

Vysapuri, Bandlaguda Post:Keshavgi,  
Hyderabad-500 005, Telangana INDIA  
Tel: 040-64596979,20020773, Fax: 040-24455003  
E-mail: [principal.mahaveer@gmail.com](mailto:principal.mahaveer@gmail.com),  
Website: [www.mist.ac.in](http://www.mist.ac.in),

**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Approved by AICTE, Affiliated to JNTUH,Hyd.



## 5.2.1 PLACEMENTS

### SUMMARY

S.No.	Year	Number of Students
1	2020-21	56
2	2019-20	43
3	2018-19	24
4	2017-18	58
5	2016-17	74

A handwritten signature in green ink, appearing to read 'B. S. S.', is positioned above the printed name of the Principal.

Principal

**PRINCIPAL**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

# STELLANTIS

25 October 2021

Prashansa Chintala  
18-1-337/95, Arundhati colony, Huppuguda, Hyderabad, Telangana - 500053.

Dear Prashansa Chintala,

Further to our discussion, we are pleased to offer you a position in the FCAIT AUTOMOTIVE INDIA PRIVATE LIMITED (hereinafter referred to as "FCAIT" or "Company"). Your position will be **Graduate Engineer Trainee**.

Your annual total fixed pay will be **INR 550000 (Five Lakhs Fifty Thousand Only)** as detailed and provided in Annexure-I to this offer letter ("Compensation and Benefits Structure"). Your current place of posting is **Hyderabad**.

The offer is valid for a period of Two (2) days from the date hereof, and is contingent on your commencing employment with FCAIT on **16th November 2021**.

Please sign and return duplicate of this letter as a token of your acceptance. If you have not accepted this offer before the expiration of two days from the date hereof, and you have not joined the organization on the date specified above, this offer shall stand withdrawn, unless otherwise communicated to you by the FCAIT in writing.

Your appointment is subject to you clearing all your academics and being declared fit by a medical officer or doctor or an agency specified by FCAIT. The list of medical investigations that you are required to undergo are provided as in Annexure II of this offer letter. As part of hiring process, FCAIT reserves the right to verify your credentials through an agency appointed as per the company policy. Detailed appointment letter and Training Agreement along with the compensation and benefits and terms and conditions of service will be issued upon joining. At the time of joining you need to Sign a Training Agreement and present all your academic credentials along with your KYC documents.

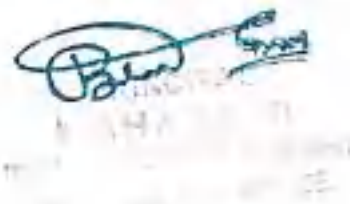
We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and FCAIT. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Thanking you,

For FCAIT Automotive India Private Ltd



**Darshankumar Bhattad**  
Asst General Manager - Human Resources



**ACCEPTANCE**

Name: Prashansa Chintala

Date:

FCAIT Automotive India Private Limited  
No. 198/1B-401 A, Giga Space IT Park, Delta-1,  
Viman Nagar, Pune Nagar Road,  
Pune, Maharashtra - 411014, India.  
Tel: +91 20 6747 4500  
Email: hrsea@fcagroup.com  
CIN: U72900PN2020FTC194169

www.stellantis.com

# MassMutual

Global Business Services India LLP

Wednesday, September 29, 2021

Shyamala Gandham  
12-118, Srinivasa Nagar, Beside Srinivasa Theater,  
Mandalam, Kodad, Nalgonda - 508206

## Subject: Offer Letter

Dear Shyamala,

Congratulations! On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as **Analyst, Data**, reporting to reporting to Rajesh Veliyaveetil, Director, Technology Delivery. This offer is contingent on the completion of satisfactory references and background investigation.

**Joining Date** – Your employment starts on **Monday, October 04, 2021**.

**Work Location** – 7<sup>th</sup> Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad – 500008, Telangana.

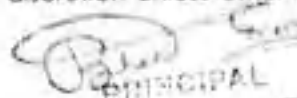
**Probation** – You will be on probation for a period of six months from the date of joining. On successful completion of your probation, you will be confirmed as a permanent employee of MassMutual Global Business Services India LLP.

**Compensation** – Your target Cost to Company (CTC) for the year is **INR 540,587**. The break-up of the annual CTC shall be as set out below:

Pay Components	Annual	Month
<b>Fixed Compensation - A</b>	<b>₹ 482,000</b>	<b>₹ 40,167</b>
Basic Salary	₹ 241,000	₹ 20,083
House Rent Allowance (HRA)	₹ 144,600	₹ 12,050
Allowances	₹ 96,400	₹ 8,033
<b>Retirals - B</b>	<b>₹ 40,512</b>	<b>₹ 3,376</b>
Provident Fund (Employer Contribution)	₹ 28,920	₹ 2,410
Gratuity	₹ 11,592	₹ 966
<b>Variable Pay (Annual Target Short term Incentive) - C</b>	<b>₹ 18,075</b>	<b>₹ 1,506</b>
<b>Cost To Company (CTC) = A+B+C</b>	<b>₹ 540,587</b>	<b>₹ 45,049</b>

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

- Allowances as allowed by law and decided at your discretion unless otherwise noted, including:
  - Leave Travel Allowance
  - National Pension Scheme (NPS) Contribution
  - Child Education and/or Hostel Allowance
  - Meal Voucher or Onsite Meals

  
PRINCIPAL  
MASSMUTUAL  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banatlaguda, Hyd-500 005.



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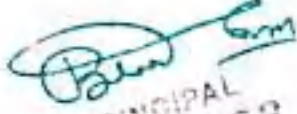


Dear KAAVATI VINEETHA,  
Resume Number - 20952987

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below.  
Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

  
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INSTITUTE OF SCIENCE & TECHNOLOGY  
Gandhinagar, Hyderabad-500 025.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207162648/Chennai**  
**Date: 01/11/2021**

Ms. Himabindu Kakani  
H.No 2-105,Bodulabnada,NelakondapalliKakani Bazar,  
Near Mosque,  
Khammam-507160,  
Telangana.  
Tel# 91-9121804093

Dear Himabindu Kakani,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20207162648**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Site: www.tcs.com Email: careers@tcs.com

MAHAVEER  
INSTITUTE OF SERVICE & TECHNOLOGY  
Bandisguda, Hyd-500 005.



June 9, 2021

Lakshika Pareek  
Hno-19-5-9/31 Ganga Kunj Bahadurpura  
Hyderabad, India 500064

Dear Lakshika:

On behalf of Cerner Healthcare Solutions India Private Limited ("Cerner"), I am pleased to offer you the position of Technical Solution Analyst I at Bangalore, India - North Gate in Bangalore. We believe your skills, aptitude, and interests are consistent with the outstanding opportunities for growth in this group.

Your position at Cerner is subject to a minimum probationary period of six (6) months. Your continued employment may be confirmed at the end of the probationary period if your performance is satisfactory. Your probationary period will count towards your continuous employment.

#### COMPENSATION

We are offering an Annual Guaranteed Cash of Rs. 6,00,000.

Cerner will deduct taxes at source as required by law. You will be responsible for your tax liabilities under applicable tax laws and regulations. Your CTC opportunity is Rs. 6,85,278 per annum. You will enjoy benefits and perquisites as detailed in the attachment. Cerner reserves the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. Compensation is regarded as confidential information and should not be disclosed to other employees. Your position at Cerner is a professional position that requires a significant level of responsibility, discretion and independent judgment. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure good results.

#### ASSOCIATE BENEFITS

Cerner offers a comprehensive program of benefits to address your physical, financial and emotional health. At Cerner, we believe the foundation for a successful career starts with a variety of options that meet your needs while supporting a healthy lifestyle.

A standard component of our benefits package is Personal Time Off. You will be entitled to 27 days of Personal Time Off each year to be used for vacation, illnesses and other personal reasons and 10 standard business holidays. Please access the [benefits brochure](#) for additional details.


#### EMPLOYMENT AGREEMENT

Cerner will spend a significant amount of time and money in training you as Cerner has established significant momentum in the development of client relationships, professional staff, systems development methodology, and proprietary software solutions. We regard these areas as the most important assets owned by Cerner. It is our intent to guard these assets closely. Therefore, every associate of Cerner is required to execute an Employment Agreement. This Agreement includes the terms of your employment relationship with Cerner, including without limitation, a covenant not to disclose confidential client and internal information, a covenant not to compete against Cerner during the term of the Agreement, a covenant not to solicit our associates, and establishes that, during the term of your employment, the benefits of your endeavors accrue to Cerner. A sample copy of this Employment Agreement has been made available for your review.

#### OFFER OF EMPLOYMENT

The purpose of this Invitation of Employment is to put in writing the specifics of our offer of employment to commence work with Cerner by June 14, 2021. This Invitation of Employment is contingent upon receipt of a satisfactory outcome of a background check and proceeds on the basis that information you provided is accurate.

Please acknowledge and electronically accept this Invitation of Employment by June 9, 2021, after which date, this offer will expire. If you need more time to consider your options, simply let us know, and we can decide upon a mutually acceptable date within which you could confirm your acceptance of this offer.

  
Principal  
Institute of Management  
Bangalore, India-500 005

September 9, 2021

HRD/3T/1002278649/21-22

Ms. Bhavyasri Madishetty

Siri Residency , Flat No: 402, Mohinpura, Near Hunam Temple ,Siddipet

12-2-35 Ganesh Nagar, Indrabhavanam, Siddipet

Siddipet-502103

India

Ph: +91-9440507042

Dear Bhavyasri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.09.09 11:25:18 IST  
Reason: Digitally Signed  
Location: Bangalore

**M. S. SWEER**  
**INSTITUTE OF SCIENCE & TECHNOLOGY**  
Bandlaguda, Hyd-500 005

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207347058/Ahmedabad**  
**Date: 25/10/2021**

Ms. Miryala Mounika  
H No 4-53/6H No 4-53/6 Village Kondapur,  
Near Gram Panchayath,  
Jagityala-505453,  
Telangana.  
Tel# 91-9441731963

Dear Miryala Mounika,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20207347058**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5<sup>th</sup> & 6<sup>th</sup> Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India  
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Career Service Line: 1 800 208 3111 Email: [careerservices@tcs.com](mailto:careerservices@tcs.com)

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**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 004

# T · · Systems ·

Mr. Patha Saikiran  
1-23, Gundannapally  
Sihambhampalle, Karimnagar,  
Telangana - 505302

14<sup>th</sup> September 2021

Re: Appointment as Trainee

*Dear Patha Saikiran,*

We refer to your application and the subsequent interviews had with us and are pleased to appoint you as 'Trainee' w. e. f. 15<sup>th</sup> September 2021, under the following terms and conditions.

## Training Period:

Your training period shall be of 1 (One) year and shall commence from 15<sup>th</sup> September 2021 and may be curtailed/ terminated at the sole discretion of the Company without assigning any reasons or compensation in lieu thereof. Upon completion of training period satisfactorily, you shall be absorbed as 'Associate Consultant' and your compensation shall be revised in conjunction with your performance during the training period and prevailing market conditions.

## Remuneration:


During the first year of training, you will be paid a consolidated remuneration of ₹ 4,00,000 (Rupees Four Lacs only) per annum on cost to company basis excluding premium cost of Insurance Plan. The break-up of your remuneration is presented to you in the attached sheet. If you do not complete the training satisfactorily, the retention amount will stand forfeited.

## General:

Your initial place of working shall be at Bangalore office however, based on business imperatives, your location may be changed from one place to another anywhere in India and/or from one office to another either existing or that may be set up in future.

1. You shall undertake not to divulge, disclose any technical data, know-how or special information which comes into your possession or knowledge, whether directly or incidentally while imparting the necessary training to you and the same shall be kept in strict confidence and secrecy by you solely for the use of the Company. After completion of the training period, you shall not put such

Patha Saikiran  
14.09.21

  
Patha Saikiran  
Sihambhampalle, Karimnagar, Telangana

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MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date: 03-Nov-2021

Chippe Tejaswi  
C10263140

Plot no 303 Gandhi Nagar meerpalli Hyderabad  
7989506513

Dear Chippe Tejaswi,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



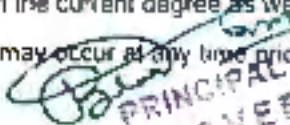
Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 85% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 3.0 (Oct 2021)

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PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad

Candidate's Signature





26-Aug-2021

Dear Shreya Ganachary,  
B.Tech, Computer Science  
Mahaveer Institute of Science and Technology, Hyderabad

Candidate ID – 15748814

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs. 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

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**accenture**

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Date: 28-Jun-2021

Ganachary Shreya  
C9692132

20-2-236, Kinari Galli, Golla Khidki, Hussainpura, Bahadurpura, Hyderabad, Telangana, 500064.  
8247362281

Dear Ganachary Shreya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

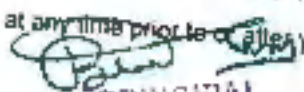
Job Family Group - Software Engineering



Please refer to

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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Bandlaguda, Hyderabad - 500005.

Candidate's Signature

Version 2.1 (Feb 2021)





A Unit of Focus 4D Career Education Pvt. Ltd

22-Apr-2021

Ms.Ganechary Shreya

shreyaganechary01@gmail.com

Candidate ID : CN20210358

Dear Ganechary Shreya,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).


Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. In addition you will be provided with other allowance upto Rs.1500/-. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of Rs.3,06,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

  
PRINCIPAL  
**MAHAVEER**  
INSTITUTE OF SCIENCES & TECHNOLOGY  
Randlaguda, Hyd-500 005.





Mindtree

A Larsen & Toubro Group Company

Date: 24-Jun-2021

To

Ganechary Shreya  
INDIA

Dear Ganechary Shreya,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

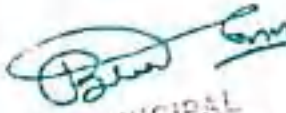
$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

  
PRINCIPAL  
MAHA VEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:05-Jul-2021

Revanth Kurmeti  
C9721099

H.No: 14-769/1shanthi nagar  
9182148781

Dear Revanth Kurmeti,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

*Praveen*  
**PRIVEEN**  
**MAHAVEER**  
INSTITUTE OF LEARN & TECHNOLOGY  
Rangajukota, Hyd-500 005.  
candidate's Signature



30-Aug-2021

Dear Chelloju Anusha,  
B.Tech, Computer Science & Engineering  
Mahaveer Institute of Science and Technology, Hyderabad

Candidate ID – 17784838

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs. 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:


1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
HYDERABAD





26-Aug-2021

Dear Janumpally Reddy,  
B.Tech, Computer Science & Engineering  
Mahaveer Institute of Technology and Science, Jadan

Candidate ID – 16434905

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship and Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

September 20, 2021

IERD/3T/1001820059/21-22

Ms. Janumpally Gayathri Reddy  
1-57/330, Sri Ram Nagar, Kondapur, Hyderabad  
1-57/330, Sri Ram Nagar, Kondapur, Hyderabad  
Hyderabad-500084  
India

Ph: +91-8919503288

Dear Janumpally,

-Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.09.20, 4:06:28 IST  
Reason: Digitally Signed  
Location: Bangalore



**MAHAVEER**  
PRINCIPAL  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bangalore, Hyderabad

**INFOSYS LIMITED**

CIN: 75110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Candidate ID: 5127288 /1015871.

Date of Joining: 10/28/2021.

Joining Location: Hyderabad.

Designation: Analyst.

Dear Syed Abdullah,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass.
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8.30 am at Hyderabad office, for joining formalities as per the address mentioned below.

**Address**

Capgemini Technology Services India Limited, IT Park 1,115 / 32&35, Nanakram Guda, Gachibowli, Hyderabad - 500 032

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1.	Hard copy / email copy of Capgemini offer letter shared with you
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**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF MANAGEMENT & TECH  
Bardoloi, Hyd-500 002.





Private &amp; Confidential

To,

Mr. Srujan Yamsani

Address: Hyderabad

Human Resources

ZF India Pvt. Ltd.

Reference No: 25699

Date: November 29<sup>th</sup>, 2021

Subject: Offer of Employment.

Dear Srujan Yamsani,

Congratulations!

You would be pleased to know that subsequent to your application and interviews you had with us, we are offering you the position of **Engineer** at the ZF, India Pvt Limited, Hyderabad, subject to the following:

1. We would look forward to onboard you on or before **December 6<sup>th</sup>, 2021** unless a revised date has been agreed between yourself and the Company. This offer is valid only for 7 days from the date of receipt therefore you are required to acknowledge your acceptance by signing and returning the duplicate copy of this letter at the earliest. In case you fail to join the company on the above-mentioned date the stated offer stands withdrawn.
2. Upon joining, your compensation for your position is described in **Annexure I**.
3. You would be on probation period for first 6 Months from your Date of joining, based on your satisfactory performance letter of confirmation will be issued. During the probation period, either party may feel free to terminate the employment agreement by providing the other party one month notice in writing or payment in lieu thereof.
4. Post completion of probation period, your contract of employment is liable to be terminated on either side, by three months' notice in writing or three month's salary in lieu of such notice.
5. As per Company Policy, age of retirement is 60 years.
6. Your employment will be governed by the terms and conditions detailed in **Annexure II** hereto.
7. This offer is being made in good faith based on the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background check. In case of any discrepancies it can result into withdrawal/cancellation of this offer or employment at any time with immediate effect.

ZF India Private Limited  
Registered Office:  
B-38, MIDC - Chakan Industrial Area, Phase II,  
Vasuli, Tel: Khed, Pune - 410501  
Tel: +91 2135 624 700, Fax: +91 2135 624 701

CIN: U74999PN2007FTC130569  
www.zf.com

ZF India Private Limited  
Technical Centre India (TCI)

Unit 1, Survey No. 115 / IT SEZ, Acher Building, Nanakranga Village,  
Seringampally Mandal, Rangareddy District, Hyderabad - 500032, Telangana.

Unit 2, Tower II, 2nd & 3rd floor, Lakshminagar, ITATED SEZ, Cy No - 107/99,  
Kokapet Village, Gandipet Mandal, Rangareddy District, Hyderabad - 500075, Telangana.

Unit 3, 2nd Floor, Tower B, Phoenix Tech Zone, Survey No. 115/35, Nanakranga Village,  
Seringampally Mandal, Rangareddy District, Hyderabad - 500032, Telangana.

**PRINCIPAL**  
**MAHAVEER**  
**INSTITUTE OF SCIENCE & TECHNOLOGY**  
Bendlaguda, Hyd-500 005.

Date: 24-Nov-2021

To

Dhasha Shaik  
INDIA

Dear Dhasha Shaik,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **CI** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining.

