Vysapuri, Bandlaguda Post:Keshavgiri, Hyderabad-500 005, Telangana INDIA Tel: 040-64596979,20020773, Fax: 040-24455003 E-mail: <u>principal.mahaveer@gmail.com</u>, Website: www.mist.ac.in,





### **5.2.1 PLACEMENTS**

### SUMMARY

S.No.	Year	Number of Students
1	2020-21	56
2	2019-20	4:3
3	2018-19	2.4
4	2017-18	58
5	2016-17	74



Principal

PRINCIPAL MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandlaguda, Hyd-500 005.



### 25 October 2021

18-1-337/95 , Arundhati colony, Huppuguda , Hyderabad, Telangana - 500053. Prashansha Chintala

#### Dear Prashansha Chintala,

Further to our discussion, we are pleased to offer you a position in the FCAIT AUTOMOTIVE INDIA PRIVATE LIMITED (hereinafter referred to as "FCAIT" or "Company"). Your position will be Graduate Engineer Trainee.

Your annual total fixed pay will be INR 550000 (Five Lakhs Fifty Thousand Only) as detailed and provided in Annexure-I to this offer letter ("Compensation and Benefits Structure"). Your current place of posting is Hyderabad.

The offer is valid for a period of Two (2) days from the date hereof, and is contingent on your commencing employment with FCAIT on 16th November 2021.

Please sign and return duplicate of this letter as a token of your acceptance. If you have not accepted this offer before the expiration of two days from the date hereof, and you have not joined the organization on the date specified above, this offer shall stand withdrawn, unless otherwise communicated to you by the FCAIT in writing.

Your appointment is subject to you clearing all your academics and being declared fit by a medical officer or doctor or an agency specified by FCAIT. The list of medical investigations that you are required to undergo are provided as in Annexure II of this offer letter. As part of hiring process, FCAIT reserves the right to verify your credentials through an agency appointed as per the company policy. Detailed appointment letter and Training Agreement along with the compensation and benefits and terms and conditions of service will be issued upon joining. At the time of joining you need to Sign a Training Agreement and present all your academic credentials along with your KYC documents.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and FCAIT. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Thanking you,

For FCAIT Automotive India Private Ltd

Bhattad

Darshankumar Bhattad Asst General Manager - Human Resources

FCAIT Automotive India Private Limited No. 198/18-401 A. Giga Space IT Park, Delta-1. Viman Nagar, Pune Nagar Road, Pune, Maharashtra - 4tt014, India. Tel: +9120 6747 4500 Email hrsea@fcagroup.com CIN: U72900PN2020FTC194169

ACCEPTANCE Name: Prashansha Chintala Date:

www.stellantis.com

### .... MassMutual

Global Business Services India LLP

Wednesday, September 29, 2021

Shyamala Gandham 12-118, Srinivasa Nagar, Beside Srinivasa Theater, Mandalam, Kodad, Nalgonda - 508206

### Subject: Offer Letter

Dear Shyamala,

Congratulations! On behalt of MassMurual Global Business Services India LLP. I am pleased to extend our offer of employment, as **Analyst**, **Data**, reporting to reporting to Rajesh Veliyaveetil, Director, Technology Delivery. This offer is contingent on the completion of satisfactory references and background investigation.

Joining Date - Your employment starts on Monday, October 04, 2021.

Work Location – 7<sup>th</sup> Floor, Black 1, BSR IT SEZ, Serlingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad – 500008, Telangana,

Probation - You will be an probation for a period of six months from the date of jaining. On successful completion of your probation, you will be confirmed as a permanent employee of MassMutual Global Business Services India LLP.

Compensation - Your target Cost to Company (CTC) for the year is INR 540,587. The break-up of the annual CTC shall be as set out below:

Pay Components	Annual	Month
	₹ 462,000	₹ 40,167
Fixed Compensation - A	₹ 241,000	₹ 20.083
Basic Salary	₹ 144,600	₹ 12,050
House Rent Allowance (HRA)	₹ 96,400	₹ 8,033
Allowances Retirals - B	₹ 40,512	₹ 3,376
Provident Fund (Employer Contribution)	₹ 28,920	₹ 2.410
	₹ 11,592	2966
Gratuity Variable Pay (Annual Target Short term Incentive) - C	₹ 18,075	₹ 1,506
Cost To Company (CTC) = A+B+C	₹ 540,587	₹ 45.049

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

- Allowances as allowed by law and decided at your discretion unless otherwise noted, including:
  - Leave Travel Allowance
  - National Pension Scheme (NPS) Contribution
  - Child Education and/or Hostel Allowance
  - a Meal Voucher or Onsite Meals

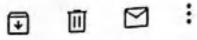
MINCIPAL MAHAVEER NISTITUTE OF SLIEBCE & TELISBOLDOT Bandlaguda, Hyd-500 005.

MassMutual Global Business Services India LLP, 7<sup>th</sup> Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Ranga Reddy District, Hyderabad, Telangana-500008 LLP Identification Number: AAR-3848, GSTIN: 36ABNFM1101G1ZM, Tel: 040-45787900 vincetha(10) jpg

https://drive.google.com/file/d/162CXP2HSAXSyB3GX7veWtg8...

1:44 PM

4



Dear KAAVATI VINEETHA , Resume Number - 20952987

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)	
Basic	11,670	
HRA	5,835	
Bonus	2,334	
Wipro Benefits Plan (WBP)	4,849	
Total Fixed Cash	24,688	
PF (Employer Contribution)	1,800	
Gratuity (5.31% of Basic)	620	
Total Fixed Compensation	27,108	
Other Compensation Benefits		
Health benefit (Medical)	600	
Variable Pay		
Target Variable Pay	1,459	
Target Cost to Company per month	29,167	
Total Cost to Company per annum	3,50,004	

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PRINCIPAL HAVEER INSTITUTE OF CLIERAL & TECHNOLOGY Bandiagusla, Hya-500 025.



Offer: Computer Consultancy Ref: TCSL/DT20207162648/Chennai Date: 01/11/2021

Ms. Himabindu Kakani H.No 2-105,Bodulabnada,NelakondapalliKakani Bazar, Near Mosque, Khammam-507160, Telangana. Tel# 91-9121804093

Dear Himabindu Kakani,

### Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and Inditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment achie time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20207162648

TATA CONSULTANCY SERVICES Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganaltur, Old Mahabalipuram, Chennar 600, 119 Tamil Nachr India Tek 91 44 6616 2222 Fax: 91 44 6616 2555 Website in www.tin.com Registered Office Nernal Building, 9th Floor, Narlman Point, Mombai 400 021 TCS Carriers Sittyiceline: 1800 209 3111 Email interventation com

INSTITUTE OF SOURCE & HOMOLOGY Bandiaguela, Hyd-SOD 005-



June 9, 2021

Lakshika Pareek Hoo-19-9-9/31 ganga kunj babadurpura Hyderabad, India 500064

#### Dear Lokshika:

On behalf of Cerner Healthcare Solutions India Private Limited ("Cerner"), 1 am pleased to offer you the position of Technical Solution Analyst J at Gangalore, India - North Sate in Bangalore. We believe your skills, aptitude, and interests are consistent with the outstanding opportunities for growth in this group.

Your position at Cerner is subject to a minimum probationary period of six (6) months. Your continued employment may be confirmed at the end of the probationary period if your performance is satisfactory. Your probationary period will count lowards your continuous employment.

#### COMPENSATION

We are offering an Annual Guaranteed Cash of Rs. 6,00,000.

Cerner will deduct taxes at source as required by law. You will be responsible for your tax liabilities under applicable tax laws and regulations. Your CTC opportunity is Rs. 6.85,278 per annum. You will enjoy benefits and perquisites as detailed in the altachment. Cerner reserves the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. Compensation is regarded as confidential information and should not be discided to other employees. Your pusition at Cerner is a professional position that requires a significant fevel of responsibility, discretion and independent judgment. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure good results.

#### ASSOCIATE BENEFITS

Cerner offers a comprehensive program of benefits to address your physical, financial and emotional health. At Cerner, we believe the foundation for a successful career starts with a variety of options that meet your needs while supporting a healthy lifestyle.

A standard component of our benefits package is Personal Time Off. You will be entitled to 27 days of Personal Time Off each year to be used for vacation, Illnesses and other personal reasons and 10 standard business holidays. Please access the <u>benefits Drochure</u> for additional details.

#### EMPLOYMENT AGREEMENT

Cerner will spend a significant amount of time and money in training you as Cerner bas established significant momentum in the development of client relationships, professional staff, systems development methodology, and proprietary softwate solutions. We regard these areas as the most important assets owned by Cerner. It is our intent to guard these assets closely. Therefore, every associate of Cerner is required to execute an Employment Agreement. This Agreement includes the terms of your employment relationship with Cerner, including without limitation, a covenant not to disclose confidential client and internal information, a covenant not to compete against Cerner during the term of the Agreement, a covenant not to solicit our associates, and establishes that, during the term of your employment, the benefits of your endeavors accrue to Cerner. A sample copy of this Employment Agreement has been made available for your review.

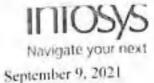
#### OFFER OF EMPLOYMENT

The purpose of this Invitation of Employment is to put in writing the specifics of our offer of employment, to commence work with Cerner by June 14, 2021. This invitation of Employment is contingent upon receipt of a satisfactory outcome of a background check and proceeds on the basis that information you provided is accurate.

Please acknowledge and electronically accept this Invitation of Employment by June 9, 2021, after which date, this offer will expire. If you need more time to consider your options, simply let us know and we can decide upon a mutually acceptable date within which you could confirm your acceptable of this date.

Corner Healthcare Solutions India Private Limited | Registered Office: Ground Floor, Wing B. Bloch HZ, Mountain Ash Manyata Embassy Business Park, Nagawara, Bangalare 560 (245, Karnataka, India

Phone: +91 80 4501 10011 Fax: +91 80 4501 1002 FON G722006420146 C130004 Committeementation Learning attention of the service committee committee



### HRD/3T/1002278649/21-22

Ms. Bhavyasri Madishetty Siri Residency , Flat No: 402, Mohinpura, Near Hunam Temple ,Siddipet 12-2-35 Ganesh Nagar, Indrabhavanam, Siddipet Siddipet-502103 India

Ph: +91-9440507042

Dear Bhavyasri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Venfied Date: 2021 09 001 25 16 15T Reason Digital Signed Location: Bandwire

In Sm

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www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



Offer: Computer Consultancy Ref: TCSL/DT20207347058/Ahmedabad Date: 25/10/2021

Ms. Miryala Mounika H No 4-53/6H No 4-53/6 Village Kondapur, Near Gram Panchayath, Jagityala-505453, Telangana. Telangana.

Dear Miryala Mounika,

### Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer (Stability criteria) pre-isobject to a positive background check.

TCS Confidential TCSL/DT20207347058

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited 5<sup>th</sup> & 6<sup>th</sup> Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website, www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Career: Serviceline: 1800 208 3111 Email: c. complete com

PRINCIPAL MAHAVEER INSTITUTE OF SOURCES TECHNOLOGI Bandlaguda, Hyd-SOO 0091

# T · Systems

Mr. Patha Saikiron 1-23, Gundannapally Sthambhampalle, Karimnoger, Telangana - 505302

14th September 2021

Re: Appointment as Trainee

### Dear Patha Saikiran,

We refer to your application and the subsequent interviews had with us and are pleased to appoint you as 'Trainee' w. e. I. 15<sup>th</sup> September 2021, under the following terms and conditions.

### Training Period:

Your training period shall be of 1 (Ono) year and shall commence from 15<sup>th</sup> September 2021 and may ba curtailed/ terminated at the sole discretion of the Company without assigning any reasons or compensation in lieu thereof. Upon completion of training period satisfactorily, you shall be absorbed as 'Associate Consultant' and your compensation shall be revised in conjunction with your performance during the training period and prevailing market copplicans.

### Remuneration:

During the first year of training, you will be paid a consolidated remuneration of **₹** 4,00,000 [Rupces Four Lacs only] per annum an cost to company basis excluding pretnium cost of Insurance Plan. The break-up of your remuneration is presented to you in the attached sheet. If you do not complete the training satisfactorily, the retention amount will stand forfaited.

### General:

Your initial place of working shall be at Bangalate office however, based on business imperatives, your location may be changed from pixe place to another anywhere ip India and/or from one office to another either existing or that may be set up in future.

 You shall undertake not to divulge, disclase any technical data, know-how or special information which comes into your possession or knowledge, whether directly or incidentally while imparting the necessary training to you and the same shall be kept in strict confidence and secrecy by you solely for the use of the Company. After completion of the training period, you shall not put such

Patha Sakiran

14.09.21

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SAR HILL

# BEYOURSELE, MAKE/A DIFFERENCE.

# accenture.

Strictly Private and Confidential

### Date:03-Nov-2021 Chippe Tejaswi C10263140

Plot no 303 Gandhi Nagar meerpelHydefabad 7989506513 Dear Chippe Tejaswi.

Based on put recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. LM ("Company") in pur Advanced Technology Center, India as per the below terms and conditions

Jdb Profile - Application Development Associate Management Lovel - 12 Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure it for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attachep "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualitying examination from your college with an aggregate of 85% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at my time prior to or after your effective start date. MAHAVEER

Version 3.0 (Oct 2021)

1

INSTRUME OF SCIENCE & TECHNIC. SOF Bacdaguos, Candidate's Signature

Reference Id: 6582d398-404b-460f-8529-498ae3b24a9d 1 Signed By: Mahesh Vasudeo Zurale

### Cognizant



### 26-Aug-2021

Dear Shreya Ganechary. B.Tech, Computer Science Mahaveer Institute of Science and Technology, Hyderabad

### Candidate ID - 15748814

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant") You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Traince

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 *I*- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Tota! Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

#### Please note:

 This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internant or, Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

BEYOURSELF, MAKE A DIFFERENCE.

Stricity Private and Confidential

Electenture

Date:28-Jun-2021

Ganechary Shreya C9692132

20-2-236, Kinari Galil, Golla Khidiki, Hussainalam, Bahadurpura, Hyderabad, Tolangana, 500064. 8747862281

Dear Gatechary Shreya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions PvI. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions

Job Profile - Application Development Associate Management Level - 12 Joh Family Group- Software Engineering



Please refer to

- Annexure I for the compensation and benef4s petails
- Annexure () for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attactied "Ferrins of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an appregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time process alles your effective start date.

Version 2.1 (Feb 2021)

1

RINCIPAL MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY tiandiagucandidate's Signature

Reference Id: eaaa0/dd-f59d-4eec-a9b6-7852ed52f06c\_1 Signed By: Mahesh Vasudeo Zurale



A Unit of Focus 4D career Education Pvt. Ltd

22-Apr-2021

Ms.Ganechary Shreya shreyaganechary01@gmail.com Candidate ID : CN20210358

Dear Ganechary Shreya,

Further to our interactions with you, we are pleased to offer you the position of Placement Mentor at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. In addition you will be provided with other allowance upto Rs.1500/-. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Placement Expert with an Annual CTC of Rs.3,06,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

MAMAVEER INSTITUTE OF SCIENCE & TROMHOLDER Randlagoda, Hyd-S00 005.

+91 622 6506070 | www.focusacademy in | 12, Lakshmi Hagar, Thottipalayam Pirivu, Avinashi Road, Coimbatoru - 641014



### ) Mindtree

A Larsen & Toubio Group Company

Date:24-Jun-2021

To

Ganechary Shreya INDIA

Dear Ganechary Shreya,

### Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester) Aggregate = (Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate \* 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

PRINCIPAL MAHAVEER INSTITUTE OF SCREETE & TECHNOLOGY Bandlaguda, Hyd-500 005.

Candidate No. TN/80019990/21

Mindtree Ltd RVCE Post, Mysore Road Bangalore 560 059 T + 91 80 6706 4000 F + 91 80 6706 4100 W www.mindtree.com

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# BEYOURSELF, MAKEADISERENCE

## andenture

Margaria, Hya 200 U.S.

candidate's Signature

Strictly Private and Confidential

### Date:05-Jul-2021

### **Revanth Kurmeti** C9721099

H.No: 14-769/1shanthi nagar 9182148781

Dear Revanth Kurmeti,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions

Job Profile - Application Development Associate Management Level - 12 Job Family Group- Software Engineering



Please refer to:

12

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6 5 CGPA and above in the current degree as well as satisfactor, completion of RAHAVE resting verification and/or background or reference checks, which may occur at any time proster of the your effective start date.

Version 2.1 (Feb 2021)

1

Reference Id: 677f2318-f48c-4ba0-9e95-8d49760e25c4 1 Signed By: Mahesh Vasudeo Zurale

### Cognizant



30-Aug-2021

Dear Chelloju Anusha, B.Tech, Computer Science & Engineering Mahaveer Institute of Science and Technology, Hyderabad

#### Candidate ID - 17784838

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant") You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

### You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/- This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/- This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

#### Please note:

 This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Intenship or Continuous Skill Development (CSD) program as detailed below

At Cognizant, we invest in skill and capability development of our campus selled even before thewiow us This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Ri'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

### Cognizant



#### 26-Aug-2021

Dear Janumpally Roddy. B.Tech, Computer Science & Engineering Mahaveer Institute of Technology and Science, Jadan

### Candidate ID - 16434905

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analysi Traines

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual larget incentive of INR 22,509 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical. Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required fraining assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

#### Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

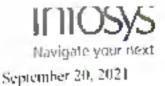
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3. Prior to joining Cognizant, you must successfully complete the prescribed internship of Continuous Skill Development (CSD) program as detailed below:

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At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building uptil you join Gognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Rfgd, Office: 115/535, Old Mehabalipuram Road, Okkiam Thoralpakkam, Chennal - 600 097



### HRD/3T/1001820059/21-22

Ms. Janumpally Gayathri Reddy 1-57/330,Sri Ram Nagar, Kondapur, Hyderahad 1-57/330,Sri Ram Nagar, Kondapur, Hyderahad Hyderbad-500084 India

Ph: +91-8919503288

Dear Janumpalty,

-Welcome to Infosys!

Today, the corporate landscape is dynamic and the world abend is fall of possibilities! None of the amazing things we do at Infosys would be possible without an equally imaging culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our effents continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Bur Sm

Signature Not Verified District point of Details Late Des 2001 00 20 4 66 28 IST Reason Digital Signed Linction Rendorts

PRINCIPAL MAMAVE FR MAMAVE FR NSTITUTE OF SUBJECT & LINEDSYS LIMITED INSTITUTE OF SUBJECT & LINEDSYS AVENUE Electronics Chy, Hosur Road Bangatore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com WWW.lufusys.com

Company Confidential - This communication is confidential between you and lafosys Limited

Candidate ID 5127285/1015873, Date of Joining 10/28/2021,

Joining Location Hyderabad,

Designation: Analyst,

### Dear Syed Abdullah,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

۹,	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	VenScation of joining documents*
à.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6	Receipt of hard copy of offer letter
7.	IO cum access card formalities
8	Bank account opening formalities
9	Meeting the buddy
Plei	ase report by 8:30 am at Hyderabad office, for joining formalities as per the address mentioned below

#### Address

Capgemini Technology Services India Limited. IT Park 1,115/ 32835, Nanakram Guda, Gachibowli, Hyderabad - 500 032

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1. Hard copy / email copy of Capgemini offer letter shared with you

PRINCIPAL: MAHAVEER INSUITURE OF THE OF A TEO Bandiagues, hyd-500 cub.

Page 1 of 10

**ZF** Confidential

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Private & Confidential

To,

Mr. Srujan Yamsani Address: Hyderabad

Subject: Offer of Employment.

Dear Srujan Yamsani,

Congratulations!

or

You would be pleased to know that subsequent to your application and interviews you had with us, we are offering, you the position of Engineer at the ZF, India Pvt Limited, Hyderabad, subject to the following:

- 1 We would look forward to onboard you on or before December 6<sup>th</sup>, 2021 unless a revised date has been agreed between yourself and the Company. This offer is valid only for 7 days from the date of receipt therefore you are required to acknowledge your acceptance by signing and returning the duplicate copy of this letter at the earliest in case you fail to join the company on the above mentioned date the stated offer stands withdrawn.
- 2. Upon joining, your compensation for your position is described in Annexure I.
- 3. You would be on probation period for first 6 Months from your Date of joining, based on your satisfactory performance letter of confirmation will be issued. During the probation period, either party may feel free to terminate the employment agreement by providing the other party one month notice in writing or payment in lieu thereof.
- Post completion of probation period, your contract of employment is liable to be terminated on either side, by three months' notice in writing or three month's salary in lieu of such notice.
- 5. As per Company Policy, age of retirement is 60 years.
- 6. Your employment will be governed by the terms and conditions detailed in Annexure II hereto
- 7. This offer is being made in good faith based on the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks the rest of any barrapancies it can result into withdrawal/cancellation of this offer or employment at any time withdrawal/cancellation of this offer or employment at any time withdrawal/cancellation of this offer or employment at any time withdrawal/cancellation of this offer or employment at any time withdrawal/cancellation.

ZF India Private Limited Registered Office: B-39, MIDC - Chakan Industrial Area, Phase II, Vasuli, Tel: Khed, Pune - 410501 Tel: +91 2135 624 700, Fax: +91 2135 624 701

CIN: U74999PN2007FTC130569 www.zf.com ZF India Private Limited Technical Centre India (TCI) MAHAVEER INSTITUTE OF SCIENCE & TECHSOLDER Bendlaguda, Hyd-500 005.

Und 1 Survey No. 115 / IT SEZ. Actes Building, Nanaktampida V/lege. Seningampally Mandal, Rangereddy Diches, Hydersbad 500032, Talangaria.

Unit 2: Taiver II: 2nd & 3rd floot: Lakim Infordamin. (7,1785-582, Dy No - 107/8) Kokapet Village: Gandlerf Mandal Hängaredits Domos: Hydenabad - 500075: Telangana

Unit 3: 2nd Floor, Romer B. Prisema Tech Zone, Turvey No 115/35, Nanakramgada Valage. Seringampaka Mantal, Panga Reida Dicinic, Hidenatad, 100032, Telencaria

Human Resources ZF India Pvt. Ltd. Reference No: 25699 Date: November 29<sup>th</sup>,2021



### Date:24-Nov-2021

To

Bhasha Shaik INDIA

Dear Bhasha Shaik.

CTV.

#### Sub; Offer of Training and Employment

I. This has reference to the selection process for employment opportunity at Mindiree.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the salary grade CI subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now parsuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joiping

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

('Fotal of marks obtained in all the subjects from the first to last semester) Aggregate = ----

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2,2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pone, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindaree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Minduree reserves the right to change the training campus location based on business needs prior to or during your training period.



Mindtree Ltd RVCE Post, Mysore Road Bangalore 560 059

+ 91 80 6706 4000 + 91 40 6706 4100

www.minuface.cum

Candulate No 11N/30023964/71

Navigate your Rext December 20, 2021

### HRD/1002737738/21-22

Ms. Sandadi Tejaswini Hastinapur, Plot No 16 Hyderabad-500070 Iudia

Ph; +91-9381301874

Dear Sandadi,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer .

Here are the terms and conditions of our offer:

### Jaining

Your scheduled date of employment with us will be 03-Jna-2022.

### Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remaneration and other henefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

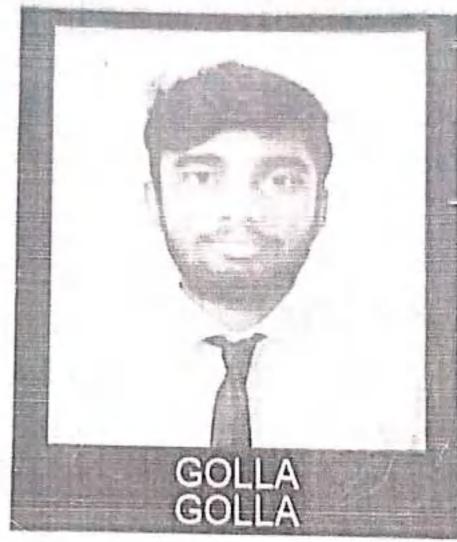
\* For the purpose of this agreement, "affiliate" means any endity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

PRINCIPA MAHAVEER INSTITUTE OF SCIENCE & TECHNICLOGY sandlaguda, Hyd-500 005.

# TATA CONSULTANCY SERVICES



Card No 406863 Associate No 2200342

Tata Consultancy Services Ltd. TCS House, Raveline Street. Fort Mumbai 400001, India

MAHAVEER MAHAVEER Bundlaguda Hedisub (16)



Offer: Computer Consultancy Ref: TCSL/DT20217667530/Kolkata Date: 26/11/2021

Ms, Eeshwaroiu Shirisha 18-7-455/23/A18-7-455/23/A Sardhar Patel Nagar, Outsi, Abhyas The School, Hyderabad City-500053, Telangana. Tel# -

Dear Eeshwaroju Shirisha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check. PRINCIPAL

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 Tata Consultancy Services Limited
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### COMPENSATION AND BENEFITS

### BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

### BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

### 1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

### 3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

> PRINCIPAL MAHAVEER INSTITUTE OF SOLINGE & TECHNOLOGY Bandlaguda, Hyd-SOO 005.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Building 1A. EcoSpace. Plot - #F/12, New Yown, Rajarhat, Kolkata-700156, Wast Bengal, India Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcis.com Registered Office Nirmal Building. 9th Floor, Nariman Paint, Mumbal 400 021 TCS Careers ServiceIne: 1800 209 3111 Email: careers@tcs.com



### PERFORMANCE PAY

### Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### Quarterly Variable Allowance

Your variable allowance will be \$600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

### CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

### OTHER BENEFITS

### Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

### 1. Basic Cover

INSTITUTE OF SCIENCE & TECHNOLOGY 1. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insuged payson per annum and basic hospitalization expenses up to ₹2,00,000/annum.

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### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Building 1A. EcoSpace. Plot - BF/12, New Town, Rajartiat, Kolkata-700156, West Bangal, India Tet 91 33 6688 1000 Fax 91 33 6636 6001 Website: www.tcs.com Registered Office Nimial Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1500 209 3111 Email: careers/btcs.com

PRINCIPAL MAHAVEER



ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

### 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

 Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

### Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave

### Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

### Loans

You will be eligible for loans, as per TCSL's loan policy.

### Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

PRINCIPAL MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandlaguda, Hyd-500 005.

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### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Building 1A. EcoSpace. Plot - SF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India Juli Tet, 91 33 6689 1000 Fax: 51 33 6636 6001 Website: www.ici.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Carcen ServiceIne: 1800 209 3111 Email: careerus/cs.com



### RETIRALS

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

### TERMS AND CONDITIONS

### 1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### 2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

### 3. Training Period

PRINCIPALIVE You will be required to undergo class room and on the job training in

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TATA CONSULTANCY SERVICES

MAHAVEER

INSTITUTE OF SCILLER'S TECHNOLOGY Tata Consultancy Services Limited INSTITUTE CE SCIULE & FOO DUS. Building 1A. EcoSpace. Plot - BF/12, New Town, Rajarhat, Koßkata-700156, Webberricht, India (1997) 500 DUS. Tet. 91 33 6668 1000 Fax: 91 33 6636 6001 Web and Registered Office Nemal Eurlding, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceine: 1500 209 3111 Email: careersditcs.com



months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

### 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary. increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employing that confirmed employee of TCSL, you are not permitted to undertake any other employment R business, assume any public or private office, honorary or remunerative, without therefore would be the solution of the Bandlaguda, Hyd-500 005.

### **TCS Confidential** TCSL/DT20217667530

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Building 1A. EccSpace. Plot - 8F/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India Tet 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.scs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careerspics.com



written permission of TCSL.

### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

### 11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

### 12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the vest India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related (1950-00documents pertaining to the international assignment for which you are being placed in the 00-5case of every international assignment that exceeds 30 days, you will be required to

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### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Building 1A. ScoSpace. Plot - #F/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India Tet: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com Begistered Office Nirmal Building. 9th Floor, Nariman Point, Mumbai 400-921 TCS Careers Serviceline: 1500 209 3111 Email: careers@tcs.com



serve TCSL as per the Notice Parket clause mentioned below

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better if you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

### 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on International assignments

### 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### 15 Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90. days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear horein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof. of age submitted by you at the time of joining.

### 17. Pre-employment Medical Certificate

You are required to submit a Medical Cortificate of Fitness (in the format prescribed by TCSL) which needs to be vorified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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### TATA CONSULTANCY SERVICES

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### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work parmit and / or any other permissions and / or documentation as prescribed by the Government of India.

### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed Original Documents for verification on your joining day.

- Permanent Account Number (PAN) Card You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax, rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semestors of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Snlankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple) names, signature affidavits,
- address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 mo
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the INCIPAL MAHAVEER TE & TECHNAL (SOT Joining letter)

- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the formation un-Bandlaguda provided by TCSL) stating :

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### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Euristing 1A. EcoSpace. Plot - #F/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India Tel: 91 33 668\$ 1000 Fac 91 33 6636 6001 Website: www.tcl.com Begistered Office Nirmal Building 9th Floor, Natiman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



\*There is no criminal offence registered/pending against you \*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

\*PAN Card (Permanent Account Number) \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship) \*Passport \*NSR E-Card

### 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after.completing joining formalities as per TCSL policy. PRINCIPAL

### 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations Aprachices in the policies of the policies of the policies will automatically the changes therein (ponso) 005. time to time. The changes in the Policies will automatically be binding adved and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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### TATA CONSULTANCY SERVICES Tata Consultancy Services Limited

Building 1A. EcoSpace. Plot - 15/12, New Town, Rejustrat, Kokata-700156, West Bengat, India Shirus 1 Tet 91 23 6648 1000 Fac 91 33 6616 6001 Web 100 Tel 91 33 6688 1000 Fax 91 33 6636 6001 Website, www.acs.com stered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Enail: Careers@ics.com



### 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

### 25. Data Privacy Clauso:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Å recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Å background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer fetter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

### For TATA Consultancy Services Limited

Girish V. Nandimath Global Head Talent Acquisition & AIP

Encl: Annexure 11 Benefits and Gross Salary Annexure 2 List of TCS Notore Centres Annexure 3 Confidentiality and IP Terms



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### GROSS SALARY SHEET

Annexure 1

Name	Eeshwaroju Shirtetta	
Designation	Assistant System Englasor-Trainee	
Institute Name	Mahaveer Institute Of Science And Technology	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation	The second s	- Millingal
Basic Salary	14,784	1,77,408
Eququet OI Senefits #	7,646	91,75Z
2) Performance Pay**	and the second second	01,132
Monthly Performance Pay	1,700	20,400
Ovartorly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	73)	6.633
Total of Annual Components & Retitals	2,485	37.722
TOTAL GROSS	27,415	3.36.877*

# Relef to Table 7 for 7CSL calined Structure. In case, you wish not to restructure your 9c8, TC3L

defined Structure as given in Table 2 will be applicable

\* Amount depictes will be baid-out on a quarterly basis upon successful completion of the TCS Xplote : Xperiance Program. "The Performance Pay is applicable upon successful completion of the TCS Xplore r Xpenence Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single, if the employee is matrice or matrice with Children

then Rs. 3,900/- per banaficiary modes to be added to the above mentioned amount.