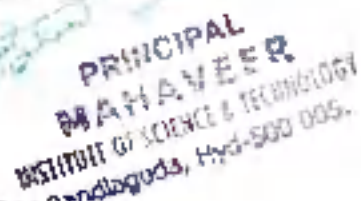
b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} \times 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

  
Dhasha Shaik

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

December 20, 2021

HRD/1002737738/21-22

Ms. Sandadi Tejaswini  
Hastinapur,  
Plot No 16  
Hyderabad-500070  
India

Ph: +91-9381301874

Dear Sandadi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **03-Jan-2022**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



**PRINCIPAL**  
**MAHA VEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Sandlaguda, Hyd-500 085.




TATA  
TATA CONSULTANCY SERVICES



Card No 406863  
Associate No 2200342

Tata Consultancy Services Ltd.  
TCS House, Raveline Street, Fort  
Mumbai 400001, India

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bundlagauda, Hyd-500025.





Offer: Computer Consultancy  
Ref: TCSL/DT20217667530/Kolkata  
Date: 26/11/2021

Ms. Eeshwaroju Shirisha  
18-7-455/23/A18-7-455/23/A Sardhar Patel Nagar, Outsi,  
Abhyas The School,  
Hyderabad City-500053,  
Telangana,  
Tel# -

Dear Eeshwaroju Shirisha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20217667530

**TATA CONSULTANCY SERVICES**

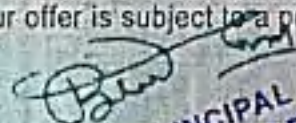
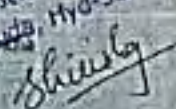
Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - 8F/12, New Town, Rajarhat, Kolkata-700156, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 5th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyd-500 005.  






## COMPENSATION AND BENEFITS

### BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

### BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### 1. House Rent Allowance (HRA)


Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### 3. Food Card

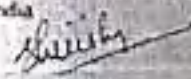
You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

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TCSL/DT20217667530

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
Building 1A, EcoSpace, Plot - BF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India  
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com







## PERFORMANCE PAY

### Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### 1. Basic Cover


i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

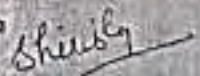
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### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - BF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India  
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com  
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PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Hyd-500 005.







ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)


You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

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## TATA CONSULTANCY SERVICES

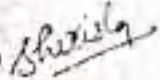
Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - 15/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com







## RETIRALS

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## TERMS AND CONDITIONS

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

### **3. Training Period**

You will be required to undergo class room and on the job training in the first three

TCS Confidential

TCSL/DT20217667530

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - BF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Hyd-500 005.  
*Shiridy*





months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

#### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written consent of TCSL.

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### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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*[Signature]*





written permission of TCSL.

#### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

#### 12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed in case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

### 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

### 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### 15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL.

### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### 17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

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### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed Original Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Sriankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

*[Handwritten Signature]*  
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Registered Office Nival Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

*[Handwritten Signature]*





- \*There is no criminal offence registered/pending against you
- \*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

#### 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

#### 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, processes and procedures of TCSL as applicable to you and the changes from time to time. The changes in the Policies will automatically be binding and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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BANGALORE  
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#### 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

#### 25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

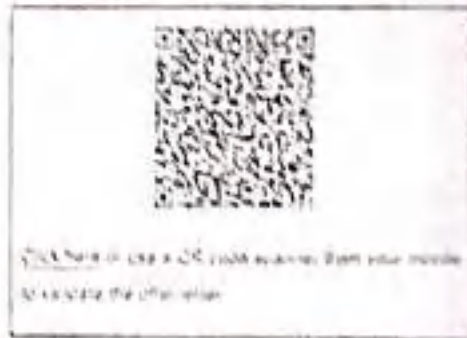
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

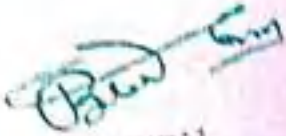
Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

  
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**GROSS SALARY SHEET**

**Annexure 1**

Name	Eeshwaraju Shirisha
Designation	Asstisatni System Engineer-Trainee
Institute Name	Mahaveer Institute Of Science And Technology

**Table 1: Compensation Details (All Components in INR)**

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore | Xperience Program.

\*\* The Performance Pay is applicable upon successful completion of the TCS Xplore | Xperience Program.

\*\*\* For H/S - Note that Rs. 7900 if the employee is Single, if the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**Table 2: TCSL defined structure for BoB (All Components in INR)**

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,212	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>

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TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

*(Signature)*





Annexure 2

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park, IT/ITES SEZ, Plot # 41, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100, Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue- Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNIIB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45, Ground, 1st to 5th Floor &amp; 10th floor, Galaxy Business Park, Block - C &amp; D, Sector - 62, Noida - 201 309, UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFI House, G.S. Road, Dispur, Guwahati - 781006, Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Ilgariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - 11F/12, New Town, Rajarhat, Kolkata - 700160, West Bengal OR Auditorium, 2nd Floor, Wanderers Building, Delta Park Roads</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark, Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pakharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057, Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus, Kariyavattom P.O. Trivandrum - 695581, India</p>	

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Registered Office: Nizam Building, 9th Floor, Nariman Point, Mumbai-400-021  
TCS Career Services: 1800 200 3111 Email: careers@tcs.com

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Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:


(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software.

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate

  
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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com







4. **Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:


(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols,

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision,

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).


(g) will not allow anybody to share the official asset being used.

#### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information

  
PRINCIPAL  
MANAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Gandhinagar, Hyd-500 045

TCS Confidential  
TCSL/DT20217667530

**TATA CONSULTANCY SERVICES**

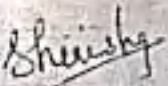
Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - EF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com







#### 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### 11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Sandalaguda, Hyd-500 005.

TCS Confidential  
TCSL/DT20217667530

**TATA CONSULTANCY SERVICES**

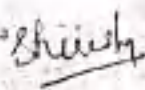
Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - 87/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com







(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Eandlaguda, Hyd-500 005.

TCS Confidential  
TCSL/DT20217667530

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - 8F/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



14 June 2021

Vadla Harish Chary  
10-3-29 Pipeline Road, Fathenagar,  
Balanagar,  
Telangana, 500016, India

Dear Harish,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

**1. Appointment:**

You will be required to join us on **14 June 2021**.  
(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

**2. Code of Conduct:**

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- 2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.

engineering creativity

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005

**TATA ELXSI**

Registered Office: Tata Elxsi Limited ITPO Road, Whitefield Bangalore 500 008 India  
Tel: +91 80 2297 9129 Fax: +91 80 2561 1414  
www.tataelxsi.com



# FUJITSU CONSULTING INDIA PRIVATE LIMITED

A-15, MIDC Technology Park, Talawade Pune - 411062, India  
Tel: +91 20 2769 0001, Fax: +91 20 2769 2923  
Regd. Office: A-106, LGF, Dayanand Colony, Lajpat Nagar-IV, New Delhi- 110024  
CIN: U74899DL2000PTC108940

# FUJITSU

## Appointment Letter

Nirati Rajasri  
Jagithyal erdhandi

January 24, 2022

Dear Nirati Rajasri,

With reference to our employment offer letter dated 07-January-2022, we are pleased to offer you an appointment in our organization as **Technical Service Trainee** at **FJ07** level in **Application Development & Management Services**. We strongly believe that the association would be mutually beneficial.

Your annual salary along with the break-up of salary is attached herewith in Annexure-A.

You are required to join on **24-January-2022** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

In token of your acceptance of this appointment, kindly sign this letter and the employment agreement attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same to the HR department. The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.

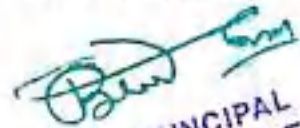
You shall be on probation for 12 months period from the date of joining. Unless communicated otherwise your services would be deemed to be confirmed on completion of the period of probation after your successful completion of certification of N3 level Bilingual Training or any extension thereof as per the terms of your employment agreement and in accordance with the policies of Fujitsu Consulting India Private Limited. Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time. In case you require any further clarification, please contact HR Department.

We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.

For Fujitsu Consulting India Private Limited,



**Sumit Sabharwal**  
Head of HR Delivery Management, Global Delivery



**PRINCIPAL MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 085.

I accept the appointment  
Name: Nirati Rajasri

Commencement Date: 24-Jan-22 | 13:39 IST

Signature: Nirati Rajasri  
DocuSign by:  
Nirati Rajasri  
14811960972444

Place: Chennai



Ref: TCSL/DT20229656337/1770550/Lucknow  
Date: 16 February 2022

MS. AMBA BHAVANI VUDUTHALA  
3-57 Gunthakodur, Tadoor,  
Near Grampanchayat, Nagarkurnool,  
Telangana-509209.  
Tel# 918309827815

**Sub: Joining Letter**

Dear Ms. Amba Bhavani Vuduthala,

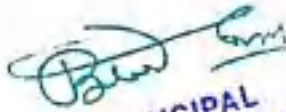
We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd March 2022**, your joining location is **Hyderabad**, work location is **Hyderabad** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECH  
Bandlaguda, Hyd-500 000

Private and Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd  
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629409, Website : www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781

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Wipro offer letter 15 Feb  
to me ▾



February 15, 2022

Dear Gadi kumar,

🎉 Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within **15 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

  
**PRINCIPAL**  
**PRAVEER**  
INSTITUTE OF MANAGEMENT & TECHNOLOGY  
Hyd-500 005.

**Steps to follow to accept and save the**



Ref: TCSL/DT20229704611/1778539/Pune

Date: 17 February 2022

MS. JYOTHI SINGAM

8-1-103, Mailerdevpally, Mehfil Restaurent, Rangareddy 8-1-103 , Maliardevpally , Mehfil Restaurant,  
Mehfil Restaurent, HYDERABAD RANGAREDDY,  
Telangana-500005.  
Tel# 918179916452

**Sub: Joining Letter**

Dear Ms. Jyothi Singam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd March 2022** , your joining location is **Chennai** , work location is **Chennai** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLC084781

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ENE



**ENERPARC ENERGY PVT. LTD.**  
(Temporary ID Card)

First Name:

**P. Mahendar**

Last Name:

**Reddy.**

Contractor's Name &

**ENERPARC**

Address:

**(GMR Solar)**

Issued On:

**08 / 10 / 2021**

Expiry On:

ID No.:

*Handwritten signature*

Validity Type:



Impression or Signature



R

**This card is a property of Enerparc Energy Pvt. Ltd.**



Ref: TCSL/DT20229747395/1774096/Hyderabad

Date: 16 February 2022

MR. CHANDRA KUMAR A  
42-110/2/A/2 Sai Nagar Colony,  
Ijaiah Nagar Board, Wanaparthy,  
Telangana-509103.  
Tel# 919059319329

**Sub: Joining Letter**

Dear Mr. Chandra Kumar A,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd March 2022**, your joining location is **Hyderabad**, work location is **Hyderabad** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

PRINCIPAL  
MANAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Private and Confidential

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Ltd

Freehub Park, Technopark Campus, Kalyanapuram P.O., Maruvancherryapattanam - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax : +91 471 6629498 Website: www.tcs.com  
Registered Office - Nirmal Building, 4th Floor, Narayan Pet, Mumbai - 400 022  
Corporate Identification Number (CIN): L22230MH1997PLC0R4781

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CYIENT



Naresh Durgala

ANG NO

01234

2012

*Naresh*

Principal  
M.A. Durgala  
INSTITUTE OF MANAGEMENT  
Durgala, Hyderabad



# Acel Solutions Pvt. Ltd.

Regd. Office: 10, SU-SRI Villa, Sirpur-Jagamara Road, Near Nilakantheswar Temple  
Baramunda, Bhubaneswar-751003, Odisha (India)  
CIN: U72200OR2011PTC014009, Tel: 91-674-2970620 / Cell No: 91-9438134445

No: Acel/Pers/2021-2022-84  
Date: 09/02/2022

To,

Mr. Abdul Raheman  
3-5-1/40/18/4c,  
Asad Baba Nagar,  
Bhainsa,  
Telanagan – 504103

Email: abdulraheman1729@gmail.com  
Phone: +91 9550903229

Sub: Offer of Employment.

Dear Abdul Raheman,

We are pleased to offer you the position of "Software Engineer" in Acel Solutions Pvt. Ltd. on the following terms & conditions.

- 1) You will be entitled to the salary and benefits as mentioned in Annexure No.-1.
- 2) You will also be eligible for performance link variable/ bonus as per company's policy. The amount of bonus is linked to your overall achievement as an individual and achievement of the company as a whole.
- 3) All the remuneration and benefits as mentioned above, are taxable as per Indian Income-tax Act, 1961 and necessary TDS, wherever applicable, shall be deducted from your remuneration.
- 4) The expenses incurred by you on behalf of the company wholly and exclusively for the purpose of company's work are to be reimbursed to you subject to general or specific approval of the management.
- 5) At present you will be on a probation for a period of six months from the date of your joining. Your services will be confirmed if your performance during the period of probation is found to be satisfactory.
- 6) Your job responsibilities would be specified and modified from time to time as deemed appropriate by the management.

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 007.





# "CERTIFICATE OF TRAINING"

This is to certify that

## Vineeth Kodela

has successfully completed the training programme on

### ELECTRIC VEHICLE: MOTOR AND BATTERY TECHNOLOGY

from 18 APRIL 2019 to 20 APRIL 2019

at AUTOBOT INDIA LEARNING CENTRE - PUNE

a Knowledge Improvement Program (KIP) by Autobot India.



ISO 29990: 2010

ISO Certificate No. 1018ISO2972



*Ashwini Tiwari*

**Ashwini Tiwari**  
Director  
Autobot India

*Awanish Tiwari*

**Awanish Tiwari**  
Head (Training)  
Autobot India

*Mahaveer*

**PRINCIPAL MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

# AUTOBOT INDIA KIP

Knowledge Improvement Program

PUNE

Autobot Engineers India Pvt. Ltd.

ABI CERTIFICATE:

Certificate ID - AB119EV041208K

Issued On - 20-04-2019

REGISTRATION NO.

\*Authenticity of grade certificate can be verified at <https://www.edu.autobotindia.com/certificate/>

# WHISK SOFTWARE

PRIVATE LIMITED

(subsidiary of GSPANN Technologies, Inc.)

Dated: 16<sup>th</sup> November 2021

Ref: WHISK/IND/1121-62

Ms. A Shirisha,  
H No: 2-43, Peddagudem,  
Wanaparthy, Telangana - 509381  
Phone No. +91 8106476238 / +91 9652600563  
Email: adadalishirisha@gmail.com

**Sub: Offer Letter**


Dear Shirisha,

1. With reference to our discussion held, we are pleased to offer you an employment in our organization as "Software Engineer Trainee" (Band- S1) at Hyderabad Center.
2. Your joining date has been finalized as **Tuesday, 16<sup>th</sup> November 2021**, the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing
3. Your annual CTC will be **Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only)**. You are eligible for a bonus of **Rs. 2,00,000** would be payable partially – **Rs. 1,00,000** is payable after successful completion of 15 months and, balance **1,00,000** would be payable after completion of 24 months. All necessary taxes will be deducted at source as per statutory requirements
4. Your employment with us will be governed by the terms and conditions referred in Annexure-A & B.
5. In case of further clarification, please communicate with HR on Email: [hr.india@gspann.com](mailto:hr.india@gspann.com)

We welcome you to WHISK Software Ltd and look forward to a long and mutually beneficial association

For WHISK Software Pvt. Ltd,

Human Resource Department  
Annexure A – Terms & Condition of Employment  
Annexure B - CTC Breakup

  
**PRINCIPAL**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 605.

CIN No of the Company U72200DL2010PTC199750

GSTIN: AAAA/WHISK/11C



[www.gspann.com](http://www.gspann.com)  
[sales@gspann.com](mailto:sales@gspann.com)



0124-4295663



355, Udyog Vihar,  
Phase II, Faruglam,  
Bareilly - 222016



# WHISK SOFTWARE

PRIVATE LIMITED

(Subsidiary of GSPANN Technologies, Inc.)

Dated: 15<sup>th</sup> November 2021

Ref: WHISK/IND/1121-65

Ms. G Harika,

H No. 1-62, Polshettyally, Achampet,  
Nagarkarnool, Telangana - 509375  
Phone No: +91 9392449285 / +91 9440372962  
Email: gattuharika0308@gmail.com

Sub: Appointment Letter

Dear Harika,

1. With reference to our discussion held, we are pleased to offer you an employment in our organization as **"Software Engineer Trainee" (Band- S1)** at **Hyderabad Center**.
2. Your joining date has been finalized as **Tuesday, 16<sup>th</sup> November 2021**, the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. Your annual CTC will be **Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only)**. You are eligible for a bonus of Rs. 2,00,000 would be payable partially - Rs. 1,00,000 is payable after successful completion of 15 months and, balance 1,00,000 would be payable after completion of 24 months. All necessary taxes will be deducted at source as per statutory requirements.
4. Your employment with us will be governed by the terms and conditions referred in Annexure-A & B.
5. In case of further clarification, please communicate with HR on Email: [hr.india@gspann.com](mailto:hr.india@gspann.com).

We welcome you to WHISK Software Ltd and look forward to a long and mutually beneficial association.

For WHISK Software Pvt. Ltd.

Ms. Shivani Sharma  
Senior Manager - HR  
Annexure A - Terms & Condition of Employment  
Annexure B - CTC Breakup  
Annexure C - Joining Documents

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 045.

CIN No of the Company U72200DL2010PTC199750

GST 06AAJ-CW9380Q1Z1



[www.gspann.com](http://www.gspann.com)  
[sales@gspann.com](mailto:sales@gspann.com)



0124-4295663



355, Udyog Vihar,  
Phase II, Gurgaon  
Haryana - 122014



26-Aug-2021

Dear **Shreya Ganachary**,  
B.Tech, Computer Science  
Mahaveer Institute of Science and Technology, Hyderabad

**Candidate ID – 15748814**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs. 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

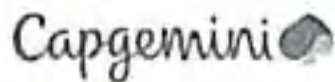
This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized





Capgemini Technology Services India Limited  
(Formerly known as KGENE Global Solutions Limited)  
IT 1, IT 2, Axis MDC Thane - Belapur Road,  
Navi Mumbai-400708 Maharashtra, India,  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemintcs.com/in-en

**Superset ID: 648048**

### **Letter of Intent ("LOI")**

Dear Gurram Rupak,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

  
**PRINCIPAL**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217992040/Chennai**  
**Date: 10/12/2021**

Mr. Mani Rupak Gurram  
20-5-39/1Klr Street,  
Contractors Colony,  
Palwancha-507115,  
Telangana.  
Tel# -

Dear Mani Rupak Gurram,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20217992040**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24 Kumbakonam Road, Chennai - 600 016  
Tel: 044-24239242  
Registered Office: TCS Limited, 100, Feroz Shah Road, Chennai - 600 008  
TCS Email: [hr@tcs.com](mailto:hr@tcs.com)

**PRINCIPAL 1**  
**MAHAVEER**

**INSTITUTE OF SCIENCE & TECHNOLOGY**  
Bandlaguda, Hyderabad-500 605



## APPOINTMENT LETTER

December 8, 2021

Dear Gurram Mani Rupak,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
**PRINCIPAL**  
**MAHAVEER**  
 INSTITUTE OF SCIENCE & TECHNOLOGY  
 Bandlaguda, Hyderabad - 500 005.