Table 2: TOSt, defined structure for BoB (All Components in ISR)

Component Calegory	Monthly	Annual
House Rent Allowance	5,914	70,988
Leave Travel Assistance	1.212	14,784
Food Card	500	6,003
GROSSIBOUQUET OF BENEFITS	7,646	51,752

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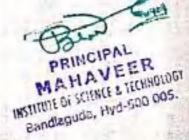
WITHINE OF SCIENCE & TECHNOLOGY Bandhaguda, Hydrisco 005. Tata Consultancy Services Umited 11-11/12 New Yorn, Rejeries, Kolkars-700156, West Bengel India Shi ni 1000 Fee: 91 33 \$636 5001 Web rite: www.tci.com Recall Building, 9th Floor, Narfman Point, Mumbai 400 021 Servicebre: 1500 209 3111 Email: caretria@cs.com



Annexure 2

hmedabad	Bangalore
CS XP HR Lead	TCS XP HII Lead
lata Consultancy Services,	Tata Consultancy Services,
Jarima Park, IT/ITES SEZ, Plot # 41,	Gate 1, No 42, Think campus, Electronic City phase II,
Sandhinagar - 382007	Bangalore - 560100, Karnataka
BUBANESHWAR	Chennal
ICS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Training Lab Venue:-Barabati, IRC Block, Ground Floor,	415/21-24, Kumaran Nagar, Old Mahabalipurain Rd,
Tata Consultancy Services Limited, (UNIT-II) BARBATI	TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO.	and a mark house of a start shart shart the
35, CHANDAKA INDUSTRIAL ESTATE, PATIA,	
Bhubaneswar 751024	and the second se
DELHI - Gurgoan	DELHI - Nolda
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services.
Block C, Kings Canyon, ASF Insignia, Gurgaon -	Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th
Faridabad Road, Gawal Pahari, Gurgaon - 122003,	Nuor, Glaxy Business Park, Block - C & D, Sector - 62,
Harvana	Noida - 201 309.4P
Guwahati	Hyderabad
TCS XP HR Lead	TCS XP HILLead
Tata Consultancy Services,	Tate Consultancy Services,
5th Floor, NEDF ( House, G.S. Road, Dispur, Guwahati -	Q Gity, Nanakramguda, Hyderabad
781006 Assom	
INDORE	KOLKATA
TCS XP HR Lead	TCS XP HIR Lead
Tata Consultancy Services,	Tata Consultancy Services Limited,
IT/ITES SEZ, Scheme No. 151 & 169-8, Super Corridor,	Ecospace 18 building, 2nd Floor, Plot - IIF/17 New
Village Tigariya Badshah & Bada Bangarda, Tehsil	Town, Kajarhat, Kolkata - 700160, West Bengal Off
Hated, Indore - 452018,	Auditorium,2nd Floor, Wantleters Building, Delta Park
Madhya Pradesh	Lords
KOCHI	MUMBAI
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services, Yantra Park, Pakharan Road Number 2, TCS Approach
TCS centre, Infopark Road Infopark Campus, Infopark ,	Rd, Thane, West, Thane, Malarashtra 400006
Kakkanod, Kerala 682042	PUNE
NAGPUR	TCS XP HB Lead
ICS XP HR Lead	Tata Consultancy Services,
Tata Consultancy Services Umited,	Plot No. 2 & 3, MIDC SEZ, Rajiv Gandhi Infotech Park,
Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	Hinjewadi Phase III, Pune - 411057, Maharashtra

TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus, Kariyavattom P.O. Trivendrum - 695581, India



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Annexure 3

# Confidentiality and IP Terms and Conditions

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (Including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software.

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports. process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore. and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed.

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate

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Bandlaguda, Hyd 500 005.

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#### TATA CONSULTANCY SERVICES

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#### . Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### 6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### 7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate.

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality. IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

#### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information

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TCS Confidential TCSL/DT20217667530 TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Building 1A. EccSpace. Plot - EF/12. New Town, Rajashat, Kolkata-700156, West Bengal, India Shuu-Tet 91 33 6688 1060 Fax: 91 33 6636 6001 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careersptcs.com



#### 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and of release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof. TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### 11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbal. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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14 June 2021

Vadla Harish Chary 10-3-29 Pipeline Road, Fathenagar, Balanagar, Telangana, 500016, India

#### Dear Harish,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

#### 1. Appointment:

1

You will be required to join us on 14 June 2021. (The Company reserves the right to advance / postpone the date of joining.)

Your date of appointment is effective from the date of joining.

#### 2. Code of Conduct:

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company end has been arrived at on the basis of your job, skills, specific background and professional ment. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- 2.3. You shall meintain proper discipline and dignity of your office and shall deal with all matters wilb sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents end other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally of sent by post to you at your address in India, as recorded in the Company.

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MAHAVEER MAHAVEER INSTITUTE OF SEITINGE & TELENOIDER Bandlaguda, Hyd-500 005

#### TATA ELX51

Regidinged Office: Tata (Inst Limited 1776) Name: Wetterfield Bangation 500 048 (ed)a Tel + 91 MJ 2297 9128 Fax +81 00 2541 (414 www.tataelist.com

# FUJITSU CONSULTING INDIA PRIVATE LIMITED

A-15, MIDC Technology Park, Talawade Pune – 411062, India Tel. +91 20 2769 0001, Fax: +91 20 2769 2923 Regd. Office: A-106, LGF, Dayanand Colony, Lajpat Nagar-IV, New Delhi- 110024 CIN:-U74899DL2000PTC106940

#### Appointment Letter

Nirati Rajasri Jagithyal erdhandi

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January 24, 2022

Dear Nirati Rajasri.

With reference to our employment offer letter dated 07-January-2022, we are pleased to offer you an appointment in our organization as Technical Service Trainee at FJ07 level in Application Development & Management Services. We strongly believe that the association would be mutually beneficial.

Your annual salary along with the break-up of salary is attached herewith in Annexure-A.

You are required to join on 24-January-2022 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

In token of your acceptance of this appointment, kindly sign this letter and the employment agreement

attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same

to the HR department. The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.

You shall be on probation for 12 months period from the date of joining. Unless communicated otherwise

your services would be deemed to be confirmed on completion of the period of probation after your

successful completion of certification of N3 level Bilingual Training or any extension thereof as per the

terms of your employment agreement and in accordance with the policies of Fujitsu Consulting India Private

Limited. Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time. In case you require any further

clarification, please contact HR Department.

We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.

For Fujitsu Consulting India Private Limited,

Sumit Sabharwal Head of HR Delivery Management, Global Delivery

l accept the appointment Name: Nirati Rajasri PRINCIPAL PRINCIPAL MAHAVEER MAHAVEER MAHAVEER MAHAVEER MAHAVEER MAHAVEER MAHAVEER MAHAVEER MAHAVEER MAHAVEER

24-Jan-22 | 13:39 IST Commencement Date:

Place: Chennal

Signature:

Unati Kajash 1481 10409 254M

Page 1 of 13



Ref: TCSL/DT20229656337/1770550/Lucknow Date: 16 February 2022

MS. AMBA BHAVANI VUDUTHALA 3-57 Gunthakodur, Tadoor, Near Grampanchayat, Nagarkurnool, Telangana-509209. Tel# 918309827815

Sub: Joining Letter

Dear Ms. Amba Bhavani Vuduthala,

-We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 03rd March 2022, your joining location is Hyderabad, work location is Hyderabad and your stream is IT. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

pongratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

PRINCIPAL MAHAVEER INSTITUTE OF SCIENCE & LECHI Bandlaguda, Hys-500 VJa

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TATA CONSULTANCY SERVICES

Page | 1

Tata Consultancy Services Ltd Perpul Park, Technopark Campus, Karlavation P.O., Thiruwananthapuram 695 581, Kerala, India Telephone: +91 471 6629400, Fax: +91 471 6629409, Website i www.tcs.com Registered Office: Nirmal Building, 9th Floot, Nariman Point, Mumbai - 400 021 Corporate Identification Number (CIN): L22210MH 1995PLC084781



Wipro offer letter 15 Feb

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to me v

# February 15, 2022

Dear Gadi kumar,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

# Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

# Steps to follow to accept and save the



Ref: TCSL/DT20229704611/1778539/Pune Date: 17 February 2022

MS. JYOTHI SINGAM 8-1-103, Mallerdevpally, Mehfil Restaurent, Rangareddy 8-1-103, Maliardevpally, Mehfil Restaurant, Mehfil Restaurent, HYDERABAD RANGAREDDY, Telangana-500005. Tel# 918179916452

Sub: Joining Letter

Dear Ms, Jyothi Singam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 03rd March 2022, your joining location is Chennal, work location is Chennal and your stream is IT. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

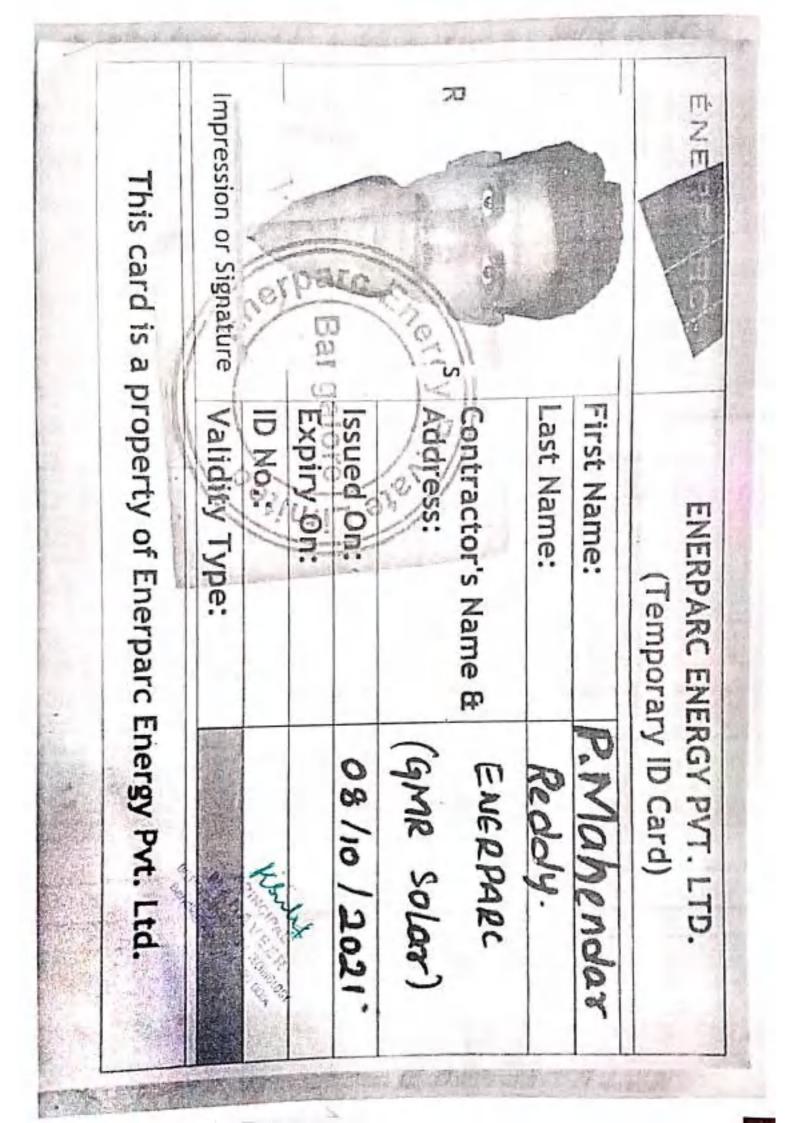
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TATA CONSULTANCY SERVICES

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Tate Consultancy Services Ltd Teepul Park, Technopark Campus, Kariavattom P.O., Thiruvenenthapuram, 695 581, Kerala, India Telephone I +91 471 6629400, fas: +91 471 6629459, Webite : www.tcs.com Telephone I +91 471 6629400, fas: +91 471 6629459, Webite : www.tcs.com Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai, 400 021 Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai, 400 021 Corporate Identification Number (CIN): L22210MH1995PLC084781





#### Ref: TCSL/DT20229747395/1774096/Hyderabad Date: 16 February 2022

MR. CHANDRA KUMAR A 42-110/2/A/2 Sai Nagar Colony, Ijaiah Nagar Board, Wanaparthy, Telangana-509103. Tel# 919059319329

#### Sub: Joining Letter

Dear Mr. Chandra Kumar A,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 03rd March 2022, your joining location is Hyderabad, work location is Hyderabad and your stream is IT. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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TATA CONSULTANCY SERVICES

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Tata Consultanty 5, Harvanethaporati, 695 Sill, Kesala, Roba Peebul Park, Technopark, Campon, Corticaathon P.O. Harvanethiaporatii, 695 Sill, Kesala, Roba Telephone : 91 671 66294002 Fax: 93 471 5620400 Website: Website





Acel Solutions Pvt. Ltd.

Regd. Office: 10, SU-SRI Villa, Siripur-Jagamara Road, Near Nilakantheswar Temple Baramunda, Bhubaneswar-751003, Odisha (India) CIN: U72200OR2011PTC014009, Tel: 91-674-2970620 / Cell No: 91-9438134445

> No: Acel/Pers/2021-2022-84 Date: 09/02/2022

To,

Mr. Abdul Raheman 3-5-1/40/18/4c, Asad Baba Nagar, Bhainsa, Telanagan – 504103

Email: abdulraheman1729@gmail.com Phone: +91 9550903229

Sub: Offer of Employment.

Dear Abdul Raheman,

We are pleased to offer you the position of "Software Engineer" in Acel Solutions Pvt. Ltd. on the following terms & conditions.

You will be entitled to the salary and benefits as mentioned in Annexure No.-1.

2)You will also be eligible for performance link variable/ bonus as per company's policy. The amount of bonus is linked to your overall achievement as an individual and achievement of the company as a whole.

3) All the remuneration and benefits as mentioned above, are taxable as per Indian Incometax Act, 1961 and necessary TDS, wherever applicable, shall be deducted from your remuneration.

4) The expenses incurred by you on behalf of the company wholly and exclusively for the purpose of company's work are to be reimbursed to you subject to general or specific approval of the management.

5) At present you will be on a probation for a period of six months from the date of your joining. Your services will be confirmed if your performance during the period of probation is found to be satisfactory.

6) Your job responsibilities would be specified and modified from time to time as deemed appropriate by the management.

MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandlaguda, Hyd-Sob oos,

"CERTIFICATE OF TRAINING"

This is to certify that

# Vineeth Kodela

has successfully completed the training programme on

# ELECTRIC VEHICLE: MOTOR

AND BATTERY TECHNOLOGY

from 18 APRIL 2019 to 20 APRIL 2019

at AUTOBOT INDIA LEARNING CENTRE - PUNE

a Knowledge Improvement Program (KIP) by Autobot India.

WTOBOT. Autobat Engineers India Pvl. Ltd

Certificate ID - ABI19EV041208K Issued On - 20-04-2019 ABI CERTIFICATE:

> ISO Certificate No. 1018ISO2972 ISO 29990: 2010

Anistanlinut

Ashwini Tiwary Directo

WE PRINCIPAL INSTITUTE OF SCIENCE & RECOSCUPON MAHAVEER

Head (Training) Autobot India

Annie Winnie Awanish Tiwari

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HECOLARID BOA

### WHISK SOFTWARE

FRIVATE LIMITED (substituty of GSPANN Technologies, Inc.)

#### Dated: 15th November 2021

Ref WHISK/IND/1121-62

Ms. A Shirisha, H No. 2-43, Peddagudem, Wahaparthy, Telangana - 509381 Phone No. +91 8106476238 / +91 9652660563 Email: adadalishifisha@gmail.com

#### Sub: Offer Letter

Dear Shirisha,

- With reference to our discussion held, we are pleased to offer you an employment in our organization as "Software Engineer Trainee" (Band- S1) at Hyderabad Center.
- Your joining date has been finalized as Tuesday, 16<sup>th</sup> November 2021, the offer stands, withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
- Your annual CTC will be Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only) You are eligible for a bonus of Rs. 2,00,000 would be payable partially – Rs. 1,00,000 is payable after successful completion of 15 months and, balance 1,00,000 would be payable after completion of 24 months. All necessary taxes will be deducted at source as per statutory requirements
- Your employment with us will be governed by the terms and conditions referred in Annexure-A & B.
- 5. In case of further clarification, please communicate with HR on Email: hr india@gspane.cat

We welcome you to WHISK Software Ltd and look forward to a long and mutually beneficial association

For WHISK Software Pvt. Ltd.

Human Resource Department Annexure A -- Terms & Condition of Employment Annexure B - CTC Breakup PRINCIPAL MAHAVEER

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CIN No of the Company U72200DL2010PTC199750

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## WHISK SOFTWARE

PRIVATE LIMITED Industrian of GRANN Technologies, Inc.)

#### Dated: 15th November 2021

Ref: WHISK/IND/1121-65

#### Ms. G Harika,

H No. 1-62, Polishettypally, Achampel, Nagarkarnool, Telangana - 509375 Phone No. +91 9392449285 / +91 9440372962 Email: gattuharika0308@gmail.com

#### Sub: Appointment Letter

#### Dear Harika,

- With reference to our discussion held, we are pleased to offer you an employment in our organization as "Software Engineer Trainee" (Band- S1) at Hyderabad Center.
- Your joining date has been finalized as Tuesday, 16<sup>th</sup> November 2021, the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
- Your annual CTC will be Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only). You are eligible for a bonus of Rs. 2,00,000 would be payable partially – Rs. 1,00,000 is payable after successful completion of 15 months and, balance 1,00,000 would be payable after completion of 24 months. All necessary taxes will be deducted at source as per statutory requirements.
- Your employment with us will be governed by the terms and conditions referred in Annexure-A & B.
- 5. In case of further clanification, please communicate with HR on Email: hr.india@ospann.com.

We welcome you to WHISK Software Ltd and look forward to a long and mutually beneficial association.

#### For WHISK Software Pvt. Ltd.

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Ms. Shivani Sharma Senior Manager – HR Annexure A – Terms & Condition of Employment Annexure B – CTC Breakup Annexure C – Joining Documents

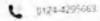
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MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandlaguda, Hyd-500 Gus

CIN No of the Company U72200DL2010PTC199750

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www.gspann.com sales@gspann.com



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#### Cognizant



#### 26-Aug-2021

Dear Shreya Ganechary, B.Tech, Computer Science Mahaveer Institute of Science and Technology, Hyderabad

#### Candidate ID - 15748814

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

#### You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 *I*- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,600/- as well as Cognizant's contribution lowards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:



1. This appointment is subject to satisfactory background verification including professional velocedce checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation. Bandiaguae, in a size consideration and a security of the secu

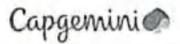
This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

 Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



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Superset ID: 648048

Letter of Intent ("LOI")

Dear Gurram Rupak,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



# Tech Mahindra

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26-NOV-2021

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#### Ref: 839093/1990919/ELTP

Mr. Gurram Mani Rupak Palwancha (Ts) - 507115 Mobile: 9133809715

Subject: Offer of Appointment

Dear Mr. Gurram Mani Rupak

It is our pleasure to welcome you to Tech Mahindra Limited.

- 1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme.
- 2. You will be on probation for a pened of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following -
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



Page 1 of 26



1 Block Call Strategy large



Offer: Computer Consultancy Ref: TCSL/DT20217992040/Chennai Date: 10/12/2021

Mr. Mani Rupak Gurram 20-5-39/1Klr Street, Contractors Colony, Palwancha-507115, Telangana. Tel# -

Dear Mani Rupak Gurram,

#### Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20217992040

TATA CONSULTANCY SERVICES

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#### APPOINTMENT LETTER

December 8, 2021

Dear Gurram Mani Rupak,

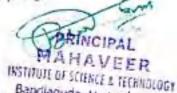
Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as faid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other onteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

#### 2. Compensation:

You will be eligible for:



- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- a. Compensation and details of this component are listed in Annexure V. The Variable Pay program (1997) thought the details of this component are listed in Annexure V. The Variable Pay program (1997) the details of this component are listed in Annexure V. The Variable Pay program (1997) the details of this component are listed in Annexure V. The Variable Pay program (1997) the details of this component are listed in Annexure V. The Variable Pay program (1997) the details of this component are listed in Annexure V. The Variable Pay program (1997) the details of the detai or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to
- time.
- d. Your salary will be reviewed periodically as per Company policy
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other https://wgeo.icims.com/forms?module=Forms&action=showForm&view=htm&form=eite\_offer\_letter\_template&uset=21069604&/em=3765169820/re

1/11



11/02/2021

#### SARIKELLA MANASA

Dear SARIKELLA.

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, venfication of previous employment, education verification, credit check and appropriate identification venfication) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be vold or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You, Yours Sincerely,

PRINCIPAL MAHAVEER IKSTITUTE OF SCIENCE & TECHNOLOGY Bandiaguda, Hyd-500 005.

Lokendra Sethi

Lokendra Sethi Vice President - Human Resources

DXC Technology India Private Limited (komerty known as CSC Technologies India Private Limited) CIN: U72900TN2015FTC102489 Registered Office. Linit 13, Block 2, SDF Buildings, MEP2-SE2, Tambaram Senatorium, Chennai (Tamil Nadu) - 600.045 Pri: +91-44-22528060 / 22623680, Fax: +91-44-22628171 Website: www.lboctechnology



Offer Letter

4th September '21

Ms. K Srujana,

Congratulations! You have successfully completed the interview process with ValueMomentum and we're excited to offer you the position of "Software Engineer - Traince" Grade A1. The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would 27th September 21. You are required to sign and return the duplicate copy of the offer letter as a token of your acceptance.

At the time of joining, you are required to submit the following:

- · Photocopies of all certificates including birth certificate, academic qualifications
- · 3 Passport size photographs
- · Passport copy (all pages)
- · Pan Card (Photo Copy)

Please bring all your original certificatessupporting your educational qualifications along with marksheets at the time of joining. Kindly note that your appointment is subject to the successful background verification. Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses. Sincerely, I accept the terms of this letter.

PRINCIPAL MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY I accept the terms of intragging, Hyd-500 005.

Sincerely,

(Candidate's Signature)

For ValueMomentum Software Services Pvt. Ltd.

Plot No.36 & 37, Survey No.115/1 & 115/2 Financial District, Nanakramguda Village, Gachibowhi Serilliangampally Mandal, Hyderabad - 500032, Telangana



11/01/2021

Vaishnavi Kodipaka

Dear Vaishnavi,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, venfication of previous employment, education venfication, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eliqubility criteria set-forth during the hining process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You, Yours Sincerely,

Lokendra Sethi

Lokendra Sethi Vice President - Human Resources

OXC Technology India Physic Landed (formerly known as CSC Technologies India Physic Landed) CIRL 072900TN2015FTC102489 Registered Office : Unit 13, Bock 2, SDF Buildings, MEPZ-SEZ, Tambatam Sanatorium, Chennais (Tami Nadu) - 600 045 PTL +91-44-22520500 / 25220500, Fax: +91-44-22528171 Webbas www.dbi.lconnikegy

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Private & Confidential

To,

Mr. Harish Samala

Address: Hyderabad

Subject: Offer of Employment.

#### Dear Harish Samala.

Congratulations!

You would be pleased to know that subsequent to your application and interviews you had with us, we are offering you the position of Engineer at the ZF, India Pvt Limited, Hyderabad, subject to the following:

- We would look forward to onboard you on or bafote December 6<sup>th</sup>, 2021 unless a revised date has been agreed between yourself and the Company. This offer is valid only for 7 days from the date of receipt therefore you are required to acknowledge your acceptance by signing and returning the duplicate copy of this letter at the satilist. In case you fail to join the company on the above mentioned date the stated offer stands withdrawn.
- 2. Upon joining, your compensation for your position is described in Annexure I.
  - 3. You would be on probation period for first 6 Months from your Date of joining, based on your satisfactory performance letter of confirmation will be issued. During the probation period, either party may feel free to terminate the employment agreement by providing the other party one month notice in writing or payment in lieu thereof.
  - 4. Post completion of probation period, your contract of employment is liable to be terminated on either side, by three months' notice in writing or three month's salary in fieu of such notice
  - 5. As per Company Policy, age of retirement is 60 years.

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TECHNOLOGY

guda, Hyd-500 0c5.

- 6. Your employment will be governed by the terms and conditions detailed in Annexure # ,
- 7. This offer is being made in good faith based on the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks. In case of any discrepancies it can result into withdrawal/cancellation of this offer or employment at any time with immediate effect.

**ZF India Private Limited** Registered Office: 8-38, MDC - Chakan Industrial Area, Phase II, Vanub, Tal: Khed, Pune - 410501 Tet +91 2135 624 700, Fax: +91 2135 622 701

UN: UT4399PN2007FTC130589 www.st.com

**7F India Private Limited** Technical Cantra India (TEE)

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Unit 3 conclusion in Proceedings in the American State Processing they have been been been been and the second states

Human Resources 7F India Pvt. Ltd. Reference No: 25699 Date: November 29",2021

#### Cigniti

# CIGNITI TECHNOLOGIES

The world's teacord independent flughty Engineering 2 Software Terrory smorrer company

Ref. Cigniti Technologies/P1/0(02021

14-Det 1071

#### Offer of Employment

Mr. V Vikram Koundinya

Hyderabad

Dear Vikram,

Welcome to Cigniti!

It gives us immense pleasure in inviting you to join Cigniti Technologies Limited ["Cigniti" or the "Company"] as one of its valuable member. We believe that the growth of an organization is fuated by the entituatian and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly dur ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to treate a truly global organization.

We are pleased to inform you that you have been offered an employment in Cigniti as Traince.

four total Cost to Company (TCTC) will be Rs. 320000/- per annum (Rupces Three Lakhs Twenty Thousand anly). For detail compensation breakdown refer Annesure I.

This offer is valid till 16-Dec-2021 and you are expected to join the Organization on (or) before valid date

You are expected to work with the Organization for a minimum period of 24 months from the date of joining, for which you will be signing an agreement. In case of leaving during the specific period of 24 months of employment, or committing any breach of the agreement, you will have to pay an annual of Rs 2,00,0007- (Ruppes Two Lake Only) towards compression for training along with the amount paid.

This offer has been made based on the information furnished by you. However, if there is a discreptincy in the given documents / certificates then the company reterves the right to revoke the offer at any time. Your employment is governed by terms & conditions referred in Annextice II.

We trust your knowledge, skills, experience and commitment will be among our most valuable assets. We look forward to you having a successful career at Cigniti Technologies timited.

Wishing you all the best, Yours sincerely, CIGNITI TECHNOLOGIES LIMITED BARINCIPAL MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandiaguida, NVd-500 005.

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Karuna Kumar Vempala Global Head – Talent Acquisition



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Offer: Computer Consultancy Ref: TCSL/DT20217960028/Delhi Date: 18/12/2021

Ms. Pooja Ambati 18-3-463/1/199Shivaji Nagar, Aliabad. Hyderabad-500008, Telangana. Tel# 91-8688786817

Dear Pooja Ambati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the () Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

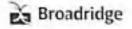
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS** Confidential TCSL/DT20217960028

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Side Flower, PET Building, A. Porter and A. Televit 11 octorooss Fan 111 111 111 Registered Office Nerval Building 1 and Leven 1 and 1 ICS Care-in Service Inter- in the conditioner of

PRINCIPAL MAHAVEER Bandlaguda, Hyd-500 005.



Broadridge Financial Solutions (India) Private Limited

Survey No. 64 (Adjustent to Eyber Toweth) His Teo Etta Madhapur, Seclingampally Munttel Rang a Reddy District, Telangana 500851 Etta UraevetG25602108

B + K1 43 5627 8000. F +91 40 6903 8888 E més fermines trandesignarit www.prosmidge.com

December 10, 2021

Mr. Anugu Laxmikanthreddy, 2-54, Bhadurguda, Shamshabad, Rangareddy, Hyderabad, 501218

Dear Laxmikanthreddy,

Congratulations! Subsequent to the discussions we had with you recently, it is a sincere pleasure to make you an offer in our organization. Please find the details below:

Position:	Member Technical
Grade:	G2L1
Date of Joining:	On or before December 13, 2021
Compensation:	Gross compensation of Rs.3,65,000/- (Rupees Three Lakh Sixty Five Thousand only) per year including 12% variable performance bonus linked to your and company's performance. Details are attached.
Training Period:	On your acceptance of this offer, you will be required to undergo a training program. This training program can be either external, internal or a combination based on our business needs, as determined by us from time to time. You will be evaluated at appropriate intervals during the training program and at the end of the training program, you will be required to undergo such qualifying and evaluation tests as per business needs of the organization.
Probation Period:	You would be on probation for the period of six months (including your training period) from the date of joining. Based on your performance during this period and subject to you successfully completing the training program and the qualifying and evaluation tests, you will be offered a full time position with the organization. You will not be entitled to terminate or resign from the services during the probation period. Provided, however, that we shall be entitled to terminate your services at any time during the probation period without giving any notice. Upon the expiry of the probation period, we shall be entitled to terminate your employment by giving 1 months' notice and in accordance with our Separation Policy applicable to employees, which may be amended from time to time.
Service Agreement:	You are required to serve the organization for a minimum period of 1 year from the date of joining, including the probation period. In the event of breach of this clause, you shall compensate us by paying the total cost of your training on technology, product, domain and business, in accordance with the provisions contained in the Deputation Agreement executed by you with us. Upon the expiry of the above minimum period of service, in case of termination / resignation of services, either party will be required to give a three-month notice in writing.
Place of work:	Your initial place of work will be at Hyderabad. However, your services are transferable, and you may be assigned at our sole discretion, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

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Accenture profile creation and document upload Inbox

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ACCENTURE PROFILE CREATION AND DOCUMENT UPLOAD

Dear Prasanna Cholleti,

4

Thank you for your interest in pursuing a career with Accenture

As the next steps in your recruitment journey with Accenture, please log into your profile and upload the required documents for us to consider your application for further processing. You are required to submit all the documents within two days of receiving this notification.

URL: https://indipoampus.accenture.com/comoidate

Username : prasarmacholleti022.jgmail.com

Password: 3He;KaUb

For any queries or assistance, please visit the Help menu or write to us from Help menu - more queries - choose the category - click on write option.

Note:

- Use Firefox or Chrome for the best experience.
- Due to the pandemic we have introduced an option of e-signature in the LOA document in the EAF Link a Explanation help for. Please refer to the link to be able to digitally sign the LOA with ease.

Regards,

Campus Recruitment team Accenture in India PRINCIPAL MAHAVEER IKSTITUTE OF SCIENCE & TECHNOLOGY Bandlaguda, Hyd-500 005.

Please note, that unless a formal employment offer is provided to you specifically

#### APPOINTMENT LETTER

January 21, 2022

Dear HARSHAVARDHAN GUPTA GUBBA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company , in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including componsation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts. including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all cumcular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other enteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatenly submitted on the date of joining.

#### 2. Compensation:

You will be eligible for:

PRINC

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- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet,
- b. Variable Pay The details of this component are listed in Annexure V. The Variable Pay program may or modified in part or full thereof from time to time, at the sole discretion of the Company. watery light 580 with 9
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.

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Navigate your next November 16, 2021

#### HRD/3T/1002402113/21-22

Mr. Vamshi Kareddy No.5-21, Amrad Nizamabad-503003 India

Ph: +91-9908150198

Dear Vamshi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

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INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus/a infosys.com www.infosys.com

Company Confidential - This communication is confidential between was and Inforce Limited

# BEYOURSELF, MAKE A DIFFERENCE.

Strictly Private and Confidential

Date:10-Aug-2021 Niharika Madagoni

C9879551

2-1-166/5/3/5/1,Priyanka colony,Thalagada,Suryapet district 9848870905

Dear Niharika Madagoni,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions!

Job Profile - Application Development Associate Management Level - 12 Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for the documentation to be submitted by you
- Terms of Employment

PRINCIPAL MAHAVEER INSTITUTE SEE A TECHNOLOGY Bandlayuda, Hyd-500 005.

accenture

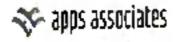
Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

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Version 2.1 (Feb 2021)

candidate's Signature

Reference Id: 743f48f4-ec80-42b6-8e5c-af28e12064b3\_1 Signed By: Mahesh Vasudeo Zurale



#### Letter of Employment

#### Strictly Confidential

#### 27<sup>th</sup> September 2021

#### Dear Lokesh Pachipulusu,

Congratulations...!

We are pleased to offer you an employment with Apps Associates (I) Pvt. Ltd. for the position of "Associate Traince" at our Hyderabad office.

Your annual gross salary along with the break-up of salary is attached herewith as in Annexure-A.

Your employment with us will be governed by terms and conditions referred to Annexure-B.

The base location will be in Hyderabad and your employment continuation will be subjected to successful completion of twelve (12) months training period from the date of joining.

Eligibility for Merit Increase: All associates joining on or before September 30 of the current year only with be eligible for the following years merit increase.

We welcome you to Apps Global family and took forward to a long and Futful association.

Yours Sincerely, For Apps Associates (I) Private Umited

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Chandru Muthukkaruppan Vice President - GDC Business Operations

PRINCIPAL MAHAVEER INSTITUTE OF SCIENCE & RECIRCULOST Bandlaguda, Hyd-Sco 005.

Confidential

Apps Associates (1) Pvt. Ltd. 1-3-23/2, Street No.4, Habsiguda, Hyderabad - 500 007 Voice: 91-40-30212501; Fax: 91-40-30212705



#### Ref: TCSL/DT20219277048/1759179/Chennal Date: 07 February 2022

#### MS. SAIDEEPA PENDYALA

H.No.12-14/1, Godavari Road, Dharmapuri, null, Near Temple, Jagityal, Telangana-505425. Tel# 917995309861

#### Sub: Joining Letter

Dear Ms. Saideepa Pendyala,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 24th February 2022, your joining location is Hyderabad, work location is Hyderabad and your stream is if . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally onabled a virtual onboarding process for our future TCSets. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining.

TCS XP HR Team will reach out to you over email in the next faw days to guide you further on the virtual orthoarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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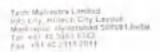
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TATA CONSULTANCY SERVICES

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22-DEC-2021

Ref: 868358/2004122/ELTP

Mahindra

Tech

Mr. Syed Afridi Syed Hyderabad (Ts) - 500005 Mobile: 8919555298

Subject: Offer of Appointment

#### Deat Mr. Syed Afridi Syed

It is our pleasure to welcome you to Tech Mahindra Limited.

- 1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'Ut' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside india in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- 2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automalically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 6. This offer is valid subject to your fulfilling the following -
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course.
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

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Bandlegude, Hyd-500 005

Page 1 of 29





1. Hindulkiton Turchtik



# ILENDER BURNER

HRD/3T/21-22/1003116383

Ms. Keerthi Bobbile Candidate ID: 1003116383 Ho No 18-2-522. Jangaminent,Falaknuma, Hyderabab - 500050 Telangana India Ph: (91) 94928 84583

March 8, 2022

Dear Keerthi.

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSY'S LIMITED EIN L85110KA1981FLC013115

44. Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 60 2852 0362

askus@intosys.com www.infosva.com

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Computer Confidential - This communication is confidential between your and fabrics Langes 1 Page 1 of 9

# BE YOURSELF, MAKE A DIFFERENCE.

Strictly Private and Confidential

accenture

14-501-2019

Kyatham Sruthi
CR362608
SRT-751 Sanathnagar
9885014.117

Dear Kyatham,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions

Role - Application Development Associate Career Level - Career level - 12 Talent Segment - Software Engineering

Please refer to:

- · Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- · Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of ventication and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under: Version 10.0 (Oct 2019) Caudulate's Signature

PRINCIPAL

MAHAVEER

Bandlaguda, Hyd-500 005.

Reference Id: 099c94d9-6e84-48e6-82d1-e00302129998 1 INSTITUTE OF SCIENCE & TECHNOLDGY Signed By: Mohan Sekhar

Read aloud

# Deloitte.

# New Hire Useful Information

April 5, 2021

Congrats and welcome to Deloitte family!!!

Vitesktop/26401280 MHR.pdf

13 Page view

The below information will be useful in identifying the practice you belong to:

Employee Name Personnel Number Official Email ID Designation Entity Business Business Area Business Line

Best Regords

Oliverdien

Aerukala Sai Chitra

: 616554

ASAICHITRA@DELOITTE.COM

: Intern-Analyst

Deloitte Consulting India Private Limited

: Consulting

Core Business Operations

Happy to help, if you need any further assistance.

Khuh

6

p@cket prep

Conditional Offer Letter

#### Dear A SHALINI

Packet Prep is pleased to offer you the position of Intern, Software Test Engineer. You will be trained in selenium - java for 65 days at our partner company LIVETECH.

The terms of engagement are as follows:

- Technology: Selenium JAVA
- Registration Fee: Nil -
- Training Cost: Nil -
- Start Date:
- Period of Engagement: 65 days

After the completion of training, you will be given the opportunity to attend the technical interview for all the client openings for 6months i.e. between the months March to August 2020.

Note: 63 days of attendance is mandatory to sit for technical interviews or to receive a training internship certificate.

If you choose to accept this offer, please register at LiveTech office on or before March 29th, 2020.

Sincerely,

Krishna Teja GS Director PacketPrep Date: 06/03/2020

MARCH VEDALL EVALUATION Brailing Color, Mill Sto 005-

PacketPrep -412, Pavani Prestige, RS Brother Building, Ameerpet, Hyderabad - 500016; Email: founder@packetprep.com; Mobile: +91 95026 97428,+91 95151 25110



Tegnics Integration Technologies Prease Limited



Pot Ne. 12/1, Sector J. HUDA Techno Endage, Martingon, 16/17, City, Hyperman Statter 1, Biorgany, 16/14

# TECNICS INTEGRATION TECHNOLOGIES PRIVATE LIMITED

#### Payslip for the month of April-2021 18.76 Department 3575 ASSOCIATE SCRIMAPE ENGINEER EmpCode tregnition GANGIREDCY MARINER None 0.00 Amerit MIDDLE EAST Branch 10.07 INST Days mahender\_panpireddy@tecmcs.com Email 35.00 Total Days 921010006388635 SBAccNo EXAPG25838 PAN Bank Transfer PaimentType APH0500531940005010905 FEAction AND BANK LTD MADHARUR Bank 1015783/0379 uni 06/03/2021 Dets, lon Monthly YTD Manthly Dedections YTD Earnings 807.00 807.00 PROVIDENT FUND 6728.00 6728.00 111:30 BASIC 113.00 2691.00 E.S.I.C 2691.00 HOUSE RENT ALLOWANCE 1600.00 1600.00 CONVEYANCE 1250.00 1250.00 MEDICAL ALLOWANCE 1009.00 1009.00 INDF. PURSLET'S ALLOW. 1672.00 1672.00 OTHER ALLOWANCE 920.00 920.00 14950.00 Gross Deduction 14950.00 Gross Earning 14030.00 Net Amount : Fourteen Thousand Thirty Only Net Pay in words :

	PL	COMP L
Opening	9.00	0.00
Credited	0.00	0.00
Availed	0.00	0.00
Closing	9.00	0.00

# For TECNICS INTEGRATION TECHNOLOGIES PRIVATE LIMITED

(This is a computer generated Pay Slip and does not require any signature)

MANNA PRINCIPAL

Gridlex Services Pvt Ltd, 8-2-293/82, Plot No 101/A, Il Floor, Journalist Colony, Road No 70, Jubilee Hills, Hyderabad - 500033

# GRIDLEX

June 17", 2021

#### Dear Neela Jashwanth.

I am happy to extend the following offer of employment to you. This letter will confirm the terms of your offer of employment with Gridlex Services Pvt Ltd or a related entity ("the Company"). Such terms are as follows:

- Position and Responsibilities: You are appointed as a "Software Engineer" 1. with effect from 23<sup>rd</sup> June 2021. You will assume and discharge such responsibilities as are commensurate with such a position for which we believe you are well qualified. You will initially be based at the Hyderabad office of the Company but may be transferred to other locations in India or abroad as well and you have a valid passport and the Company is entering into this agreement based on this representation.
- Compensation: Base Salary: In consideration of your services, you will be 2. paid compensation where the cost to the company will be Rs.60,000/- per month (annualized Rs.720,000/-). The salary will be payable monthly in accordance with the Company's standard payroll practices. Your salary and cost to the company will be reviewed annually by the appropriate management of the Company in accordance with our review guidelines. In addition, to the base salary, you will be entitled to the incentive program of the company which will be discussed and communicated upon joining.
- Introductory & Probationary Period: The initial two month of your 3.employment will be on a probationary basis to give both the Company and yourself the opportunity to mutually assess the suitability of the employment relationship. At the end of this period your manager will conduct a review with you and if your performance has been satisfactory your employment will be confirmed.

# TEK Systems | Global Services

#### HYD/2021/OC/OFE/49

16<sup>th</sup> June 2021

#### OFFER FOR EMPLOYMENT

Ms. Kavya Cholleti Hno: 14-735, Shanti Nagar Miryalaguda, Nalgonda dist Telangana



#### Dear Kavya,

We are extremely pleased to offer you the position of a "Trainee Engineer" with the TEKsystems Global Services Pvt Ltd., (TGS). The offer, terms and conditions of your employment contract at TGS are detailed below. Please read these important details carefully, including your compensation and benefits.

#### Acceptance and Commencement

Your Employment will commence on or before "17<sup>th</sup> June 2021" or such date as may be mutually agreed. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date within 5 calendar days from the date of the offer, this offer will be withdrawn.

Any change of joining date must be communicated to the recruiter at least 5 calendar days prior to your original joining date. The new joining date must be a working weekday (except Saturday & Sunday) and should be no later than 5 calendar days from the joining date specified above.

#### Compensation

Your annual total Salary (Fixed + Deferred pay) will be of INR 6,00,000/- (Rupees Six Lakh Only) and includes a Deferred Pay of INR. 1,00,000/- (Rupees One Lakh Only). Tax at the applicable rate shall be deducted at source from your salary. The break-up of the compensation structure is mentioned in Annexure -A.

#### Location

Your initial place of posting will be in HYDERABAD, however, should a need arise you may be transferred or expected to travel to any of our offices/client locations.

Your offer of employment will be subject to the terms and conditions of employment end to satisfactory reference, background and medical check. This document will be the official appointment letter on acceptance.

RETAILING LEAVER COMPANY

Regd. Office: TEKsystems Global Services Private Limited, Floor 22, Skyvlew10, Sy No.83/1, Hyderabad Knowledge City, Radurgam (Panmaktha), Serilingampally Mandal, Hyderabad-500032. Telangana, India. Branch Office: 801, 8B, 8th Floor, RMZ Ecoworki Campus, Outer Ring Road, Devarabeesanahalli, Bangalore - 560103, Kamataka, India



Ref: TCSL/DT20207163956/1485515/Hyderabad Date: 07 April 2021

MS. AISHWARYA KARNA 1-9-526, Adikmet, Hyderabad null, Adikmet, Hyderabad, Telangana-500044. Tel# 918247686629

# Sub: Joining Letter

Dear Ms. Aishwarya Karna,

W would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 15th April 2021, your joining location is Chennai, work location is Chennai and your stream is IT. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Konly

Private and Confidential

TATA CONSULTANCY SERVICES

Page | 1

Peepul Park, Technoperk Campus, Karlavattom P.O., Thirovananthapuram-695 581, Kerala, India. Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.ics.com Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021 Corporate Identification Number (CIN): L22210MH1995PLC084781 7/20/2021

Gmail - Offer Letter

Milliouth Solahl «gitaniana Som Altonia

# M Gmail

#### Offer Letter 1 HERAMS

Capgemini sauto norepty@cargemeni.com-To: NTHISH FHANE SALADI sphanner@gmai.com-Co. Renu stenu v kanble thrappeness com

21 April 2021 M 16 40



#### Dear WITH SHIPHANI,

We are pleased to extend to you an offer for the position of Analysis al Capgomini.

Not only did you prack your interview with us, you acad it! A trait we beauty lock out for because, at Cappenni, we believe that passionate people are dur Ace of Species, people who are at their field of expertise and give meaning to their passion.

With US, you will gein the freedom to chart your career peth. Whether you are seeking your very first jub or your next cerver opportunity, joining us will enable you to achieve the professional growth and with the balance you seek.

#### Factoring in Your Happiness, Every Step of the Way

As mostly-cupted as it may be, happy people make a happy workplace. For us, the happitess of our people is what truly matters and keeps as going. Our <u>Datables rating</u> reflects this happiness quadent in the positive experiences and feedback shared by our past and present amployees.

#### Let's Build a Positive Future Together

For us, being the Antwarts of Paster Futures is a group-wide aim and driving force behind averything we do. To achieve this aim, we lever age three fundamental pillars: Diversity and Indusion, Digital Indusion, and Environmental Sustainability

Our Diamity larget is to increase our global women workforce to 34% by the and of 2020. In India, we are at 35% as of August 2020, however, this data does not include our employees from Abian - a world-leading provider of Engineering and R&D services we acquired in April 2020.

Under Ogial by lation, we aim to support 100,000 people via our signal eleracy programs. As for our Equipments Extendent target, we have trained our sights on becoming an Jack by 2020, and remotily undertaken this us titling an ambibious program to plant a minimo trees across broke

Check out the following resources to learn more about Cappenini and why this is the place to ace your career

Works PRINCIPAL INSTITUTE OF SUBJECT & TECHNOLOGY Bandlegada, Hyd SOU (935)

# **DEVI ELECTRONICS**

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments. Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habelguda, Hyderabad - 500 007. Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959. svramanhyd@gmall.com

Date: 02/08/2017

10.
Ms. P.Vincetha,
Cell: 9490418022
Chatrinaka,

Hyderabad.

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd, Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd, as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.



Yours faithfully,

S. V. Raman

Managing Director

PRINCIPAL

HAVEER 17 WEDTHICK IN SCIENCES TRENNOLOGY disadlaguda, Hyd-500 605.

Cognizant

12-Feb-2021

Dear Vaishnavi Avula, B.Tech/B.E., Computer Science & Engineer MAHAVEER INSTITUTE OF SCI. AND TE-



Candidate ID - 14283421

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs. 22,500/-, as well as Cognizant's contribution of Rs.25,503/- towards benefits such as Medical, Accident. Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs. 450,500/-. This includes an annual target incentive of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

#### Please note

C

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu Global Head-Talent Acquisition I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date: WETHINE OF SCIENCES, IT CONDUCT Bande Julia, 150 500 005.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Offer: Computer Consultancy Ref: TCSL/DT20195615950/Hyderabad Date: 25/03/2021

Mr. Srujay Reddy Malkannagari Flat No:1644Pragati Nagar, Near Kakateeya Hills, Hyderabad-500072, Telangana. Tel# 91-9705078298

Dear Srujay Reddy Malkannagari,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (datailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20195615950

# TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website, www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 311 | Febail: careers setor com

WERTHALE OF SUILAST & TRANS Bandlaguesa, Ind 200 005-

Cognizant



09-Jul-2021

Dear Saikumar Mangillpelly, B.Tech/B.E., Computer Science & Engineering Mahaveer Institute Of Science & Tech.

#### Candidate ID - 14283526

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant") You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 *I*- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical. Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internant or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Date: 31<sup>st</sup> July, 2020

# OFFER LETTER

#### Dear Harika M,

We are pleased to appoint you for the position of Business Associate. We extend this offer, and the opportunity it represents, with great confidence in your abilities & experience. You are expected to join our Company on or before 1st August, 2020

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies referred in the Company Policy Handbook.

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

Compensation and Benefits; Your Annual Cost To Company will be INR 2,41,000/- {Rupees Two Lakhs Forty One Thousand Only) which is inclusive of fixed component of INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only) and performancelinked uncapped Incentives (variable component) of INR 25,000/- (Rupees Twenty Five Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the compensation are indicated in Annexure.

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior notice period and without the need to provide a reason. On completion of probation period of 6 months, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 30 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice of thirty (30) days shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

#### **Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, doother functions and you will be bound to carry out such functions. ÷
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or works-As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect Private & Confidential | Aliens Developers Private Limited

# BEYOURSELF, MAKEADIFFERENCE

Strictly Private and Confidential

Date:05-Jul-2021

Md Mastan C9720088

H.NO.9-42/1, MEGHA THEATER BACK SIDE, LALITHA NAGAR, DILSUKHNAGAR, HYD-60 8464806154

Dear Md Mastan,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate Management Level - 12 Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

1

Version 2.1 (Feb 2021)

candidate's Signature

accenture

Reference Id: 305729f2-f155-4525-bbcc-4647d34b3a4a\_1 Signed By: Mahesh Vasudeo Zurale



Offer: Computer Consultancy Ref: TCSL/DT20217620812/Hyderabad Date: 13/04/2021

Mr. Saikrishnagoud Punnami Plot No.59/C, Near Arjun Theater, Addaguta SocietyJalvayu Vihar Road. Addaguta Society, Jntu-Hyderabad, Hyderabad-500085, Telangana. Tel# 91-8500993175

Dear Saikrishnagoud Punnami,

### Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive PROTETRAL background check. DAVAHAM

**TCS Confidential** TCSL/DT20217620812

TATA CONSULTANCY SERVICES COMPANY SERVICES Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Munital 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careerseite com



Offer: Computer Consultancy Ref: TCSL/DT20207081493/Hyderabad Date: 08/03/2021

Mr. Sai Charan Byshetty 19-1-1039Gollakhidiki. Puranapool, Hyderabad-500064, Telangana. Tel# 91-7093770177

Dear Sai Charan Byshetty.

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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**TCS** Confidential TCSL/DT20207081493

# TATA CONSULTANCY SERVICES

1

**Tata Consultancy Services Limited** Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Namman Point, Mumhai 400 021 TES Careers Serviceline: 1800 200 3111 Email: careersetes.com



Offer: Computer Consultancy Ref: TCSL/DT20184667457/Mumbai Date: 21/02/2021

Ms. Vaishnavi Chokkarapu 38-55/5Ambedkarnagar,Sainikpuri, Behind Pochama Temple, Secunderabad-500094, Telangana. Tel# 91-7981041987

Dear Vaishnavi Chokkarapu,

# Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

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TCS Confidential TCSL/DT20184667457

# TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Yantra Park, Opp. Voltas HRD Trg. Center, Suthiash Nagar, Pokhran Road No 2, Thane (West) 400-601 India Tel: 91-22:6778 2000/2222 Fax: 91-22:6778 2190 Website www.tcs.com Registered Office Namal Building, 9th Floor, National Point, Mambai 400-021 TCS Caseers ServiceAne: 1800-209 1111 Feasibility Communities com

INSTITUTE OF SOUSCE'S RECIPION Bandlaguda, Hyd. 500 205.

February 7, 2021

Dear Asmitha Chouti,

4

OT Privacy Software Private Limited is pleased to offer you employment as a Associate Automation Engineer (SDET) on the following terms:

1. Duties. As a Associate Automation Engineer (SDET), you agree to devote the whole of your professional time, attention and energy to the performance of these duties and not, directly or indirectly, to consult with, advice, work for or have any interest in any competing business or pursuit during this employment that creates a conflict of interest

2. Remuneration Package: Annual Fixed Compensation: You are being offered a Total Annual Fixed Compensation (inclusive of standard company benefits) of Rs. 500,000 (Rupces. Five Hundred Thousand only) Please refer Annexure 1 for details. You are liable to pay all taxes and liabilities as required under Indian Tax Law. With the exception of the obligation to withhold taxes from your remuneration, the Company assumes no responsibility for your personal tax affairs.

3. Benefits: You will be eligible for a Group Health Insurance policy and Group Personal Accident Insurance policy as per the existing policy which would be explained to you at the time of on-boarding

Leave: You are entitled for '15' vacation days and '5' sick leaves per year.

Expenses : Any reasonable travel and out of pocket expenses wholly and necessarily incurred on Company business will be reimbursed to you in line with OT Privacy Software Private Limited expenses policy in force from time to time.

Health & Safety: You are responsible for taking reasonable care for health & safety of yourself and other persons who may be affected by your acts at work. You are also responsible for complying with all enactments, regulations and Company rules in this respect.

4. Working Hours: The normal expected standard working hours are 9,30 am to 6,30 pm from Monday to Friday. However, there may be occasions where you may be required to work beyond these hours and you are expected to cooperate accordingly. Your salary includes compensation for any such additional hours

5. Position: As a Associate Automation Engineer (SDET) you will be to carry out, but not limited to, following activities:

- You will be based out of our Bangalore office
- Your job may require you to travel both in India and abroad
- Contribute in all phases of the development lifecycle for our application suite 2
- Enhance existing applications to meet business and development requirements. 2
- Ensure quality by using industry accepted best practices for development.
- > Communicate with technical architects on technical aspects and business analysts on functional requirements.
- Continuous learn new technologies / methodologies and build domain expertise for the privacy industry
- Communicate with Technical architects on technical aspects and business analysts on functional equirements Bandurguela, Hyd Sill Chies 2
- Run various tests, including smoke testing, sanity testing and regression testing 2
- Continuously learn new technologies/methodologies and build domain expertise for the privacy industry ISTING OF TUSA

OT Privacy Software Private Limited

3A-3B, Second Floor, Nitesh Broadway, MG Road, Bangalore – 560001, Karnataka, India



Offer: Computer Consultancy Ref: TCSL/DT20195747046/Hyderabad Date: 02/03/2021

Mr. Kistamola Chandrashekar Reddy H-No:-5-3-68/89Old Kurnool Road, Budvel Railway Station, Hyderabad-500077, Telangana. ~Tel# 91-9441117742

Dear Kistamola Chandrashekar Reddy,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20195747046

# TATA CONSULTANCY SERVICES

MANA SUBACES CONSTITUTED

Tata Consultancy Services Limited Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 bit India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tos.com Registered Office Nirmal Building, 9th Floor, Naniman Point, Mumital 400 021 TCS Careers Serviceline: 1809 209 3111 Email: careers unto com

Cognizant

29-Jun-2020

Deer Sonej Singh, B.Tech/B.E., Computer Science & Engineering MAHAVEER INSTITUTE OF SCI. AND TECHNOLOGY

Candidate 10 - 14385218



In continuction to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")

During your probation period of 12 months, which induces your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes on annual incentive indication of Rs.22,500/-, as well as Engineerit's contribution of Rs.19,500/- towards herefits such as Medical, Accident, Life Insurance and Granuty. The breek up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remaneration (ATR) would stand revised to Rs. 450,500/-. This includes an annual intentive indication of Rs. 22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Nedical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for diants and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annawe B for more details.

Please note

 This appaintment is subject to satisfactory professional reference checks and you securing a minimum of 60%6 aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

 Prior to commencing employment with Eggnizant you must provide Eggnizant with evidence of your right to work in India and other such documents as Eggnizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2cognizant.cognizant.com

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.,

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Suresh Bethavandy Global Head-Talent Acquisition I have read the offer, understaad and accept the abave mentioned terms and conditions.

Signature :

Date:

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Rfad. Office: 115/535. Old Mahabaliguram Peod. Okkiam Tharaipakkam. (henrai - 600 097

November 20, 2020 Ref No: Hyd/HR/R&S/OL/20/945

To Sateeshchandra Thavitireddy H No: 5-90, Narasimhapuram Villago, Mothey Mandal, Dist - Suyapet

Dear Sateeshchandra,

Further to your interview discussion, we are happy to offer you the position of Quality Assurance Analyst, Associate with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be Hyderabad, and we expect you to join us on November 23, 2020

Your Salary will be Rs. 400008/- per annum (Rupees Four Lakh Eight per annum) Only

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.

- 1. Originals Documents & One photocopy of
  - Education SSC, Intermediate, Degree & PG (as applicable)
  - Personal IDs Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc
- 2. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.
- Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.
- Photo copy of Address Proof (Permanent address proof of any of the below is mandatory-Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above. Thanking you

Regards

1.

Renu Ganotra Senior Director HR, India The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1, Madhapur, Next to BioDiversity Park, Raidurg Village, Serilingampally Mandal, Ranga Reddy, Telangana – 500081 India E Mail: renu.ganotra@infor.com





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#### APPOINTMENT LETTER

01 Jun, 2020

# Dear Yamagani Ajay Goud

Welcome to Wpro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified Digitally signed by SURIL KALACHAR Date: 2020.06.01 http://dist. Reason: Campus Offer Letter Location: Bengature

### Registered Office:

G.

 Wipro Limited
 T :+01 (80) 28

 Doddakannel9
 F :+91 (80) 28

 Sarjapur Rond
 E :info@wipro

 Bengsluru 560 035
 W : wipro.com

 India
 C :L32102KA1

T :+91 (80) 2844 0011 F :+91 (80) 2844 0054 E :Info@wipro.com W : wipro.com C :L32102KA1845PLC020800

Sensitivity: Internal & Restricted Page 1 of 19



Offer: Computer Consultancy Ref: TCSL/DT20217616280/Hyderabad Date: 01/04/2021

Ms. Varnika Achanta 1-90/4/1. Madhapur, Hyderabad-500081. ~Telangana. Tel# -8333832981

Dear Varnika Achanta.

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive **EGIP** Bandlag that Hyd Sout blist Notification Science Inc. background check.

**TCS Confidential** TCSL/DT20217616280

# TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Websile: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nanivan Point, Mumbai 400 021 TCS Careers Serviceline: 1800 200 3111 Email: careers ares com



Offer: Computer Consultancy Ref: TCSL/DT20217616287/Hyderabad Date: 01/04/2021

Ms. Varshini Akula 1-90/4/1. Near Image Hospital, Hyderabad-500081, -Telangana. [el# -

Dear Varshini Akula.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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**TCS** Confidential TCSL/DT20217616287

# TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Poust, Mumbai 400 021 TCS Careers Serviceline: 1800 200 2111 Fit all careersettes com

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Offer: Computer Consultancy Ref: TCSL/DT20217616287/Hyderabad Date: 01/04/2021

Ms. Varshini Akula 1-90/4/1. Near Image Hospital, Hyderabad-500081. -Telangana. fel# -

Dear Varshini Akula,

Sub: Letter of Offer

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**TCS Confidential** TCSL/DT20217616287

# TATA CONSULTANCY SERVICES

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Tata Consultancy Services Limited Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website, www.tcs.com Registered Office Nirmal Building, 9th Floor, Narusan Point, Mumhai 400 021 TCS Careers Serviceline: 1800 209 2111 Fmail: canaers tot ches



To

Srikar Boppidi INDIA

Mindtree

A Larsen & Toubro Group Company

Dear Srikar Boppidi,

#### \* Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = (Total of marks obtained in all the subjects from the first to last semester) (Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate \* 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

5, 2071 (184Y GH115 S)

Mindtree Ltd RVCE Post, Mysore Road Bangalore 560 059 T + 91 80 6706 4000 F + 91 80 6706 4100 W www.mindtree.com PRINCIPAL PRINCI

Candidate No: 13/80017766/21

## amazon Development Centre India

# OFFER CUM APPOINTMENT LETTER

Gajula Anjani Prabhu Sankeerth H.No:4-32-1494/2/8, KAKATIYA NAGAR, NEAR LAST BUS STOP,, PHASE-II, ALLWYN COLONY, KUKATPALLY Hyderabad 500072 IN

Dear Gajula,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Quality Specialist at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### Date of Commencement 1.

Your employment with Amazon India will commence on 24-Aug-2020.

#### Probation 2.

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

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instant of Stands Henry of REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Raikerper, Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India Bandossula, hydrafia 005.

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CM2 U72200KA2004FTC034233



Offer: Computer Consultancy Ref: TCSL/DT20195678333/Hyderabad Date: 01/04/2021

Mr. Saikiran Gattu 2-4-34Ram Bazar, Opposite Head Post Office, Jagtial-505327, Telangana. Tel# 91-8520833479

Dear Saikiran Gattu.

### Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and No onditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining MARINE CONVERSION after completing joining formalities as per company policy. Your offer is subject to a positive Bandlaggida, 190-500 605 background check.

**TCS Confidential** TCSL/DT20195678333

# TATA CONSULTANCY SERVICES

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Tata Consultancy Services Limited Deccanpark, No 1 Software Units Layout, Marlhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS areers Serviceline 1800 209 3111 Fmail caraersetes com



Offer: Computer Consultancy Ref: TCSL/DT20195460407/Delhi Date: 02/03/2021

Mr. Vamshi Jakkula H.No:-12-7-190.Mettuguda,SecunderabadB P Cycle Shop Lane, Beside Kamal Medical Store. Hyderabad-500017, Telangana. Tel# 91-9390449836

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Dear Vamshi Jakkula,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. hate

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**TCS Confidential** TCSL/DT20195460407

# TATA CONSULTANCY SERVICES

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**Tata Consultancy Services Limited** 5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400.021 TCS Careers Serviceline: 1200 209 31111 Email: careerseites com

DocuSign Envelope ID: 35E9295D-BD25-4FE1-B001-C0319440ADE7

# Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park, 4th Floor, Survey No 41, Gaelabowli village, Ranga Reddy, Hyderabad, Telangana – 500032

Tel: +91 040 67621000 www.deloitte.com

11/08/2020

Mr. Kalakonda Sainath C/O Nalla Mallaiah , M I G 61 AP housing board colony, Munugodu road, Nalgonda - 508001

#### Dear Kalakonda Sainath

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an Intern-Analyst for a period of One year and we are excited with the prospect of you joining our organization on November 30, 2020. The Deloitte U.S. India ("USI") Intern-Analyst Training program is for a duration of One year beginning November 30, 2020 to November 30, 2021. At the end of this duration of Intern-Analyst Training, you may be confirmed with an offer of employment as an Analyst, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in Annexure B.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your Intern-Analyst training with Deloitte Consulting India Private Limited (the "Employer" or "Company") will be located in Hyderabad.

During this period, you will be receive an Annual stipend of Rs.2,50,008/-, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of Rs.76,000/- at the time of joining. On successful completion of training, you will be paid a training bonus of Rs.75,000/- along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of Rs,20,000/- towards your travel and relocation as applicable under the policies.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which

Repd. Cff.: Floor 4, Delokte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India GST Reg No: 36AA8CD0476H1ZT CIN: U729001G2000PTC039976

MAHAVEER INSTITUTE OF SCIENCE & TECHSOLOGY Bandlaguda, Hyd-500 005

Candidate ID: 5205859 /1067035,

Date of Joining: 12/09/2021.

Joining Location: Bangalore,

Designation: Analyst,

#### Dear Srikanth Kavali,

To ensure that you experience a smooth onboarding, we would live to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6,	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II. EPIP Industrial Area, Whilefield, Bengaluru 560066

PRINCIPAL

MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandkaguda, Hyd-500 005.

Page 1 of 23



Offer: Computer Consultancy Ref: TCSL/DT20195460344/Hyderabad Date: 13/09/2019

Mr. Chaitanya Chennupati 8-504, Miyapur Allwyn ColonyPost Office Lane, Near Post Office, Hyderabad-500049, Telangana. Tel# 91-9866084956

Dear Chaitanya Chennupati,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & HAMMYEL

**TCS Confidential** TCSL/DT20195460344

TATA CONSULTANCY SERVICES Tata Consultancy Services Limited Software Units Layout, Martin 667 2000 Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad Sob 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website, www.tcs.com Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400.021 TCS Carears Serviceline: 1800 200 3111 Final carears to som

CommLab India

Kuruva Valshnavi 13-1-154/7/1 Plot no 141/B. Snetiapuri colony Mothinagar Borabanda Pincode:500018

September 07, 2020

Dear Vaishnavi,

#### Letter of Appointment

We are pleased to appoint you as "elearning Developer" In our organization. Your CTC per annum is Rs. 20,4455/- Please find attached Annexure-1 for your salary details.

Your employment will come to effect from September 07, 2020.

Your probation will end on March 06, 2021 and depending on your satisfactory performance, your employment will be confirmed.

During probation, notice of termination/resignation will be 24 hours. After confirmation, the notice period will be one month or one month's salary in lieu of working for one month.

By signing a copy of this letter, you have confirmed your acceptance of the terms and conditions of employment of CommLab.

The office timings are from 9.00 AM to 6.00 PM, Monday through Friday.

You will report to Rajesh, Programme Manager regarding your day-to-day work responsibilities.

Welcome onboard!

350.0 Sridevi Addo

Senior HR Executive

ASTRONOUS INTERNET

No. 9-11130 & 131; Sebastion Road DOG INDIA

Tele : +91 - 40 - 27803060 / 60 Fax:+91-40-27716308

email info@commlabilidia.com  $\sim$ URL : www.commlabindia.com

#### amazor velopment Centre India

# OFFER CUM APPOINTMENT LETTER

Akula Pranathi

Chennai IN

Dear Akula,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Testing Associate at Chennai, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### Date of Commencement 1.