11/02/2021

SARIKELLA MANASA

Dear SARIKELLA,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

*Lokendra Sethi*

Lokendra Sethi (New ID: 2021151002911-1)

Lokendra Sethi  
Vice President - Human Resources

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Offer Letter

4<sup>th</sup> September '21

Ms. K Srujana,

Congratulations! You have successfully completed the interview process with ValueMomentum and we're excited to offer you the position of "Software Engineer - Trainee" Grade A1. The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be **27<sup>th</sup> September 21**. You are required to sign and return the duplicate copy of the offer letter as a token of your acceptance.

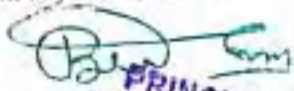
At the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with marksheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses. Sincerely, I accept the terms of this letter.

Sincerely,

\_\_\_\_\_  
For ValueMomentum Software Services Pvt. Ltd.

  
**PRINCIPAL**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
ESTABLISHED IN 1983  
Badrachalam, Hyd-500 005.

I accept the terms of this letter.

(Candidate's Signature)





11/01/2021

Vaishnavi Kodipaka

Dear Vaishnavi,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

*Lokendra Sethi*

Lokendra Sethi | Nov 4, 2021 12:25 PM | +53

Lokendra Sethi  
Vice President - Human Resources

PRINCIPAL  
MAHA VEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
BRANDEGUDA, HYD-500 005



Private & Confidential

To,

Mr. Harish Samala  
Address: Hyderabad

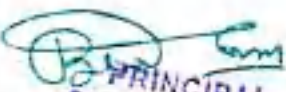
Human Resources  
ZF India Pvt. Ltd.  
Reference No: 25699  
Date: November 29<sup>th</sup>, 2021

Subject: Offer of Employment.

Dear Harish Samala,  
Congratulations!

You would be pleased to know that subsequent to your application and interviews you had with us, we are offering you the position of **Engineer** at the ZF, India Pvt Limited, Hyderabad, subject to the following:

1. We would look forward to onboard you on or before **December 6<sup>th</sup>, 2021** unless a revised date has been agreed between yourself and the Company. This offer is valid only for 7 days from the date of receipt therefore you are required to acknowledge your acceptance by signing and returning the duplicate copy of this letter at the earliest. In case you fail to join the company on the above-mentioned date the stated offer stands withdrawn.
2. Upon joining, your compensation for your position is described in **Annexure I**.
3. You would be on probation period for first 6 Months from your Date of joining, based on your satisfactory performance letter of confirmation will be issued. During the probation period, either party may feel free to terminate the employment agreement by providing the other party one month notice in writing or payment in lieu thereof.
4. Post completion of probation period, your contract of employment is liable to be terminated on either side, by three months' notice in writing or three month's salary in lieu of such notice.
5. As per Company Policy, age of retirement is 60 years.
6. Your employment will be governed by the terms and conditions detailed in **Annexure II**.
7. This offer is being made in good faith based on the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks. In case of any discrepancies it can result into withdrawal/cancellation of this offer or employment at any time with immediate effect.

  
**PRINCIPAL MAHAVEER**  
 INSTITUTE OF SCIENCE & TECHNOLOGY  
 HITEC Road, Madhapur, Hyderabad - 500082, India  
 Phone: +91 800 000 0000, Fax: +91 800 000 0000

**ZF India Private Limited**  
 Registered Office:  
 B-38, MIDC - Chakan Industrial Area, Phase II,  
 Vashi, Tal. Khed, Pune - 410501  
 Tel: +91 2135 624 700, Fax: +91 2135 624 701  
 CIN: U74399PN2007FTC130569  
 www.zf.com

**ZF India Private Limited**  
 Technical Centre India (TCI)  
 Unit 1: Survey No. 115 / H 522, Amar Ekballing, Nandanamguda Village,  
 Santhosha Nagar, Rangareddy District, Hyderabad - 500027, Telangana  
 Unit 2: Tower 4, 2nd & 3rd floor, Laxmi Indrabari, DTEIL SEZ, Sr.No. 10/195,  
 Kakani Village, Chevuru Mandal, Rangareddy District, Hyderabad - 500027, Telangana  
 Unit 3: 2nd floor, Tower 5, Phoenix City, HITEC Road, Sr.No. 10/195, Nandanamguda Village,  
 Santhosha Nagar, Rangareddy District, Hyderabad - 500027, Telangana



Cigniti

WELCOME TO  
CIGNITI TECHNOLOGIES

The world's leading independent Quality Engineering  
& Software Testing services company



Ref: Cigniti Technologies/P1/0102021

14-Dec-2021

Offer of Employment

Mr. V Vikram Koundinya

Hyderabad

Dear Vikram,

Welcome to Cigniti!

It gives us immense pleasure in inviting you to join Cigniti Technologies Limited ("Cigniti" or the "Company") as one of its valuable member. We believe that the growth of an organization is fueled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Cigniti as **Trainee**.

Your total Cost to Company (TCTC) will be Rs. 320000/- per annum (Rupees Three Lakhs Twenty Thousand only). For detail compensation breakdown refer Annexure I.


This offer is valid till **10-Dec-2021** and you are expected to join the Organization on (or) before valid date.


You are expected to work with the Organization for a minimum period of 24 months from the date of joining, for which you will be signing an agreement. In case of leaving during the specific period of 24 months of employment or committing any breach of the agreement, you will have to pay an amount of Rs. 2,00,000/- (Rupees Two Lakh Only) towards compensation for training along with the amount paid.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in the given documents / certificates then the company reserves the right to revoke the offer at any time. Your employment is governed by terms & conditions referred in Annexure II.

We trust your knowledge, skills, experience and commitment will be among our most valuable assets. We look forward to you having a successful career at Cigniti Technologies Limited.

Wishing you all the best,  
Yours sincerely,  
CIGNITI TECHNOLOGIES LIMITED

  
Karuna Kumar Vempala  
Global Head – Talent Acquisition

  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217960028/Delhi**  
**Date: 18/12/2021**

Ms. Pooja Ambati  
18-3-463/1/199Shivaji Nagar,  
Aliabad,  
Hyderabad-500008,  
Telangana.  
Tel# 91-8688786817

Dear Pooja Ambati,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the ( ) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20217960028**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PSE Building, 3rd Floor and 4th Floor, 11th  
Tel: 91-11-6650 6553 Fax: 91-11-6650 6554  
Registered Office: Normal Building, 11th Floor, 14, Market Street, Chennai-600 005  
TCS Careers Service Line: 1800 200 200 (Toll-free, 24x7)

**PRINCIPAL<sup>1</sup>**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.



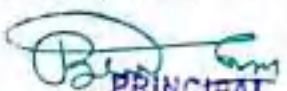
December 10, 2021

Mr. Anugu Laxmikanthreddy,  
2-54, Bhadurguda, Shamshabad,  
Rangareddy, Hyderabad, 501218

Dear Laxmikanthreddy,

Congratulations! Subsequent to the discussions we had with you recently, it is a sincere pleasure to make you an offer in our organization. Please find the details below:

- Position:** Member Technical
- Grade:** G2L1
- Date of Joining:** On or before December 13, 2021
- Compensation:** Gross compensation of Rs.3,65,000/- (Rupees Three Lakh Sixty Five Thousand only) per year including 12% variable performance bonus linked to your and company's performance. Details are attached.
- Training Period:** On your acceptance of this offer, you will be required to undergo a training program. This training program can be either external, internal or a combination based on our business needs, as determined by us from time to time. You will be evaluated at appropriate intervals during the training program and at the end of the training program, you will be required to undergo such qualifying and evaluation tests as per business needs of the organization.
- Probation Period:** You would be on probation for the period of six months (including your training period) from the date of joining. Based on your performance during this period and subject to you successfully completing the training program and the qualifying and evaluation tests, you will be offered a full time position with the organization. You will not be entitled to terminate or resign from the services during the probation period. Provided, however, that we shall be entitled to terminate your services at any time during the probation period without giving any notice. Upon the expiry of the probation period, we shall be entitled to terminate your employment by giving 1 months' notice and in accordance with our Separation Policy applicable to employees, which may be amended from time to time.
- Service Agreement:** You are required to serve the organization for a minimum period of 1 year from the date of joining, including the probation period. In the event of breach of this clause, you shall compensate us by paying the total cost of your training on technology, product, domain and business, in accordance with the provisions contained in the Deputation Agreement executed by you with us. Upon the expiry of the above minimum period of service, in case of termination / resignation of services, either party will be required to give a three-month notice in writing.
- Place of work:** Your initial place of work will be at Hyderabad. However, your services are transferable, and you may be assigned at our sole discretion, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.



# Accenture profile creation and document upload

Inbox



donotreply.indiacam... 22/09/2021  
to me ▾



## ACCENTURE PROFILE CREATION AND DOCUMENT UPLOAD

Dear Prasanna Cholleti,

Thank you for your interest in pursuing a career with Accenture.

As the next steps in your recruitment journey with Accenture, please log into your profile and upload the required documents for us to consider your application for further processing. You are required to submit all the documents within two days of receiving this notification.

URL: <https://indiacampus.accenture.com/candidate>

Username : [prasannacholleti802@gmail.com](mailto:prasannacholleti802@gmail.com)

Password: 3He,KaUb

For any queries or assistance, please visit the Help menu or write to us from Help menu - more queries - choose the category - click on write option.

### Note:

- Use Firefox or Chrome for the best experience.
- Due to the pandemic we have introduced an option of e-signature in the LOA document in the EAF Link & Signature Help file. Please refer to the link to be able to digitally sign the LOA with ease.

Regards,  
Campus Recruitment team  
Accenture in India

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Please note, that unless a formal employment offer is provided to you specifically



**APPOINTMENT LETTER**

January 21, 2022

Dear HARSHAVARDHAN GUPTA GUBBA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.



**PRINCIPAL  
MANAGER**

1/23/22, 3:41 PM  
550 000

November 16, 2021

HRD/3T/1002402113/21-22

Mr. Vamshi Kareddy  
No.5-21,  
Amrad  
Nizamabad-503003  
India

Ph: +91-9908150198

Dear Vamshi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



PRINCIPAL  
MAHAVEER  
INSTITUTE OF MANAGEMENT  
Bandlaguda, Hydr-500 005.

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.11.16 07:04:15  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:10-Aug-2021

Niharika Madagoni  
C9879551

2-1-166/5/3/5/1,Priyanka colony,Thalagada,Suryapet district  
9848870905

Dear Niharika Madagoni,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

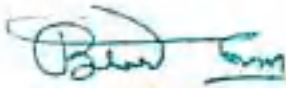
Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

  
**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

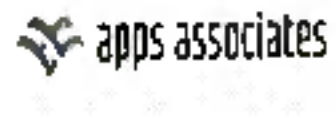
Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 743f48f4-ec80-42b6-8e5c-af28e12064b3\_1  
Signed By: Mahesh Vasudeo Zurale



**Letter of Employment**

**Strictly Confidential**

**27<sup>th</sup> September 2021**

Dear Lokesh Pachipulusu,

Congratulations...!!

We are pleased to offer you an employment with Apps Associates (I) Pvt. Ltd. for the position of "Associate Trainee" at our Hyderabad office.

Your annual gross salary along with the break-up of salary is attached herewith as in Annexure-A.

Your employment with us will be governed by terms and conditions referred to Annexure-B.

The base location will be in Hyderabad and your employment confirmation will be subjected to successful completion of twelve (12) months training period from the date of joining.

Eligibility for Merit Increase: All associates joining on or before September 30 of the current year only will be eligible for the following years merit increase.

We welcome you to Apps Global family and look forward to a long and fruitful association.

Yours Sincerely,  
For Apps Associates (I) Private Limited

**Chandru Muthukkaruppan**  
Vice President - GDC Business Operations

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Confidential

**Apps Associates (I) Pvt. Ltd.**  
1-3-23/2, Street No.4, Habsiguda, Hyderabad - 500 007  
Voice: 91-40-30212601; Fax: 91-40-30212706





Ref: TCSL/DT20219277048/1759179/Chennai  
Date: 07 February 2022

MS. SAIDEEPA PENDYALA  
H.No.12-14/1, Godavari Road, Dharmapuri, null,  
Near Temple, Jagityal,  
Telangana-505425.  
Tel# 917995309861

**Sub: Joining Letter**

Dear Ms. Saideepa Pendyala,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **24th February 2022**, your joining location is **Hyderabad**, work location is **Hyderabad** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Private and Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd

Empire Park, Technopark Campus, Karavastota P O, Shantivanthi Nagar, Hyderabad - 505 004, Warata, India  
Telephone: +91 471 5629000, Fax: +91 471 5629000, Website: www.tcs.com  
Registered Office: Integral Building, 9th Floor, Financial Point, Chennai - 600 021  
Corporate Identification Number (CIN): L22206TN1995PLC0364781

Page | 1

Ref: 868358/2004122/ELTP

22-DEC-2021

Mr. Syed Afridi Syed  
Hyderabad (Ts) - 500005  
Mobile: 8919555298

Subject: Offer of Appointment

Dear Mr. Syed Afridi Syed

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **'Entry Level Integrated Training and Enablement'(ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following -
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



*Praveen Kumar*

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005





HRD/3T/21-22/1003116383

Ms. Keerthi Bobbale  
Candidate ID: 1003116383  
Ho No 18-2-522,  
Jangamment, Falaknema,  
Hyderabad - 500050  
Telangana  
India  
Ph: (91) 94928 84583

March 8, 2022

Dear Keerthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Handwritten signature and stamp of a representative, likely a HR manager, with a date stamp indicating the communication was received on 08/03/2022.

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

14-Nov-2019

Kyatham Sruthi

CR362608

SRT-751 Sanathnagar

9885935427

Dear Kyatham,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career Level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Oct 2019)

1

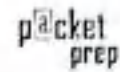
Candidate's Signature \_\_\_\_\_

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Reference Id: 099c94d9-6e84-48e6-82d1-e00302129998\_1  
Signed By: Mohan Sekhar







Conditional Offer Letter

Dear A. SHALINI

Packet Prep is pleased to offer you the position of Intern, Software Test Engineer. You will be trained in selenium - java for 65 days at our partner company LIVETECH.

The terms of engagement are as follows:

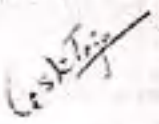
- Technology: Selenium - JAVA
- Registration Fee: - Nil -
- Training Cost: - Nil -
- Start Date:
- Period of Engagement: 65 days

After the completion of training, you will be given the opportunity to attend the technical interview for all the client openings for 6months i.e. between the months March to August 2020.

Note: 63 days of attendance is mandatory to sit for technical interviews or to receive a training internship certificate.


If you choose to accept this offer, please register at LiveTech office on or before March 29th, 2020.

Sincerely,



Krishna Teja GS  
Director  
PacketPrep

Date: 06/03/2020



PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
(For All Graduate, Postgraduate UDS)

PacketPrep -412, Pavani Prestige, RS Brother Building, Ameerpet, Hyderabad - 500016;  
Email: [founder@packetprep.com](mailto:founder@packetprep.com); Mobile: +91 95026 97428, +91 95151 25110



# TECNICS

Tecnics Integration Technologies Private Limited

Plot No. 12/1, Sector I, HUDA Techno Estate, Mehraola, GATEWAY, Hyderabad 500071, Bangalore, India

## TECNICS INTEGRATION TECHNOLOGIES PRIVATE LIMITED

Payslip for the month of April-2021

EmpCode	3575	Department	IT/A
Name	GANGIREDDY MAHENDER	Designation	ASSOCIATE SOFTWARE ENGINEER
Branch	MIDDLE EAST	Absent	0.00
Email	mahender_gangireddy@tecnics.com	Prod Days	30.00
SBAcNo	921012006388635	Total Days	30.00
PaymentType	Bank Transfer	PAN	SKAPG2783B
Bank	AXIS BANK LTD MADHAPUR	PF Acct No	MH46000531947700017775
DateJoin	08/03/2021	UAN	101578370172

Earnings	YTD	Monthly	Deductions	YTD	Monthly
BASIC	6728.00	6728.00	PROVIDENT FUND	807.00	807.00
HOUSE RENT ALLOWANCE	2691.00	2691.00	E.S.I.C	113.00	113.00
CONVEYANCE	1600.00	1600.00			
MEDICAL ALLOWANCE	1250.00	1250.00			
PROF. PURSUITS ALLOW.	1029.00	1029.00			
OTHER ALLOWANCE	1672.00	1672.00			
<b>Gross Earning</b>	<b>14950.00</b>	<b>14950.00</b>	<b>Gross Deduction</b>	<b>920.00</b>	<b>920.00</b>

**Net Amount :** 14030.00  
**Net Pay in words :** Fourteen Thousand Thirty Only

	PL	COMP L
Opening	9.00	0.00
Credited	0.00	0.00
Availed	0.00	0.00
Closing	9.00	0.00

For TECNICS INTEGRATION TECHNOLOGIES PRIVATE LIMITED

(This is a computer generated Pay Slip and does not require any signature)

*Mahender*

PRINCIPAL  
 MAHENDER  
 08/03/2021

Gridlex Services Pvt Ltd,  
8-2-293/82,  
Plot No-101/A, II Floor,  
Journalist Colony, Road No 70,  
Jubilee Hills, Hyderabad - 500033

# GRIDLEX

June 17<sup>th</sup>, 2021

Dear Neela Jashwanth,

I am happy to extend the following offer of employment to you. This letter will confirm the terms of your offer of employment with Gridlex Services Pvt Ltd or a related entity ("the Company"). Such terms are as follows:

- 1. Position and Responsibilities:** You are appointed as a "Software Engineer" with effect from 23<sup>rd</sup> June 2021. You will assume and discharge such responsibilities as are commensurate with such a position for which we believe you are well qualified. You will initially be based at the Hyderabad office of the Company but may be transferred to other locations in India or abroad as well and you have a valid passport and the Company is entering into this agreement based on this representation.
- 2. Compensation: Base Salary:** In consideration of your services, you will be paid compensation where the cost to the company will be Rs.60,000/- per month (annualized Rs.720,000/-). The salary will be payable monthly in accordance with the Company's standard payroll practices. Your salary and cost to the company will be reviewed annually by the appropriate management of the Company in accordance with our review guidelines. In addition, to the base salary, you will be entitled to the incentive program of the company which will be discussed and communicated upon joining.
- 3. Introductory & Probationary Period:** The initial two month of your employment will be on a probationary basis to give both the Company and yourself the opportunity to mutually assess the suitability of the employment relationship. At the end of this period your manager will conduct a review with you and if your performance has been satisfactory your employment will be confirmed.