Your employment with Amazon India will commence on 26-Apr-2021.

#### Probation 2.

٦,

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with inmediate effect

bodlagula, hist



CGI Information Systems and Management Consultants Pvt. Ltd. Regit Office waty Tower 2, No 95/1 & 95/2. Electronic City Phase I (West) flangalore 550 tob India Tel +91 An 6647 2227 | Fax +91 89 6642 1200

cal.com

CIN: U72200KA1990P1C0191.18

Personal and Confidential June 28, 2021

Ms.Shilps Reddy Door No: 1-12-2n0014, Berelli Route Near Thayamma Temple, Gadwal Jogulamba Gadwal District Telangana - 509125.

Dear Shilpst.

I am delighted to offer your role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As past of the leading top 5 independent information technology companies in the world, there are mony opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of Associate Software Engineer and your Gross Compensation is INR 350,004/-

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the abovementioned email-1d for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as . a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute his determent with the Company upon request. You will also have to sign the Employment Agreement while the Company You will be eligible for a performance revision as per company policy
- You will be eligible for a performance revision as per company policy

MAHAVEER INSTITUTE OF SCHOOL & TECHNOLOGY Bandlaguuda, Hyd-500 005, Contd., 2

HEVF5044175

Experience the commitment "

#### amazo Development Centre India

#### OFFER CUM APPOINTMENT LETTER

Ande Naveen Plotno120, Maruti nagar, Boduppal Hyderabad 500092 IN

Dear Ande.

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Device Associate at Chennai, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### Date of Commencement 1.

Your employment with Amazon India will commence on 12-Apr-2021.

Probation 2.

> You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

Bonnit of Schools & Tichnologi REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, D. Raikumar Boad Bandlaguda, Hyd-500 005. Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel.: + 91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / U72200KA2004FTC034233

Navigate your next June 5, 2021

#### 1IRD/3T/1002030741/21-22

Ms. Yasa Abhinaya 21-7 Istampura.Miryalaguda Nalgonda-508207 India

Ph: +91-7013246710

Dear Yasa.

Welcome to Infosys!

Croday, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

CUCHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally software by Fehave Lobe Date 2021 06 051 139 50 157 Reason Digital Signed Location Banguistic

INFOSY'S LIMITED Multin Sum VElectronics City, Hosur Road Bangalore 560 100. Ind. T 01 CIN: 18/110KA1981PLC013115 15 Multin Stad F 91 80 2852 0362 askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infasys Limited

#### amazon **Development Centre** India

#### OFFER CUM APPOINTMENT LETTER

Goli Arun Kumar 6-6-344/1 Vivekananda nagar Nalgonda 508001 IN

Dear Goli,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Associate, Quality Services at Chennai, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the. same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### Date of Commencement 1.

Your employment with Amazon India will commence on 28-Jun-2021.

#### Probation 2.

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rolkimaendad Malleshwaram (W) Bangalore - 560 055. Karnataka India Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CINSTITUT OF SCHOOL AND SCHOOL A Bandiasyster, Hydrs A 205.

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Materie Lectrologies India Provide Limited, Registered Office Molece Protocol Technick Survey No. 12 Office No. 201, 21" Flots Residance, Letangaria – 500 032, India

Office +31 40 48501544 www.velaninfech.com

December 30, 2020

Vaishnavi R Hydorabad, Telangana, India

#### LETTER OF APPOINTMENT

#### Position: Test Engineer - Trainee

We warmly welcome you to Team Volante and wish you a great success at all times ahead. This letter of appointment outlines the terms and conditions of your service.

#### 1. Responsibility / Position

You are appointed as Test Engineer - Trainee at our Hyderabad Office. You will be on prototion for a period of six months. On completion of the probation period, your employment will be confirmed based on your performance.

Your roles and responsibilities will be defined by the respective Department Head. Please note that employment as per this appointment letter is subject to satisfactory references, completion of a satisfactory background check, verification of your identity and authorization to work in India, and to you being medically fit.

You will work as directed by the Management of Volante and discharge your duties with utmost sincerty and efficiency. Your responsibility includes, assisting Volante in its work including at its other offices. You will also be required to accept, execute and finalize the professional work under the guidance of the management.

#### 2. Effective Cate:

Your appointment is effective from January 04, 2021.

#### Remuteration;

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1 of 1

Your Annual Cost to the Company (CTC) will be Rs. 2,04,000/- (Rupses Two Lakhs & Four Thousand Only/-). Details of your salary are provided in Annexure 1.

All payments will be made in accordance with VOLANTE's standard payrol procedures. Please note that as per company policy, information about your compensation is confidential and should not be disclosed to any other VOLANTE employee.

Compa and Adia Lond 2, 40 Barn<sup>2</sup> Drawt, Canary What, London, E14 SMR, UK Diffue r44 (\$1213 KD4 \$460) turth America furburante 8 Urb Hudson Drant, 21608 Inney City, ILJ 07311, URA Milan +1 (201) 218 7458 Latin America Paseo de la Hafurna 206, Silin Floor, Coloria Judrez (ZEAX, Masero C.P. 68608 Office +52 (56) 8000 6381 Mindle Ball and Africa Sure to A 21 and Africa Heal Yoes, Charles O, JTL, Datas UAF, PO Bas 5002514 Office 1971 (3)4 449 7352

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#### APPOINTMENT LETTER

#### 30 August, 2021

#### Dear Jalla Ramgopal,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

#### 1. Place of Employment and Timing:

- 1. Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 2. You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

#### 2. Compensation and Benefits:

C

- 1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs56000. Other allowances / reimbursements as due to you are detailed in Annexure I.
- 2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 4. Your compensation shall be reviewed on the basis of merit and will be at the sole Mary discretion of the company.

#### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business, expenses incurred in connection with the performance of your duties hereunder in accordance with the policy of the Company with respect thereto. Bandlagucia

# BEYOURSELF, MAKE A DIFFERENCE,

#### 06-Oct-2021

#### C5374330

Sai Kumar BABU Simhadri Sri Residency AP model school road, CNN, Tanda, Ayyappa society, Chamfanaik nagar, Madhapur, Telanga Management Level - 13 Sublevel - 3

Job Profile - Digital Content Management New Associate Job Family Group - Business Process Delivery usiness Deal - Digital Operations

#### Dear Sal Kumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you ruccessfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of falling these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this lotter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation', 50005. pR

You will be expected to work from the office in the location tagged to your role. In the current circumstances your may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned accomment.

Version 7.4 July 2021 Reference Id: f1793ec5-4d48-4186-965f-b3776c8aa6d7 2 Signed By: Jal Rumi Master

Candidate's Signature



#### PRIVATE AND CONFIDENTIAL

Ms. Srina Vadhadiya E-mail: patelsrina 191@gmail.com

#### OFFER OF EMPLOYMENT

We refer to your interest for employment and the subsequent interview you had with us.

We are pleased to offer you employment with SnapBizz CloudTech Private Ltd, Bengaluru, India on the following terms and conditions:

#### 1. COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from joining date on Nov 8th, 2021.

#### 2. JOB TITLE

Your job title will be, 'Data Science Engineer', SnapBizz CloudTech Private Limited.

#### 3. REMUNERATION

Your total gross remuneration will be **Rs. 3,30,000** per Annum (Rupees Three Lakhs Thirty Thousand Only). The breakup is enclosed herewith. Company will consider a compensation review from time to time based on accomplishments and Company's performance.

#### 4. TAXATION AND OTHER DEDUCTIONS

SnapBizz CloudTech Private Limited shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. SnapBizz CloudTech Private Limited shall also be entitled to deduct any other sums as may be recoverable from you time to time.

30/10/2021

#### SnapBizz CloudTech Private Limited

Registered Office: 2nd Floor, No. 5/1, Guimohar Enclave, Kundanhalli Gate, Munnekolalu, Marathahalii Post, Bengaluru-560037 Website: www.ampbine.com TelephonePhone No. (080)40978000 CIN:U72200KA2012PTC066894 Bingapore Office: 1 Raffles Place, # 39-01, One Raffles Place, Singapore-048616

PRINCIPAL PRINCIPAL MAHAVEER INSTITUTE OF SCIENCE & TECHNOLOGY Bandlaguda, Hyd-500 005.

### Deloitte.

#### **Deloitte Consulting India Private** Limited

Opposite to Meenakshi Tech park, 4th Floor, Survey No 41, Gachihowli village, Ranga Reddy, Hyderabad, Telangana - 500032

Tel: +91 040 67621000 www.deloitte.com

03/29/2021

Ms. Byreddy Sridevi 2-76/1,K.T.Annaram,Suryapet Plot no-25, Sri venkata sai colony, Jillelaguda, Hyderabad, Hyderabad - 500097

#### Dear Byreddy Sridevi

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), 1 am pleased to inform you that we are extending an offer as an Intern Analyst for a period of One year and we are excited with the prospect of you joining our organization on May 03, 2021. The Deloitte U.S. India ("USI") Intern Analyst Training program is for a duration of One year beginning May 03, 2021 to May 03, 2022. At the end of this duration of Intern Analyst Training, you may be confirmed with an offer of employment as an Analyst, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in Annexure B.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your Intern Analyst training with Deloitte Consulting India Private Limited (the "Employer" or "Company") will be located in Hyderabad.

During this period, you will be receive an Annual stipend of Rs.2,50,008/-, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of Rs.70,000/- at the time of joining. On successful completion of training, you will be paid a training bonus of Rs.75,000/- along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of Rs.20,000/- towards your travel and relocation as applicable under the policies.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employed, which Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowii Village, Ranga Reddy District, Hyderabad - 500032, Heangard, Hidia GST Reg No: 35AABCD0476H1ZT CIN: U72900TG2000PTC039976 HYTIT

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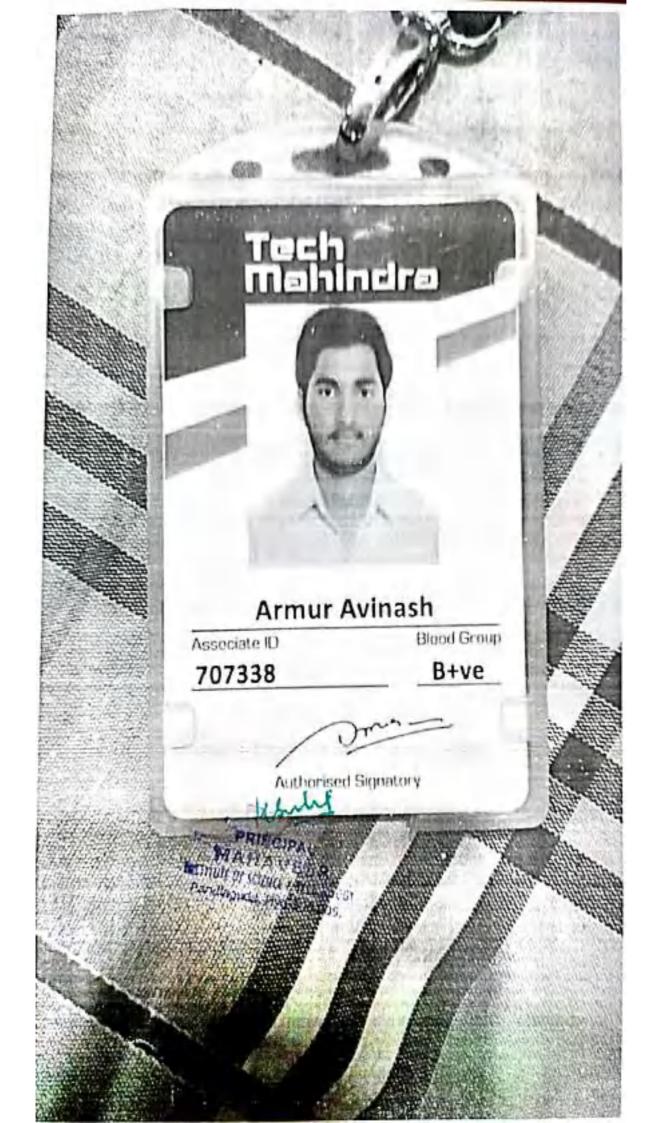
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C.

G. halshini Suntha (जी लक्ष्मी सुरेखा) ८ 7-१-(-) n orfer the APO T fur Sr.DFO/HYH

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### Ohighradius

OFFER LETTER

Date: Aug 12, 2019

Mr. Shookya Yakanhs, Hyderabad

Subject: Offer of appointment for the position of "Traince Engineer QA"

Dear Yakanna,

64

A.

With reference to your application and subsequent interviews you had with us, we are pleased to make you an offer of employment with HighRadius.

You are appointed as "Traince Engineer QA". Your ETC will be Rs. """"" ("""""" ) per annum, the breakup of which will be as provided in Annexure A and subject to income taxes, payment of provident fund and other statutory deductions.

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

You will be on probation for a period of Twelve (12) months.

Your place of work will be in Hyderabad and we would request you to join on 19th August 2019 or sooner-

This offer is valid until two business days from the date of release of offer. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance on or before valid date and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

With best wishes and looking forward to a mutually fruitful association,

Name: Bhanu Bobba Employee signature:

Title: Managing Director Date : \_\_\_\_\_

Kanly

HighRadius Technologies PvI, Uid Office-3, Filth Floor, Block-3, DLF Cyber City, Piot No 129 to 132, Gachibewli, Hyderabad, Telangane-500019 w/www.high/adlus.com 12/21/21, 10:50 AM

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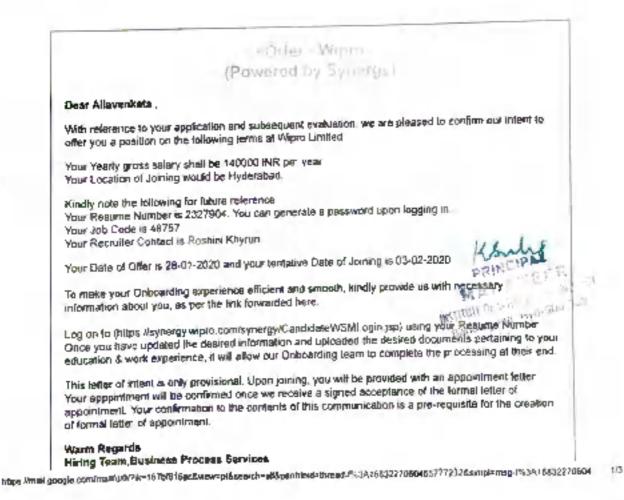
himaja bhimisetty <himajabheemsetty@ymail.com>

#### Fwd: Offer Mail

2 messagee

kaya venkat «kaya venkateewarlu@gmail.com» To: himaja vegi «himajabheemsetty@gmail.com» Pri, Nov 13, 2020 at 12:23 PM

-------- Forwarded message ------From. <careers@wipro.com> Date. Tue. Jan 28, 2020, 1:33 PM Subject: Offer Mail To: <asiavenkatakristvravamshi@gmail.com> Co: <roshins.ktyrun@wipro.com>, <feetback.careers@wipro.com>



28th January 2019

### AnyTimeLoan.in

#### Mrs. G. Sai Chundra

Dear G. SaiChandra,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of tailiants. Fechnologies Private United.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Lubarki Technologies Pvt Lut; herein referred as "Company")** and are requested to plan on 10<sup>th</sup> June 2019. Attached are the specifies of our other and the employment agreement Please read it carefully, as important details are included. I him offer its subject to successful corefully, as important details are included. I him offer its subject to successful completions of your background vertification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with Any FimeLoan as viated utilits offer of employment letter supercede any prior representations inade either verbally or its writing during any meetings with any Any FimeLoan manager, sales person, recruiter or any other Any Fimel van expresentative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arbsing in connection with you employment with Any TimeLoan will be settled through Addition.

G. SarChandra, I welcome your anticipated decision of joining Any limeLoan and I am sure we will eijjoy a mutually rewarding association. Please call me if you have ony questions

Yours Sincerely.

HR & Admin (Any Timet nam)

1. G. SarChandra accept the above offer of employment made by Any Finier oan.

Signature.

Date

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#### Luharia Technologies Pvt. 1td.

8-2-293/82/A/471/1/31-2, Level 3, Plot No. 471, Road No. 36, Johilee Hitls, Hyderabad – 500033, Telangana, Incha. Phone: +91 9121342272 [ www.abytimeloan to

29<sup>18</sup> January 2019.



#### Ms. G. Sowuya

Dear G. Sowmya.

#### Sub: Offer of Appointment.

Thank you for your interest in discussing an opportunity to be point of University featured open Private Limited

Based on our discussion, we are pleased to other you a position as Data Analyst at Analyst at Analyst at Analyst at Analyst at any Timekaan (Product interface / Brand of Lubaria Technologies Pol Lub herein referred as "Company") and are requested to jour on D<sup>th</sup> June 2019. Mached ate the specifies of our offer and the employment agreement Please read its archity, as supportant details are included 1 h is offer is subject to successing contracting technologies in your background verification. May we request you to kindly sign the copy of this tener and the employment agreement as a token of you acceptance of our other and return to success.

The terms and conditions of your employment with Any finite out as slated in this offer of employment letter superside any prior representations made other verbally or in writing during any meetings with any AnyTimet.com manager, siles person, recruter or any other AnyTimet.com representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer feuer. Use, you signing of this offer of employment letter you agree to settle any and all disputes unsuity in connection with your employment with AnyTimet.com will be settled through Arbitration.

**G. Sowmya**, 1 welcome your unticipated decision of joining Any kinel contact 1 an star we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely.

HR & Admin (Any Funct.com)

J. G. Sowanya accept the above offer of employment numberby Any Lintel con-

Signature:

Date

MARCALINE -1 BSDDE - SHILLTARE -1 Bandlaguda, 19:0 Sch. 005.

Luharia Technologies Pvt. Ltd.

30<sup>th</sup> Junuary 2019



#### Ms. K.S.L. Soundarya

Dear K.S.L. Soundarya,

#### Seb: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as Executive - Customer Care Any TimeLoan (Product interface / Brand of Lubaria Technologies Pvt Ltd; berein referred as "Company") and are requested to join on 10<sup>th</sup> June 2019. Attached are the specifics of our offer and the employment agreement Please read it carefulty, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this feater and the employment agreement as a token of your acceptance of our offer and resurn to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede uny prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your enderstanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled shrough Arbitration.

K.S.L. Soundarya, I welcome your initicipated decision of juining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please cult me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (Any TimeLoan)

1, K.S.L. Soundarys accept the above offer of employment made by Any TimeLoan.

Signature: \_\_\_\_\_

Drie :

MARAVEER WETHING OF MARCH & STATE Bandlagues), 1874-500-71.

Luharia Technologies Pvt. Ltd.

8-2-293/62/A/471/1/3 F-2, Lavel 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in

Cognizant 18-m

PRINCIPAL

MAHAVEER INSTITUTE OF SCIENCE F. IT. HENDLOW

Bandlaguda, Hyd 100 005

Rel No: 14039160

04-Dec-2019

Phermanics Litt



Des Presents,

With reference to the discussions that we had with you, we are pleased to offer you the rate of Process Executive - Optio in Cognizent Jackwology Schedians. ladia Private timited ("Cogaizant"). You place of pesting wit is Hyderabad

Your factual Early Comparisonian will be Rs. 190,002. The other initials about your comparisonian is presented in Americana to A. We would blic to referen you that Cogenerat has considered. It months of phat experience as relevant, which would be updated in the exactly

Your appartment will be generated by the terms and conditions of employment presented in Armeteors 6. You will also be generated by the rules, applicants and procises in segan and these that may change from time to time. You complementarily, highly periodential and it the said segan, you may detects it only with post Minoph

We request you to join us to or below Of-Duc-2010.

Cognizing is from that there is a second devicement for denits and attendity too. You are required in the registrout with the Reford Shifts Registry (NSR) and provide the FTPHH while joining the argumention. Mease refer Annia une II for more details.

Plena note-

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The opportunent is subject to satisfacture professional minimum checks.

. This offer from Cognizent is would for 3 months only from the date of affer, any extension to call validity shall be at the interstees of the company and shall be commitmented to you in writing

 Provise environments and by according provide Cognitional web wedness of your right to work in India and other acts documents on Cognitional may THUNS'

We look forward to your partney as. Should you have any durities greaters or cloukcasses, planter led from to contact up

Yours smeatly. For Cognizant Technology Solutions India Pyr. Cid.

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Sansk Relieventer

**Global Neud-Talent Acquisition** 

These said the effer, we instead out accept the along measured terms and see latents

Signature.

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Alfred Office 115/535, Old Mohabeliguram Raad, Oktoon: Thouspakkers, Chemetr - 400-097

#### Alacriti

#### OFFER/EMPLOYMENT AGREEMENT

Dec 12, 2019 DEVENDAR VILASAGARAM Hyderabad

Dear DEVENDAR VILASAGARAM

ALACRITEINED SYSTEMS PREVATE LIMITED (the "Company") is pleased to offer you employment on the following terms:

**Position.** Your title will be Dev Support Engineer, and you walt initially report to the Company's *Project Manager*. This is a full-time position. Your role at Alacriti includes but not limited to production support, implementations, minor bug fixes, testing, technical documentation & client communication using different tools on software projects undertaken by Alacriti. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you continue to the Company that you have no contractual commitments or other tegal obligations that would prohibit you from performing your duties for the Company.

**Probation.** You will be on probation for a period of Six [6] months from the date of your Join, at the end of which, based on your performance and recommendation of your supervisor, you will be confirmed to be on the permanent rolls of the company. You are entitled to only I leave per month until completion of your probation.

**Cash Compensation.** The Company will pay you a starring salary at the rate of Rupees <u>3.00</u> <u>Three Lakhs per year (inclusive of Annual Performance Pay of 10%)</u>. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time. The bonus (Annual Performance Pay) will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. Any bonus for the financial year in which your employment begins will be prorated based on the number of days you are employed by the Company during this period. The

bonus will be paid after the Company's books for that year tave been closed and witt be paid only if you are employed by the Company at the time of payment. The determinations of the Company's Board of Directors with respect to your homus will be final and binding. If you are engaged in a team in which employees are entitled to receive Shift allowances & Cab allowances - All such allowances will only be made eligible/ entitled after completion of probation.

Employce Benefits. As a regular employce of the Company, you will be eligible to participate in a number of Company-sponsored benefits as provided in the Employce Handbook. In addition, you will be entitled to paid vacation in accordance with the Company's vacation policy/ leave policy, as in effect from time to time.

#### OFFER LETTER

ALIENS

#### Dear Doragan Nikhiths,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before 1st March 2019.

The following are the terms and conditions of our Company M/s Allen's Developer's Pvt. Ud.

Your Annual Cost To Company is INR 2,54,000 /- (Two Lakhs Sixty Four Thousand Only) with fixed pay being INR 2,22,000 /-(Two Lakhs Twenty Light Thousand Only) and performance-licked uncapped variable pay of INR 36,000/- (Rupper Thirty Sia Thousand Only).

#### Code of Conduct

Filence group

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, menagerial, supervisory, or other functions and you will be bound to carry out, such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company
- As long as you are to the employment of the Company, you will, at all times, observe secrecy and confidentiality in
  respect of any technical, trade or business data or any other information that right come to your knowledge or
  possession, which according to the Company, are recessarily confidential and form valuable property of the Company
  and not made available to the trade and furthermore, you will not disclose them without authomy of the company to
  anyone other than the Company's Officers authorized to neceive them and even after you have reesed to be in service
  of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall doal with all matters with sobreity
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued.
   You or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- Yoy will observe work timings and holiday as applicable to your location and place of work in compliance with the NR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other winning doub of writing of any nature whatsnever pergaming to the basiness of the Company or approximate which which areas

ALVENIE DEVELOPEZIE PV7, CTO. Corp. OF Alers Space Status, Gachionel, Telepus, Hydersond - 962 U32, A.P., INDIA Ph. 87-49 4133 5555, Fax (23113492) Final alers (2314492) Final Alers (231492) Final Alers (2314492) Final alers (2314492) Final Alers (231492) Final Final Alers (231492) Final Fi

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Baddingston, Ty-

29th January 2019

#### Ms. Poshetty, Manisha

AnyTimeLoan.in

Dear Poshetty, Manisha,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Eulyania Technologies Private Lintited.

Pased on our discussion, we are pleased to other you a position as Data Analyst at Any TimeLosa (Product Interface / Brand of Lubaria Technologies Pst Ltd: herein referred as "Company") and are requested to join on 10° June 2019. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as opportant details are included 1 to so offer is subject to successful completion of your background serification. May we request you to kindly sign the copy of this letter and the employment agreement agreement and return to us.

The terms and conditions of your employment with Any function as stated in this offer of employment letter supersede any prior representations made either verticilly or in writing during any incertings with any AnyTimet.com manager, sales person, menuted or any other Any finish com representation. Additionally your signing this offer of employment represents your understanding agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connections with your employment with AnyTimet.com will be settled through Arbitration.

Pucketry, Manisba, 1 welcome your anticipated decision of joining Any Euroleson and 1 and sare welwill enjoy a mutually rewarding association. Please cill me if you have any questions.

Yours Sincerely,

HR & Admin (Any TimeLoar)

I. Proshetty Manisha accept the above offer of employment made by Any Finici, can

Signature:\_\_\_\_\_

Date

Konly PERSON PAL MESTINE CONTRACTOR Bandiaguate, Inna Jaw Ous.

#### Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/J/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad - 500033, Telangaru. Jodia. Phone: +91 9121142222 | www.anytimetoari in



Offer: Computer Consultancy Ref: TCSL/DT20184551996/Hyderabad Date: 18/10/2019

Ms. Sahithi Balmoori Plot No -27, Parvathal Reddy ComplexMaruthinagar, Santoshnagar, Hyderabad-500059. Telangana. Tel# 91-6304016282

Dear Sahithi Balmoori,

#### Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter' If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be eutomatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning ourriculum named TCS Xptore/ TCS Xperiesce (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184661996

#### TATA CONSULTANCY SERVICES

**Eata Consultancy Survices Limited** 

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29<sup>th</sup> January 2019

18-19

### Any TimeLoan.in

#### Ms. D. Laxmisaroja

#### Dear D. Laxmisaroja,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited

Based on our discussion, we are pleased to offer you a position as Data Analyst at AnyTimeLoan (Product interface / Brand of Lubaria Technologies Pvt Ltd; herein referred as "Company") and are requested to join on 10<sup>th</sup> June 2019. Attached are the specialles of our offer and the employment agreement. Please cead it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and returns to us.

The terms and conditions of your employment with Any limeLean as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyThaeLean manager, sales person, recruiter or any other AnyTimeLean representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLean will be settled through Arbitration.

D. Lawmisaroja, 1 welcome your amicipated decision of joining Any functions and 1 nm sore we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely.

HR & Admin (Any TimeLoan)

b, D. Laxmisaroja accept the above offer of employment made by AnyTimeLoan.

Signalwre:

Duic

MAHAVEFR DESTRUCTION SCIENCE & REASONSER banahayada, Hyu 500 005.

#### Luharia Technologies Pvt. Ltd.

8-2-293/82/A/473/1/3 F-2, Level 3, Plot No. 471, Road No. 36, Jubilee Hills, Hyderaliad – 500033, Telangana, India, Phone: +91 9121142222 | www.anytimploan.in

may

Focus Academy for Career Enhancement

An IIM Graduates' Enterprise



February 20, 2019

Ms K.Greeshma Reddy B.no:55 ligh:2bk.gusa s.r nagar, Hyd

Dear K.Greeshma Reddy,

Further to our interactions with you, we are pleased to offer you an internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the tiest of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be announced shortly.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.10,000/out of which Rs.8000 Fixed and Rs.2000 will be performance hased plus an accommodation allowance (in the range of Rs.2500 - Rs. 5000, depending upon your base location). A full time offer of employment with CTC of Rs.2.88 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you. Yours sincerely For Focus 4 – D Career Education Pyr Etd

Arumugam N Vadivelu Manager- (NR Ops & Stratogy)

Kont 1228 ABJOLES . 90(ag/

ACCEPTANCE OF OFFER

t bereby confirm that raccept the phove offer with all its terms and conditions of employment

Name & Signature of the candidate with date of acceptance

ations VA	ohen <b>(UTC UNKS</b> Shaik Shaik Shaik		AD ON ALL
Shaik Abdul Saif Investigation Specialist, Buyer Risk Investigations, VAR (4501) Essafamz@atmazon.com (2 Contact card)	LOCATION: HYD: 1-CorpOffice(Hyd-Jayabherr (UTC +05:30) HYD:1.66.000.00	LATEST HIRE DATE: AUGUST 26, 2020 TOTAL TENURE: 1 year. 9 months of days	A COLONIAL AND A COLO

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30th January 2019.

#### Mr. Sohaii Mohemmed Masood Ahmed Khan

Dear Sohall Mohammed Masood Ahmed Khan.

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Lubaria Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as Executive ~Customer Care AdyTimeLoan (Product interface / Brand of Luberin Technologies 1%) Etd; herein referred as "Company") and are requested to join on 10<sup>th</sup> June 2019. Attached are the specifics of our offer and the employment agreement. Please read in enrefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a loken of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, soles person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer tetter. Also, your signing of this offer of employment letter you agree to settle any and att disputes urising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Solumi, 1 welcome your anticipated decision of joining AnyTimeLoan and 1 am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely.

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Pavani V

HR & Admin (AnyTimeLoan)

 Sohall Mohammed Masood Ahmed Khan accept the above offer of employment made by AnyTimeLoan.

Signature:

Date :\_\_\_\_\_

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PRINCIPAL MAHAVEER MAHAVEER MAHAVEER Bandhaguda, Hya-Saa 465,

Luharia Technologies Pvt. Ltd.

6-2-293/82/A/471/1/3 F-2. Level 3, Plot No. 471, Road No.36, Jubilae Hills, Hyderabad - 500033, Telangana, India. Phone. +91 9121142222 | www.ahylimeloan.in

ñ .,

30<sup>th</sup> January 2019.

#### Mr. Katts Srikanth Reddy

AnyTimeLoan.in

Dear Kana Srikanth Reddy,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Lubaria Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as Customer Service Executive-Collections at AnyFinteLoan (Product interface / Brand of Luharia Technologies Pet Ltd; herein referred as "Company") and are requested to join on 10<sup>th</sup> June 2019. Attached are the specifies of our offer and the employment agreement Please read in carefully, as important details are included. This offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLean manager, sales person, recruiter or any other AnyTimeLean representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment if disposes arising in connection with your employment ietter you agree to settle any and uli disposes arising in connection with your employment with AnyTimeLean with powersployment with AnyTimeLean will be settled through Arbitration.

Katta Srikanth Reddy, I welcome your amicipated decision of joining AnyFiniction and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (Any TimeLoan)

I. Kanta Srikanth Reddy accept the above offer of employment made by Any TimeLoan.

Signature:

Date :\_\_\_

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PRINCIPAL MALLANE FR WERHIGT OF WORKEN LITTER FOR BEINDERGUNDA, HVD-500 DUDA

#### Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderahad - 500033, Telangana, India. Phone: +91,9123142222 | www.anytuneloan.in

50<sup>rd</sup> January 2019



#### Mr. Anand Kumar

Dear Anand Komar,

#### Sah: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Lubaria Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as Customer Service Executive-Collections at AnyTimeLoan (Product interface 7 Brand of Lobaria Technologies Pvt Ltd; herein referrent as "Company") and are requested to ion; on 10" June 2019. Attached are the specifics of our offer and the employment agreement Please read of carefully, as important details are included. This offer is subject to successful completion of your background verifications May we request you rokindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of eitiployment letter supercede any prior representations made either verbally or an writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to sente any and all disputes arising to connection with your employment with AnyTimeLoan will be settled through Arbitration.

Anand Kumar, I welcome your anticipated decision of joining Any Innettion and I am sare we will enjoy a matually rewarding association. Please call me if you have any questions

Yours Sincerely,

HR & Admin (AnyTimeLoan)

t, Anand Kumar accept the above offer of employment made by Any TimeLoan

Signature:

Date

MANAVEFR IShnut 2 Sate 1 Street 100 bandlogoda, avr são Ges.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Aoad No. 36, Jubilee Hills, Hyderabad – 500033, Telangana, India, Phone: +91 9121142222 | www.anytimeloan.in



18-19

30" January 2019

#### Mr. Bharath Kumar Tadem

Dear Bharath Kumar Tadem.

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as Customer Service Executive-Collections at AnyTimeLean (Product Interface / Brand of Lubaria Technologies Pvt Ltd; herein referred as "Company") and are requested to join on 10<sup>th</sup> June 2019. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification blay we request you to kindly sign the copy of this letter and the employment agreement us a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLuan as stated in this offer of employment letter supercede any prior representations made either verbally or its writing during any meetings with any AnyTimeLuan manager, soles person, recruiter or any other AnyTimeLoan representative Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Bharath Knimur Tadem, I welcome your unticipated decision of joining AnyTimeLoan and I am sure we will enjoy a motually rewarding association. Please call me if you have any questions.

Yours Sincerely.

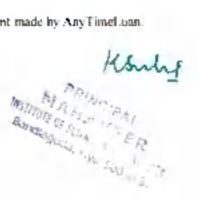
prend

HR & Admin (Any TimeLoan)

I. Bharath Kumar Tadem accept the above offer of employment made by Any Timel ban.

Signalare:

Date :



#### Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 f-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India: Phone: +91 9121142222 | www.anytimeloan.in

#### Cognizant

Ref No: 16387101 24-May-2021

Gunti Sagarika



#### Dear Gunti,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 172,249. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 25-May-2021.

#### Please note:

This offer is subject to satisfactory professional reference checks.

 This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing

 Prior to beginning work with Cognizant, you must provide evidence of your tight to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

#### Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant").

Suresh Bethavandu Global Head-Talent Acquisition

have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date



#### APPOINTMENT LETTER

#### 12 November, 2021

#### Dearl G. MALABIKA,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

#### 1. Place of Employment and Timing:

- Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

#### 2. Compensation and Benefits:

- Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs172000. Other allowances / reimbursements as due to you are detailed in Annexure I.
- You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- Your compensation shall be reviewed on the basis of merit and the sole discretion of the company.

#### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.



Kegd, Officer Wells Fargo Contra, Building & Lavyanee Nil, SEZ, Suthey Ka, John Reidorge Village, Savbagampall, Hjderabad, John Savbagampall, Text +or 45 (1922 toto) Fast +or 45 (1922 toto) Fast +or 45 (1922 toto) Fast -of 45 (1922 toto) Fast -of 45 (1922 toto) Weils Pargo LoterinsHead Holutions Private Lindied (Jonneerly Insoren as Weils Pargo LON (Jodia) Weils Pargo Londre Orion 11/1723 S52 Dreystere MSL Infraitremere Privato Latteed S52 Servin, Nu 56/1, National Village Sertingerophil Marshi, RR Nation Hydershal, India 900030 Tel. 50 40 4033 (190 - weilabego cetti

June 25, mitte

Manasa pedingan 11 no:-,3-6/3.5hundupalij,Shanuhabad Rasgareddy, Yelangang

#### OFFER OF EMPLOYMENT

#### Dear Manage.

We are pleased to offer you a position at Wells Fargo Jatemational Solutions Private Lisniked (Instantly known as Wells Parge 208 (India) Private Lisniked) ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions

- Example at the university of the designated as Losse Servicing Spectralist a Norwith tenneling anything increases, the uffer a conditional on Wells Fargo receiving a saturbation reference and background check on you, as well are not having an object of the provident of the providen
- Composes tions Your total annual famil composation (inclusive of composed to be made one-of-various social security schemes such as Wels Yargo's contribution to Provident Fund), would be \$5%, xys000/-{Rapees Two Lake Symmity One Thousand Cody). Please note that tay will be deducted at asured four pole group composation along in complexer with prevailing the regulations. In addition, you will be covered by Wells Pargo's Variable Performance Per plan, with an annual larger of DNR, vg50/-(Rapees Theo Endo) Per Pargo's Variable Performance Per plan, with an annual larger of DNR, vg50/-(Rapees This regulation of the Pargo's Variable Performance Per plan, with an annual larger of the componention offered to you to collined in Anneurer X to this latter.
- Flaces of Wards: You will be initially based at the WESs Farge office to Hydershalt. Flowerer, Wells Farge
  enserves the right dotranalier pro-from one office to anecher, as its donary initial doraing the term of your service.
  You adapte required to work from different offices and in deformer statis from tone to time. Wells Farge
  (arther responsible highs to change your shell things, jub title. designation, composite title, reporting then
  and vegoring manager, is time with applicable laws, shatting the term of your service.
- Decideen You will perform all acts, duties and obligations and comply with each understrime as Bay be specified by Wells Pergu will which are reasonably connected with some up tills and profile. Wells Pergu reay require you't to assign the the future of another positive, entire in addition to or malead of the above duties, if being understood that you will not be required to getform duties, which are not reasonably within your capabilities. Wells Pergu may also depine you to assign the you will not be required to getform duties, which are not reasonably within your capabilities. Wells Pergu may also depine you to getform duties, which are not reasonably within your capabilities. Wells Pergu may also depine you to getform duties, or employeed to getform duties or services are uf a services act only for Wells Pergu but also for any Group Unropany where we hadness of the temperation and a specified with your particle with your particle with Wells Pergu may. "Group Company" means are not an also duties of the temperation of the temperation of the temperate of the temperate of services are uf a services are services are any sublicities or the temperative of the temperate of services are up and they of the temperate of the temperate of services are up and the services of the temperate of services are up to the temperate of the temperate of services are up to the temperate of the temperate of services of services are the services of the temperate of services are also set the temperate of the temperate of services are services are also added to be being entities of the Company and the services of services are and set to services are any services are also services are also services are also added to the temperate of the temperate of the temperate of services are also services are also services are also services are as a services are also services are also services are also added to service are as a services are also services are as a services are also services are as a services are as a services are also services a

## VANTAGE TECHNOLOGIES

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Hyderabed, Nov 9, 2018

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S.Bala goud ,

H.No.1-34/2, Medically, Gandhari, Nizamabad, Telangana.

#### EMPLOYMENT OFFER LETTER

Dear Mr.Baia Goud

We are pleased to offer you employment at the Vantage Technologies as Simulink. Designer. In this Position you will report directly to the Technologies in 20<sup>th</sup> Nov 2019.

Your Salary will be INR 10,000 gross per munth. Your visation leave software at a rate of 1 day permonth and can only be taken at times convenient to the Company.

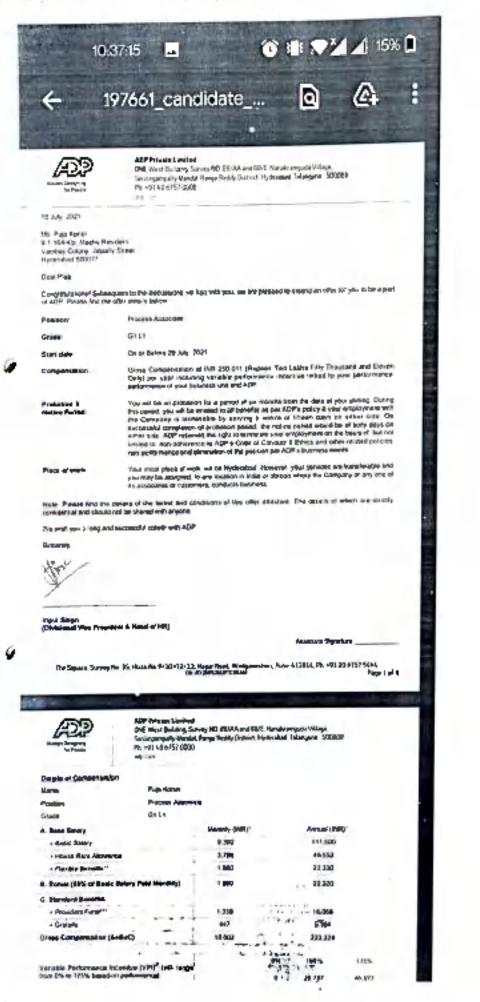
Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to substantory performance and the fulfiliment of any additional employment requirements. After the probation, this employment offer latter will be replaced by a Fulfilms Company Employee.

We hape that you find this offer acceptable and are locking forward to working with you.

Finan signify your scoopsnoo by signing and returning a copy of this letter to us.

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Screenshot 20210826-223715 - Puja Kenerajay



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#### OFFER LETTER

#### Dear Surva Sravanthi,

We are pleased to offer you the position of "Executive Traines" and require you to join on or belore 1st March 2019.

The following are the terms and conditions of our Company M/s Allens Developers Pvt. Etd.

Your Annual Cost To Company is INP 2,64,000 /- (Two Lakhs Sixty Four Thousand Only) with fixed pay being INP 2,28,000 /-(Two Lakhs Twonly Sight Thousand Only) and performance-linked uncapped variable pay of INP 36,000/- (Rupped Thirty Six Thousand Only).

#### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out the Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, bonovary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, ere necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignety of your office and shall deal with all matters with sobriety.
- You shall maintain and kinep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required
- You will forthwith inform the Company of any thange in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the NR polyces.
- Upon leaving the Company, you will not take with you any drawing, base print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whetspeyer pertaining to the business of the Company or any of its subpetiance.

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AL IENA DEVEL CHERA PYT. LTD. Cory Cit Almini Space States. Gochbowk, Islama, Hydembert - 502 0 044, 1950 . Ph. 91-40-4 133 5555 Fax 25 1349024Enset alwingtoningroup instant www.okonsproup.bas PRINCIPAL

MALIAVEER Instituti of VEER Revellagiata, 199-500 (05)

ALIENS

Hanaging Descript and Chief Executive Officer Man Jayon AC



19 Fabruary 2018

Deer Mr Abdul,

Thenk you for leading me know about your new aidles, I had leaded some numburs of enother entrent in the market, so I appreciate you taking the time to write.

First, I should say that I'm not typically in the business of giving advice to my competitions. Your newlyappointed Head of Lagsi might have ecmething to say about that, too

But I'm going to make an exception on this occasion, because I too was once a young boy who was so curious about light and all its possibilities.

My method one to for starting an airline in to put safety front and centre. And do everything you can to make travel as comfortable and affordable as possible for your persongers. That's been the Canas way for show? You years, and it's worked for us.

Now, to your incubies thinking about sleep on 21-hour flights. This is something we are propping with too, as we ember in a Project Suppler (which is our plan to fly pessengers non-stop between the easil coust of Australia and London).

To help with sleep, we're looking at different cabin designs that give people spaces to streich out and exercise.

We want to think up as many ideas as possible to make the journey more comfortable for all

For this reason, I would like to innite you to a Project Sumise meeting between myself, as the CEO of Australia's oldest einline, and you, as the Operation Offices

At this making we can compare notes on what if a fire to run an sining. And if it is to offer you a tour of our Operations Centre (where we keep at eye an every Centre Sight, wherever they are in the world).

Trank you, again, for your letter. I'll be in souch shortly about finding a time for our meeting.

Yours sincerely

PRINCIPAL MAHAVEER MUTUTED SCHOOLS HIS Bandagues holi-scol

Gersten Alterners Limited, Alth 18 006 601 801, 10 Bourte Reed Hancer HSW 2020 Australia Telephone 461 2 9691 3618, gersten contr. Letter of Offer for Employment

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Date: 14 Sep, 2018.

TO

Natuly da Servanthi, A-262, Hill Colony, Vanasthaliguram, Nyderabad 500070.

Dear Mrs.Sravanthi,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate VLSI Engineer with effect from Sep 24, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

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Adores: #07:03.20, bro Albon Oppilisank of Alamerssmirg Annapying Rychothing II, John Difsukhinggir, Hyderstad-S00050. Ff (040-6012 1199

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**VANTAGE TECHNOLOGIES** 

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Hyderabad, Nov 9, 2018

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Uday chandrika,

5-4-70, adarsha nagar, katedan, hyderabad-500077.

EMPLOYMENT OFFER LETTER

Dear Mrs. Chandrika,

We are pleased to offer you employment at the Vantage Fechnologies as Application Engineer. In this Position you will report directly to the Technologies of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20<sup>th</sup> Nov 2018.

Your Salary will be INR 13,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer leaver will be replaced by a Fulfilme Company Employee.

Karly

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Baratian

Sincerely Hr Vaninge Tempologies

# CONSCIENCE TECHNOLOGIES

# Letter of Offer for Employment

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Date: 14th Sep, 2018.

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B.Suikiran yadav,

6-1-585/B/27, Maruthi nagar. Anand nagar, RR dist-501505.

Dear Mr. Saikiran,

#### Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Embedded Engineer with effect from Sep 24, 2018. You will be based in our corporate Office.

You will be paid gross empluments Rs. 10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return ouplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Konh

Rannaguita

For Conscience Technologies

www.consciencetechnologies.com

#17-83/2C, 3rd Floor, Opp. Bank of Moharashtra, Annapurna Fuenction Hall Une, Dilsukhnagar, Hyderabad-S00060.

Address

# CONSCIENCE TECHNOLOGIES

## Letter of Offer for Employment

(6)

Date: 14 Sep, 2018.

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6

G.Amurtha,

23-6-850/57, 8-10, F-2 BelaColony, Shallbanda, Hyd-S00065.

Dear Mrs. G.Amurtha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate VLSI Engineer with effect from Sep 24, 2018. You will be based in our corporate Difice.

You will be paid gross empluntents Rs.12500/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically in.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Caroling Dista

For Conscience Technologies

www.consciencetechnologies.com



Address #17-83/2C, 3rd Floor, Opp. Bank of Maharashtra, Annapurna Fucnction Hall Line, Disukhnaser, Metaenheid 500000 Luharia Technologies Private Limited

## Pls. G.Antroller

Dear Annoulas,

# Sale: Offer of Appalations

Fhank you for your interest in discussing an opportunity to be part of Luburia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a parition as Management Trainer at Any Time Lanta (Prostnet Interface / Beand of Laborin Technologies Pot List; herein referred as "Consuminy") and are reducted to juin on thit May 2018. Attached are the specifies of our offer and the coupleyment agreement. Please read it carefully, at important details are included. This offer is subject to successful completion of your background verification May we request pas to kindly sign the copy of this letter and the employment agreement as a token of your boosphase of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as slated in this offer of comployment letter supercode any prior representations made either verbally or in writing during any meetings with any Any TimeLoan manager, sales person, recruiter or any other Any TimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be sented shough Arbitration.

Amrutha . I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely.

Konly

RINCIPAN

Shraddha Dhavle

BILL OF SCIENCE OF 1 Head HR & Admin (Any Three Com) 124 Hours

I, Amyurha accept the above offer of employment made by AnyTimeLoan.

Signature:

Date:

Registered Office: Lubarla Technologies Private Limited. E - 191 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 094, Yelongana, India. Ir@ariy1meloan.In

## Letter of Offer for Employment

CONSCIENCE

Date: 14 Sep, 2018.

NO FOC

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TO

K.Manish Reddy 17-2-258/63, Saldabad, Hyderabad-500059,

Dear Mr. Manish reddy,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate VLSI Engineer with effect from 24 Sep, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company,

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a propi of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance,

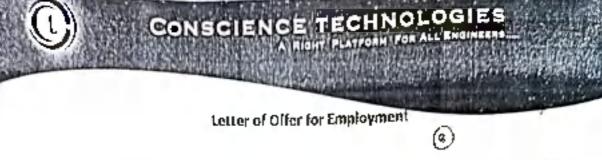
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Dissukbriagar, Hyder

MORAN .



Oate: 14 Sep, 2018.

TO

Suprece Beguns,

Hayath Nagar, Ranga Reddy-501505,

Dear Mrs. Semireen Beguny

### Sub: Letter of Offer for Employment

We are pleased to offer you an appnintment in our organization as Embedded Engineer with effect from Sep 24, 2018. You will be based in our corporate Office.

You will be paid gross empluments Rs.10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

www.consciencetechnologies.com

Address #17-83/2C, 3rd Floor, Opp. Bank of Maharishtra, Annapurta Fucaction Hall Line, Distuishnagar, Hyderabad SC0060.

dillo.

Hydevabad, Nov 9, 2018

TO,

Astia Saltana,

18-12-418/d/9/6, haleezbaba magar, Chandrayanagutta, Hyderabao-500005...

EMPLOYMENT OFFER LETTER.

**VANTAGE TECHNOLOGIES** 

Dear Mrs. Sultana,

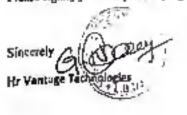
We are pleased to offer you employment at the Vantage Technologies as Program Designer. In this Position you will report directly to the Technical lead of Vantage Technologias. You are required to report and elast your dasy at Ventage Technologies on 20<sup>Th</sup> Nov 2018.

Your Salary will be INR 12,000 gross per month. Your vacation leave accruct at a rate of 1 day permonth and can only be taken at limits convenient to the Company.

Your Employment will be subject to a probasionary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfiliment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee

We hope that you find this offer acceptable and are locking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



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LOB OFFER LETTER

Tunnuanapelli, Vynkatesh 1-4-5, venkampet, siricilla-505301

05" Sep, 2018

Dear Venkatesh,

With reference to the discussion we had with you, we, on hehalf of Indus Engineering Corporation are place are Placed to offer you the position of Pcb Designer and invite you to join our Indus Engineering Corporation Servity.

You cost to the company (CIC) would be 1,80,000 (one faith eighty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your companyation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will ablde by the rules and regulations of the company as may be in force from sime to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

63

Submit your 10<sup>th</sup> original mark sheet before Joking

Photo copy to your marksheet and degree certificates and additional course certificates.

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association without its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking yes, Index Engineering Corporation Bandlag via, hyd-Soc are

Employment Offer Accepted

Flat No. A k2, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Ameerpet, Hyderabed, Ph.: 040-40177668, www.induse.com.com Luharia Technologies Private Limited

### Mr. Tummannicili Venkatesh

Dear Venintesh.

## Sule: Offer of Appointment

Thends you for your interest in discussing an opportunity to be part of Lubaria Technologies Private Libited.

Based on our discussion, we are pleased to offer you a position as Management Trainee at AnyTimeLoau (Product interface / Brand of Labaria Technologies Prit Ltd; herein referred as "Company") and are requested to join on 18th May 2018. Attached are the specifics of our offier and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and accaptance to these terms and coactificats as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any rud all disputes arising to connection with your employment with AnyTimeLoan will be sealed through Arbitration.

Veakatesh , I welcome your inticipated decision of joining AnyTimeLoan and I am sure we will enjoy a motually rewarding association. Please call mail you have any questions.

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ner maark de Meder († 1990) voer ook

Yours Sincerely,

Shraddha Dhavle

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Head HR & Admin (Any TimeLosn)

shandlagada, sive tor i, Venkalesh accept the above offer of emplayment mode by AnyTimeLoan.

Signature:

Date : \_\_\_\_

Registered Office: Luharia Technologies Private Limited, ε – 103 & 201, CASA Rouge, Near TCS e-Pack, Kondepur, Hyderabad – 500 084, Telangana, Iudia. ha @aoyumelcan.in

# JAIPRAKASH

## Ref: JP/PRO/2018/126

# Date: 16/05/2018

#### OFFER LETTER

To Mr. B. Akhil Kamar FlatNo. 105, Vasavi Colony, Kothapet, Hyderabad-500036

## Dear Mr. B. Akhil Kumar

Jaiprakash Power Ventures Limited is pleased to offer you the poshion of Assistant Engineer. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date with be June 4, 2018. Your consolidated salary per month would be Rs. 19000/-. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee bandbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards



MSHI(II) ( Bandlaguda, Ayda



# Ref: HAV/RS/2018/13

23<sup>th</sup> June 2018

Тο

# LETTER OF OFFER

Mr. A. Abhilash reddy, H.No. 3-13, Malkarm, Shamshabad, Ranga Reddy District - 501218

## Dear Mr. A. Abhilash redoy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions past joining the organisation. You are requested to join the organization on 05/07/2018.



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# Ref: HAV/RS/2018/14

25<sup>th</sup> June 2018

#### LETTER OF OFFER

CH

To Mr. A. Shiva kumar, H.No. 2-75, Village: Ramreddy, Mandal: Midjil, District: Mahabubnagar - 509357

Dear Mr. A. Sniva kumar,

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We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs. 12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac pt.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.







# Ref: HAV/R5/2018/16

To

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25<sup>th</sup> June 2018

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LETTER OF OFFER

Ms. D. Veena, H.No. 2-43/A, Ngo's Colony, Mahabubabad, Warangal - 506101

#### Dear Ms. D. Veena,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a slipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.



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# Ref: HAY/RS/2018/22

Τo

25th June 2018

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#### LETTER OF OFFER

Ms. D. Shaffaja, H.No. 23-1, Village: Singaram, Mandal: Rainpet, District: Yadagirigutta - 508115

#### Dear Ms. D. Shailaja,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.



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## Ref: HAV/R5/2018/19

25<sup>th</sup> June 2018

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#### LETTER OF OFFER

To Mr. P. Akhil Reddy, H.No-1-5-395, P.No:193, Surya Nagar Colony, Alwal, Sec-Bad - 500010

#### Dear Mr. P. Akhii Reddy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.





Mr. Balaji HR Excentive



Exide Industries Ltd. Evide Mouse 595 Chowninghee, Solkata - 700020 Phone: +91 33 2302 3400 2283 2118 www.esdemdustres.com



April 6" 2018

# Ref: Ex.01427018/23

Te

Ms. A. Archana H.No. 1-11-78 1, Subel. Railway suben, Ranga Reddy dispict - 500030

## Dear Ms. A. Arrhana

Sub: Offer of Appointment

Thank you for your interest in discussing an opperamity to be part of Exide industries.

Based on our discussion, we are pleased to offer you a position as Engineer Traduce as Exide industries. The terms and conditions of veer employment with the organization as mored in this offer of employment tener supercode any prior representations made either verbally or in writing during any meetings with any manager, sales person, eleminer or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptince to these recess and conditions as stated in this offer lener. Also, your signing of this offer of employment lener you agree to settle any and all disputes asising in connection with your employment with the organisation will be settled through Arbitration.

Joining Date: 20%/2018 CTC: 2.5 L per Annum

We welcome your anticipated decision of joining us and 1 am sure we will enjoy a mutually rewarding. association. Please call me if you have any questions.



Exide industries trd. Exide House, S9E Chowringhee, Kolkata - 700020 Phone: +91 33 2302 3400, 2283 2118 http://www.exideindustries.com

# ® EXIDE

# Ref: £1/0142/2018/29

To

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Mr. J. Satnach H.No, L-9-210-212, Rammagar, Hyderabad - 300013

## Atr. 1. Sainath

# Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as Engineer Trainee at Eafde Industries. The terms and conditions of your employment with the organisation as stated in this offer df employment letter supercede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

Joining Date: 20/5/2018

CTC: 2.5 L per Astnum

We welcome your anticipated decision of joining us and I can sore we will enjoy a contrally rewarding according of please call me if you have any questions.

Re Re **HR** Manager

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April 6" 2018



Tride Industries Ltd. Evide House. 591 Chowringhee, Nothata - 100010 Phone: +91 33 2302 3400, 2283 2118 http://www.exideindustries.com

# © EXIDE

Ref: \$5, 0142/2018/32

April 6<sup>th</sup> 2015

To Mr. K. Bharaih H.No. 3-84 1, Village: Thadikal, Mandal: Sharkarapamam. District: KaninaNagar-505474

#### Mr. K. Sharath

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as Engineer Trainee at Exide industries. The terms and conditions of your employment with the organisation as stated in this offer of employuncus letter supercede any prior representations intade either verbality or in writing during any meetings with any inpauget, sales person, recruiter or any other representative. Additionally your signing this after of cooployment represents your understanding, agreement and acceptance to these terms and conduceus as stated in the offer letter. Also, your signing of this offer of employment letter you agree to scale any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

Joining Bare: 205/2018 CTC: 2.5 L per Annum

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We welcome your anticipated decision of joining us and 1 nm sure we will enjoy a mutually rewarding. pasociation. Please call me if you have any questions.



Uside andordates bld. Exide House 591 Chowsinghee, kolkala - Ohisto Phone old BL2303 1000 2201 210 http://www.exidebolications.com

# ØEXIDE

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Ms. X.Moulks results

# Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exdde industries,

Hased on our discussion, we are pleased to offer you a position as Unglacer Trainge at Uside Industries. The terms and conditions of your employment with the organisation as stated to this offer of employment letter approach, my place representations made eithers verhally on in solving during any incertage with may manager, sales provide representations made eithers verhally on a solution during during any signing skin offer of employment represents your enderstanting, approximitive. Additionally your terms and conditions as stated in this offer letter, offer, your standing of skin offer of employment feither your agree to settle any and all deposes arising to conservation with your employment with the organization will be settled through Additions.

Joining Date: 20/5/2018

CTC: 1.5 L per Amuniq

We welcome your anticipated decision of joining us and 1 dm sure we will enjoy a manually rewarding association. Please call use if you have any questions.



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Aprill 6<sup>th</sup> Mile

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#### Ref: ADBAIR/2018-193

# Date: 04/06/2018

ABB India

## OFFER LETTER

#### Dear Ms. V. Laxad Pressions.

ABB India Pv1 Ltd. is pleased to offer you the position of Jr. Software Engineer.

Your start date will be 21 Junor, 2018. You salary will be Rs. 20000/2 pm with all employments I've epclosed our welcome package, which multines your salary and benefits, us well as our policies and procedures. Please sign to acknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

In the meantime, please feel free to contact me with any questions. We're excited to welcome you to the team!



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MALE Bandhaguada Hya 500 005

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Date D1-Nov-2020

Mr.M Shiva Ram Reddy Employee ID : 13084897 30-167/191, Chandragiri Colony, Safiiguda, Malkaigini Hyderabad



#### Dear M Shiva Ram Reddy .

#### Sub: Letter of Appointment

We are pleased to offer you the position of Giglial Interaction Advisor LLG1 at 247 Customer PVT LTD, Prestige Tech Platina, Kadubeesanahalli, Marathalli Outer Ring Road, Bangalore, with effect from 12-Oct-2020 on the following terms and conditions:

#### 1. Accountability

You will report to the Assistant Program Manager.

#### 2. Working Hours

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be lived from time totime depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working flours and on your weekly off days and holidays, in accordance with the statutory provisions applicable

Your attendance will be monitored and captured hased on the following scenarios:

#### 3. Probation

You will be on Probation for a period of 12 month(s) with effect from 12-Oct-2020. In the event of your not being able to attain the standards required fur confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation letter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are tiable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.

> MINING CON Eunder The Style

Uren 7, Sin floor. Wing R. Block 1. NSL SEZ [Ryderabad], Hot No 5, Survey ho L. OL Gopal Hyderabad, Survey ho L. OL Gopal Hyderabad, Survey ho L. OL Gopal Hyderabad, SUSNITA MAL IK. Tel +01 00492444415 www 347 at

2020 11 31 17:51

Greenlands Flyover, Indian Airtures Colony, Uma Nagor, Begunpet, Hydernbad, Telangana 500016 Email:abbindiapydul@abbindia.com Phone: 040-23456523

# Ref: ADB/HR/2018-152

#### Date: 04/06/2018

**ABB** India

27

Pvt. Ltd.

## OFFER LETTER

Dear Mr. Rijin Stalla,

ABB lodis Pvt Ltd. is pleased to offer you the position of Jr. Software Engineer.

Your start date will be 21 Jane, 2018. You salary will be Rs. 200007- pm with all emoluments. I've enclosed our welcome package, which outlines your salary and benefits, as well as our policies and procedures. Please sign to coknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

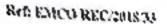
In the meantime, please feel free to contact me with any questions. We're excited to welcome you to the team!

HR Manager

Karli DISPYBLE DE LA ST handlegist. Hyd Sul ars.

151





Date: 14-05-2018

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### LUTTER OF OFFER OF EMPLOYMENT

# Dear Ms. Arekaila Seerja

It is with great pleasure that I am writing to you to offer you the position of Janior Engineer with EMCO Ltd. Your knowledge and endusiasm will be an asset to our company.

Please review the attached document outlining your salary and benefits which consolidates to Rs. 16000 - per month and sign where indicated. Return in the exclosed envelope within five business days. We will contact you once we have received the paperwork as to your start date i.e., 16-06-2015

We look forward to welcoming you as part of the EMCO Ltd Team!

Regards,

K. Karlanakar Human Resources Director EMCO Ltd

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# Ref: EMCO/REC/2018/15

Date: 14-05-2018

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# LETTER OF OFFER OF EMPLOYMENT

# Dear Mr. Modepu Likith Goud

It is with great pleasure that I am writing to you to offer you the position of Junior Engineer with EMCO Ltd. Your knowledge and enthusiasm will be an asset to our company.

Please review the attached document outlining your salary and benefits which consolidates to Rs. 16000'- per month and sign where indicated. Return in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your start date i.e., 16-06-2018

Kand

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We look forward to welcoming you as part of the EMCO Ltd Team!

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Bondlegtuda, rint 500 bd

Regards,

K. Kardnakar Human Resources Director EMCO Ltd

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**VANTAGE TECHNÖLÖGIES** 

Hyderabed, Nov 9, 2018

TO.

Daga Mignica.

14-3-59, goshamahal, Hyderabad -500012.

EMPLOYMENT OFFER LETTER

Dear Mrs. Monica.

We are pleased to offer you employment at the Vantage Technologies as Program Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20<sup>Th</sup> Nov 2018.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken as times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the maning data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfiliment of any additional employment requirements. After the probation, this employment offer latter will be replaced by a Fulkime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

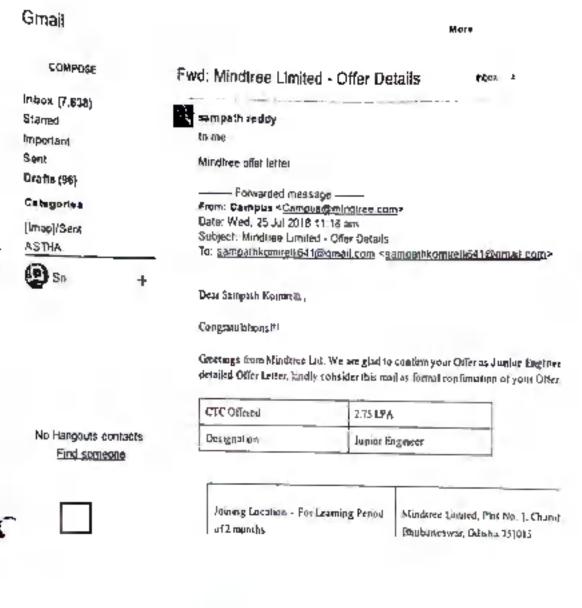
Picase signify your seceptonce by signing and returning a copy of this letter to us.

Sincercly Hr Vanta

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# JAIPRAKASH POWER VENTURES LIMITED

# Ref: JP/PRO/2018/123

#### Date: 16/05/2018

## OFFER LETTER

To Ms. Gujjula Ravalika, H.No. 11-314, Nagarjuna Colony, Ramakrishnapur, Mancherial, Adilabad - 504208

# Dear Ms. Gujjala Ravalika

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Jaiptakash Power Vennues Limited is pleased to offer you the position of Assistant Engineer. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 19000', if you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards



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6-3-1192/1/1, Jrd Floor, Jrd Block, White House, Kundanbagh Colony, Begunper, Hoderabad, Telanguna 300016. Phone No: (7501) 286021 - 39. Email: jprt. lo@jalindia.co.in

32

# JAIPRAKASH POWER VENTURES LAMITED

# Ref; JP/PRO/2018/59

To

#### Date: 16/05/2018

## OFFER LETTER

Mr. Myakala Rejaredely, H.No. 1-18, Sriramatapally, Koheda, Siddipet, Medar - 502103

## Dear Mr. Myskals Rejercdoy

Jaiptakash Power Ventures Limited is pleased to offer you the position of Assistant Engineer. Your skills and experience wil be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 190004. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest copyenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

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### Ref: MIC/2018/531

Date: 27-05-2015

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#### LETTER OF OFFER OF EMPLOYMENT

To

#### Ma. Narayanapally Pavani

H.No. 5-75, Kismathpur, Rajendra Nagar, Ranga Reddy District - 500030

#### Dear Ms. Nersyanapally Pavani

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your communent to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

#### Probation Start Date: 01/06/2018 Consolidated Pay: Rs. 12000/-

Bandlay

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complice with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successible and mutually challenging and rewarding.