*Mani*  
PRINCIPAL  
MANAGER  
GRIDLEX SERVICES PRIVATE LIMITED  
JUBILEE HILLS HYDERABAD 500033

Reg Off: 504, KAARNIK TOWERS, KHAIRATABAD HYDERABAD - 500004

CIN: U72200TG2017PTC119477 Phone: 040-23313648, 040-23313649 Email: info@gridlex.com Website: www.gridlex.com



HYD/2021/OC/OFE/49

16<sup>th</sup> June 2021

**OFFER FOR EMPLOYMENT**

Ms. Kavya Cholleti  
Hno: 14-735, Shanti Nagar  
Miryalaguda, Nalgonda dist  
Telangana

Dear Kavya,

We are extremely pleased to offer you the position of a "Trainee Engineer" with the TEKsystems Global Services Pvt Ltd., (TGS). The offer, terms and conditions of your employment contract at TGS are detailed below. Please read these important details carefully, including your compensation and benefits.

**Acceptance and Commencement**

Your Employment will commence on or before "17<sup>th</sup> June 2021" or such date as may be mutually agreed. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date within 5 calendar days from the date of the offer, this offer will be withdrawn.

Any change of joining date must be communicated to the recruiter at least 5 calendar days prior to your original joining date. The new joining date must be a working weekday (except Saturday & Sunday) and should be no later than 5 calendar days from the joining date specified above.

**Compensation**

Your annual total Salary (Fixed + Deferred pay) will be of **INR 6,00,000/- (Rupees Six Lakh Only)** and includes a Deferred Pay of **INR. 1,00,000/- (Rupees One Lakh Only)**. Tax at the applicable rate shall be deducted at source from your salary. The break-up of the compensation structure is mentioned in Annexure -A.

**Location**

Your initial place of posting will be in **HYDERABAD**, however, should a need arise you may be transferred or expected to travel to any of our offices/client locations.

Your offer of employment will be subject to the terms and conditions of employment and to satisfactory reference, background and medical check. This document will be the official appointment letter on acceptance.

*Kavya*  
**PRINCIPAL  
MANAVEER**  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
BANDARPOLE, HYDRABAD



Ref: TCSL/DT20207163956/1485515/Hyderabad

Date: 07 April 2021

MS. AISHWARYA KARNA  
1-9-526, Adikmet, Hyderabad null,  
Adikmet, Hyderabad,  
Telangana-500044.  
Tel# 918247686629

**Sub: Joining Letter**

Dear Ms. Aishwarya Karna,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **15th April 2021**, your joining location is **Chennai**, work location is **Chennai** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

*K. Mahaveer*

PRINCIPAL  
**MAHAVEER**  
INSTITUTE OF MANAGEMENT TECHNOLOGY  
Bangalore, Karnataka, India

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Karlavattom P.O., Thiruvananthapuram - 695 581, Kerala, India

Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com

Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

Corporate Identification Number (CIN): L22210MH1995PLCOB4781





Nithish S Prasad - nithishprasad@gmail.com

## Offer Letter

1 message

Cappgemini <auto\_reply@cappgemini.com>  
 To: NITHISH PRASAD SALADI / nithishprasad@gmail.com  
 Cc: Renu -renu.v.kanbur@cappgemini.com

21 April 2021 at 16:49

**Cappgemini**

**Love your career.**  
**your career.**

Most Ethical Company - Eight times in a row

We're highly-rated on Glassdoor

Cappgemini Research Institute ranked #1

Our gender balance initiatives

Our global client stories

Dear NITHISH PRASAD,

We are pleased to extend to you an offer for the position of Analyst at Cappgemini.

Not only did you crack your interview with us, you aced it! A trait we keenly look out for because, at Cappgemini, we believe that passionate people are our *secret sauce*, people who ace at their field of expertise and give meaning to their passion.With us, you will gain the freedom to chart your career path. Whether you are seeking your very first job or your next career opportunity, joining us will enable you to achieve the professional growth and *work-life balance* you seek.**Factoring in Your Happiness, Every Step of the Way**As widely-quoted as it may be, *happy people make a happy workplace*. For us, the happiness of our people is what truly matters and keeps us going. Our *Glassdoor* rating reflects this happiness quotient in the positive experiences and feedback shared by our past and present employees.**Let's Build a Positive Future Together**For us, being the *Architects of Positive Futures* is a group-wide aim and driving force behind everything we do. To achieve this aim, we leverage three fundamental pillars: Diversity and Inclusion, Digital Inclusion, and Environmental Sustainability.Our *Diversity* target is to increase our global women workforce to **34%** by the end of 2020. In India, we are at **35%** as of August 2020, however, this data does not include our employees from Altira - a world-leading provider of Engineering and R&D services we acquired in April 2020.Under *Digital Inclusion*, we aim to support **100,000 people** via our digital literacy programs. As for our *Environmental Sustainability* target, we have trained our sights on becoming *net-zero* by 2020, and recently undertaken *100000trees* - an ambitious program to plant a million trees across India.

Check out the following resources to learn more about Cappgemini and why this is the place to start your career!

*Kishu*  
 PRINCIPAL  
**MAHAVEER**  
 INSTITUTE OF SCIENCE & TECHNOLOGY  
 Bandlaguda, Hyd-500 605.

# DEVI ELECTRONICS

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments.  
Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habsiguda, Hyderabad - 500 007.  
Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959.  
svramanhyd@gmail.com

Date: 02/08/2017

To,  
Ms. P.Vinetha,  
Cell: 9490418022 ,  
Chatrinaka,  
Hyderabad.

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd, Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd, as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.

Yours faithfully,

*S. V. Raman*  
S. V. Raman

Managing Director



*K. S. V. Raman*  
PRINCIPAL  
M. HAVERR  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Habsiguda, Hyd-500 005.



12-Feb-2021

Dear Vaishnavi Avula,  
B.Tech/B.E., Computer Science & Engineering  
MAHAVEER INSTITUTE OF SCI. AND TE



Candidate ID – 14283421

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs. 22,500/-**, as well as Cognizant's contribution of **Rs.25,503/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs. 450,500/-**. This includes an annual target incentive of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

**Please note**

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**

Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

*Kanishk*  
**PRINCIPAL**  
**MAHAVEER**  
**INSTITUTE OF SCIENCE & TECHNOLOGY**  
Bandlaguda, Hyd-500 005.



Offer: Computer Consultancy  
Ref: TCSL/DT20195615950/Hyderabad  
Date: 25/03/2021

Mr. Srujay Reddy Malkannagari  
Flat No:1644Pragati Nagar,  
Near Kakateeya Hills,  
Hyderabad-500072,  
Telangana.  
Tel# 91-9705078298

Dear Srujay Reddy Malkannagari,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20195615950

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 200 3111 Email: careers@tcs.com

MAR 25 2021  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bansalbaguda, Hyd-500 085.





09-Jul-2021

Dear Saikumar Mangillipelly,  
B.Tech/B.E., Computer Science & Engineering  
Mahaveer Institute Of Science & Tech.

Candidate ID – 14283526

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Date: 31<sup>st</sup> July, 2020

## OFFER LETTER

Dear Harika M,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your abilities & experience. You are expected to join our Company on or before **1<sup>st</sup> August, 2020**

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies referred in the Company Policy Handbook.

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

**Compensation and Benefits:** Your Annual Cost To Company will be **INR 2,41,000/-** (Rupees Two Lakhs Forty One Thousand Only) which is inclusive of fixed component of **INR 2,16,000/-** (Rupees Two Lakhs Sixteen Thousand Only) and performance-linked uncapped incentives (variable component) of **INR 25,000/-** (Rupees Twenty Five Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the compensation are indicated in Annexure.

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior notice period and without the need to provide a reason. On completion of probation period of 6 months, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party shall give 30 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice of thirty (30) days shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect





Strictly Private and Confidential

Date:05-Jul-2021

Md Mastan  
C9720088

H.NO.9-42/1,MEGHA THEATER BACK SIDE,LALITHA NAGAR ,DILSUKHNAGAR ,HYD-60  
8464806154

Dear Md Mastan,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217620812/Hyderabad**  
**Date: 13/04/2021**

Mr. Saikrishnagoud Punnam  
Plot No.59/C, Near Arjun Theater, Addaguta Society,Jalvayu Vihar Road,  
Addaguta Society, Jntu-Hyderabad,  
Hyderabad-500085,  
Telangana.  
Tel# 91-8500993175

Dear Saikrishnagoud Punnam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20217620812**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3113 Email: [careers@tcs.com](mailto:careers@tcs.com)

*Handwritten signature*  
PRINCIPAL  
MAHARAJEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bengaluru, Hyd-500 005.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207081493/Hyderabad**  
**Date: 08/03/2021**

Mr. Sai Charan Bysheetty  
19-1-1039Gollakhidiki,  
Puranapool,  
Hyderabad-500064,  
Telangana.  
Tel# 91-7093770177

Dear Sai Charan Bysheetty,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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**TCS Confidential**  
**TCSL/DT20207081493**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 200 3111 Email: careers@tcs.com

PRINCIPAL  
**MAHAVER**  
INSTITUTE OF MENT & TECHNOLOGY  
Bandlaguda, Hys-500 005.



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184667457/Mumbai**  
**Date: 21/02/2021**

Ms. Vaishnavi Chokkarapu  
38-55/5Ambedkarnagar,Sainikpuri,  
Behind Pochama Temple,  
Secunderabad-500094,  
Telangana.  
Tel# 91-7981041987

Dear Vaishnavi Chokkarapu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184667457**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Consultation: 1800 200 1111 Email: [careers@tcs.com](mailto:careers@tcs.com)

PREPARED BY  
MAHESH K. S.  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hydrabad-500 005.



February 7, 2021

Dear Asmitha Chouti,

OT Privacy Software Private Limited is pleased to offer you employment as a Associate Automation Engineer (SDET) on the following terms:

**1. Duties:** As a Associate Automation Engineer (SDET), you agree to devote the whole of your professional time, attention and energy to the performance of these duties and not, directly or indirectly, to consult with, advice, work for or have any interest in any competing business or pursuit during this employment that creates a conflict of interest

**2. Remuneration Package: Annual Fixed Compensation:** You are being offered a Total Annual Fixed Compensation (inclusive of standard company benefits) of Rs. 500,000 (Rupees, Five Hundred Thousand only) Please refer Annexure 1 for details. You are liable to pay all taxes and liabilities as required under Indian Tax Law. With the exception of the obligation to withhold taxes from your remuneration, the Company assumes no responsibility for your personal tax affairs.

**3. Benefits:** You will be eligible for a Group Health Insurance policy and Group Personal Accident Insurance policy as per the existing policy which would be explained to you at the time of on-boarding

**Leave:** You are entitled for '15' vacation days and '5' sick leaves per year.

**Expenses:** Any reasonable travel and out of pocket expenses wholly and necessarily incurred on Company business will be reimbursed to you in line with OT Privacy Software Private Limited expenses policy in force from time to time.

**Health & Safety:** You are responsible for taking reasonable care for health & safety of yourself and other persons who may be affected by your acts at work. You are also responsible for complying with all enactments, regulations and Company rules in this respect.

**4. Working Hours:** The normal expected standard working hours are 9.30 am to 6.30 pm from Monday to Friday. However, there may be occasions where you may be required to work beyond these hours and you are expected to cooperate accordingly. Your salary includes compensation for any such additional hours

**5. Position:** As a Associate Automation Engineer (SDET) you will be to carry out, but not limited to, following activities:

- You will be based out of our Bangalore office
- Your job may require you to travel both in India and abroad
- Contribute in all phases of the development lifecycle for our application suite
- Enhance existing applications to meet business and development requirements.
- Ensure quality by using industry accepted best practices for development.
- Communicate with technical architects on technical aspects and business analysts on functional requirements.
- Continuous learn new technologies / methodologies and build domain expertise for the privacy industry
- Communicate with Technical architects on technical aspects and business analysts on functional requirements
- Run various tests, including smoke testing, sanity testing and regression testing
- Continuously learn new technologies/methodologies and build domain expertise for the privacy industry

Principal  
M.A. VEFER  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Benevolence, Hyderabad



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195747046/Hyderabad**  
**Date: 02/03/2021**

Mr. Kistamola Chandrashekar Reddy  
H-No:-5-3-68/89Old Kurnool Road,  
Budvel Railway Station,  
Hyderabad-500077,  
Telangana.

Tel# 91-9441117742

Dear Kistamola Chandrashekar Reddy,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20195747046**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

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TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL  
MAHA VEEDIC  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bangalore, Hyd 500 005.



29-Jun-2020

Dear Suraj Singh,  
B.Tech/B.E., Computer Science & Engineering  
MAHAVEER INSTITUTE OF SCI. AND TECHNOLOGY



Candidate ID – 14385218

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

**Please note**

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethawandi  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

*Handwritten*  
**PRINCIPAL**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Chennai-600 097, Mysuru-575 005.



November 20, 2020  
Ref No: Hyd/HR/R&S/OL/20/945

To  
Sateeshchandra Thavitireddy  
H No: 5-90, Narasimhapuram Village,  
Mothey Mandal, Dist - Suryapet

Dear Sateeshchandra,

Further to your interview discussion, we are happy to offer you the position of **Quality Assurance Analyst, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **November 23, 2020**

Your Salary will be Rs. 400008/- per annum (Rupees Four Lakh Eight per annum) Only

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.

1. Originals Documents & One photocopy of
  - Education - SSC, Intermediate, Degree & PG (as applicable)
  - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc
2. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.
3. Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.

Thanking you

Regards

Renu Ganotra  
Senior Director HR, India  
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,  
Madhapur, Next to BioDiversity Park,  
Raidurg Village, Serilingampally Mandal,  
Ranga Reddy, Telangana – 500081 India  
E Mail: [renu.ganotra@infor.com](mailto:renu.ganotra@infor.com)

PRINCIPAL  
MAHAVEET  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyderabad-500035.





## APPOINTMENT LETTER

01 Jun, 2020

Dear Yamagani Ajay Goud,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified

Digitally signed by SUMIL KALACHAR  
Date: 2020.06.01 19:23:45 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

*Kishu*  
PRINCIPAL  
MAHA VEER  
INSTITUTE OF MURUGA TECHNOLOGY  
Sardar Vallabhbhai, New Bellary Road

#### Registered Office:

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560 035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020000

Sensitivity: Internal & Resstricted  
Page 1 of 19

9292789



Offer: Computer Consultancy  
Ref: TCSL/DT20217616280/Hyderabad  
Date: 01/04/2021

Ms. Varnika Achanta  
1-90/4/1,  
Madhapur,  
Hyderabad-500081,  
Telangana.  
Tel# -8333832981

Dear Varnika Achanta,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20217616280

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Principal  
R. A. HAVTHORPE  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bendolaguda, Hyderabad-500 083.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217616287/Hyderabad**  
**Date: 01/04/2021**

Ms. Varshini Akula  
1-90/4/1,  
Near Image Hospital,  
Hyderabad-500081,  
Telangana.  
Tel# -

Dear Varshini Akula,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

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**TCS Confidential**  
**TCSL/DT20217616287**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 209 2111 Email: careers@tcs.com

*Handwritten signature*  
1



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217616287/Hyderabad**  
**Date: 01/04/2021**

Ms. Varshini Akula  
1-90/4/1,  
Near Image Hospital,  
Hyderabad-500081,  
Telangana.  
Tel# -

Dear Varshini Akula,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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**TCS Confidential**  
**TCSL/DT20217616287**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 2111 Email: careers@tcs.com

1  
Rajeshwari



Date: 15-Apr-2021

To

Srikar Boppidi  
INDIA

Dear Srikar Boppidi,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

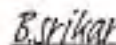
$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

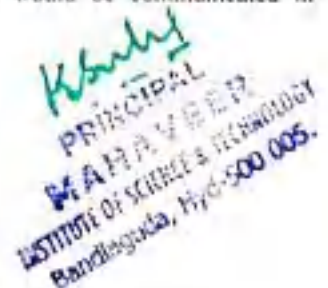
c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.



B.srikar (Join 25, 2021 15:47 GMT+5:30)



**Kavya**  
PRINCIPAL  
M.A.H.A.V.E.E.P.  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Barddeguja, Hyderabad-500 005.

OFFER CUM APPOINTMENT LETTER

Gajula Anjani Prabhu Sankeerthi  
H.No:4-32-1494/2/8, KAKATIYA NAGAR, NEAR LAST BUS STOP., PHASE-II, ALLWYN COLONY,  
KUKATPALLY  
Hyderabad  
500072  
IN

Dear Gajula,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Quality Specialist at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **24-Aug-2020**.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CH

U72200KA2004FTC034233

Principal  
NANAVATI  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad-500 005.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195678333/Hyderabad**  
**Date: 01/04/2021**

Mr. Saikiran Gattu  
2-4-34 Ram Bazar,  
Opposite Head Post Office,  
Jagtial-505327,  
Telangana,  
Tel# 91-8520833479

Dear Saikiran Gattu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20195678333**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

*Kash*  
PRINCIPAL  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 025.



Offer: Computer Consultancy  
Ref: TCSL/DT20195460407/Delhi  
Date: 02/03/2021

Mr. Vamshi Jakkula  
H.No:-12-7-190,Mettuguda,SecunderabadB P Cycle Shop Lane,  
Beside Kamal Medical Store,  
Hyderabad-500017,  
Telangana,  
Tel# 91-9390449836

Dear Vamshi Jakkula,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20195460407

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
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Washu's  
PRINCIPAL  
M.A.H.A.V.E.P.P.  
INSTITUTE OF SOFTWARE & INFORMATION  
Bandlaguda, Hyd-500 005.



# Deloitte

**Deloitte Consulting India Private Limited**

Opposite to Meenakshi Tech park,  
4th Floor, Survey No 41,  
Gachibowli village,  
Ranga Reddy, Hyderabad,  
Telangana - 500032

Tel: +91 040 67621000  
www.deloitte.com

11/08/2020

**Mr. Kalakonda Sainath**  
C/O Nalla Malliah, M I G 61  
AP housing board colony, Munugodu road,  
Nalgonda - 508001

Dear Kalakonda Sainath

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern-Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **November 30, 2020**. The Deloitte U.S. India ("USI") **Intern-Analyst Training** program is for a duration of **One year** beginning **November 30, 2020** to **November 30, 2021**. At the end of this duration of **Intern-Analyst Training**, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern-Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will be receive an Annual stipend of **Rs.2,50,000/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of **Rs.20,000/-** towards your travel and relocation as applicable under the policies.

Your **Intern-Analyst** trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which

Candidate ID: 5205859 /1067035,

Date of Joining: 12/08/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Srikanth Kavali,


To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,  
EPIP Industrial Area,Whitefield, Bengaluru 560096

  
**PRINCIPAL**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.





Offer: Computer Consultancy  
Ref: TCSL/DT20195460344/Hyderabad  
Date: 13/09/2019

Mr. Chaitanya Chennupati  
8-504, Miyapur Allwyn Colony Post Office Lane,  
Near Post Office,  
Hyderabad-500049,  
Telangana.  
Tel# 91-9866084956

Dear Chaitanya Chennupati,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TCSL/DT20195460344

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3113 Email: careers@tcs.com

PRENCH  
P. A. M. V. S. S. S.  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

**Kuruva Vaishnavi**  
13-1-154/7/1  
Plot no 141/B, Snehapuri colony  
Mothinagar  
Borabanda  
Pincode:500018

September 07, 2020

Dear Vaishnavi,

### Letter of Appointment

We are pleased to appoint you as "eLearning Developer" in our organization. Your CTC per annum is **Rs. 20,4455/-** Please find attached Annexure-1 for your salary details.

Your employment will come to effect from September 07, 2020.

Your probation will end on March 06, 2021 and depending on your satisfactory performance, your employment will be confirmed.

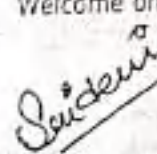
During probation, notice of termination/resignation will be 24 hours. After confirmation, the notice period will be one month or one month's salary in lieu of working for one month.

By signing a copy of this letter, you have confirmed your acceptance of the terms and conditions of employment of CommLab.


The office timings are from 9.00 AM to 6.00 PM, Monday through Friday.

You will report to Rajesh, Programme Manager regarding your day-to-day work responsibilities.

Welcome onboard!

  
**Sridevi Addo**  
**Senior HR Executive**



  
**PRINCIPAL**  
**MAHAVEER**  
**INSTITUTE OF SCIENCE & TECHNOLOGY**  
Rashtreeya naguda, Hyderabad-500 005.



OFFER CUM APPOINTMENT LETTER

Akula Pranathi

Chennai  
IN

Dear Akula,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Testing Associate at Chennai, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **26-Apr-2021.**

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,  
Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 3346  
U72200KA2004FTC034233

*Handwritten signature*  
PRINCIPAL  
MAHAVEER  
DIRECTOR OF ADMINISTRATION  
Bangalore, Pin-560 005.



CGI Information Systems and Management Consultants Pvt. Ltd.  
Regd. Office: 4 city Tower 2, No 95/1 & 95/2,  
Electronics City Phase I (West)  
Bangalore - 560 100 India  
Tel: +91 80 6842 2222 | Fax: +91 80 6542 1200

[cgi.com](http://cgi.com)

CIN: U72200KA1990PTC019118

**Personal and Confidential**  
**June 28, 2021**

Ms. Shilpa Reddy  
Door No: 1-12-2n0014, Berelli Route  
Near Thayamma Temple, Gadwal  
Jogulamba Gadwal District  
Telangana - 509125.

Dear Shilpa,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to [cgirecruitment.india@cgi.com](mailto:cgirecruitment.india@cgi.com)
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities.
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

HR/FJD44175

**Principal**  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Contd...2...



OFFER CUM APPOINTMENT LETTER

Ande Naveen  
Plotno120, Maruti nagar, Boduppal  
Hyderabad  
500092  
IN

Dear Ande,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Device Associate** at **Chennai, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **12-Apr-2021**.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

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U72200KA2004FTC034233

*K. Sankar*  
PRINCIPAL  
DEVAJI A. V. R.  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bardolaguda, Hyo-500 005.

June 5, 2021

HRD/3T/1002030741/21-22

Ms. Yasa Abhinaya  
21-7  
Islampur,Miryalaguda  
Nalgonda-508207  
India

Ph: +91-7013246710

Dear Yasa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.06.05 11:39:50 IST  
Reason: Digitally Signed  
Location: Bangalore

**Principal**  
N. A. HAVELI  
INSTITUTE OF EDUCATION & TRAINING  
PANDRAGUDA, HYDRABAD

**INFOSYS LIMITED**  
CIN: U5110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



OFFER CUM APPOINTMENT LETTER

Goli Arun Kumar  
6-6-344/1 Vivekananda nagar  
Nalgonda  
508001  
IN

Dear Goli,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Associate, Quality Services** at **Chennai, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **28-Jun-2021**.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

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Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIO  
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*K. Srinivas*  
PRINCIPAL  
MAHARAJA  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banaganapalle, Hyd-500 085.



Volante Technologies India Private Limited,  
Registered Office:  
Modern Professional Techpark Survey No. 12  
Office No. 201, 2<sup>nd</sup> Floor,  
Kondapur, Telangana – 500 032, India

Office +91 40 48591544  
www.volanteftech.com

December 30, 2020

Vaishnavi R  
Hyderabad, Telangana, India

### LETTER OF APPOINTMENT

#### Position: Test Engineer - Trainee

We warmly welcome you to Team Volante and wish you a great success at all times ahead. This letter of appointment outlines the terms and conditions of your service.

#### 1. Responsibility / Position

You are appointed as Test Engineer - Trainee at our Hyderabad Office. You will be on probation for a period of six months. On completion of the probation period, your employment will be confirmed based on your performance.

Your roles and responsibilities will be defined by the respective Department Head. Please note that employment as per this appointment letter is subject to satisfactory references, completion of a satisfactory background check, verification of your identity and authorization to work in India, and to you being medically fit.

You will work as directed by the Management of Volante and discharge your duties with utmost sincerity and efficiency. Your responsibility includes, assisting Volante in its work including at its other offices. You will also be required to accept, execute and finalize the professional work under the guidance of the management.

#### 2. Effective Date:

Your appointment is effective from January 04, 2021.

#### 3. Remuneration:

Your Annual Cost to the Company (CTC) will be Rs. 2,04,000/- (Rupees Two Lakhs & Four Thousand Only/-). Details of your salary are provided in Annexure 1.

All payments will be made in accordance with VOLANTE's standard payroll procedures.

Please note that as per company policy, information about your compensation is confidential and should not be disclosed to any other VOLANTE employee.

*Kanishk*

Europe and Asia  
Level 2, 40 Bank Street,  
Canary Wharf, London,  
E14 5NR, UK  
Office +44 (0)203 826 5460

North America  
Hoboken 9  
185 Hudson Street, #1606  
Jersey City, NJ 07311, USA  
Office +1 (201) 268 7458

Latin America  
Plaza de la Reforma 296,  
36th Floor, Colonia Juárez,  
CDMX, Mexico C.P. 06600  
Office +52 (56) 8000 6381

Middle East and Africa  
Suite 20 & 21, 30th Floor,  
Reef Tower, Cluster O, JTL,  
Dubai UAE. PO Box 5000314  
Office +971 (0)4 449 7352

Volante Technologies Inc. is a Delaware corporation, with a principal place of business at  
Hoboken 9, 185 Hudson Street, #1606, Jersey City, NJ 07311, USA





## APPOINTMENT LETTER

30 August, 2021

Dear **Jalla Ramgopal**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs56000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

*K. Sankar*  
PRINCIPAL  
M. S. P. V. E. E. P.  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad

BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

06-Oct-2021

C5374330

Sai Kumar BABU Simhadri  
Sri Residency AP model school road, CNN, Tanda, Ayyappa society, Chamlanaik nagar, Madhapur, Telanga  
Management Level - 13  
Sublevel - 3

Job Profile - Digital Content Management New Associate  
Job Family Group - Business Process Delivery  
Business Deal - Digital Operations

Dear Sai Kumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

Version 7.4 July 2021

1

Candidate's Signature \_\_\_\_\_

Reference Id: f1793ec5-4d48-4186-965f-b3776c8aa6d7\_2  
Signed By: Jal Rumi Master

Handwritten signature: *Kanishk*  
Stamp: **PRINCE**  
Stamp: **ASSISTANT MANAGER & TECHNOLOGICAL**  
Stamp: **Bandra Kurla Complex, Mumbai - 400 050**



**PRIVATE AND CONFIDENTIAL**

Ms. Srina Vadhadiya  
E-mail: patelsrina191@gmail.com

**OFFER OF EMPLOYMENT**

We refer to your interest for employment and the subsequent interview you had with us.

We are pleased to offer you employment with SnapBizz CloudTech Private Ltd, Bengaluru, India on the following terms and conditions:

**1. COMMENCEMENT OF EMPLOYMENT**

Your employment would be effective from joining date on Nov 8<sup>th</sup>, 2021.

**2. JOB TITLE**

Your job title will be, 'Data Science Engineer', SnapBizz CloudTech Private Limited.

**3. REMUNERATION**

Your total gross remuneration will be Rs. 3,30,000 per Annum (Rupees Three Lakhs Thirty Thousand Only). The breakup is enclosed herewith. Company will consider a compensation review from time to time based on accomplishments and Company's performance.

**4. TAXATION AND OTHER DEDUCTIONS**

SnapBizz CloudTech Private Limited shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. SnapBizz CloudTech Private Limited shall also be entitled to deduct any other sums as may be recoverable from you time to time.

*Handwritten signature*

*Handwritten signature*

30/10/2021

**SnapBizz CloudTech Private Limited**

Registered Office: 2nd Floor, No. 5/1, Gulmohar Enclave, Kundanhalli Gate, Munnekolalu, Marathahalli Post, Bengaluru-560037

Website: [www.snapbizz.com](http://www.snapbizz.com) Telephone/Phone No. (080)40978000 CIN:U72200KA2012PTC066894

Singapore Office: | Raffles Place, # 39-01, One Raffles Place, Singapore-048616

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

# Deloitte.

Deloitte Consulting India Private  
Limited

Opposite to Meenakshi Tech park,  
4th Floor, Survey No 41,  
Gachibowli village,  
Ranga Reddy, Hyderabad,  
Telangana - 500032

Tel: +91 040 67621000  
www.deloitte.com

03/29/2021

Ms. Byreddy Sridevi  
2-76/1, K.T. Annaram, Suryapet  
Plot no-25, Sri venkata sai colony, Jillelaguda, Hyderabad,  
Hyderabad - 500097

Dear Byreddy Sridevi

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **May 03, 2021**. The Deloitte U.S. India ("USI") **Intern Analyst** Training program is for a duration of **One year** beginning **May 03, 2021 to May 03, 2022**. At the end of this duration of **Intern Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.


Your **Intern Analyst** training with Deloitte Consulting India Private Limited (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will be receive an Annual stipend of **Rs.2,50,008/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of **Rs.20,000/-** towards your travel and relocation as applicable under the policies.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which are available on the company's intranet.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India  
GST Reg No: 36AABCD0476H1ZT  
CIN: U72900TG2000PTC039976

  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF FINANCE & TECHNOLOGY  
Hyderabad, India. Ph: 040-500 0000





# दक्षिण मध्य रेलवे South Central Railway

विभाग Department

Valid Upto : 03.12.2024  
Card No. : 2019/12-1075

यांत्रिक Mechanical

पहचान व चिकित्सा पत्र Identity cum Medical Card

मंडल Div: HYB



नाम Name: **DASARJ VENKATESH**

पदनाम-स्टेशन Desig. Stn: **HELPER/CDO/KCG**

रे. अ स्वा यू RH/HU: **KCG**

जन्म तिथि DOB: **06.06.1996**

PF No: **24329801212**

हस्ताक्षर Signature

प्राधिकारि Issuing Authority

*Dasarj Venkatesh*

PRINCIPAL  
MEDICAL OFFICER  
HYB  
2019/12-1075

Y

*Dasarj Venkatesh*  
Sr. DPON/HYB





**Tech  
Mahindra**



**Armur Avinash**

Associate ID

**707338**

Blood Group

**B+ve**

A handwritten signature in black ink, appearing to read "Armur".

Authorised Signatory

*Handwritten signature in green ink.*

PRINCIPAL  
M.A. PATEL  
INSTITUTE OF SCIENCE & TECHNOLOGY  
PANDHARVA, DIST. SOLAPUR



**OFFER LETTER**

Date: Aug 12, 2019

Mr. Bhoolya Yakanha,  
Hyderabad

Subject: Offer of appointment for the position of "Trainee Engineer QA"

Dear Yakanha,

With reference to your application and subsequent interviews you had with us, we are pleased to make you an offer of employment with HighRadius.

You are appointed as "Trainee Engineer QA". Your CTC will be Rs. \*\*\*\*\*/- (\*\*\*\*\* ) per annum, the breakup of which will be as provided in Annexure A and subject to income taxes, payment of provident fund and other statutory deductions.

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

You will be on probation for a period of Twelve (12) months.

Your place of work will be in Hyderabad and we would request you to join on 19th August 2019 or sooner.

This offer is valid until two business days from the date of release of offer. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance on or before valid date and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

With best wishes and looking forward to a mutually fruitful association,

Name: Bhanu Bobba Employee signature: \_\_\_\_\_

Title: Managing Director Date: \_\_\_\_\_





hima bhimisetty <hima@bhimisetty@gmail.com>

## Fwd: Offer Mail

2 messages

**kaya venkat** <kaya.venkateswarlu@gmail.com>  
To: hima bhimisetty <hima@bhimisetty@gmail.com>

Fri, Nov 13, 2020 at 12:23 PM

----- Forwarded message -----

From: venkata krishna vamshi alla <allavenkatakrishnavamshi@gmail.com>  
Date: Fri, 13 Nov 2020, 12:20 pm  
Subject: Fwd: Offer Mail  
To: <kaya.venkateswarlu@gmail.com>

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Tue, Jan 28, 2020, 1:33 PM  
Subject: Offer Mail  
To: <allavenkatakrishnavamshi@gmail.com>  
Cc: <roshini.khyrun@wipro.com>, <feedback.careers@wipro.com>

### «Offer - Wipro» (Powered by Synergy)

Dear Allavenkata,

With reference to your application and subsequent evaluation, we are pleased to confirm our intent to offer you a position on the following terms at Wipro Limited

Your Yearly gross salary shall be 140000 INR per year  
Your Location of Joining would be Hyderabad.

Kindly note the following for future reference  
Your Resume Number is 2327904. You can generate a password upon logging in.  
Your Job Code is 48757  
Your Recruiter Contact is Roshini Khyrun

Your Date of Offer is 28-01-2020 and your tentative Date of Joining is 03-02-2020

To make your Onboarding experience efficient and smooth, kindly provide us with necessary information about you, as per the link forwarded here.

Log on to (<https://synergy.wipro.com/synergy/Candidate/WSMI/ogin.jsp>) using your Resume Number. Once you have updated the desired information and uploaded the desired documents pertaining to your education & work experience, it will allow our Onboarding team to complete the processing at their end.

This letter of intent is only provisional. Upon joining, you will be provided with an appointment letter. Your appointment will be confirmed once we receive a signed acceptance of the formal letter of appointment. Your confirmation to the contents of this communication is a pre-requisite for the creation of formal letter of appointment.

Warm Regards  
Hiring Team, Business Process Services



28<sup>th</sup> January 2019

Mr. G. Sai Chandra

Dear G. Sai Chandra,

**Sir: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

G. Sai Chandra, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, G. Sai Chandra, accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PRINCIPAL  
MANAGER  
Luharia Technologies Private Limited  
Santhosh Nagar, Hyderabad

**Luharia Technologies Pvt. Ltd.**

8-2 293/82/A/471/1/31-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad - 500033, Telangana, India. Phone: +91 9121342272 | www.anytimeloan.in





29<sup>th</sup> January 2019

Ms. G. Sowmya

Dear G. Sowmya,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **01<sup>st</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

**G. Sowmya**, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, G. Sowmya, accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**AnyTimeLoan**  
Simplifying Loans  
BANGALORE, 560001



Ms. K.S.L. Soundarya

30<sup>th</sup> January 2019

Dear K.S.L. Soundarya,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Executive -Customer Care AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

K.S.L. Soundarya, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (AnyTimeLoan)

I, K.S.L. Soundarya accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Kalya**  
PRINCIPAL  
MANAGER  
INSTITUTE OF FINANCE & ACCOUNTING  
Bandra West, Mumbai

**Luharia Technologies Pvt. Ltd.**

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No. 36, Jubilee Hills, Hyderabad - 500033,  
Telangana, India. Phone: +91 9121142222 | [www.anytimeloan.in](http://www.anytimeloan.in)



Ref No: 14039140

04-Dec-2019

Prasanna LH



Dear Prasanna,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Data** in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your Annual Total Compensation will be **Rs. 8,00,000**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 9 months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **06-Dec-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the FTMH while joining the organization. Please refer **Annexure D** for more details.

Please note

- The appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may require.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Sanku Reddy

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature

Date

*Sanku Reddy*  
**PRINCIPAL  
 MANAVEER**  
 INSTITUTE OF SCIENCE & TECHNOLOGY  
 Bandlaguda, HYD 500 095

# Alacriti

## OFFER/EMPLOYMENT AGREEMENT

Dec 12, 2019  
DEVENDAR VILASAGARAM  
Hyderabad

Dear DEVENDAR VILASAGARAM

ALACRITI INFO SYSTEMS PRIVATE LIMITED (the "Company") is pleased to offer you employment on the following terms:

**Position.** Your title will be Dev Support Engineer, and you will initially report to the Company's *Project Manager*. This is a full-time position. Your role at Alacriti includes but not limited to production support, implementations, minor bug fixes, testing, technical documentation & client communication using different tools on software projects undertaken by Alacriti. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

**Probation.** You will be on probation for a period of Six (6) months from the date of your Join, at the end of which, based on your performance and recommendation of your supervisor, you will be confirmed to be on the permanent rolls of the company. You are entitled to only 1 leave per month until completion of your probation.