Mr. Sampath HR Manager

<sup>17</sup>C. Midwerck Jack unternational Pet. Ltd. H-57, Udyag Magar, Rohtak Road, Delhi-110041 Ph. 011-23456523, Mail: bo@mictolehdirect.com



# Ref: MIC/2D18/535

#### Date: 27-06-2018

## LETTER OF OFFER OF EMPLOYMENT

To

# Ms. P. Shargavi,

H.No. 2-21, Oppanpel, Atmakur, Wanaparhy, Mahaboobnagar - 509103

## Dear Ma, P. Shargavi

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

Probation Start Date: 01/06/2018 Consulidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look torward to the opportunity to work with you in an atmosphere that is



As Miteresch (internetional Pvt. Led. H-57, Udjeg Nagar, Rohak Road, Delhi-310041 Ph. 981-21336523, Mail ho@watrotekthreet odm

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#### Ref: EVILY/2018/1256

Date: 01-05-2018

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## RE: LETTER OF OFFER OF EMPLOYMENT

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Nr. Parra Manu Madhay. H.No. 2-3-734/c/5 Shankar Nagar. Amberpel, Hyderabad - 500013

#### Dear Mr. Parrs Manu Madhav

We are pleased to confirm you have been selected to work for Everendy® as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may uss pomputer-assisted engineering & design software as well as equipment to formulate test example designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you





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#### Ref: EVRY/7013/1260

Bate: 01-05-2015

#### RE: LETTER OF OFFER OF EMPLOYMENT

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Ms. Thummala Scidithys H.No. 1-31, Jujjularaopeta, Kusumanchi, Khamman - 507159

Dear Ms. Thummala Sridithya

We are pleased to confirm you have been selected to work for EvereadyO as Electronics design anginese trainer.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering.

Perform duties as described under Design Engineer, may description assisted engineering & design software as well as equipment to formulate test exclusion designs.

We are delighted to send you in other to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you



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#### Ref: EVR\/2018/1282

## Date: 01-05-2018

## RE: LETTER OF OFFER OF EMPLOYMENT

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Ms. G Kerthi H.No. 13-6-345, Ramsinghpum. Karwan, Hyderabad - 500066

Dear Ms. G keerthi

We are pleased to confirm you have been selected to work for Eveready® as Electronics. design engineer traince.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering,

Perform duties as described under Draign Engineer, may use gomputer-assisted engineering & design software as well as equipment to formulate test electroset designs.

We are delighted us send you this offer to be approved and signed from you in order to start the production of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Ra. 12000/-

We look forward to join our company to order to work with you

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## Date: 01-05-2018

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#### Ref: EVR1/2018/1285

# RE: LETTER OF OFFER OF EMPLOYMENT

To

Mr. Gevoor Sel Tej= H.No. 7-26, Kumpally, Nizamabad - 503202

Dear Mr. Govoor Sal Tejs

We are pleased to confirm you have been rejected to work for Evercady at Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use somputer-assisted engineering & design software as well as equipment to formulate test eligible designs.

We are delighted to send you this fifter to be applied and signed from you in other to start the probation of 6 months from hime 01, 2012

In the probation period you will be paid a consolidated pay of Ra. (2000/-

We look forward to join our company is order to work with you



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JOB OFFER LETTER

Q<sub>U</sub>

05" Sep, 2018

Saredily Swetha 3-71/3, vepela singaram, huzumagar(m), suryapet -508204

Dear Swetha,

With reference to the discussion we had with you, we, on behalf of indus Engineering Corporation are place are Placed to offer you the position of Embedded Engineer and invite you to join our indus Engineering Corporation family.

You cost to the company (CTC) would be 1,60,000(One Lakh Sixty Thousand rupees only) per annush.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On Joining the company you shall be up probation for six months, you will ablde by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

•

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you, Indus Engineering Corporation

Employment Offer Accepted

Bandassini, Hyprovice of

Fari No. A12, 2nd Floor, Eurake Court, Opp. R.S. Brothers, Ameerpol, Hyderabad, Ph. : 040-40177669, www.indusecorp.com

### Ref: ADV/HR/2018/252

Date: 15-05-2018

ENGINEERANG COMPANY

Advance

### OFFER LETTER FOR EMPLOYEMENT

To

Ms. SAREDDY SWETHA H.No. 3-71/3, Vepela Singaram, Huzumagar(m), Suryapet - 508213

Dear MS. SAREDDY SWETHA

We're delighted to extend this offer of employment for the position of Junior Engineer with Advance Engineering.

If you accept this offer, your job start date will be 01<sup>st</sup> June, 2018, as mutually agreed upon, 15<sup>th</sup> May 2018 and you would report to Mr. Pradeep (Supervisor Incharge).

Your monthly gross salary would be Rs. 18000/-. Please find attached the terms and conditions of your employment, should you accept this offer inter. We would like to have your response by 25<sup>th</sup> June, 2018. In the meantime, please feel free to contact me or Mc. Pradeep via email or phone, if you have any questions.

We are all looking forward to having you on our team.

Best regards



PRO, - MAS MARCHLER MESTIME P ARE SERVICE - 1 Bandlagucu, Hyd-Szu Bos-

22, Akshardham Indusrial Estate, Post Box No. 27, Phase IV, Vatvo GIDC, Ahmedabad-382445 (Gujarot) Phone : (0) 079 2929583, Email: advengg@advanceengg.com

#### Ref: ADV/HR/2018/255

Date: 15-05-2018

ENGINEERING COMPANY

Advance

#### OFFER LETTER FOR EMPLOYEMENT

То

Ms. VAGGULA PALLAVI H.No. 1-65, Annaram, Shadnagar Mahbubnogar- 509216

#### Dear Ms. VAGGULA PALLAVI

We're delighted to extend this offer of employment for the position of Junior Engineer with Advance Engineering.

If you accept this offer, your job start date will be 01<sup>st</sup> June, 2018, as mutually agreed upon, 15<sup>th</sup> May 2018 and you would report to Mr. Pradeep (Supervisor Incharge).

Your monthly gross salary would be Rs. 18000/-. Please find attached the terms and conditions of your employment, should you accept this offer lener. We would like to have your response by 25<sup>th</sup> June, 2018. In the meantime, please feel free to contact me or Mr. Pradcep via email or phone, if you have any questions.

We are all looking forward to having you on our tram.

Best regards



SHUME OF 1 Rengtagoute, Plyra Ger (www

22, Akshaniham Industal Estate, Post Box No. 27, Phase IV, Votvo GIDC, Ahmedabad-382445 (Gujarat) Phone : (0):079.2929583, Email: advengg@advanceengg.com



#### Ref: MIC/2018/\$39

Date: 27-05-2018

#### LETTER OF OFFER OF EMPLOYMENT

To

Ms. Mamidi Poojarani

H.Nc. 18-3-508/d/135, Chatrinaka, Uppuguda, Hyderabad - 500053

#### Dear Ma, Mamidi Poojarani

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and pretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 5 months.

Probation Start Date: 01/06/2018 Consolidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards [or Labour Standards].

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



Mr. Sampath MR Manager

PRIMIPAL Manufacian Hydrodd ach

hlicrosti, feterantistal 7m. 1.ml. H-57, Udyog Nage, Rohnic Road, Delbi-10041 Ph. 019-23456323, Mattheograficsuskidirect.com



#### Ref: NIC/2018/522

#### Date: 37-05-2018

#### LETTER OF OFFER OF EMPLOYMENT

То

#### Mr. K. Vishnu,

H.No. 1-23, Appareddypalli, Ghanpu Wanaparthy Mahaboobhagar - 509103.

#### Dear Mr. K. Vishnu

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

#### Probation Start Date: 01/06/2018 Consolidated Pay: Rs. 12000/-

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.



This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



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ADB OFFER LETTER

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05<sup>™</sup> 5ep. 2018

G keenlu 13-6-345,ramsinghpura, karwan, hyderabad-500006

Dear Keerthi.

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With reference to the discussion we had with you, we, ch behalf of Indus Engineering Corporation are place are Placed to offer you the position of Embedded Developer and invite you to join our Indus Engineering Corporation family.

You cost to the company [CTC] would be 1,80,000 [One Lakh Eighty Thousand rupees only] per annum.

The allowance, behefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will shide by the rules and regulations of the company as may be inforce from time to sime.

We welcome you abroad and the detailed appnintment letter will be given to you at the time of joining.

We expect you to join on 22-D9-2D18 in line with discussion with you; otherwise this offer will stand, withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your marksheet and degree centificates and additional course certificates.

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term espociation withal its employees and expects the from you

Again, congratulations and welcome to the indus Engineering Corporation Family,

Renduquest

Thanking you, Indes Saginteering Corporation

Employment Offer Accepted

Flat No. A12, 2nd Floor, Euroka Covit, Opp. R.S. Brothers, Amserget, Hydersbad. Ph = 040-40177569, www.indusacorp.com





# ALIENS

#### OFFER LETTER

Doar Ms.Poojitha Reddy Arekalla,

We are pleased to offer you the position of "Sales Executive" and explore you to join on or before 30<sup>th</sup> April 2018.

The lotowing are the terms and conditions of our Company this Alliany Developers PvI. Ltd.

Your Cost To Company per annum is Re. 1,76,400+ (Rupers One Lake Seventy Thousand Your Hundred

Only).

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#### Code of Conduct

- Your designation is merely industrive of the responsibilities, which you are required to calley out. The Company shall be entitled to require you, at any time, to perform any other administrative, managenal, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other discolutions or work, honorary or remunerative, except with the wolden permeasor of the Company.
- As kergles you are in the employment of the Company, you will, at all trives, observe secredy and confroeneality in respect of any technical, herds or business data of any other information that might come to your knowledge or possession, which according to the Company, are recessarily confidential and bein valuable property of the Company and not made antitable to the trade and buffermation, you will not disclose them without authority of the company and not made antitable to the trade and buffermation, you will not disclose them without authority of the company is anyone other them the Company's Difficient authorities them and even after you have company to anyone other them the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and signify of your office and shall deal with all monets and solutely.
- You shall maintain and keep in your cale currently such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when reduined.
- You will forthwith inform the Company of any change in your readential address.
- You with observe work timings and holiday as applicables to your location and place of work.
- Epon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or ony other writing copy of writing of any nature whatscover pertaining to the business of the Company of any of the subsidiance.

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Bandagino, Maj-Sky ada



OFFER LETTER

Doer Mr.Shallshora Puwvada,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 30" April 2018.

The following are the terms and conditions of our Company M/s Allena Developera Pvt. Ltd.

Your Cost To Company per actium is Rs. 1,70,400/- (Rupers One Lakh Seventy Thousand Four Hundred

Only).

### Code of Conduct

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- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be epitited to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- . You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary of remainerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality In respect of any technical, wade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be <u>\_\_\_</u> issued to you or may come in your possession and shall return the same when required.
  - You will forthwith inform the Company of any change in your residential address:

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- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or date. tables, calculations, lettere or other documents or any other writing copy of writing of any nature wheteoever gertaining to the business of the Company or any of its subsidiaries.

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Man Poplaria, 1994 - 2.

Aliens group

ALIENS GEVELOMERS FVT. LTD. Corp. Off: Allens Space Station, Gechibows, Tailapur, Hyderabad - 502 032, A.P., Hitlen. 111



OFFER LETTER

Dear Mr. Moohammed Abrar.

We are pleased to other you the position of "Sales Executive" and require you in join on or before 30<sup>th</sup> April 2018.

The following are the terms and conditions of our Company M/a Ailums Developers Put. Ltd.

Your Cost To Company per annum is Rs. 1,70,400- (Rupers One Lakh Seventy Thousand Four Hundred

Only).

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#### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company
  shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other
  functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect/business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality
  in respect of any technical, trade or business data or any other information that might come to your knowledge or
  possession, which according to the Company, are necessarily confidential and form valuable property of the
  Company and not made available to the trade and furthermore, you will not disclose them without authority of the
  company to anyone other than the Company's Officers authorized to receive them and even after you have
  ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobnery.
- You shall maintain and keep in your sale custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will lo thwith Inform the Company of any change in your randemial address.
- You will observe work jimings and huidday as applicable to your tocation and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other seproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

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Allene maio

ALIZHA DEVELOMENT PVT LTD. Corp Olf Anons Spece Staton, Gachbawli, Xelapur, Hyderabad - 502 002, A.P., 1905A



#### OFFER LETTER

Dear Mr.Gathlem Rekesh,

We she pladesed to other you the possible of "Selee Executive" and require you to join serve before 30" April 2018.

The following are the terms and conditions of our Company Ma Altern Developers Pof. Ltd.

Your Cost to Company for amount is Re. 1,70,400- (Robert One Lakit Seventy Thousand Pour Hundred

Only),

Code of Conduct

- Your delignation is marsily initiative of the responsibilities, which you are required to carry doi: The Company
  shall be entitled to require you, at any time, to perform any other extransportative, managerial, supervisory, or extenlanctions and you will be bound to carry out each functions.
- Year well devices full time to the work of the company and shall not undertake any other directinges; to see a stark, hotokary or consumation by one op with the worker promission of the Company.
- As long as you are in the employment of the Company, you will, at bit times, observe secrecy and confidentiality is respect of any technical, trade or business data or any other vitemascellation that might come to your knowledge or postession, which according to the Company, are Accessibility confidential and form valuable property of the Company and not made evaluable to the trade and farihermose, you will not disclose them without authority of the company to anyone other shar the Company's Officers authorized to sective them and even after you have ceased to be in polyce of the company, you shall not disclose them to anyone
- You shark maintain proper discipline and dignity of your office and shall deal with all mighters and economy
- You shall maintain and keep in your ade custody such books, registers, documents and other papers as may be mound to you or stray come in your possession and shall return the same when required.
- You will tonihenth inform the Company of any changes your estellarast address.
- You will observe work twings and itoliday as applicable to your location and place of work.
- Open luawing the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other incommute or any other withing copy of writing of any nature whatsgevel performing to the beamway of the Company or any of the successiones.

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Mr. Greeshaw Chamdiary

Aprili filk 2018

Dear Greesland

#### Subi Offer of Appnintnians

Thank you for your interest in discussing an opportually in be part of Lukaria Technologies Private Liented

Basch on our discussion, we are pleased to offer you a patritical of Macangouseni Trainee at Any TimeLean (Frontiet interface / Brand of Laboria Technologies I've Link herein referred as "Company") and are requested to join on 18th May 2018. Anached are the specifics of conoffer and the employment agreement. Pleasu read it enrolly, recomparised the its are included This offer its subject to successful courployies of your background verification. May be request you to kindly sign the copy of this letter and the employment Agreement as a token of your acceptance of our offer and received to us.

The terms and conditions of your employment with AnyTimeLoun as noted in this offer of employment latter supercede any prior representations unde office verbally or in writing during ony meetings with any AnyTimeLoun nunnager, sales person, recruiter or only other AnyTimeLoun representative. Additionally your signing this offer of employment represents your understanding, agreement and weeppones to these terms and conditions as stried in this offer tester. Also, your signing of this offer of employment letter you ogive to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Greeskeen, 1 welcome your anticipated decision of joining AsyTemeLoan and Lons suce we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Susceedy,

Shraddka Dhavio

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Head NR & Admin (AnyTimeLash)

L Greeshims accept the above offer of employment mode by AnyTimeLoan.

Segnature: \_

Date:

Registered Office: Luharia Technologies Private Limited, E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 000) Velangara, India, hygenytimeloan.in

Ma. Bloopathi Harika

April 6th 2018

Dear Harika .

#### Sub: Offec of Appointment

Thank you for your interest in discussing an opportunity to be part of funkation Technologies Private Limited.

Based on our discuption, we are pleased to offer you a position as Mansgement! Traines at Any TimeLoan (Product Instribute J Brand of Laboria Technologies two List; berein referred an "Company") and are respected to join on 1046 May 2038. Attached are the specifies of our offer and the employment agreement. Please trad of catefully, as important densits are included. This offer is subject to subject to subcessful contapletion of your hackground vertification. May we request you to kindly sign the copy of this letter and the employment agreement as a taken of your acceptance of our uffer and return to us

The terms and conditions of your catiployment with AstyTimeLoan as stated in this offer of chiployment letter supercode any prior representations made other verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this biller of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment latter you egote to settle any and all disputes arising m connection with your employment with AnyTimeLoan will be settled through Arbitration

Hanka , i welcome your satisficated decision of gaining AnyTimeLosa and Lam sure we will enjoy a rootually rewarding association. Please gill me if you have say questions

Yours Suncerely,

Shraddhe Deavle

Head HR & Admin (AsyTransLoun)

I, Harika accept the above offer of employment mode by Any Tunckoan

Signefule: \_\_\_\_

Date

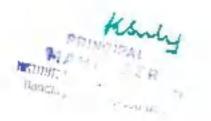
Registered Office: kuftarta Technologies Private Limited, 6 - 101 & 201, CASA Rouge, Near TES e-Park, Kondaput, Hyderabad - 500 064, Lelangana, India. In @arytimeload.in





Authorized Signatory Capgemini Technology Services India Limited, Capgemini knowledge Park(SEZ), IT3/IT4, Airoli knowledge Park, Thane Belapur Rd, Airoli, Navi Mumbai -400708, INDIA Emergency Number 1800 267 4001





Seanned with CamSeanner

#### Ms. Poojisha Reddy, A

April 6th 2018

Dear Peojiika .

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportually to be part of Lukaria Technologies Private Lamited.

Based on our discussion, we are pleased to offer you a position as Management Trainer at Any TimeLoan (Product leterface / Brund of Lutionin Technologics Pvi Ltd; havels referred as "Company") and and requested to join on 16th May 2018. Attached are the specifics of our offer and the employment agreement Please read a carefully, as important details are included. This offer is subject to successful compliation of your bank ground vestification blay we request you to kindly sign the copy of this letter and the employment agreement as a taken of your acceptance of our affer and return to us.

The terms and conditions of your employment with AnyTimeLoan is stated in this offer of employment letter supercode any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTemeLoais representative. Additionally your signing this offer of employment tepresents your understanding. Agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Poojaha , I welcome your anticipated decision of joining. Any TimeLoan and Lora size we will onjoy a mubaally rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavie

Head HR & Admas (Any TameLoan)

I, Poojithe accept the above offer of employment made by AnyTimeLoan.

Signature

Qale \_\_\_\_\_

Kanly

Registered Office: Luharia Technologios Private: Limited, E – 101 & 201, CASA Rouge, Near SCS e-Park, Kondapue, Hyderabad – 500 384, Telangana, India. hr@anytimeloan.in

Teams of Offer to Poonthe Ready. A

6th April 2018

#### Role & Responsibility

You would be responsible for the Operations function of AnyTeneLosn

Date of Jeining

With May 2018

#### Reporting

The position reports into Team Lead - Operations

#### Compensation

Your compression is Ruppes One links forty four thousand only (INH 5, 44, 000) per senure, entrulated on a total Cost-to-Company Busis. The break-up of your CEC would be in accordance to the company policies and statutory guidelines. The break-up of the same is provided in Annexure B.

#### Probation

You will be on probation for a period of Six months from the date of your joining. The duration of your probation may be extended based on your performance that sp evaluated and appearsed from time to time.

Your employment will automatically be confirmed after completion of the probation period, utiless otherwise stated by the company

#### Notice Period

During the probation period and upon confirmation, you should serve a notice of three months. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any scerued leaves against the nonce period.

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Whele relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without projudice to the generality. Such charge or properties shall also cover the foregoing client contacts, cortespondences and notes, working paper, files, passwords and other documents of whatsoever nature.

#### Terminaden

After confineration, in case your appointment is terminated, you will be pass one month's basic salary in lieu of the notice period. The company pays such amount unless there is no breach of agreement

No notice payment will be made in case your employment is terminated during probation period.



Registered Office: Lubaria Technologies Private Limited, ε – 201 & 201, CASA Rouge, Near TCS 8-Park, Kondapur, Hyderabad – 500 084, Telangana, Indea hrigtanytimpioan in

> N: Dirthe and

#### Other Terms and Conditions

Other Terres & Conditions of the offer and employment will be as per AnyTemeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on otherwement of goals & overall business performance.

Any TaneLoan

Accepted by Employee

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

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M R M R Montesto - Marco - 201 Bandagada, MJ 500 005-

Registered Office Luharia Technologies Private Limited, E - 102 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 D84, Telangana, India. McBarytimeloan.in

April 6th 2018

Mr. Molumined Abrar

#### Deas Abrer.

#### Sub: Offer of Appointment

Theole you for your interest in discussing an opportunity to be part of Lubana Technologies Private Linsned.

Based on our descussion, we are pleased to offer you a position as Management Fraince at AnyTimeLoop (Product Interface / Brand of Lubaria Technologies Pro Ltd; herein referred as "Company"] and are requisited to join on 18th May 2018. Attached are the specifics of bur offer and the cosplayment agreement. Please read it carefully, as important details are included. T h is affer is subject to successful completion of your packground verification May we request you to kindly sign the copy of this fatter and the employment agreement as a token of your acceptance of our offer and return to us

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or an writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated so this offer letter. Also, your signing of this offer of employment jetter, you spree to settle may and all tasputes ansang in connection with your employment with AnyTimeLoan will be settled through Arbitration

Abtar, I welcome your anticipoted decision of joining AmyTapeLoan and i am sure we will enjoy a mutually rewarding association. Piease call me if you have any nections

Yours Sincerely,

hout

Shraddha Dnavie

Head HR & Admin (AnyTymeLoan)

l, Ahrar accept the above offer of employment made by Anyil uncluous

Signature \_\_

Date

Burkend?

Registered Office Lunaria Technologies Private Limited E = 101 & 201, CASA Rouge, Near TCS e-Perk, Kondapur, Myderabad - 500 084, Telarigana, Ino-a hr@anytinieloan.in

Testing of Office as Michaenness Alistic

6<sup>44</sup> April 2018

#### Role & Responsibility

You would be responsible for the Operations function of Any FitneLonn

Date of Joining

18th May 2015

#### Reporting

The position reports anto Teats Lead - Operations

#### Compensation

Your compensation is Ruptes One takh forty four thousand only (INR 1, 44, 000) per annual, colculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The break-up of the same is provided in Annexure B

#### Probation

You will be an probation for a period of Six months from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from sime to time

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company

#### Notice Period

During the probation period and upon confirmation, you should serve a notice of three months. You will be relieved upon falfilling the terms and conditions of this employment.

You will not be permitted to adjust any accused leaves against the notice period

While relieving from the company, you shall bandover the charge and the company's properties in your possession/cuttody/control to such person(s) commatted by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper. (Res, passwords and other documents of whatsoever nature.

#### Termination

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After confirmation, in case your appointment is estimated, you will be paid one month's basic totaty in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

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No notice payment will be made in case your employment is terminated during probation period.

Registered Office: Luharla Technologies Private Limited, E = 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangapa, India

### Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be of the end of financial year only, subject to based on achievament of goals & overall business performance.

AnyTimeLoan

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Accepted by Employee

Shreddha Ohoybe

Head HR & Admin (AnyTimeLnail)

Konly

Registered Office: Luharia Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TES e-Park, Kondapur, Hyderabad – 500 064, Telangana, India hr@anytimekoan.jn

## 19th March, 2018 A. POOJSHA REDDY

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## 19 H March, 2018 MD. ABRAR

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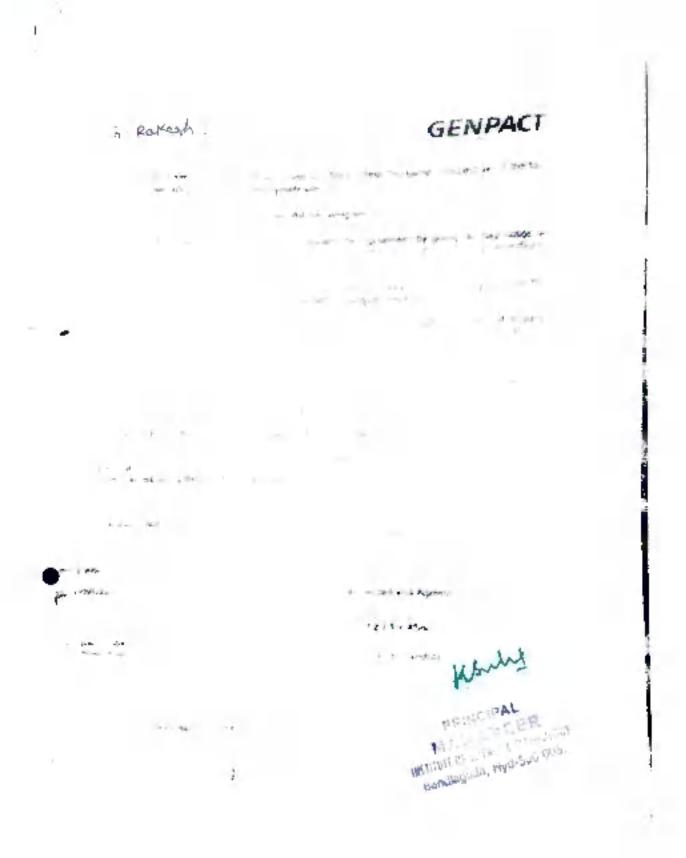
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# ADARSHA TVS

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## A. SHRAVAN

Dept Service Designation Service Advisor

E thing Authority

Canadiana Strategic Col

Carde industries Ltd. Exide House 59F Chowringhes, Kolkate - 700020 Phone: -91 33 2302 3400, 2283 2119 Www.exideIndustries.com

### Ref: 1. v/0142/2018/213

∽ EXID≣

April 6" 2015

## Dear Mr. Mohd. Abdul Vakeel

### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of hyde industries.

Based et our discussion, we are pleased to offer you a position as "Site Engineer" at Exide industries. The terms and conditions of your emproyment with the organisation as stated to this offer of employment letter supercede day prior representations made either verbally or in writing during any meatings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your inderstanding, agreement and acceptance to these terms and conditions as stated in this offer tetter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- Joining Date: 20/6/2018
- · CTC: 2.5 L per Annum

We welcome your anticipated decision of joining us and I am use we will enjoy a maturally rewarding association. Please call me if you have any questions

Regards

MR. Whatesh HR Manager

1001/2011 Jana Syuda



September 20, 2018

#### Mr. Puppala Mahesh

Contact Number: +91-9513415326 Email: puppalamahesh52@gmail.com Bangalore

#### Dear Mahesh.

#### Sub: Offer of employment as Software Engineer,

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of Software Engineer on an annual remusication of INR 2.90,100/ (Ropers Two Lakh Ninety Thousand and One Hundred Only) on cost to company (CTC). The CTC amount is split up into components of pay as per the existing rales of the company for payroll purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary hreak-up.

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of current salary drawn and clearance of background checks. You are requested to join on se before September 27, 2018. A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly ensure that you submit the following documents at the time of joining the company:

1. Relieving letter and latest Salary Slip from your current employer (NA for freshers).

2. Four latest passport size color photographs with white background.

3. Originals and Photocopies of all your education certificates/tespinoinials.

4. Originals and Photocopies of previous employment experience letters (NA for liteshers).

5. Original and Photocopy of any address proof document such as Valid Passport, Driver's Lipense, Voter's ID or Ration Card.

6. Original and Two Photocopies of Aadhaar Card is mandatory.

7. Original and Two Photocopies of PAN Card is mundatory along with copy of Pasaport if any.

8. A cancelled cheque leaf or a bank as coupt statement having the account number and IFS Code mensioned on it.

Please sign on the duplicate copy of this letter as a contantitment of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website <u>wow.ionidea.com</u>. If you have any questions we will be happy to address them.

We welcome you to fondes and wish you every starcess.

Yours sincerely, For Jonides Interactive Prévate Limited



Sangeeta Tandon Director - Huntan Resources

100013 ST. STRATU ANY NUMBER OF STREET Andhia Bank MINT CA Andhra Bank No of the local division of the local divisi at which the series of 1 Oct -1.4 1-10-10-00 5641 11 4 a lanas ALC: 1 100 100 1 41 5/10 104 ttei i Tp 1 10. 19/59 Skentle = 21 1/ 2012 HITAB SANDEL P KINSAD 1-NO 42-86-1-P SANNAGARCOLONY " WANAPARTHY MARABOOENAGAR CISUR TELANGANA - JOUIDI Support Reg: Your appointment in the Bank in Clerical Cadre. ... Further to your selection by JBPS, we are pleased to offer appointment in the services of the Bank in cierical cadre on the terms and condicions as -Per ANNEXURE, which shall form part and Recision this letter. If the terms and conditions of the appointment are acceptable to your your are "addised to report at ANDHRA BANK, ZONAL OFFICE, KARIMNAGAR on 16.08.2017 for further posting. -Please note that no request for extension of time for joining will be entertained and follure to join the services of the Bank on 16.08.2017 shall be construed that you are not interested to join the services of the Bank and consequency the offer of appointment shall stand withdrawn.

WHEN THE STATES - OF STATES ADDRESS recire Yours faithfully, ANDHRA BANK ZONAL OFFICE - KARIMNAGAR 2-10-74/8-4, SYOTHINAGAR, MAL 10 10 50 54 S. S. U. (S. VEERAMANI) KARIMNAGAR - 505 002. ASST. GENERAL HANAGER -HR & APPOINTING AUTHORITY PH: 0878 2235664 Sec. H.A. 37 il da d SF CC: ZONAL OFFICE, KARIMNAGAR Street and a state of the state 1.1 57.1 16- 11 . J. M.C. . 5.3 IN THE COL ilandidi al-1 - The



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#### APPOINTMENT LETTER

September 11, 2017 REERTHI PRIYA ALLGANI DIO AELGANTASHOS, GOUD HIND 1-46 MANESHWARAM MANDALAM GOLLOR SCHILS Resultie ID # 1580313

Dear KEERTHI PRIVA AELGANI

This is with reference to discussion you had with us recently. We are pressed to offer you are postern of an A SSOCIATE on the fallowing terms.

- Place of Employment and Timing-
  - Your initial place of work will be at HYDERABAD riowever, your services are sumaterable, and may be designed, after reasonable notice, to any location in India or abroad where the company or its arbitates conducts business. The duties to be performed by you hereindor shall be performed in such locations as are reasonably necessary or appropriate to carry our your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to true.
  - You will be expected to attend office except when traveling on business during working hours brids as noty 12 be decided by the Company.

#### Companisation and Benefits.

- Compensation. As compensation for services to be readered pursuant to bia ever, the Company shall pay 2.1 you an annual basic salary of Rs 47250 (FORTY SEVEN THOUSAND TWO HUNDRED FIFTY Rupaes Only), Other of owances / reimbursements as due to you are detailed in Anne sure II.
- You will be provided with a Comptehensive Medical Insurance and will also be overted upaer that Group 2.2 Personal Accident Insurance, while on Company business.
- You will be provided with Retirement Benefits namely, Provident Fund and Dratuity, in accordance with the laws of the country, and/or, as per company policy.
- Your compensation shall be reviewed on the basis of ment and will be as the sole. discretion of the dampany 2.4
- Reimbursement of Expanses: The Company will reinburse you ha reasonable bavel, and other business expanses incurred in connection with the performance of your duties hereunder, in incurdance with the policy of the Constanty with respect thereto.