**Cash Compensation.** The Company will pay you a starting salary at the rate of Rupees **3.00 Three Lakhs per year (inclusive of Annual Performance Pay of 10%)**. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time. The bonus (Annual Performance Pay) will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. Any bonus for the financial year in which your employment begins will be prorated based on the number of days you are employed by the Company during this period. The bonus will be paid after the Company's books for that year have been closed and will be paid only if you are employed by the Company at the time of payment. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding. If you are engaged in a team in which employees are entitled to receive Shift allowances & Cab allowances - All such allowances will only be made eligible/ entitled after completion of probation.

**Employee Benefits.** As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits as provided in the Employee Handbook. In addition, you will be entitled to paid vacation in accordance with the Company's vacation policy/ leave policy, as in effect from time to time.



**OFFER LETTER**

Dear Doragan Nikhitha,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before 1st March 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost to Company is **INR 2,54,000 /-** (Two Lakhs Sixty Four Thousand Only) with fixed pay being **INR 2,28,000 /-** (Two Lakhs Twenty Eight Thousand Only) and performance-linked uncapped variable pay of **INR 36,000/-** (Rupees Thirty Six Thousand Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS PVT. LTD.

Corp. Of Aliens Space Station, Gachibowli, Telapur, Hyderabad - 502 032, A.P. INDIA

Ph: 01-40-4131-5555, Fax: 01144921 Email: [aliens@aliensgroup.in](mailto:aliens@aliensgroup.in) [www.aliensgroup.in](http://www.aliensgroup.in) [www.aliensgroup.biz](http://www.aliensgroup.biz)

**Aliens group**  
Creating Tomorrow

*Rohini*  
PRINCIPAL  
MANAGER  
INSTRUMENTATION  
Date: \_\_\_\_\_



29<sup>th</sup> January 2019

**Ms. Poshetty, Manisha**

Dear **Poshetty, Manisha**,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst** at **AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

**Poshetty, Manisha**, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

**HR & Admin (AnyTimeLoan)**

I, **Poshetty, Manisha** accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PRINCIPAL  
M. MANISHA  
INSTITUTE FOR MANAGEMENT STUDIES  
Banjara Hills, Hyderabad.

**Luharia Technologies Pvt. Ltd.**

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad - 500033, Telangana, India. Phone: +91 9121342222 | www.anytimeloan.in





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184551996/Hyderabad**  
**Date: 18/10/2019**

Ms. Sahithi Balmoori  
Plot No -27, Parvathal Reddy Complex Maruthinagar,  
Santoshnagar,  
Hyderabad-500059.  
Telangana  
Tel# 91-6304016282

Dear Sahithi Balmoori,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184551996**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad-500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2122 Website: www.tcs.com

Registered Office: Narval Building, 303, 1st Floor, 1st Cross, 1st Stage, Marathahalli, Bengaluru-560075

TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.


**AnyTimeLoan.in™**
Money is. Get it!

Ms. D. Laxmisaroja

 29<sup>th</sup> January 2019

Dear D. Laxmisaroja,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Loharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Loharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

**D. Laxmisaroja**, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR &amp; Admin (AnyTimeLoan)

I, D. Laxmisaroja accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PRINCIPAL  
**MAHAVEER**  
 INSTITUTE OF SCIENCE & TECHNOLOGY  
 Patanjaliyada, Hwy 500 Q05.

**Loharia Technologies Pvt. Ltd.**

8-2-293/82/A/473/1/3 F-2, Level 3, Plot No. 471, Road No. 36, Jubilee Hills, Hyderabad - 500033, Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in





**February 20, 2019**

**Ms K.Greeshma Reddy**

H.no:55 ligh:2bk.gusa s.r nagar, Hyd

Dear K.Greeshma Reddy,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be announced shortly.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.10,000/- out of which Rs.8000 Fixed and Rs.2000 will be performance based plus an accommodation allowance (in the range of Rs.2500 - Rs. 5000, depending upon your base location). A full time offer of employment with CTC of Rs.2.88 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

**Arumugam N Vadivelu**  
Manager- (HR Ops & Strategy)

**ACCEPTANCE OF OFFER**

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

**Name & Signature of the candidate with date of acceptance**







AnyTimeLoan.in

Level 3, D-2-293

Mr. Sohail Mohammed Masood Ahmed Khan

30<sup>th</sup> January 2019

Dear Sohail Mohammed Masood Ahmed Khan,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Executive -Customer Care AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Sohail, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (AnyTimeLoan)

I, **Sohail Mohammed Masood Ahmed Khan** accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad-500046.

Luharia Technologies Pvt. Ltd.

D-2-293/82/A471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad - 500033,  
Telangana, India. Phone: +91 9121142222 | [www.ahytime loan.in](http://www.ahytime loan.in)



Mr. Katta Srikanth Reddy

30<sup>th</sup> January 2019

Dear Katta Srikanth Reddy,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Loharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections** at **AnyTimeLoan** (Product interface / Brand of **Loharia Technologies Pvt Ltd**; herein referred as "Company") and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Katta Srikanth Reddy, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Katta Srikanth Reddy accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

PRINCIPAL  
MAHA VEER  
INSTITUTE OF VEDIC LITERATURE  
BANDLAGUDA, HYD-500 022





30<sup>th</sup> January 2019

Mr. Anand Kumar

Dear Anand Kumar,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections** at **AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd)** herein referred as "Company") and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Anand Kumar, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Anand Kumar accept the above offer of employment made by AnyTimeLoan

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

*Khanif*  
PRINCIPAL  
MANAVEER  
INSTITUTE OF SQA & TECH EDUCATION  
BANDLAGUDA, HYD 500 015.

Luharia Technologies Pvt. Ltd.

3-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad - 500033, Telangana, India. Phone: +91 9121142222 | [www.anytimeloan.in](http://www.anytimeloan.in)



Mr. Bharath Kumar Tadem

30<sup>th</sup> January 2019

Dear Bharath Kumar Tadem,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Bharath Kumar Tadem, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Bharath Kumar Tadem accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

Stamp: PRINCIPAL  
M.A. BHARATH RAO  
INSTITUTE OF STUDIES  
BANGALORE, KARNATAKA



Ref No: 16387101

24-May-2021

Gunti Sagarika



Dear Gunti,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 172,249**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks.
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing.
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



## APPOINTMENT LETTER

12 November, 2021

Dear **G. MALABIKA**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs172000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.





Regd. Office  
Wells Fargo Centre, Building 14,  
Jayawadee NSL SEZ, Survey No. 66/1,  
Raidurg Village, Serilingampalli,  
Hyderabad, India - 500032  
Tel: +91 40 4023 1000  
Fax: +91 40 4023 1100  
CIN: U72400TG2000PL1053000  
wellsfargo.com

Wells Fargo International Solutions Private Limited  
(Formerly known as Wells Fargo EIS (India)  
Private Limited)  
Wells Fargo Centre  
Office 11/ITES SEZ,  
Jayawadee NSL Infrastructure Private Limited SEZ,  
Survey No. 66/1, Raidurg Village,  
Serilingampalli Mandal, RR District,  
Hyderabad, India 500032  
Tel: +91 40 4023 1000  
Fax: +91 40 4023 1100  
wellsfargo.com

July 25, 2021

Manasa peddinti  
H No-3-6/2, Yerrampally, Shamshabad  
Rangareddy, Telangana

#### OFFER OF EMPLOYMENT

Dear Madam,

We are pleased to offer you a position at Wells Fargo International Solutions Private Limited (Formerly known as Wells Fargo EIS (India) Private Limited) ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Loan Servicing Specialist - Nonwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment July 26, 2021 (EOLJ) you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (Formerly known as Wells Fargo EIS (India) Private Limited), Wells Fargo Centre, Building 14, Office 11/ITES SEZ, Jayawadee NSL Infrastructure Private Limited SEZ, Survey No. 66/1, Raidurg Village, Serilingampalli Mandal, RR District, Hyderabad 500032.**
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be INR 25,50,000/- (Rupees Two Lakh Seventy Five Thousand Only). Please note that tax will be deducted at source from your gross compensation plus in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of INR 13,55,000/- (Rupees Thirteen Thousand Five Hundred Fifty Only). The detailed break-up of the compensation offered to you is outlined in Annexure "A" to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Hyderabad. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, starting the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar nature or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 50% of the issued share capital.



# VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

S. Balagoud,

H.No.1-34/2, Medipally,  
Gandhari, Nizamabad, Telangana.

## EMPLOYMENT OFFER LETTER

Dear Mr. Balagoud

We are pleased to offer you employment at the Vantage Technologies as Simulink Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20<sup>th</sup> Nov 2018.

Your Salary will be INR 10,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

Mr. V. Srinivas





10:37:15

197661\_candidate\_...

**ADP**  
Human Computing for People

**ADP Private Limited**  
D#1 West Building, Survey No. 85/8A and 88/2, Hanumanpeta Village,  
Saravampally Mandal, Rangareddy District, Hyderabad, Telangana - 500009  
Ph: +91 40 157 0000  
www.adp.com

10 July 2021

Mr. Papa Kumar  
9-1-15443p, Madhu Residency  
Vasanth Colony, Jubilee Street  
Hyderabad 500017

**Dear Mr. Papa Kumar,**

Congratulations! Subsequent to the selection process we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below.

**Position:** Process Associate  
**Grade:** G1 L1  
**Start date:** On or Before 29 July 2021  
**Compensation:** Gross Compensation of INR 250,011 (Rupees Two Lakh Fifty Thousand and Eleven Only) per year including variable performance incentive linked to your performance performance of your business unit and ADP.  
**Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employees with the Company is liable to terminate by serving 3 weeks of notice from either side. On successful completion of probation period, the notice period shall be of forty days on either side. ADP reserves the right to terminate your employment on the basis of but not limited to non-adherence to ADP's Code of Conduct & Ethics and other related policies and performance and termination of the position per ADP's business needs.  
**Place of work:** Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of the offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,  
  
\_\_\_\_\_  
Vinod Singh  
(Divisional Vice President & Head of HR)

Assistant Signature \_\_\_\_\_

The Square, Survey No. K5, Huda No. 9-20-12-32, Nagar Road, Westambur, Near-412814, Ph: +91 20 9157 5644  
IN HR@ADP.COM

Page 1 of 4

**ADP**  
Human Computing for People

**ADP Private Limited**  
D#1 West Building, Survey No. 85/8A and 88/2, Hanumanpeta Village,  
Saravampally Mandal, Rangareddy District, Hyderabad, Telangana - 500009  
Ph: +91 40 157 0000  
www.adp.com

**Details of Compensation**

Items	Position	Grade	Monthly (INR)**	Annual (INR)
<b>A. Basic Salary</b>	Process Associate	G1 L1		
+ Basic Salary			9,390	111,600
+ House Rent Allowance			2,796	46,552
+ Provident Fund**			1,860	22,320
<b>B. Bonus (EPS of Basic Salary PWD Member)</b>			1,890	22,680
<b>C. Standard Benefits</b>				
+ Provident Fund**			1,338	16,056
+ Gratuity			647	7,764
<b>Gross Compensation (A+B+C)</b>			18,021	222,324
<b>Variable Performance Incentive (VPI)** (10% target)</b>			0 to 1,802	0 to 21,624
<b>Total Compensation (Gross Compensation + VPI)**</b>			18,021 to 19,823	222,324 to 243,948

Variable Performance Incentive (VPI)\*\* (10% target)  
Base 0% to 15% based on performance

100% 155%

0 to 1,802 0 to 21,624

46,552 46,552



**OFFER LETTER**

Dear Surya Sravanthi,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before **1st March 2019**.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 2,64,000 /-** (Two Lakhs Sixty Four Thousand Only) with fixed pay being **INR 2,28,000 /-** (Two Lakhs Twenty Eight Thousand Only) and performance-linked uncapped variable pay of **INR 36,000/-** (Rupees Thirty Six Thousand Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



Managing Director  
and Chief Executive Officer  
Alan Joyce AC



19 February 2016

Dear Mr Abdul,

Thank you for letting me know about your new airline. I had heard some rumours of another entrant in the market, so I appreciate you taking the time to write.

First, I should say that I'm not typically in the business of giving advice to my competitors. Your newly-appointed Head of Legal might have something to say about that, too.

But I'm going to make an exception on this occasion, because I too was once a young boy who was so curious about flight and all its possibilities.

My number one tip for starting an airline is to put safety front and centre. And do everything you can to make travel as comfortable and affordable as possible for your passengers. That's been the Qantas way for almost 100 years, and it's worked for us.

Now, to your troubles thinking about sleep on 21-hour flights. This is something we are grappling with too, as we embark on *Project Sunrise* (which is our plan to fly passengers non-stop between the east coast of Australia and London).

To help with sleep, we're looking at different cabin designs that give people spaces to stretch out and exercise.

We want to think up as many ideas as possible to make the journey more comfortable for all.

For this reason, I would like to invite you to a *Project Sunrise* meeting between myself, as the CEO of Australia's oldest airline, and you, as the Operation Officer.

At this meeting we can compare notes on what it's like to run an airline. And I'd like to offer you a tour of our Operations Centre (where we keep an eye on every Qantas flight, wherever they are in the world).

Thank you, again, for your letter. I'll be in touch shortly about finding a time for our meeting.

Yours sincerely

ALAN JOYCE

*Handwritten signature*  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Rangitanga, Tauranga

Qantas Airways Limited, ABN 18 008 941 841, 10 Bourke Road Mascot NSW 2020 Australia  
Telephone +61 2 9631 3638, qantas.com



# CONSCIENCE TECHNOLOGIES

A TRUST PLATFORM FOR ALL ENGINEERS

## Letter of Offer for Employment



Date: 14 Sep, 2018.

To

Natalyia Sravanthi,  
A-262, Hill Colony,  
Vanasthalipuram, Hyderabad 500070.

Dear Mrs.Sravanthi,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from Sep 24, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However If there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*Kishaly*



PRINCIPAL  
SIT...  
BANK...





# VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

Liday chandrika,

6-4-70, adarsha nagar,  
katedan, hyderabad-500077.

## EMPLOYMENT OFFER LETTER

Dear Mrs. Chandrika,

We are pleased to offer you employment at the Vantage Technologies as Application Engineer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20<sup>th</sup> Nov 2018.

Your Salary will be INR 13,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

Hr Vantage Technologies



*Handwritten signature*

PRINCIPAL  
MAHEESH  
Bhadrachalam







## Letter of Offer for Employment

6

Date: 14 Sep, 2018.

TO

G.Amurtha,

23-6-850/57, 8-10, F-2 Bela Colony,  
Shallbanda, Hyd-500065.

Dear Mrs. G.Amurtha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from Sep 24, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.12500/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*Handwritten signature*  
BY  
DIRECTOR  
CONSCIENCE TECHNOLOGIES  
SHALLBANDA, HYD-500065



# Luharia Technologies Private Limited

April 6th 2018

Ms. S. Amrutha

Dear Amrutha,

Subject: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainer** at AnyTimeLoan (Product Interface / Brand) of Luharia Technologies Pvt Ltd; herein referred as "Company") and are requested to join on **18th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Amrutha, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shraddha Dharvi

Head HR & Admin (AnyTimeLoan)

PRINCIPAL  
MAHAVEER  
INSTITUTIONAL SCIENCE & TECH  
BANGALURU, HYD-50

I, Amrutha, accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Registered Office: Luharia Technologies Private Limited,

E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 094, Telangana, India.

hr@anytimeloan.in





## Letter of Offer for Employment

Date: 14 Sep, 2018.

TO

K. Manish Reddy  
17-2-258/63, Saldabad,  
Hyderabad-500059.

Dear Mr. Manish reddy,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from 24 Sep, 2018. You will be based in our corporate Office.

You will be paid gross emoluments Rs.12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*Manish Reddy*  
M. Reddy  
DIRECTOR (HR)  
Bangalore, 560 005.





# CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS.....

## Letter of Offer for Employment

②

Date: 14 Sep, 2018.

TO

Santreen Begum,

Hayath Nagar,  
Ranga Reddy-501505.

Dear Mrs. Santreen Begum,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as **Embedded Engineer with effect from Sep 24, 2018.** You will be based in our corporate Office.

You will be paid gross emoluments Rs.10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*Handwritten Signature*  
M. V. S. RAO  
MANAGING DIRECTOR  
CONSCIENCE TECHNOLOGIES  
BANDRAMPALLY, HYDRABAD





# VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

Asfia Sultana,

18-12-41B/d/9/6, haleezbaba nagar,  
Chandrayanagutta, Hyderabad-500005.

## EMPLOYMENT OFFER LETTER

Dear Mrs. Sultana,

We are pleased to offer you employment at the Vantage Technologies as Program Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20<sup>th</sup> Nov 2018.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Hr Vantage Technologies

*Khan*

RECEIVED  
Garuda  
2018-11-09

**Indus**

Indus Engineering Corporation

10  
JOB OFFER LETTER

Tummanapelli Venkatesh  
1-4-5, Venkampet, Siricilla-505301

05<sup>th</sup> Sep, 2018

Dear Venkatesh,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of Pcb Designer and invite you to join our Indus Engineering Corporation family.