Leaves: You shall be entitled to reasonable periods of leave n+ per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

Term: Employment period shall commence on September 11, 2017 and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in i.eu thereof

You will be dearned to continue on probation analyou are confirmed, and the confirmation is commonicated to you in writing. After confirmation, your appointment is terminable by two months "notice by ether party of two months" splary in tieu thereof. Wipro reserves the right to pay or recover salary in Leu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even pilor to the explay of the police period given by you. However, if the management desires you to continue the employment during the notice period, you shall do

so the term of employment, your performance and supplicity for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on dustamer requirement, you would have to clear. assessments prescribed by Wipro from time to time. In the syphi you fail to meet the prescribed measurement orbeita,

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wipro

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## Tech Mahindra

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Subject: Offer of Appendiment

Deat Dentien Joshua Vellakal'unital,

It is our pleasure to welcome you to feel. Mahe dia Lunded

 With reference to our discussions, we are preced to other you reportment in our Organization at Associate Tech Support on D1 hand, operating out of our Hyderabad office.

 Your "Annual Tatal Cost To Company" will be Re. 258369 (Righes Two Lakes Sitry Eight Toolsand Tates Hundred Song Nine Only). Please refer Annexure A for details on the compensation and statisticity decursions. Four remuneration package is shally confidential between you and The Company and should not be distributed with suppres non-coursed the anstral many matrice whatsoever.

3. Your employment with us will be governed by terms and conditions as specified in Anna sure-2.

4. You are required to join on 2nd August, 2017 and report to 70th a track that an 21.00 AM to complete the join of formal time at Hyderabad. The Differ stands withdrawn thereafter, unless the date is extended and communicates to you in embrg. At the time of joining, you are expected to carry originals of the documents as par Aprexiste - 0 and support the copies of the same to the HR Team.

5. Please note that this Offer is subject to your being given a stear secreground crisek when we the time of reporting commit or thereafter depending upon our receipt of the background sheck report from the spanner.

6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the factostance copy to Ristra Shashdhar latest by Znd August, 2017. In case of further clarifications, please get in touch with Offers Team (on 5-Addit Offers@Techmahindra.com, and quote the Reference No as mentioned above).

With Best Wishes

for Tech Mahindrs Limited.

Vishal Khannà Function Head - Resource Mahagement Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-E – General Covenant, Annexure H ((Acknowledgement)),

Accepted Date:

Signature of Cantidate.

Page 1 of 20

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## Optival

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Norniwula Rajashekar Emiail tés rajashekarkamasutabi (gamai) com

Ders Kommula Rajashekat

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# **Jochebed** Tech Solutions

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Jochebed Tech solutions Date: 05<sup>th</sup> November 2017,

Mr. Kaja Hari Sal, TRTB 33 F1, Ranshagar, Hyderabad,

Dear Kaja Hari Sal,

We have pleasure in appointing you as Traince Engineer with lockebed Tech solutions: effective Q6<sup>th</sup> Nevember 2017 on the following series and conditions:

1. Your consolidated Salary of Rs: 3,20,000/- Per Annum. Please note that you are not slighte for any other allowances

2. You're reporting and responsibilities will be advised to you by your Departmental Head or any person nominated by bim/her.

3. It is expected that you will discharge your assigned responsibilities with high standard of performance, quality, integrity, and discipline of SOLUTIONS

4. You will be on probation for a period of six months from the date of your joining. The probation period may be extended for such term as may be considered appropriate by the Management. Upon satisfactory completion of your probation, your services will be confirmed by written order with the Company.

5: During the probationary period and any extension thereof, your services may be terminated on either side by giving one-week (7 days) notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one-month notice or salary in lieu thereof.

6. Upon termination of employment, you will also return all company property, which may be in your possession. It would be obligatory on your part to get a proper relieving letter from the Management before your services are deemed to be concluded.

309 Bhanu Enclave, Near ESI Hospital, SR Nagar, Hyderated, 500,038 Telengana.

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### Offer of Employment

#### October 16" 2017

TRIPOD

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#### Congratulationali

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We are pleased in inform thit you have been printed for the previous of Traines Engineer, You are one of the few hid per clarged into the perifyron program.

### Trainee Engineer - Phases of Learning at Tripody

Expectally a Training Support Assperate two you who paids as, goes through the following learning phases doring the Int year of amplityment.

Orientation Phase. This will be during the first time weak of your employment with Tripod and typically includes some boring but important emicities ran thing but we puper work, reading and understanding of belaces Schurdwiner, some receipt horizon like you getting issigned to a mentality also will gave you message the automy process, and some existing things like getting to know the details on these set and other training courses that you will be expected to go through in the pair Unions of learning.



You will also get a chance to meet and great our proof traffismen that related (and continue to enhance) our "eureQa SaaS+Cloud testing platform", the fastest and easiest solution in the market to build and run cross-browser and cross-device testing,

On-boarding Phase: This phase will cover the first 2 millions of employment with Tripod. You will attend training an diverse topics of interest like Software Development Life Cycle Methodologies, one or more Programming Languages? Prameworks, Quality Assurance/Testing, Soft Skills, Leedership, etc.,) that will help you build a good foundation for your careen.

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The date of commencement of training and versile for reporting will be internation to you in advance. During the training period, you will be controlled perpised and your confirmation is subjected to your performance out-held is period.

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#### ESMS AND CONDERNS

#### 1. increments and Promotions

Kaya gentermunica und contribution to UTI will be an important consideration for courseling increments, preprior book and gear coreri prograssions which is subject to company subject and gendelines in force.

#### Overseas Deputation/International Assignment

If would be to your periodize to consider and "divisite it under more included" in boxe your county, in a reach have come you and required to accept the this your starts of the response. Ranged on the basis bess requirements and your performance your starts be given an information and the Assessment subjected to the guidelines defined by the Company.

#### 3 Decoments

Your offer is subject to you submitting of the mendation, data ments at the time of solving, becauded as a ferrily of which will be intimated to your once to your grants. The time time size mend to volve a other such destimients as a proving to your or the series time to men.

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## Letter of Offer for Employment

CONSCIENCE TECHNOLOG

Date: 2 Sep. 2017

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SILAIK ANALEFIZDORS, JI No. 1-4-176/1221 A, Adilabad.

Deat Mr.Angetuddin,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment to our organization as Associate Embedded Engineer with effect from Sep 12, 2017. You will be based in our corporate Office.

You will be paid gross emplaments Rs.9000/- pm as per roles of the company.

voor Employment with us will be governed by the terms & Conditions as per the rules of company.

sour offer has been made based on information turnished by you. However if there is a discrepancy in the cogies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and rerurn duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful sareer with us , We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

for Conscience Technologie

www.consciencetechnologies.com

conscience technologies com

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Managing Director

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## CONSCIENCE TECHNOLOGIES

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We are pleased to offer you an addatiment in our organization as Associate VISI Engineer with effect from Seo 12, 2017. You will be based in tur corporate Office.

Tou will be baid gross and uments Rs.15050/- um as per rules of the company.

Nour Employment with us will be gaverned by the terms & Conditions as per the rules of company

rour offer his been made pased on information furnished by you. However if there is a discrepting, in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this latter in token of your acceptance.

We congreturate you on your appointment and wish you a long and successful career with us, we are confident that your contribution will take us further in our journey towards becoming, world Leaders

We strutt you of our support for your professional development and growth.

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For Conscience Technologies - -

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## CONSCIENCE TECHNOLOGIES

Letter of Offer for Employment

Date: 2 5r p. 2017

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## V. RAVI CHANDRA.

11 No. 5 -C. Mouttaria Ssimmabul

Dear Mr. Raya,

### Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate VLSI Engineer with effect from 12 Sep. 2017. You will be based in our corporate Office.

You will be part gross empluments Bs 12000/- put as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company

nour offer has been made based on information fusished by you. However if there is a discretionary in the copies of documents or certificates given by you as a proof of showe we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

means sign and return suptrate copy of this latter in taken of your acceptance.

We congratulate you on your appointment and wish you a long and successful sareer with us We are confident that your contribution will take us forther in our (purney towards becoming) would Leaders

We assure you of our topoort for your professional development and growth-

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Hyderabad

S.Vamshi Krishna.

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#### EMPLOYMENT OFFER LEFTER

#### Dear Mr. VA655HI KRISHNA,

We are pleased to affer you employment at the Kiran's Embedded Solutions PVT LTD as Hardware Designer 1/2 Gost Partition you will report directly to the Technical lead of Knan's Embedded Solutions FVT LTD. You are required to report and start your duty at Knan's Embedded Solutions PVT LTD on 12 oct 1017.

Your Sulary will be INR 15,000 great per month. Your targitum leave accition at a rate of 1 day per month and can only be taken at times convenient to the Company,

Your Employment will be subject to a probationary period of two months from the starting data of employment Confirmation of your employment after probation will be subject to satisfactory performance and the facilitment of any additional employment requirements. After the probation, this employment after tetter will be replaced by a Fullome Company Employee.

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INCIPAL RVGER

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Martine Hyd-500 005

info@kiranembedded.com, uri. www.kiranembedded.com

We hope that you find this offer acceptable and are looking forward to working with you.

Plause signify your acceptance by signing and miniming a copy of this letter to us

# MKIRAN'S MBL DELES OLUTIONS DATE

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Hydershad, 500 72, 2019

## 10.

V.Shiva Kumur

H.SO 5, 167/2 Rathan colony, Shadougar, Mahabubpagar, 509216

## EMPLOYMENT OFFER LETTER.

#### Dear Mr. Shiva Kumor,

We are pleased to offer you employment at the Kiran's Embeddud Solutions PVT 17D == VL5T Designat-In this Persitivit you will report divertly to the Technical bod of view?s to bedded tel cover P# 175 You are required to report and sour your daily of Knaw's Unbedded Solutions PVT of D on 12 Get 2017

Your Salary will be INR 12003 group per month. Your sociation terve accrues et a size of 1 day per much and can only be taken at times convenient to the Company.

Your Employment will be subject to a proliationary period of two months from the starting data of employment. Confirmation of your employment after probation will be cather to astisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer fearer will be replaced by a Fulliane Computy Employee.

We hope that you find this offer acceptable and are leaking forwerd to working with you

Please signify your acceptance by signing and rotariang a copy of this letter to us

bedde. Merrely 03:30 r KES

> 5 Accepted by

Saire Konser

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Khah.

E-mails info@kiranembedded.com, url. www.kiranembedded.com

# KIRAN'S PART DED SOLTONS DVILLE

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11) derahad, Sey 25, 2017

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## STATES CARACTER STATES

#### Deprising Strage.

We use placed to offer you servicement at the Kran's Embedded Solutions PAT STD as Propriet Designer. In this Palmon you will reput directly to be Training and di Kran's Embedded Solutions PAT 372. You characterizzation appendiction your day to Kran's Embedded by a rest PAT stD on 12 for 2017.

Water Buyery with the code of their prover per month. Were recently being account of a rate of 5 day per estern and control up to taken as under convertent to the Company

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We hope that you find this offer incorptable and are looking forward to watcher with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



Accepted by

shrawya

Hydrabid

CLOSY

E-mail: info@kiranembedded.com. uri, www.kiranembedded.com

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## A P ANTENNA PRODUCTS

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#### IMPLOYMENT OTHER ITHER

Rot (Al-APatier 2017, 127) Date (T-1-0-Cet 2017) Ta Mas, Voteti Sathyavani 1-2-343/18,phooltagh demalarida, rivderabad

#### Confidential

Dean Voleti Sathyovani

19

Poisoant to our discussions, we are pleased to after you employment opportunity, en probation basis with AP ANIENNA PRODUCTS starting from 20-10-2017

- A) Your conort designation will be Manager (Technical.)
- You will be required to work at the Company's offices in Hyderabad.
- C] Your alkinetusive annual larget compensation (on a cast to company basis) will be
  - Rs 1.73 328/- (Ropers and faith seventy lince thansand three headed and twenth eight only) which would complied your talary, applicable statutory benefits, bonus, it any, and/or any inconlives as applicable to you. Your compensation shall be paid on a monitivy basis, in areas.

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#### AP ANTENNA PRODUCTS

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#### EMPLOYMENT OFFER LETTER

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#### Confidential

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## INFINITY ELECTRONICS B COMMUNICATION SYSTEMS

Letter of Offer for Employment

Rel: 1551/2017/640

DATE:15-03-2017

TQ.

Mr.G.Saibial kumar H.no-3-74 Ameerpei, Mabeilosaiam Raugaready

Dear Mr. G.Sachish Fomar Sub: Letter of Offer for Employment.

We are playted to offer you an appointment in our organization as Marketing. Engineer(Hyderabad) with effect from 02-10-2017 You will be based in our corporate Office.

You will be paid consolidated employments it. 15,000/- pm as per rules of the company.

Your Engloyment with us will be governed by the terms & Conditions as per the rules of company

Your often has been made bated on information furnished by you. However if there is a discrepancy in the copies of occurrents or pertilicates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please ( ge and return duplinete copy of the letter in taken of your adreptance.

We congratulate you an your appointment and with you a fung and successful career with us, We ach controlent that your contribution will take as further in our journey towards becoming world treadeds.

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We assure you of our support for your professional development and growth,

Thanking you.

YOUTS SHOUTS IV.

tua Valshnavi Apurtmen

# COMMUNICATION SYSTEMS

### Letter of Offer for Employment

Rel: 11(5/2017)641 DATE:21 09-2017

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TC.

Miss Albedina H Golf of Corre-Hydarood

Deur Minis, Albedoura. Subjacter of Offer for Englightent.

We have pleased to offer you an epidenteers in our equilation of Counter Support Engineer/Hyderatoxii) with effect from 20-20-211 . You will be bated mour corporate Office.

You will be paid opposidated introductions 95,55,550 (- pin as per rule) of the company.

Your Employment with up will be povered: by the terms & fistionicity as per the rules of company.

Your affer has been made based on information furnished by you. However it there is a discrepancy in the copies of soluments or per-ficiels. provide you at a proof of above an retain the right to reveal our other of employments.

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We congratulate you on your appointment and with you along and tomestical server with us We are structioned that your contrologion will take up further in our jouries toward becoming world Logdens

We assure you of our support for your profession a development and provin-



# COMMUNICATION SYSTEMS

## Letter of Offer for Employment

## Rof: NCS/2017/612 OATE: 15-03-2017

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### TO

Miss. Racha Hari priya, 18-6-949/951,Balaganj,Outside Gowliputa,Old city, Hyderabad,

Dear Miss. Racha Hari priya

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization at Maintalsante Engineer[Hyderabad] with effect from 62-10-2017 You will be based in our corporate Office.

You will be paid consolidated empluments Rs.16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review dur offer all employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you's long and successful career with us, we are confident that your contribution will take us further in our jearney towards becoming world Leaders.

We assure you of our support for your professional development and growth,

Thanking you, Yours sincerely. EOS INFINITY ELECTRONICS ON SYSTEMS Rund +1 ( Stand MANAGING DIRECTOR INSTITUTE OF Man Valshnavi Apartment Kathanat Madenshad \_ EDA

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## INFINITY ELECTRONICS O COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: 1115/2017/643 DATE 24-09-201/

to Mr, Shabad Nagaraja, + HLno. 18-30.1. R.T.C Colony, Shadnagar.

Ocar Mr. Shabad Nagaraja

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer(Hyderabad) with effect from 02-10-7017 You will be based in our corporate Office.

You will be paid consolidated cinclaments 84,16,660/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of Company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certilicates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are conflident that your contribution will take us further in our journey towards becomine world Leaders.

We assure you of our support for your professional development and growth,

**WNICATION SYS** 

Thanking you,

Yours sincerely,

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at No.G2. Srce Maa Vaishnavi Apartment. and No.5. C.T.O Colony, Kothapet, Hyderabad - 500 035 1 040-65122348. 09246877855 nalluntintiucomsustans/dimali.com www.d

## COMMUNICATION SYSTEMS

## Letter of Offer for Employment

Ref: 1103/2017/644 DATE 12-10-2017

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Mr. S.Abhdash, H.No.26045 Candle Bacal Asembal Mela MonNa (D

Duer Mr. S. Aldulath,

Sub-tetter of Offer for Employment

With any painting to other you an appointment in our organization as Maintainance Engineer/Hyderahad) with effect from 25-10-2017 You will be based in our corporate CHire.

Take well be ruled constalidated empluments Rs. 16000/- pin as per rules of the company.

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Please use and report displayers dupy of this letter is taken of your acceptance.

We congratulate you to your absolutions and with you a long and increasible career with us, we are spontanet and any constitution withtake us further to use (aloney towards becoming works Leaders.

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We assure you of a a monort for your predesarial development and processory

Thanking you Yours sladerely, S. POTRONI

MANAGING DISTORTON

at No.62 Sree Man Valshoavi Apartment and No.5 CTO Colony Kothapet, Hyderah MADAVEER MINUTOFUNDITZTICHOUST BANGLAND, THE SOLUTE

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# COMMUNICATION SYSTEM

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Mrs. A Solution, 4-1 in Knowneyd, Humpstluethy, Surveyed, Nalgenda, 108250

Owar Mr. A. Salamore,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer[Hyderabad] with effect from 02-10-2017 You will be based in our corporate Office.

You will be paid consolidated empluments Rs 16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as car the rules of comparity.

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Employment as per this offer is subject to your being medically fit

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Please sign and return duplicate copy of this fetter in taken of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

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We assure you of our support for your professional development and growth.

Thanking you.

Yours sincerely,

FOUNFINITY ELECTRONIC

No.62. Sree Maa Vaishnavi Apartment

## Letter of Offer for Employment

Ref. \$71/1000/2017/646 Date:10-10-2017

## 70

Mr. C.Prothstraj. 16-129 Yodos - street. Ridas putt

Dear Mr. C.Prathel raj-

Subj Latter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderatized) with affect from 34-10-2017 you will be based in our corporate Office.

You will be pold contolicated empluments Rr 16,000/- pm as per rules of the company-

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We shall a you of our copplet for your product and down protect and growth.

Thankin' you

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INSTRUCTOR OF SCHOOL & FECANDLESS band agoda, Hyd-sob bos.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD. PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com; www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

#### 281

## Letter of Offer for Employment

Ref:ST3/080/2017/647 Date:12-10-2017

QF

Mr. G.Sai Krashna, H no 9.3-643, Vittatingar, Godavankaia, Peddapalta, A 19305214

Deer Mr. G.Sai Icristona,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Ryderabad) with effect from 26-10-2617 You will be based in our corporate Office.

You will be paid consolidated emploments Rs.16.000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you as a proof of above we discreptancy in the copies of documents or certificates given by you as a proof of above we cetain the right to review out offer of employment:

Employment as per this offer is subject to your being medically in

Picase sign and seturn duplicate copy of this letter in token of your acceptance.

We congrutulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our murney towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thursking you,

Yours Sincerely. for SAMTEL TECHNOLOGIES

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PRINCIPAL MARAY EER 12:07 L. 20-1 & ROMORDO MENDERAL, FYR-500 005.

H.No.5-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD. PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com; www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

## tetter of Offer for Employment

Ref: STi/WRD/2017/649 Date:11-10-2017

TO

Mr. P. VENKAT RAGHAVA, H.NO 1-3-32/78, SAI VHAYA COLONY, NARAYANPET, MAHAHOOBNAGAR DIST-509219.

Dear Mr. P. VENKAT RAGHAVA,

Sub: Letter of Offer for Employment

We are pleased to offer you an approximating our organization as **Custom Support Engineer** (Hyderabad) with effect from 24-10-2017. You will be based in our corporate Office.

You will be paid consolidated employments Rs. 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retails the right to review non-offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return doplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish your a long and successful oneser with us. We are confident that your contribution will take us further in our journey towards becoming world toarters.

We assure you of our support for your professional development and growth.

Thanking you.

Yours Sincerely, for SAMTEL TECHNOLOGIES

PRINCIPAL MANAYEER MANUELES SIENES TEUSODOS GANDIQUES, MAI-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Comptex, Padmaraonagar, <u>SECUNDERABAD</u>. PIN: 500 025 Telangana. e-mail: sates@samtettechnologies.com; www.samtettechnologies.com GST No.: 36ADKFS1145H1Z1

#### tester of Offer for Employment

Ref: 577 (~====) (2017, 653 Date:05-13-2017

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Mr. J. Samme H no 1-1-189, Mersarly Karramagar District

Dear Mr. & Saran,

Sub: Letter of Offer for Employment

We are a saved to offer you an appointment in our organization of Custom Support Engineer Intracrobad) with effect from 13-10-2017 You will be based in our corporate Office.

You will be as d consolidated emoluments Rs.16,000/- om as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of tompany.

Your offer this been made cased do information furnished by you. However if there is a discrepancy in the poplet of documents or certificates given by you as a proof of above we retain the right to review dus offer of employment.

Employ 1 ant as perithis offer is subject to your being medically fit

Pisase sign and return duplicate copy of this letter in taken of your acceptance.

We congretulate you on your appointment and wish you allong and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours Sincarely, ATEL TECHNOLO C DIREC

PRINCIPAL MAHAVEER INSTITUTE OF MEDICE & TREAMOURGE Randlaguza, Hyd-500 005

H.No.6-1-277/3/2, 2nd Floor, AFR Complex, Padmaraonagar, <u>SECUNDERABAD</u>, PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com; www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1

## Letter of Offer for Employment

Ref: STT/HRD/:037/554 Date:16-10-2017

21

TO.

Misz, A Solatha, H No18-7-014 51 Huppopula, Hyderabad

Dear Miss. A Sniacha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Maintainance Engineer (Hyderabad) with effect from 23-10-2217 You will be based in our corporate Office.

You will be cald consolidated empluments Rs.15,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Cook bons as get the rules of tompany.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer a subject to your being medically fa-

Please sign and return suplicate copy of this latter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and prowin.

Thanking you,

Yours Sincorely, for SAMITEL TECHNOLOGIES

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H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaraonagar, SECUNDERABAD PIN: 500 025 Telangana. e-mail: sales@samteitechnologies.com www.samteltechnologies.com GST No.: 36ADKFS1145F121



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Mr. D. Lynn Kussas

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Dale Mr. D.Assia Kenner

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We use presided to offer you at approximation our organization on Maintainarice Engineers (Hypersched) with effect from 22-10-2017 You will be based in our softworate Office

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Your offer has been made biped on internation furnished by risk interesting if there is a dispression in the copies of documents or certificates given by way a submit of story as retain the right to review out offer of employment.

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Please sign and return duplicate sopy of this letter in token of your acceptance.

We tangestulate you on your appointment and wait, you bliong and successful career with ob-We are confident that your contribution will take to further in our journey towards becoming world Loaders

We assure you of our support for your professional development and growth

Thucking you,

Yours Mocerely. for total sciences

for SAMA POINTER SYS LENGT 1 Brand Linter

MAHAI Manifult Or Statistic & Hickmanoor Bandlaguete, Hyd-Soo cos.

No. 368, East Kakabyanagar Idmet. IM<u>DER/MDAD</u> - 500 025 Telangana

Ph.040-65552019 Mobile: 98656911952

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Gef: sP\$/2012/(614 Date:10-10-2017

iu.

Miss, D.Sai Manisha, H.So 1-5-11 2/1,Budwel, Ryderabad

Dear Miss, D.Sai Maoisha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 22-10-2017 You will be based in our corporate Office.

You will be paid consolidated empluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or odrificates given by you as a proof of above we retain the right to review our offer of employment.

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our jok/ney towards becoming world Deaders

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely, for SAM POWER

MA JELER MA JELER MATHER STREET

t No. 368. East Kakatiyanagar

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Ph 010-000



Rel: SP5/2017/654 Date:09-10-2017

TO:

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Mr. D.Aravind Komar,

H No 18-8-254 1/A/84 Rakemple and Hyderahad

Dear Mr. D. Vervind Kalmer,

Sub: Letter of Otler for Employment

We are pleased to offer you an appointment in our organization as Maintainance Engineer-(Hyderabad) with effect from 24-10-2017. You will be based in our corporate Office

You will be paid consolidated empluments Rs.18 000 pm as per rules of the complete

Your Employment with us will be governed by the terms & Conditiony as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you is a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being meakably fit.

Please sign and return duplicate copy of this letter in token of your acceptance

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us during to our sources towards becoming world teaders.

We assure you of our support for your professional development and pleach.

Thanking you,

Yours succeedy.

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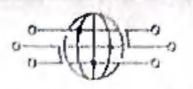
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TO MISS. G.Shailaja,

H No 2-10 Gadunukanpatiy. Mahaboobrah x

Dear Miss. G. hturbia.

## Sub: Listler of Offer for Employment

We are pleased to offer you an appointment in our organization in Custom Support Engineer (Hyderakad) with effect from 25-19-2017. You will be based in our cargosyste Office.

You will be paid controlidated empluments Pr 36,000% per experision of the company.

Your Employment with us all be governed by the terms & Complete as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you is a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you u long and subcessful career with us. We are confinent that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you.

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Yours Sincerely, for SAN POWER SUSTER OF ER J

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MAMAVEER MAMAVEER Millioth di scholte e li Chisocolor Bandlaguela, Fiyd-Solo dos,

No.36R, East Kakatiyanager edmet, ininer<u>a BAN</u> - 500 025 Telangana

Ph.040-65592018 Mobile: 9866611992

randowersystems18984wahog.com

Ref: SPS23017,057 Date:11 10-2017

to Miss. K. Krauthirehha.

H no 1 47 thumanogue Nalgorda

Dear Miss, K. Kranthirekha.

## Sub: Letter of Offer for Employment

We are cleased to offer you an epocentinant in our organization is Markening Engineer (Hyderabad) with effect from 21-10-2017 You Will be taxed in competitive Office

You will be paid controlidated envoluments R4 16,000/- pin as per rules of the primpany.

Your Employment with us will be governed by the retrop & Conditions to per the rules of company.

Your offer has been made based on information furnished by you, However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in taken of your adceptance.

We congratulate you on your appointment and with you's long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world seaders.

We as: we you of our support for your professional development and growth.

Thanking you,

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Ph.040-65592019 Mobile: 9866611992 samoowersystems1998@vahoo.com

## CONSCIENCE TECHNOLOGIES

Letter of Offer for Employment

Date 4" Sect. 2017

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G-Manaevi.

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H No.a-1-87/4/15.shilapet

HYPErapad

Dear Lits Atanasa.

Subi Letter of Offer for Employment

We are ploased to offer you an appointment in our organization as Associate Embedded. Engineer with effect from Sop 12, 2017. You will be based in our corporate Office.

you will be plaid gross empluments Rs 10000/- em as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company,

Your offer has been made based on information furnished by you. However if there is a observancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as par this offer is subject to your being medically fit

Piense sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us We are confident that your contribution will take us further in our journey towards becoming world leaders.

We active you of give support for your professional development and growth

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## CONSCIENCE TECHNOLOGIES

Letter of Offer for Employment

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Fred D. Det surger

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where and comment of other and in start defined in our regulation at Associate VISI Engineer and "effect for a Day 32, 2017 You will be based in our epiporate Office.

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## RECORDERATION

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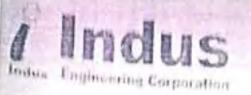
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Wath inferiorus the two documents are had with you, we, an ladwid of index Engineering Secondary are plate are noticed to place you the position of VaSI Designer and online plate plate particulus Engineering Corporations for ity.

You can't to the company 1010 your the 1,90,000 (One Life Newty Thousand rusees only) bet at white

The allocation benefits and other terms and conditions one employment will be previously policies at approache then to some to term. Your comparization on will be reviewed in fature at per company policy.

Enclosed gither company conclusion the longer barrier for an inductor. You will about dy the hards and regularized of the other cards at many be in force from time to time.

We welcome could to call and this detailed appointment littles will be green to you at the time of powerd.

We expect you to press of \$1.2.2.2.2.7 in the web distancing with shirt bibarance this offer will stand with drawn action attends to the

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Rinsent Division Rice-8 United

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meeting Contration

Flat No. A12, 2nd Floor, Eureka Court, Dop. R.

The company tonic for a tone tone build apply within damaployees and expects the hust you.

Ph. 040-40177669, wara kim-pact

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Again, compratications and welcome to the focus lag notion (Corporation Gana)



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## V. CADANAVI

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Deal Validation

With orderens couthe discussion we had with you, we, on behalf of industing foregoeathen anplace are thanking to offer you the acciliant of technological trajents and mate year to put the follow Englicenting Corporation family

You cout to the company (Ctc) would be 1.10,000(One-table Sely thrustanet opport and g) per accoun-

The allowance, bracelis and other terms and conditions year employment will be as per standary policies as applicable from time to time. Your companientation on sulfibe resonand in forme as per company policy.

On joining the company you shall be ob-probation for scenosiths. You will slade by the riflet and regulations of the company in may be in force from time to time.

We welcome you shroad and the detailed approximent letter will be given by you at the time of gavang.

We espect you to juin in 01-12-2017 in line with discussion with you, otherwise this offer will stand with drawn automatically.

Tentry and Conditions,

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Submit your 10th original mark visyot before joining

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Again, congratulations and meloner to the todus Ungenerating Construction County

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MACHTERIZITER

MOHALIMLU ANKOUS 4-95/1, voudagatla, regonda, warangat, Telangana-S06348

27" Alex, 2527

Dear ANIGOS

With reference to the inclussion we had with you, we, on behalf st indus Engineering Corporation are place are Placed to offer you the position of VESI Designer and shafte you to solve our indus Engineering

You cost to the company (CTC) would be 1.90,000 (One task limety Thousand rupees only) ber annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will adde by the rules and regulations of the company as may be inforce from time to time

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01-12-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

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Submit your 10" original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport life 4 photos

Photo copy to your address proof and id proof

orporation

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the indus Engmeeting Corporation Family

Konden De mient Offer Accepted INCIPAL institute di science a tretainager

Flat.No. A12, 2nd Floor, Euroka Court, Opp. R.S. Brothers, Ameerpet, Hyderabed, Ph.: 040-10177668, www.indusecto.com

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X KIRAN'S nique charce for all your embedded nee Das Rib Breiners abre filt alle in Basen Americal materials. Stationen in a starter

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L'Divya,

H.nor Bid-228/6/8/1, Karmikanogar.

#### EMPLOYMENT OFFER LETTER.

Dear Mri. Divya

We lite pleased to offer you englopment at the Kiran's Embedded Solutions PVT LTD to Hardware Designer in the Politics, place-N report dentity to the Tectoural land of scretce ambedded Solutions PVT UTD. You are imported to report and start your daty as supply Embedded Solutions PVT UTD on 12 cet 2017

Yong Balary will be INR 12,021 goat pre-match. Yong victories have across to a run of 1 ling premunifies of Lar unity the taxen to tomes convenient shake Company

Your Employment will be anyoet to a prohimizing period of two mainly from the starting fitte of excitionation confirmation of plan regionsperi after prototion was as allocat to satisfaction performance and the Inflational of any addressed emptyment requirements. After the probability this employ-ment offer letter will be applaced by a Faillinia Company Employee.

We hope that you find this offer speeptible and are looking tanking to working with you.

Please signify their addeptical by tigning and common starting of the latter down

E-mail: info@kiranambecded.com, url: www.kiranambadded.com

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Accepted by

Divien

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PRINCIPAL MANAVEER

ANTITUM OF LERING & LERINGLAGE

Bandlaguda, Hyd-500 005,

KIRAN'S FMR DEFED SET TRONS PALLED

Hisleratud, Sep 23, 2017

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#### EMPLOYMENT OFFFICIEFTER

#### Deer Mr. Wikhil radits.

We are advised to other you employations of the Kiran's Embedded Solutions PVT LTD as VLSI Designer to that the design of a well input of directly 12 the Technical Institute Chiran's Embedded Solutions PVT LTD. You are regulated to expany and start your day at thread's Embedded Solutions PVT LTD on 12 Oct 2017.