Your cost to the company (CTC) would be 1,80,000 (one lakh eighty thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resend passport size 4 photos

Photo copy to your address proof and Id proof

The company looks for a long term association with its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

INDUS ENGINEERING CORPORATION  
STATE OFFICE  
Standing no, Hyd-Sec 11



# Luharia Technologies Private Limited

April 6th 2018

Mr. Tummampelli Venkatesh

Dear Venkatesh,

## Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan** (Product interface / Brand of Luharia Technologies Pvt Ltd; hence referred as "Company") and are requested to join on **18th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Venkatesh, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shradha Dhave

Head HR & Admin (AnyTimeLoan)

PRINCIPAL  
MANAGER  
HUMAN RESOURCE  
Luharia Technologies Pvt Ltd  
Shadnagar, Andhra Pradesh

i, Venkatesh accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Pack, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimelcan.in

(12)

# JAIPRAKASH

POWER VENTURES LIMITED

Ref: JP/PRO/2018/126

Date: 16/05/2018

### OFFER LETTER

To  
**Mr. B. Akhil Kumar**  
Flat No. 105, Vasavi Colony,  
Kothapet, Hyderabad-500036

Dear Mr. B. Akhil Kumar

Jaiprakash Power Ventures Limited is pleased to offer you the position of Assistant Engineer. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 19000/-. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards



*Akhil Kumar*  
PRINCIPAL  
MANAGER  
DST/HR/001  
Bandlaguda, Hyderabad



14

Ref: HAV/RS/2018/13

25<sup>th</sup> June 2018

LETTER OF OFFER

To

Mr. A. Abhilash reddy,  
H.No. 3-13, Malkam, Shamshabad,  
Ranga Reddy District - 501218

Dear Mr. A. Abhilash reddy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Regards



HR Executive

*Abhilash*

PROVINCIAL  
MANAGER - HR  
OFFICE OF MGR. & TECHNICAL  
Bansalpur, Hyd-500 000





15

Ref: HAV/RSJ/2018/14

25<sup>th</sup> June 2018

**LETTER OF OFFER**

To  
Mr. A. Shiva kumar,  
H.No. 2-75, Village: Ramreddy,  
Mandal: Midji, District: Mahabubnagar - 509357

Dear Mr. A. Shiva kumar,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pm.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.

Received  
  
Mr. Indraj  
HR Executive

*Indraj*  
MAHABUBNAGAR  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Mahabubnagar, Dist-509 005.



16

Ref: HAV/RS/2018/16

25<sup>th</sup> June 2018

LETTER OF OFFER

To  
Ms. D. Veena,  
H.No. 2-43/A, Neo's Colony,  
Mahabubabad, Warangal - 506101

Dear Ms. D. Veena,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.



Mr. Lalaji  
HR Executive

*K. Srinivas*

Ms. A. Srinivas  
INSTITUTE OF ENGINEERING &  
TECHNOLOGY  
Mahabubabad, Warangal - 506101



Ref: HAV/RS/2018/22

25<sup>th</sup> June 2018

**LETTER OF OFFER**

To

Ms. D. Shalaja,  
H.No. 23-1, Village: Singaram,  
Mandal: Rainpet, District:  
Yadagirigutta - 508115

Dear Ms. D. Shalaja,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.



Mr. Rajaram  
HR Executive

*K. Srinivas*  
PRODUCTION  
M.A. 22/06/2018  
ASSISTANT GENERAL MANAGER  
SINGARAM, YADAGIRIGUTTA - 508115





12

Ref: HAV/R5/2018/19

25<sup>th</sup> June 2018

**LETTER OF OFFER**

To  
Mr. P. Akhil Reddy,  
H.No-1-5-395, P.No:193, Surya Nagar Colony,  
Alwal, Sec-Bad - 500010

Dear Mr. P. Akhil Reddy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme.

During the training period you will be entitled for a stipend of Rs.12000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.5 Lac pa.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation. You are requested to join the organization on 05/07/2018.



Mr. Balaji  
HR Executive

*Akhil Reddy*  
MAHE  
OFFICE OF SCHOOL & COLLEGE  
Bundelkhand, N.Y. 502 001.

Exide Industries Ltd. Exide House  
59E Chowringhee, Kolkata - 700020  
Phone: +91 33 2302 3400, 2383 3318  
www.exideindustries.com



Ref: Ex/1427618/23

April 6<sup>th</sup> 2018

To

Ms. A. Archana  
H.No. 1-11-78 I, Subel.  
Railway station, Rangas Reddy district - 500030

Dear Ms. A. Archana

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee** at Exide Industries. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supersedes any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 3.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Regd.  
  
Mr. Chakraborty  
HR Manager

*Handwritten signature*  
M. A. ...  
District of ...  
Sardar ...

Exide Industries Ltd. Exide House,  
59E Chowringhee, Kolkata - 700020  
Phone: +91 33 2302 3400, 2283 2118  
<http://www.exideindustries.com>



Ref: EX/0142/2018/29

April 6<sup>th</sup> 2018

To

Mr. J. Sainath  
H.No. 1-9-210-212, Ramnagar,  
Hyderabad - 500015

Mr. J. Sainath

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee** at Exide Industries. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Respectfully,  
  
Mr. Chakraborty  
HR Manager

  
Principal  
MANOJ KUMAR  
INSTITUTE OF MANAGEMENT  
Bansalbaguda, Hyderabad



Exide Industries Ltd, Exide House,  
59E Chowringhee, Kolkata - 700070  
Phone: +91 33 2302 3400, 2283 2118  
http://www.exideindustries.com



April 6<sup>th</sup> 2018

Ref: Ex.0142201832

To  
Mr. K. Bharath  
H.No. 2-84 L, Village: Thadikal,  
Mandal: Shakkrapattanam,  
District: KarimNagar-505474

Mr. K. Bharath

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer Trainee** at Exide Industries. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- Joining Date: 20/5/2018
- CTC: 2.5 L per Annum

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Recd  
EXIDE  
HOYSAKUR  
Mr. Chakrabarty  
HR Manager

Handwritten signature  
MAILED  
APR 11 2018  
KARIMNAGAR, HYDRABAD

Exide Industries Ltd. Exide House  
591 Chowangtree, Kolkala - 500070  
Phone: 01 242302 2400 2403 2411  
<http://www.exideindustries.com>



Ref: EX 014/2018/02

April 6<sup>th</sup> 2018

To

Ms. K. Monika Reddy  
H.No. 4-36, Adibarla, Hudaipuram,  
Hyderabad - 501319

Ms. K. Monika Reddy

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Exide Industries.

Based on our discussion, we are pleased to offer you a position as **Engineer - Training** at Exide Industries. The terms and conditions of your employment with the organization as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organization will be settled through Arbitration.

- **Joining Date: 20/5/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call us if you have any questions.

Respectfully,  
  
Mr. Chakraborty  
HR Manager

*Handwritten signature*

PROCESSED  
MAILED  
APR 11 2018  
HUMAN RESOURCES DEPARTMENT  
CHOWANGTREE, KOLKALA - 500070

Greenlands Tower, Indian Airlines Colony,  
Durgam Nagar, Begumpet Hyderabad  
Telangana 500016  
Email: [abbindia@abbindia.com](mailto:abbindia@abbindia.com)  
Phone: 040-2329623 24 25

ABB India  
Pvt. Ltd.

Date: 04/06/2018

Ref: ABB/IR/2018-193

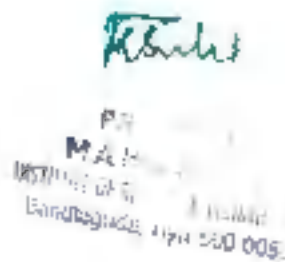
### OFFER LETTER

Dear Ms. V. Lakshmi Prasanna,

ABB India Pvt Ltd. is pleased to offer you the position of Jr. Software Engineer.

Your start date will be 21 June, 2018. Your salary will be Rs. 20000/- pm with all emoluments. I've enclosed our welcome package, which outlines your salary and benefits, as well as our policies and procedures. Please sign to acknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

In the meantime, please feel free to contact me with any questions. We're excited to welcome you to the team!





Mr.M Shiva Ram Reddy  
Employee ID : 13084893  
30-167/191,Chandragiri Colony,Safilguda, Malkajgiri  
Hyderabad



Dear M Shiva Ram Reddy ,

### Sub: Letter of Appointment

We are pleased to offer you the position of **Digital Interaction Advisor LIG1** at 247 Customer PVT LTD, Prestige Tech Platina, Kadubeesanahalli, Marathalli Outer Ring Road, Bangalore, with effect from 12-Oct-2020 on the following terms and conditions:

**1. Accountability**

You will report to the **Assistant Program Manager**.

**2. Working Hours**

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable. Your attendance will be monitored and captured based on the following scenarios:

**3. Probation**

You will be on Probation for a period of **12 month(s)** with effect from **12-Oct-2020**. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation letter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are liable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.

*K. Karthik*  
20/11/2020  
30-167/191, Chandragiri Colony, Safilguda, Malkajgiri, Hyderabad, 500048

Greenlands Flyover, Indian Airlines Colony,  
Uma Nagar, Begunpet, Hyderabad,  
Telangana 500016  
Email: [abbindia@abbindia.com](mailto:abbindia@abbindia.com)  
Phone: 040-23456523

**ABB India**  
Pvt. Ltd.

Ref: ABB/HR/2018-152

Date: 04/06/2018

**OFFER LETTER**

Dear Mr. Rijin Stalin,

ABB India Pvt Ltd. is pleased to offer you the position of Jr. Software Engineer.

Your start date will be 21 June, 2018. Your salary will be Rs. 20000/- pm with all emoluments. I've enclosed our welcome package, which outlines your salary and benefits, as well as our policies and procedures. Please sign to acknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

In the meantime, please feel free to contact me with any questions. We're excited to welcome you to the team!

HR Manager

*Karthik*  
V. Karthik  
Manager  
ABB India Pvt. Ltd.  
HYDERABAD

*Karthik*  
PRINCIPAL  
M.A.H.  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
BANDLAGUDA, HYD 500 019.



Inspired by tomorrow

25

Ref: EMCO REC/2018/31

Date: 14-05-2018

### LETTER OF OFFER OF EMPLOYMENT

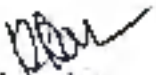
Dear Ms. Arekatha Sreeja

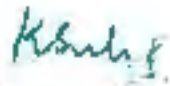
It is with great pleasure that I am writing to you to offer you the position of Junior Engineer with EMCO Ltd. Your knowledge and enthusiasm will be an asset to our company.

Please review the attached document outlining your salary and benefits which consolidates to Rs. 16000/- per month and sign where indicated. Return in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your start date i.e., 16-06-2018

We look forward to welcoming you as part of the EMCO Ltd Team!

Regards,

  
K. Karunakar  
Human Resources Director  
EMCO Ltd

  
Ms. Arekatha Sreeja  
Baruchayada, Hyderabad





inspired by tomorrow

21

Ref: EMCO/REC/2018/15

Date: 14-05-2018

## LETTER OF OFFER OF EMPLOYMENT


Dear Mr. Modepu Likith Goud


It is with great pleasure that I am writing to you to offer you the position of Junior Engineer with EMCO Ltd. Your knowledge and enthusiasm will be an asset to our company.

Please review the attached document outlining your salary and benefits which consolidates to Rs. 16000/- per month and sign where indicated. Return in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your start date i.e., 16-06-2018

We look forward to welcoming you as part of the EMCO Ltd Team!

Regards,

  
K. Karinakar  
Human Resources Director  
EMCO Ltd

  
P. No. 15/2018  
M. S. No. 15/2018  
INSTITUTE OF JERRE - REC  
Bandlaguda, Hyderabad - 500 001



# VANTAGE TECHNOLOGIES

Hydrabad, Nov 9, 2018

TO,

Dada Monica,

14-3-50, goshamahat,  
Hyderabad -500012.

## EMPLOYMENT OFFER LETTER

Dear Mrs. Monica,

We are pleased to offer you employment at the Vantage Technologies as Program Designer. In this Position you will report directly to the Technical lead of Vantage Technologies. You are required to report and start your duty at Vantage Technologies on 20<sup>th</sup> Nov 2018.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely

Hr Vantage Technologies

*Kishor*

PROCESSED  
2018-11-09 11:00:00  
HR-001

(3)

Gmail

More

COMPOSE

Inbox (7,638)

Starred

Important

Sent

Drafts (96)

Categories

[imap]/Sent

ASTHA



Sr



No Hangouts contacts

[Find someone](#)



### Fwd: Mindtree Limited - Offer Details

100%



Sampath Reddy

To me

Mindtree offer letter

Forwarded message

From: Sampath <Sampath@mindtree.com>

Date: Wed, 25 Jul 2018 11:18 am

Subject: Mindtree Limited - Offer Details

To: sampathkomirelli641@gmail.com <sampathkomirelli641@gmail.com>

Dear Sampath Komirelli,

Congratulations!!

Greetings from Mindtree Ltd. We are glad to confirm your Offer as Junior Engineer detailed Offer Letter, kindly consider this mail as formal confirmation of your Offer.

CTC Offered	2.75 LPA
Designation	Junior Engineer

Joining Location - For Learning Period of 2 months	Mindtree Limited, Plot No. 1, Chandrabaswar, Gubbi, 551015
--	--

*Sampath Reddy*  
 HR  
 Mindtree Limited  
 Bangalore



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# JAIPRAKASH POWER VENTURES LIMITED

Ref: JP/PRO/2018/123

Date: 16/05/2018

## OFFER LETTER

To  
Ms. Guffula Ravalika,  
H.No. 11-314, Nagarjuna Colony, Ramakrishnapur,  
Mancherla, Adilabad - 504208

Dear Ms. Guffula Ravalika

Jaiprakash Power Ventures Limited is pleased to offer you the position of Assistant Engineer. Your skills and experience will be an ideal fit for our Organization.

As we discussed, your starting date will be June 4, 2018. Your consolidated salary per month would be Rs. 19000/-. If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to our team.

Regards



Mr. Akhil Goyal  
HR Manager.

*Akhil*

PROVIDED  
NATIONAL  
INSTITUTE OF  
EMPLOYMENT





34

Ref: MIC/2018/531

Date: 27-05-2018

**LETTER OF OFFER OF EMPLOYMENT**

To

**Ms. Narayanapally Pavani**  
H.No. 5-75, Kismathpur, Rajendra Nagar,  
Ranga Reddy District - 500030

Dear **Ms. Narayanapally Pavani**

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

**Probation Start Date: 01/06/2018**  
**Consolidated Pay: Rs. 12000/-**

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



**Mr. Sampath**  
**HR Manager**

*K. Sankar*  
MICROTEK INTERNATIONAL  
Handing over to...

MICROTEK International Pvt. Ltd.  
H-57, Udyog Nagar, Rohat Road, Delhi-110041  
Ph: 011-21456523, Mail: [hr@microtekindia.com](mailto:hr@microtekindia.com)





Ref: MIC/2018/538

Date: 27-06-2018

**LETTER OF OFFER OF EMPLOYMENT**

To

**Ms. P. Shargavi,**  
H.No. 2-21, Onpanpet, Armakur,  
Wanaparthy, Mahabubnagar - 509103

Dear **Ms. P. Shargavi**

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

**Probation Start Date: 01/06/2018**

**Consolidated Pay: Rs. 12000/-**

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notices that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



**Mr. Sampath**  
**HR Manager**

**Microtek International Pvt. Ltd.**  
H-57, Uday Nagar, Rohini Road, Delhi-110041  
Ph. 011-21836523, Mail [hr@microtekdirect.com](mailto:hr@microtekdirect.com)

**INSTITUTE OF FINANCE & TECHNOLOGY**  
Bangalore, Ind-500 005

EVEREADY  
HYDROCELLS

Ref: EV/RY/2018/1256

Date: 01-05-2018

RE: LETTER OF OFFER OF EMPLOYMENT

To

Mr. Purra Manu Madhav,  
H.No. 2-3-734/c/5 Shankar Nagar,  
Amberpet, Hyderabad - 500013

Dear Mr. Purra Manu Madhav

We are pleased to confirm you have been selected to work for Eveready® as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you



Mr. Sandeep Saha,  
Manager HR

*K. Srinivas*  
PRODUCTION  
RAJALAKSHMI ENGINEER  
INSTITUTE OF ELECTRIC & TELECOMMUNICATIONS  
Banjara Hills, HYD-500 005.

Ref: ERYV/2018/1260

Date: 01-05-2018

**RE: LETTER OF OFFER OF EMPLOYMENT**

To

Ms. Thummala Sridithya  
H.No. 1-31, Jujjularaopeta, Khammamchi,  
Khammam - 507159

Dear Ms. Thummala Sridithya

We are pleased to confirm you have been selected to work for Eveready® as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer letter, approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you

  
M. Sandeep Reddy  
Manager HR

No. *HR/2018/1260*  
M. Sandeep Reddy  
Manager HR



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Ref: ENTRY/2018/1282

Date: 01-05-2018

**RE: LETTER OF OFFER OF EMPLOYMENT**

To

Ms. G Keerthi  
H.No. 13-6-345, Ramsinghpuram,  
Karvan, Hyderabad - 500006

Dear Ms. G Keerthi

We are pleased to confirm you have been selected to work for Eveready® as Electronics design engineer trainee.

Design as well as develop electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you



*Keerthi*  
S. Keerthi  
13-6-345, Ramsinghpuram,  
Karvan, Hyderabad - 500006

Date: 01-05-2018

Ref: EVRY/2018/1285

**RE: LETTER OF OFFER OF EMPLOYMENT**

To

Mr. Govour Sal Teja  
H.No. 7-26, Kumpally, Nizamabad - 503202

Dear Mr. Govour Sal Teja

We are pleased to confirm you have been selected to work for Eveready as Electronics design engineer trainee.

Design as well as develops electronic components, equipment, systems, and also products, applying knowledge principles of electronic theory, design, and also engineering

Perform duties as described under Design Engineer, may use computer-assisted engineering & design software as well as equipment to formulate test electronic designs.

We are delighted to send you this offer to be approved and signed from you in order to start the probation of 6 months from June 01, 2018

In the probation period you will be paid a consolidated pay of Rs. 12000/-

We look forward to join our company in order to work with you



*Handwritten signature*  
Mr. Govour Sal Teja  
Kumpally, Nizamabad - 503202



JOB OFFER LETTER

Sareetha Swetha  
3-71/3, vepeta singaram,  
huzurnagar(m), suryapet -508204

05<sup>th</sup> Sep, 2018

Dear Swetha,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of Embedded Engineer and invite you to join our Indus Engineering Corporation family.

Your cost to the company (CTC) would be 1,60,000(One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. you will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association withal its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted  
*[Signature]*  
PRINCIPAL  
NARSIMHARAO  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad



Ref: ADV/HR/2018/251

Date: 15-05-2018

**OFFER LETTER FOR EMPLOYMENT**

(40)

To

**Ms. SAREDDY SWETHA**  
H.No. 3-71/3, Vepela Singaram,  
Huzumagar(m), Suryapet - 508213

**Dear MS. SAREDDY SWETHA**

We're delighted to extend this offer of employment for the position of Junior Engineer with Advance Engineering.

If you accept this offer, your job start date will be 01<sup>st</sup> June, 2018, as mutually agreed upon, 15<sup>th</sup> May 2018 and you would report to Mr. Pradeep (Supervisor Incharge).

Your monthly gross salary would be Rs. 18000/-. Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 25<sup>th</sup> June, 2018. In the meantime, please feel free to contact me or Mr. Pradeep via email or phone, if you have any questions.