Very theory were to first 1240 a grass per inserts. Very very lower to averaging an a rate of 1 day per monthand our many to some at times appointed to the Company-

Your Economics with the surrent to a profusionary period of two months from the starting data of receiver on a Conference of your resployment after preliation will be subject to satisfactory performance over the Hoffbourses of any additional employment sequetements. After the profusion, this module tempology larges will incorplated by a collision Company Employme.

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E-mail info@kitanembecced.com.urf.www.kitanembeddad.com

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Hydendard, 9ep 25, 2017

K.Swatna h.no8-3-169/60/106.indira-stagar, horatiandar

## PAIPLOYMENT OF PERILS | 1PR -

Dear Mrs. Swapna,

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We are pleased to offer you coupleyment at the Kiran's Embedded Solutions PVI LTD as Program Designer. In this Position you will report directly to the Technical intel of strate's Endenided Statebook PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD up 12 Citt 2017.

Your Salaryswill be INR, 18000 gross per which. Your vacation issue scores at a role of 4-day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a prolationary period of two mattain from the starting data of employment. Confirmation of your employment after probation will be undered to catasterizery performance and the fulfillment of any additional employment requirements. After the probation, this entployment offer letter will be replaced by a Fulltime Company Employee

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify vote acceptance by signing and returning a copy of this letter to us.

ided. Sincerel

Accepted by

Swapna

Hyderabad

Kong BESTIMOTE OF SCHOOLS & T.C. MARINGS Gandiopudo, Hyd-500 005

E-mail: Info@kiranembedded.com, url: www.kiranembedded.com

Hyderatad, Sep 25, 2017

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Hine-4-16 Japamachagurem, munagala, Nalgonda

#### EMPLOYMENT OFFER LETTER

KIRAN'S EMBELIDED SCALIFICATIONS VILLED

-Demosa - 100073 PK C40 /3731656

Deer Mrs. Rupa

We are pleased to offer you engloyment at the Kirun's Embedded Solutions PVT LTD as Application Engineer in the Peedstroom and report dreatly to the Technical lead of rivan's Embedded Solutions PATILITE You are required to report and start your doty at Finan's Embedded Solutions PVT LTD on 12 oct 2017.

Your Salary will be Do't 15000 group per month. Your vacution leave accrues at a rate of 1 day per monthand two unity on taken at the st townertient to the Company

Your Evolution and will be subject to a probabilitrary period of two months from the starting data of angloyment. Confernation of your employment after probation will be subject to satisfactory performance and the fulfiliment of any additional employment requirements. After the probation, this amployment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking topward to working with you.

Pleases sugnedy your asceptisher by organized seturning it copy of this lester to us.

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Abesplei by

Rupa

Hyderabad

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INSTITUTI DE CLARE E TECHNOLOGY

Bandisgueta, ind-500 005.

mockiransrobedded.com. orl: www.kiranambedded.com

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#### APPOINTMENT LETTER

#### February 12, 2018. G SEIN AND \$12,377 PLOT NO DIA25 PHASE 7 NEAR THUS WATER TANK VASASTHALIPURAM HAVATHNAGAR HYDERADAD -500010 Reserve 10 # 2010455

#### OUT & SRIKANTH

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This is a third-tenence to addression you had with us recently. We are physical to offer you the position of an ASSOCIATE prime to the righteness

#### 1. Flace of Employment and Timing.

- Your most place of work will be at HYDERABAD. However, your services are transferable, and may be des prea atter reasonable notice, to any location in India or abroad where the company or its affinities Conclucts business. The duties to be performed by you herounder shall be performed in such tocanons as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time
- 5.2.4 is the expected to allend office revcept when traveling on business during working hoursishings as may re declare by the Company

#### Compensation and Benefits.

- Compensation: As compensation for services to be rendered pursuant to this lifetier the Company and it's 20 30 anoual basis salary at Rs 47250 (FORTY SEVEN THOUSAND TWO HUNDRED FIFTY Ruples Onlys. Other allowances if reimbursements as due to you are detailed in Annewure II
- "so will be provided with a Comprehensive Medical Insurance and will also be covered while the Group
- Reisonal Accident Insurance while on Cumpany business TO AN US provided with Referenced Bonelijs namely. Provident Fund and Grabuly, in accordance with the 11 5.45 of the country land/or las per company policy
- Lot Vombersonne shall be reviewed on the basis of ment and will be at the sole discretion of the company 2.4
- Beimbursement of Expenses The Company will remourse you for reasonable travel, and other business expenses inclured in connection with the performance of your duties herearder, in accordance with the perception, WITH MALEON STEPPIN

4 Leaves, You shares entroys to reasonable periods of leave as per company policy (to be taken by agreement a think The Section of the set, Endlement & accumulation of the leave will be as per company policy

Form, En playment proved that taxanience on Arbitrary 12, 2018 and you will be an probation for a period at a segment from the ture of year participation for on the base were appointment is terminable by one monthly 

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#### OFFER LETTER

DEVELOPERS

Dear Mr A.Harish,

We are pleased to offer you the publicit of "Sales Executive" and require you to join on or before 28\* April 2017.

The following are the terms and conditions of our Company M/s Alivers Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,60,4007- [Ruposs One Lakh Sixty Thousand Four Hundred

Only).

## Code of Conduct



Your designation is metely indicative of the responsibilities, which you are required to carry cot. The Company Shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.

 You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remanerative, except with the written permission of the Company.

 As long as you are in the employment of the Company, you will, at all times, observe secrecy and conidentality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even siter you have ceased to be in service of the company, you shall not disclose them to anyone.

You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.



You shall maintain and keep in your safe cusiody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatscaver pertaining to the business of the Company or any of its subsidiaries.

Aliens Provo

ALIENS DEVELOPERS PVT. 170 M & Hi Shine 192 032 A.P. INDIA Corp. Off. Aliens Space Station, Gathering, Myderahae 592 032 A.P. INDIA Harridiaguida, Hyd. 500 005.

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on officient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, bonefit, facility of pergeisite that may be extended to you on a roview of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be enlitted to use, utilize and such improvements.

Your appointment is subject to your submitting caples of your credentials i.e. marks shoets, certificates, etc.

 Please return the duplicate copy of this letter duty signed in token of acceptance of the terms and conditions of employment.

#### Notice Period

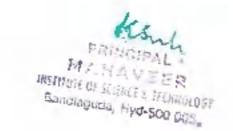
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Your employment will be subject to termination on 30 day's notice on either side or salary in lieu (bereof.

For Allens Developers Pvt. Ltd.

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#### OFFER LETTER

Dear Mr.P.Mahesh,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 28" April 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs, 1,60,400 - (Rupees Ont Lakh Sixty Thousand Four Nundrod

Only}.

Code of Conduct



Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions,

You will devote full time to the work of the company and shall not undertake any other direct/indirect business of work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiably in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyona.

You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobnety.

- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
  - You will forthwith informs the Company of any change is your residential address.
  - You will observe work thrings and holiday as applicable to your location and place of work.
  - Upon leaving the Company, you will not take with you any drawing, blue pdnt or oBwa reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its aubsidiaries.

ALIENS DEVELOPERS PVT. LTD. Corp. Off Aliens Space Station, Gachebows, Tellabor, Hyderabad - 502 032, A.B., INDIA

Aliens group

VEER INSTITUTE OF SCHEDE & TECHNOLOGY Bandiaguas, Hyd-500 005.

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Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf,
- If during the period of your employment with us you achieve any invention process improvement, operational Improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .

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Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc,

Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of

### Notice Period

Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.





STEER 3.1 18507612 - 10 10 + 17 (2010) Bandisguna, Nysi-503 005.

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September 20, 2018

Mr. Puppata Mahesh Contest Number: +91-9513415326 Email: poppalamatesh52@gmail.com Daugalore

Dear Mahesin,

Sub: Offer of employment as Software Engineer.

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of Software Engineer on an annual remaneration of INR 2,90,100/- (Rupper Two Lakh Ninety Thousand and One Hundred Only) on cost to company (CTC). The CTC amount is split up into components of pay as per the existing fules of the company for paytoN purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary break-up-

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of curtest salary drawn and clearance of background checks. You are requested to join on erbefore September 27, 2018. A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly cosme that you submit the following documents of the time of joining the company:

1. Relieving letter and latest Salary Slip from your current chipleyet (NA for freshers).

Four latest passpon size color photographs with white background.

3. Originals and Photocopies of all your education certificates testimonials.

4. Originals and Photocopies of previous employment experience letters (NA for freshers).

5. Original and Photocopy of any address proof document such as Valid Passport, Driver's License, Voter's ID or Ration Card.

6. Original and Two Photocopies of Aadhaat Card is mundatory.

7. Original and Two Photocopies of PAN Card is mandatory along with copy of Passport if any.

8. A cancelled cheque leaf or a bank account statement having the account number and IPS Code mentioned on it.

Please sign on the duplicate copy of this letter as a commitment of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website www.jouidea.com. If you have any questions we will be happy to address them.

We welcome you to lonidea and wish you every success.

Yours sincerely. For tonides Interactive Private Limited

Sangeeta Tandon Director - Huntan Resources

PRINCHPAL AHAVEER INSTITUTE OF ACTINE A TELEVISION Bandleguda, Hrd-Soo Dos.



#### OFFER LETTER

Dear Mr. Manivardhan,

We are preased to offer you the position of "Sales Executive" and require you to join on or before 26" April 2017.

The JoBowing are the terms and conditions of our Company Ma Allens Developers Pvt, Ltd.

Your Cost To Company per annum is Rs. 1,60,400- (Rupses One Loxh Sixty Theseand Four Hundred Only)

Code of Conduct

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- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be enlided to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct indirect business of work, honorary or remunerative, except with the written permission of the Company,
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality In respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them. and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- · @@ .
  - You shall maintain and keep in your sale custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall relum the same when required.
  - You will forthwith inform the Company of any change in your residential address.
  - You will observe work timings and bolklay as applicable to your location and place of work.
  - Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data. tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever perteining to the business of the Company or any of its subsidiaries.

PRINCIPAL

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ALIENS DEVELOPERS PVT. 170. Corp. Off. Abens Space Station, Gachibewii, Telapul, Hyderabad - 502 632, A.P., (ND44

# Other Rules & Regulations

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- You will be enliged to leave in accordance with the Company Rules.
- Increments are not automatic but will be based splaty on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, tkely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- N
  - Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
  - Ptease return the duplicate copy of this tetter duty signed in token of acceptance of the terms and conditions of employment.

#### Notice Period

Your employment will be subject to termination on 30 day's notice on either side or satary in lieu thereof.





Wanded MATIN MASIA MAN

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Mr. A. Ravi Rom

April: 7th 2017

Dear Ravi Ram,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

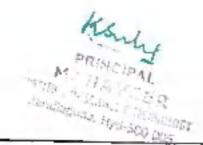
Based on our discussion, we are pleased to offer you n position as Management Traineeat AnyTimeLoan (Product Interface / Brand of Lubaria Technologies Pvt Ltd; herein referred as "Company") and are requested to join on 18th May 2017. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Abrar, I welcome your anticipated decision of joining AnyTimeLoon and I am sure we will enjoy a mutually rewarging association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle Head HR & Admia (Any TimeLoan)



Registered Office: Lubaria Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderahad – 500 084, Telangana, India, hr@anytimeloan.in

#### Mr. G.Srikanth

Dear Srikanth,

## Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as M a n a g e m e n t T r a i n e e at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company") a n d a r e requested to join on 18th May 2017. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. Th i s offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Abrar, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

MSTRUCTOF SCIENCE TECHNOLOGY Banslaguda, Hyd-500 005.

Registered Office: Luharia Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India. hr@anytimeloan.in

April 7th 2017

Tenas of Offer to Srikanth

7<sup>th</sup> Amril 2017

# Role & Responsibility

You would be responsible for the Operations function of AnyTimeLoan.

## Date of Joining

19th May 2017

#### Reporting

19

The position reports into Team Lead - Operations

#### Compensation

Your compensation is Rupeas One takh forty four thousand only (INR 1, 44, 000) per ennum, calculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The breakup of the same is provided in Annexare B,

#### Probation

You will be on probation for a period of Six months from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time.

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company.

#### Notice Parloui

During the probation period and upon confirmation, you should serve a notice of three months. You will be relieved upon fulfitting die terms and conditions of dus employment.

You will not be permitted to adjuss any accrued leaves against the notice period.

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences. and hotes, working paper, files, passwords and other documents of whatsoever nature.

#### Termination

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After confirmation, in case your appointment is terminated, you will be paid one mouth's basic salary in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

No notice payment will be made in case your employment is terminated during probation period.

#### Registered Office: Luharia Technologies Private Limited, E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - S00 084, Telangana, India. hr@anytimeloa...in INSTRUCT OF SCHOOL & TECHNOLOGY

Bondiaguda, Hyd-500 805.

#### Other Terms and Conditions

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Other Terms & Conditions of the offer and employment will be as per Any Finnel can petioles. The next Performance & Compensation Review will be et the end of financial year only, subject to based on achievement of gosts & overall business performance.

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Accepted by Laplacian

Mondathe Libertie

High HR & Administers [ conf. one).

PRINCIPAL MAHAVEER MINING/SUBJECT

Registered Office Luharia Technologies Private Limited, 5 - 101 & 201, DASA Kouge, Near TCS e-Pari, Kondabus, Hyderabas - 500 084, Telangana, India, hr@adytameksan.m



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# for your response intex



AccentureRecruit... 8/8/2018 to me, roopa.chourasya ~

Date of Acceptance: 08-Aug-2018

Candidate Name: MEDA SUVARNA Candidate Id: C3264628 Unique Reference Number/Unique Id: 9ecf93b4ec05-47dd-95ff-2aac9c99ea7a\_2

Dear MEDA SUVARNA,

Thank you for your response, we have received your confirmation on acceptance of the offer extended to you by Accenture.

Your recruiter will get in touch with you to confirm your DOJ and Joining Location.

Please feel free to reach out to your recruiter roopa.chourasya@eccenture.com for any further clarification.

Thanks and Regards, Accenture Recruitment Team

Please do not reply to this message or mail address as this is a system generated emetade

NETITAL C. WHERE'S TELNICIDES Building Privi-Socials

Accenture Disclaimer

# Luharia Technologies Private

#### Ms. M.Suvarna

56

April 7th 2017

16-1F

Dear Suvarna,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Lubaria Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as Management Trainee at Any TimeLoan (Product interface / Brand of Luharla Technologies Pvt Ltd; herein referred as "Company") and a rerequested to join on 18th May 2017. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important detaits are included This offer is subject to successful completion of your background vorification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede ony prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recriter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Asbitration.

Harita, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle Head HR & Admin (AnyTimeLean)

Konly

PROVISIONL M. HAVEER Institution provides REMANDOR Handbogada, Hydroco cos

#### Registered Office: Lubario Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India. hr@anytimeloan.in

# Luharia Technologies Private

#### MIS. M. Suvarna

30

3

April 7th 2017

Dear Suvarna,

#### Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as M a n a g e m e n t T r a i n e e at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company") a n d a r e requested to join on 18th May 2017. Attached are the specifies of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification of your background agreement as a token of your acceptance of our offer and return to the.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your emproyment with AnyTimeLoan will be settled through Arbitration.

Harika, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutaally rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dhavle Head HR & Admin (AnyTimeLoan)

RVEER Berlin, J KORKELS TECHROLOGI bandloguda, Hyd-S00 005.

Registered Office: Lubaria Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – SOO 084, Telangana, India. hr@anytimeloan.in

## **DEVI ELECTRONICS**

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments. Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habsiguda, Hyderabad – 500 007. Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959. svramanhyd@gmail.com

To. Mr.L.Rajesh, Cell: \$106622770, Bandaramaram, Nalgonda. Malon Nalgonda. Nalgonda. Nalgonda. Malon Nalgonda. Na

#### Sir/Madam,

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Sub: Your appointment in M/S Devi Electronic Ltd, Hyderabad.

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Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd, as Traince Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.



Yours faithfully,

Forman

S. V. Raman

Managing Director

MAHAVEER MAHAVEER MSNIML OF SCHOOLS I IECHNOLOGY Bandlagoda, Hyd-500 CO5.



### **DEVI ELECTRONICS**

Mirs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments. Plat: GA, Hide Away Apartments, Street no: 4, Kakateeya Hagar, Habsiguda, Hyderabad - 500 007. Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959. wramanhyd@cmail.com

Date: 02/05/2017

#### To,

Mr. P.Binavana

Cell: 9948431896.

Sas Nagar.

50 Ċ.,

Nizamabad

Sit/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd. Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of MVS Devi Electronics Ltd. as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please dott that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.



Yours faithfully.

form

S. V. Raman

Managing Director

Konly

PRINCIPAL MARAVEER INSCITUTE OF MARKED & TECHNOLOGY Bandiagoute, Hyd-500 005.



P-F-MO

TO,

Hyderabad, Oct 13, 2017

K. Laxman H.NO: 1-49, Ellanthakunta, Karimnagar, TS

Dear Mr. Laxman,

EMPLOYMENT OFFER LETTER

We are pleased to offer you employment at the indus Engineering Corporation as Simulink Designer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 12000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

nginpering Corporation

Accepted by

Laxman hyderabad

PRINCIPAL HAVEER BSTO ... 4 SCIENCE & TECHNOLOGY Gandleguda, Hyd-500 005.

Flat No. A12, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Amearpet, Hyderabad, Ph. : 040-40177669. www.indusecorp.com



Flyderabod, Oct 13, 2017

#### Τa,

#### D.Venkatesli

Gurakonda, Mahabob Nagar, 15

#### EMPLOYMENT OFFER LETTER.

Dear Mr. Venkatesh,

We are pleased to offer you employment at the indus Engineering Corporation as Application Engineer. In this Position you will report directly to the Technical least of indus Engineering Corporation. You are required to report and store your duty at indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfilment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this lener to us.

Jacus Engineering Corporation

Accepted by

Venkatesh hyderabad

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Flat No. A12, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Ameerpet, Hyderabad. Ph. : 040-40177669, www.indusecorp.com



Hyderabad, Oct [3,1017

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K. Rakesh

H.NO: 5-73, Sultanabad.

Karimnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Rakesh,

We are pleased to offer you employment at the tridus Engineering Corporation as Electrical Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and stan your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month, and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the folfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

in Corporation

Accepted by

Rakesh hyderabad

Kanly

Bandtaguda, Hyd-500 005.

Flat No. A12, 2nd Floor, Eureka Count, Opp. R.S. Brothers, Amearpel, Hyderaoed, Ph. : 940-40177669, www.indusscorp.com



TO,

B.Suresh

Tekulthanda, Khammam, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Suresh,

We are pleased to offer you employment at the Indus Engineering Corporation as Application Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation on. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you,

Please signify your acceptance by signing and returning a copy of this letter to us.

neering Corporationon

Accepted by

Suresh hyderabad

Hyderabad, Oct 13, 2017

president CIPAL MAHD. / 프린F MAHD. / 프린F Mannus of sciults & Treasons Bandiaguda, Hyd-500 905.



Hyderabad, Oct 13, 2017

Τø,

S. Sunder

H.No: 8-78, Mplyala.

Karimnagar, TS

# EMPLOYMENT OFFER LETTER

Dear Mr. Sunder,

We are pleased to offer you employment at the indus Engineering Corporation as Simulink Designer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation, You are required to report and stan your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 20000 gross per alorate. Your vacation heave accrues at a rate of 1 day per month and can only be taken at times convenient to the Computy.

Your Employment will be subject to a probationary period of two months from the starting data of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the infillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Piease signify your acceptance by signing and returning a copy of this lense to us.

Siccesi Engineering Corporation

Accepted by

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Sunder hyderabad

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בשונה הקובי איני בשונים משבי



Flat No. A12, 2nd Floor, Eureka Court, Opp. R.S. Brothers, Ameerpel, Hyderabad, Ph.: 040-40177669, www.indusecorp.com



**10B OFFER LETTER** 

S. Manoi

H.No:52-83.

Naspur Colony, Adilabad, TS

Dear Manoj

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are place are Placed to offer you the position of Simulink Designer and Invite you to join our Vantage Technologies family.

You cost to the company (CTC) would be 1, 60,000(One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months, you will ablde by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your mark sheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

ALLER DE THE DE

08 Aug, 2017

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family Bandragueling Hyd-500 Dub.

Thank Hyderabad BNB

Employment Offer Accepted

Il Floor, Above Bhavana Bank, Opp. Main Bus Stop, L.B.Nagar, Hyderabad, Ph. 9246808682.



#### IOB OFFER LETTER

P.Praveen

08 Aug, 2017

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INSTITUTE OF ANALYSIS (S'HIGHOUT Bandlagueta, Hyd-Sca 005.

H.No:5-224, Palvancha,

Kothagudem, TS

Dear Praveen.

With reference to the discussion we had with you, we , on behalf of Vantage Technologies are place are Placed to offer you the position of Electrical Designer and invite you to join our Vantage Technologies family.

You cost to the company (CTC) would be 2, 60,000(Two Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.



Terms and Conditions:

Submit your 10th original mark sheet before joining

Photo copy to your mark sheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thankigg Vanta

Employment Offer Accepted

Il Floor, Above Bhavana Bank, Opp. Main Bus Stop, L.B.Nagar, Hyderabad, Ph. 9246806682.

# Luharia Technologies Private

#### Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Shraddha Dhavle Head HR & Admin (AnyTimeLoan)

Konh

PRINCIPAL MARAVEER INSTITUTE of Science & Technology Samaloguido, Hyd-500 005.

Registered Office: Luharia Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India. hr@anytimeloan.ln

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# Luharia Technologies Private

#### Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Shraddha Dhavle

0

Head HR & Admin (AnyTimeLoan)

PT LANUELER PT LANUELER HATHLANDERLER TECHNOLOGY Bandloguda, Hyd 500 605.

Registered Office: Luharia Technologies Private Limited, E – 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad – 500 084, Telangana, India. hr@anytimeloan.In



### JOB OFFER LETTER

S.Saj

08 Ave, 2017

II.NO: 1-96, Vengumalia,

Karimnugar, TS

Dear Sai

With reference to the discussion we had with you, we on behalf of Vantage Technologies are place are Placed to offer you the position of Simulink. Designer and invite you to join our Vantage Technologies family

You cost to the company (CTC) would bel, 70,000 (One Lakh Seventy Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to jain on 16-03-2017 in line with discussion with you; otherwise this offer will stand withdrawn sutematically.

Terms and Conditions

Submit your 10° original mark sheel before joining.

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association within its employees and expects the from your the track

Again, congratulations and welcome to the Vantage Technologies Family.

対点にして見て見 INCOMPT AND ADDRESS INCOMPTING Barahajana, Ind-500 005.

Kanly

Employment Offer Accepted

Thanking ya Vanta

Il Floor, Above Bhavana Bank, Opp. Main Bus Stop, L.B.Nagar, Hyderabad, Ph. 9246808682.



**JOB OFFER LETTER** 

Vijay kumar

H.No: 1-10/1, Pothireddy Paili,

Pitlam, Kamareddy, 15

Dear Vijay kumar.

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are place are Placed to offer you the position of Electrical Engineer and invite you to join our Vantage Technologies family.

You cost to the company (CTC) would be 1,60,000 (One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you abroad and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family

Thanking you Vantag -8.N39

Employment Offer Accepted

Ministre of the and all officers and all officers of the second s

Il Floor, Above Bhavana Bank, Opp. Main Bus Stop, L.B.Nagar, Hyderabad, Ph. 9246808682.

08 Aug, 2017



Date: 4 Sep, 2017.

TO

B.Niharika

H.No: P5/7, MES Quarters,

Pool Bagh, Hyd, TS

Dear Mrs.Niharika,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Matlab Developer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs. 15000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

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Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

6.

INS:

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

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We assure you of our support for your professional development and growth.

For Conscience Technologies



Oate: 4 Sep, 2017.

τo

C. Sachin

New Mallakpet, Hyd. TS

Dear Mr. Sachin,

#### Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Embedded Engineer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross empluments Rs.12000/- pm 45 per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

Manual Andrew Control Control



Address #17-83/20, 3rd Floor, Deprilson's of Michaeushtra Annaputha Fucecoon Hull Line. Dilsakhnagat, Hyderabad Scoqiso. 📽 : 040-6012 1199

www.consciencetechnologies.com



Date: 4 Sep, 2017.

τo

D. Anll

H.No: 2-221/A, Miryalagunda, Nalgonda, Telangana

Dear Mr. Anil,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Matlab Beveloperwith effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross employments Rs. 12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based an information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appaintment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

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For Conscience Technologies

www.consciencetechnologies.com

Address

A17-B3/2C, 3rd Floor, Opp. Bonk of Maharashi Annapurna Fuenction Hall Line, Disukhnagas, Hyderauad S00060.

A RIGHT PLATFORM FOR ALL ENGINEERS

TO

Date: 4 Sep. 2017.

E. Srikar

Bhupalpalli, Warangal, TS

O Dear Mr. Srikar,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Hardware Engineer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs. 10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.



Employment as per this offer is subject to your being medically fit.

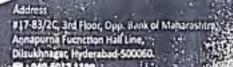
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

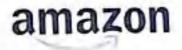
We assure you of our support for your professional development and growth.

For Conscience Technologies

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once Tork



16 August 2020

#### PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Dega Madhukar Address: H no : 4-78/1, vempally,Hazipur, Mancherial, ., India, 504209

This letter is to confirm that Dega Madhukar is currently employed at Amazon Development Centre (India) Private Limited.

Dega Madhukar is employed as a Quality Specialist and commenced employment with Amazon on 17 August 2020.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of Amazon Development Centre (India) Private Limited

Kind Regards,

Arijit Basu Sr. Manager, HR Operations – HR Services

B.1100

REGISTERED OFFICE : # 26/1. Brigade Gateway, World Trade Centre, 10th Floar, Dr. Bajkumar Road, Malleshwaram (W) Bangalore - 560 055. Kandatasa India Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1033 / 33 CIN : U72200KA2004FTC034233

# amazon

16 August 2020

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#### On behalf of Amazon Development Centre (India) Private Limited

Kind Regards.

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Arijit Basu Sr. Manager, HR Operations – HR Services

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REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055: Karnataka India Tel : + 91 - 80 - 6787 3000, Fax, +91 - 20 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

### amazon

#### Development Centre India

examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

17.4 In case your exams have been postponed due to Covid 19 situation, your continued employment will be contingent to your appearing for the exam and passing the same within a period of 12 months from the date of joining. Amazon India reserves the right to take action including termination of your employment without notice in case of failure to produce proof of passing within the said period.

#### 18. Foreign Nationals

- 18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.
- 18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.
- 18.3 It is made clear that possessing valid work permit / authorisation at all times of your employment is an inherent requirement of your employment with Amazon India. Any time after the execution of this Offer cum Appointment Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your employment, without notice, with immediate effect, without any liability towards you.

#### 19. Representations and Warranties

You hereby represent and warrant to the Company that:

- 19.1 the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief;
- 19.2 you shall not, during the course of your employment with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary for trade secret information of a third party (including a former employer), except pursuant to written authorization by such third party to do so;

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REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Mallochwaram (W) Bangalore - 560 055. Karnataka India

> Tel.:+91 - 80 - 6787 3000, Fax:+91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

# amazon Development Centre

You undertake to be bound by any rides and regulations enforced by Amazon India from time to time in relation to the conduct, discipling, medical leave and holidays or on any matters relating to service conditions which will be deemed as roles, regulations and order as a part of these terms at employment.

For and on behalf of Amazon Development Centre (India) Private Limited

#### **AUTHORIZATION**

 $h_{Y}$ 

Signed by NANDINI PATNAIK Date: 2021.04.05 12:56:25:405:30 Location: India

#### ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment letter.



IF GISTERED OFFICE - # JG/ i, Brigade Goleway, World Trade Centre, 10th Floor, Dr. Rawamar Road. Malleshwaram (W) Bangakore - 560 055, Karnataka India

> Tel : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN U72200KA2004F1C034233

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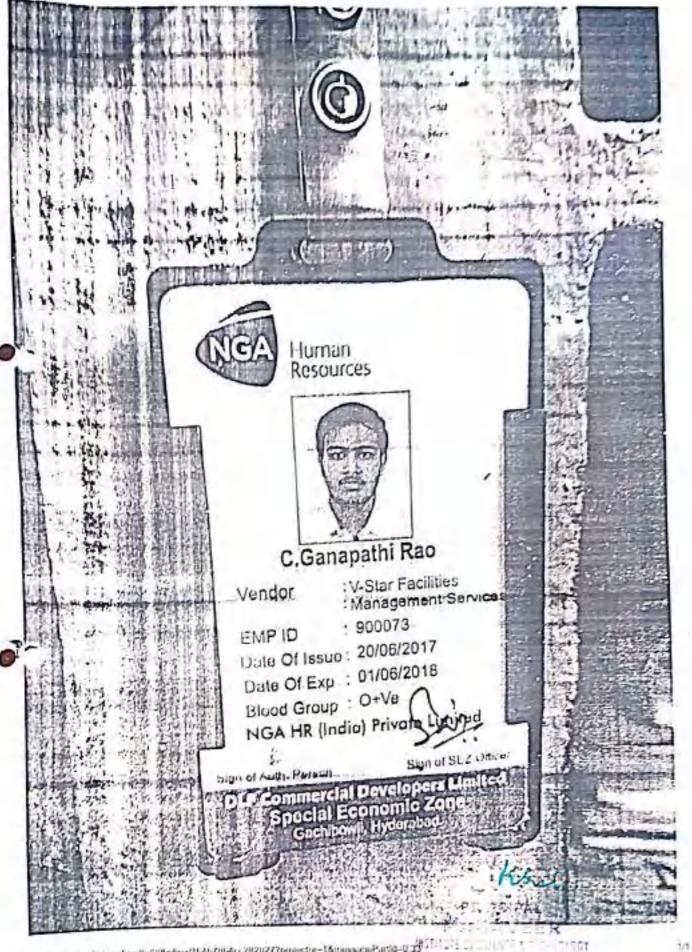
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Tel ho HIND/HAM/CIT

1 mAdd Pulphene Annal House tes 1 36. Palempatte Wegage Sannapally, a some party Mancherial, Principana PIN-304351

Dear Su

#### Re : Apppiniment to the peak of Assistant (Signa 19).

We are pleased to inform you livet you have been selected as Assistent, in the Company

You are appointed as Assistant in this company on probation as Basic Salary of Re.14435/- per month in the ft ele of 14485-840(1)-35273-919(1)-17105-1040(0)-23255-1191(1)-24645-3455(3)-20010-1510(2)-32030-1610(3)-40000 plus allowances as applicable to the existing regular employee in the table of Assistant.

If has been decided to post you at Manchedal M.O - 010008. You are, insectors advised to report to Office/ Incharge, on 08-08-2017.

Your DATE OF GIRTH has been recorded at 15/01/1994 in your service file.

In addition to the terms and conditions of services, which govern the existing regulat employees in your cadre, you will also be governed by the following conditions:

- Your will be in probation for a period of six mentils which may be extended at the discretion of the Management. During the period of probation of the extended period of probation, you shall be table to be discharged from the services of the Company without any notice or without assigning any reasons thereof.
- 2. You will be eligible for confirmation in the services of the Company on satisfactory completion of your
  - probation.

**a**.

On confirmation, in the services of the Company, you will be eligible for other facilities like Medical

Benefits I to Travel Subsidy as per the rules of the Company.

crement in the grade is not automatic and will be subject to regular attendance, good conduct, spectory work habit and performance and will be governed by the rules of the Company.

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while in the services of the Company Including probationary period, you will be subject to and conform to the Rules and regulations of the Company including The New India Assurance Co. Ltd. (Conduct, Olscipline, and Appeal) Rules 2014 as are in lorce from time to time and carry out

autructions given to you, from time to time verbally and / or in withins.

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फेक्स / Fax : 040 - 278/ 211871 28711044, 27810365, सीचा / Direct 27649217, DOLL's Sart Dur. 27818087 Cialm Hush - (Direct) - 27810878 (Eav) DAD 27844052