We are all looking forward to having you on our team.

Best regards



079-2929583  
MA SUREK R  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Bandlaguda, Hyd-500 066

Ref: ADV/HR/2018/255

Date: 15-05-2018

**OFFER LETTER FOR EMPLOYEMENT**

To

Ms. VAGGULA PALLAVI  
H.No. 1-65, Annaram, Shadnagar  
Mahbubnagar- 509216

Dear Ms. VAGGULA PALLAVI

We're delighted to extend this offer of employment for the position of Junior Engineer with Advance Engineering.

If you accept this offer, your job start date will be 01<sup>st</sup> June, 2018, as mutually agreed upon, 15<sup>th</sup> May 2018 and you would report to Mr. Pradeep (Supervisor Incharge).

Your monthly gross salary would be Rs. 18000/-. Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 25<sup>th</sup> June, 2018. In the meantime, please feel free to contact me or Mr. Pradeep via email or phone, if you have any questions.

We are all looking forward to having you on our team.

Best regards



*K. Pradeep*

PRINCIPAL  
K. Pradeep  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Mahbubnagar - 509216



42

Ref: MIC/2018/509

Date: 27-06-2018

**LETTER OF OFFER OF EMPLOYMENT**

To

**Ms. Mamidi Poojara**  
H.No. 18-3-508/d/135, Chatrinaka,  
Uppuguda, Hyderabad - 500053

Dear Ms. Mamidi Poojara

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

**Probation Start Date: 01/06/2018**  
**Consolidated Pay: Rs. 12000/-**

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



**Mr. Sampath**  
HR Manager

PRINCIPAL  
MICROTEK  
Bangalore, Hyd-500 053





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Ref: NIC/2018/322

Date: 27-05-2018

**LETTER OF OFFER OF EMPLOYMENT**

To

**Mr. K. Vishnu,**  
H.No. 1-23, Appareddypalli, Ghanpu Wanaparthu  
Mahabubnagar - 509103.

Dear **Mr. K. Vishnu**

We are delighted to offer you the position of Jr. Engineer with Our Organization. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing a Probation of 6 months.

**Probation Start Date: 01/06/2018**

**Consolidated Pay: Rs. 12000/-**

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



**Mr. Sampath**  
**HR Manager**

INTL  
Sampath

G Keerthi  
13-6-345, ramsinghpura,  
Kamran, Hyderabad-500006

05<sup>TH</sup> Sep, 2018

Dear Keerthi,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of Embedded Developer and invite you to join our Indus Engineering Corporation family.

Your cost to the company (CTC) would be 1,80,000 (One Lakh Eighty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 22-09-2018 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association with its employees and expects the from you

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,

Indus Engineering Corporation

Employment Offer Accepted

17-18



OFFER LETTER

Dear Ms. Poojitha Reddy Arekalla,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 30<sup>th</sup> April 2018.

The following are the terms and conditions of our Company **Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and solemnly.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction of data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

*K. Srinivas*



ALIENS DEVELOPERS PVT LTD  
Corp. Off. Aliens Space Station, Gachibowli, Hyderabad - 500 087, A.P. INDIA  
Ph: 91 40 4113 5033 Fax: 201443261601 [www.aliensgroup.com](http://www.aliensgroup.com) [www.aliensgroup.in](http://www.aliensgroup.in)

MSF 0011  
Date: 17/04/2018  
08:00 AM



**OFFER LETTER**

Dear Mr. Shallehdra Puvvada,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 30<sup>th</sup> April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

*Handwritten signature*

CONFIDENTIAL

**OFFER LETTER**

Dear Mr. Mohammed Abrar,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 30<sup>th</sup> April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,000/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

**OFFER LETTER**

Dear Mr. Gaudem Rakoth,

We are pleased to offer you the position of "Sales Executive" and require you to join us on or before 30<sup>th</sup> April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or they come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction of data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



# Luharia Technologies Private Limited

April 10th 2018

Mr. Gresham Chandley

Dear Gresham,

## Subj: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** of AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company") and are requested to join on **10th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Gresham, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Shradha Dharvi

Head HR & Admin (AnyTimeLoan)

I, Gresham accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Registered Office: Luharia Technologies Private Limited,

E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India

hr@anytimeloan.in

Handwritten notes and stamps at the bottom right, including a date stamp "10/04/2018" and a stamp "HR & ADMIN".

# Luharia Technologies Private Limited

April 6th 2018

Ms. Bhagathi Harika

Dear Harika,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product Interface) Brand of Luharia Technologies Pvt Ltd; herein referred as "Company"** and are requested to join on **10th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Harika, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shraddha Dharva

Head HR & Admin (AnyTimeLoan)


I, Harika accept the above offer of employment made by AnyTimeLoan

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India  
hr@anytimeloan.in

Handwritten notes and stamps:  
Kharika  
PF - 11111  
MA - 11111  
MAY 11 2018  
HYDRABAD, TELANGANA

Capgemini 

**BHUPATHI  
HARIKA**



Authorized Signatory  
Capgemini Technology Services India Limited,  
Capgemini knowledge Park (SEZ), IT3/IT4, Airoli  
knowledge Park, Thane Belapur Rd, Airoli, Navi  
Mumbai -400708, INDIA  
Emergency Number 1800 267 4001



383399

*Harika*  
PRINCIPAL  
MEMBER  
INDIAN  
INSTITUTE  
of Management  
Bangalore



# Luharia Technologies Private Limited

Ms. Poojitha Reddy, A

April 6th 2018

Dear Poojitha,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; hereinafter referred as "Company") and are requested to join on **16th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Poojitha, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shiradha Dhanu

Head HR & Admin (AnyTimeLoan)

I, Poojitha accept the above offer of employment made by AnyTimeLoan.

Signature \_\_\_\_\_

Date \_\_\_\_\_



Registered Office: Luharia Technologies Private Limited,  
E - 101 & 202, CASA Rouge, Near ICS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimeloan.in

Stamp: HR/HRD  
Luharia Technologies Pvt. Ltd. 500 084

# Luharia Technologies Private Limited

Terms of Offer to Prospective Recruit, A

6<sup>th</sup> April 2018

## **Role & Responsibility**

You would be responsible for the **Operations** function of AnyTimeLoan

## **Date of Joining**

10<sup>th</sup> May 2018

## **Reporting**

The position reports into Team Lead - Operations

## **Compensation**

Your compensation is **Rupees One Lakh forty four thousand only (INR 1, 44, 000) per annum**, calculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The breakup of the same is provided in Annexure B.

## **Probation**

You will be on probation for a period of **Six months** from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time.

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company.

## **Notice Period**

During the probation period and upon confirmation, you should serve a notice of **three months**. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any accrued leaves against the notice period.

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper, files, passwords and other documents of whatsoever nature.

## **Termination**

After confirmation, in case your appointment is terminated, you will be paid **one month's basic salary** in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

No notice payment will be made in case your employment is terminated during probation period.

Registered Office: Luharia Technologies Private Limited,

E - 201 & 201, CASA Rouge, Near TCS B-Park, Kondapur, Hyderabad - 500 084, Telangana, India  
hr@anytimeloin.in

*Handwritten signature*

Stamp: PRINCIPAL HR OFFICER  
Luharia Technologies Private Limited  
Kondapur, Hyderabad

# Luharia Technologies Private Limited

## Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Accepted by Employee



Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)



Principal  
M  
WITNESSED BY  
Bansilal, 1/1/2021

Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India  
hr@anytimeloan.in



# Luharia Technologies Private Limited

April 6th 2018

Mr. Muhammed Abrar

Dear Abrar,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at **AnyTimeLoan** (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company") and are requested to join on **18th May 2018**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Abrar, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shradha Dnave

Head HR & Admin (AnyTimeLoan)

I, Abrar accept the above offer of employment made by AnyTimeLoan

Signature \_\_\_\_\_

Date \_\_\_\_\_

*Handwritten notes:*  
K. Srinivas  
CIPAL  
V. Srinivas  
V. Srinivas  
V. Srinivas

# Luharia Technologies Private Limited

Terms of Offer to Mehmoode Akbar

6<sup>th</sup> April 2018

## **Role & Responsibility**

You would be responsible for the Operations function of AnytimeLoan

## **Date of Joining**

18<sup>th</sup> May 2018

## **Reporting**

The position reports into Team Lead - Operations

## **Compensation**

Your compensation is Rupees One lakh forty four thousand only (INR 1, 44, 000) per annum, calculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The breakup of the same is provided in Annexure B.

## **Probation**

You will be on probation for a period of Six months from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time.

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company.

## **Notice Period**

During the probation period and upon confirmation, you should serve a notice of three months. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any accrued leaves against the notice period.

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper, files, passwords and other documents of whatsoever nature.

## **Termination**

After confirmation, in case your appointment is terminated, you will be paid one month's basic salary in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

No notice payment will be made in case your employment is terminated during probation period.

---

Registered Office: Luharia Technologies Private Limited,

E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India  
hr@anytimeloan.in

*Kishu*

HR - CIPAL  
TECH

18/

Date: 18/05/2018

# Luharia Technologies Private Limited

## Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan

Accepted by Employee



Shradha Divate

Head HR & Admin (AnyTimeLoan)



proprietor  
N. LAKSHMI  
INSTITUTE OF MANAGEMENT & TECHNOLOGY  
BANDARPOLE, HYDRABAD-500 005

Registered Office: Luharia Technologies Private Limited,

E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India

hr@anytimeloan.in



GENPACT

19th March, 2018  
A. POOJITHA REDDY

Respected Sir,

1,32,000

Supporting Documents

1. Self Declaration Form  
2. Salary Certificate  
3. Bank Statement

4. Affidavit  
5. Self Declaration Form

6. Self Declaration Form

7. Self Declaration Form

8. Self Declaration Form

9. Self Declaration Form

10. Self Declaration Form

11. Self Declaration Form

12. Self Declaration Form

13. Self Declaration Form

14. Self Declaration Form

15. Self Declaration Form

PRINCIPAL  
MAHA VEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 305.

K. Srinivas

Dear Madam,  
We are pleased to inform you that you have been selected for the post of **GENPACT** with a monthly salary of **1,32,000** plus allowances. The total package will be **1,32,000** per month.  
You are required to submit the following documents to the HR Department by **19th March 2018**:  
1. Self Declaration Form  
2. Salary Certificate  
3. Bank Statement  
4. Affidavit  
5. Self Declaration Form  
6. Self Declaration Form  
7. Self Declaration Form  
8. Self Declaration Form  
9. Self Declaration Form  
10. Self Declaration Form  
11. Self Declaration Form  
12. Self Declaration Form  
13. Self Declaration Form  
14. Self Declaration Form  
15. Self Declaration Form  
The documents should be submitted in a separate envelope and labeled as **GENPACT**.  
You are also required to attend an interview & Pre Hire Orientation session which will be conducted by the HR Department on **19th March 2018** at **10:00 AM** at the HR Department, **MAHA VEER INSTITUTE OF SCIENCE & TECHNOLOGY**, Bandlaguda, Hyd-500 305.  
If you are unable to attend the interview, you may contact the HR Department at **080-26111111** for further details.  
We are pleased to have you on board and wish you all the best in your new role.  
Yours faithfully,  
K. Srinivas  
Principal







is Rakesh

GENPACT

10/10/2020

Dear Sir,

Reference is made to your letter dated 10/10/2020.

The same is under consideration and will be dealt with as soon as possible.

Yours faithfully,

[Signature]

Principal  
M. S. S. School  
Bonglaguda, Hyderabad.

10/10/2020

Principal, M. S. S. School

Bonglaguda

Hyderabad

[Signature]

PRINCIPAL  
M. S. S. SCHOOL  
BONGLAGUDA, HYD-500 005.

**ADARSHA TVS**



**A. SHRAVAN**

Dept.      Service  
Designation      Service Advisor

*[Signature]*  
Issuing Authority

*K. Srinivas*  
PRINCIPAL  
MAHARAJEER  
INSTITUTE OF MANAGEMENT & TECHNOLOGY  
Bangalore, India-560 099

Ref: EX/0142/2018/213

April 6<sup>th</sup> 2018

Dear Mr. Mohd. Abdul Vakeel

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Exide Industries.


Based on our discussion, we are pleased to offer you a position as "Site Engineer" at Exide Industries. The terms and conditions of your employment with the organisation as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any manager, sales person, recruiter or any other representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with the organisation will be settled through Arbitration.

- **Joining Date: 20/6/2018**
- **CTC: 2.5 L per Annum**

We welcome your anticipated decision of joining us and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Regards

  
Mridula Ghosh  
HR Manager

  
PRINCE  
MAHARAJA  
INDIAN  
UNIVERSITY



September 20, 2018

**Mr. Puppala Mahesh**

Contact Number: +91-9513415326

Email: pippalamahesh52@gmail.com

Bangalore

**Dear Mahesh,**

**Sub: Offer of employment as Software Engineer.**

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of **Software Engineer** on an annual remuneration of **INR 2,90,000/- (Rupees Two Lakh Ninety Thousand and One Hundred Only)** on cost to company (CTC). The CTC amount is split up into components of pay as per the existing rules of the company for payroll purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary break-up.

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of current salary drawn and clearance of background checks. You are requested to join on or before **September 27, 2018**. A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly ensure that you submit the following documents at the time of joining the company:

1. Relieving letter and latest Salary Slip from your current employer (NA for freshers).
2. Four latest passport size color photographs with white background.
3. Originals and Photocopies of all your education certificates/testimonials.
4. Originals and Photocopies of previous employment experience letters (NA for freshers).
5. Original and Photocopy of any address proof document such as Valid Passport, Driver's License, Voter's ID or Ration Card.
6. Original and Two Photocopies of Aadhaar Card is mandatory.
7. Original and Two Photocopies of PAN Card is mandatory along with copy of Pasaport if any.
8. A cancelled cheque leaf or a bank account statement having the account number and IFS Code mentioned on it.

Please sign on the duplicate copy of this letter as a commitment of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website [www.ionidea.com](http://www.ionidea.com). If you have any questions we will be happy to address them.

We welcome you to Ionidea and wish you every success.

Yours sincerely,

For Ionidea Interactive Private Limited

**Sangeeta Tandon**

**Director - Human Resources**

  
  
SANGEETA TANDON  
INSTITUTE OF SOCIAL TECHNOLOGY  
Bandlaguda, Hyd-500 005.



**Andhra Bank**  
Mahabubnagar Branch

Andhra Bank

MAHABUBNAGAR BRANCH

Address

100 Feet

100 Feet

100 Feet

100 Feet

to: Mr. P

MAHABUBNAGAR BRANCH

Mr. S. SANDIP KUMAR  
NO 42-30-1-1  
SANNAGAR COLONY  
WANAPARTHY  
MAHABUBNAGAR DISTRICT  
TELANGANA - 509103

Sir/Madam

Re: Your appointment in the Bank in Clerical Cadre.

\*\*\*

Further to your selection by IBPS, we are pleased to offer appointment in the services of the Bank in clerical cadre on the terms and conditions as per ANNEXURE, which shall form part and parcel of this letter.

If the terms and conditions of the appointment are acceptable to you, you are advised to report at ANDHRA BANK, ZONAL OFFICE, KARIMNAGAR on 16.08.2017 for further posting.

Please note that no request for extension of time for joining will be entertained and failure to join the services of the Bank on 16.08.2017 shall be construed that you are not interested to join the services of the Bank and consequently the offer of appointment shall stand withdrawn.

Yours faithfully,



(S. VEERAMANI)  
ASST. GENERAL MANAGER - HR  
& APPOINTING AUTHORITY

**ADDRESS**

ANDHRA BANK  
ZONAL OFFICE - KARIMNAGAR  
2-10-74/B-4,  
JYOTHINAGAR, MAL  
KARIMNAGAR - 505 002.  
PH: 0878 2235664

CC: ZONAL OFFICE, KARIMNAGAR

MAHABUBNAGAR BRANCH

100 Feet



EMPLOYEE



Meda Suvarna

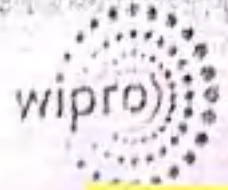
Date Of Joining

10 Aug 2018

*Handwritten signature*

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad, India.





## APPOINTMENT LETTER

September 11, 2017  
 KEERTHI PRIYA AELGANI  
 D/O AELGANI ASHOK GOUD H NO 1-46  
 MAHESHWARAM MANDALAM  
 GOLLOK-503115  
 Resume ID # 1990319

Dear KEERTHI PRIYA AELGANI

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an ASSOCIATE on the following terms:

### 1. Place of Employment and Timing.

- 1.1 Your initial place of work will be at HYDERABAD; however, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits.

- 2.1 Compensation: As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 47250 (FORTY SEVEN THOUSAND TWO HUNDRED FIFTY Rupees Only). Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term: Employment period shall commence on September 11, 2017 and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirements, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria



# Vishal

Ref: Accts/2017-2018

To,  
 Mr. R. AMBIAI,  
 H.NO. 15-330,  
 V.OT. 3-10,  
 MA. BHAVANAM NAGAR COLONY,  
 K. S. S. PALLY,  
 HYDRABAD - 500072  
 Ph: 9949241002

Dear Sir,

**Sub: Letter of Appointment**

With reference to your Application and the advertisement of the Company, we are pleased to offer you an appointment as Marketing Executive (Product Promotion) in the Company.

The Company is hereby appointing you as Marketing Executive (Product Promotion) specialist for Telangana Region and you will have to report to the Sales Executive, the Company at D.No. 1-6-364 To 3712, 'HORIZONTAL SQUARE' Industrial Estate, Hyderabad near NTR Statue, Pasoolpeta X Roads, SECUNDERABAD - 500028, TELANGANA and will include sales/marketing functions related to marketing of Medical and Surgical Equipments / Specially Virtual simulators and other functions delegated from time to time.

1. You are appointed for the Marketing of Medical and Surgical Equipments and allied services.
2. The Company has agreed to induct you on probation for a period of 6 months or less with effect from 01.11.2017, subject to the terms and conditions as enumerated in the following paragraphs. If the performance of you during the period of probation is found unsatisfactory, the Company shall be at liberty to terminate the employment by giving (One) month's notice in writing or (One) month's salary in lieu of the said Notice, or may extend the probation period for a further period of (One) year or less.
3. You will be paid monthly Salary, Allowance and benefits payable (as per the company as under):

Basic Salary	11,000.00
House Rent Allowance	2,000.00
Conveyance	800.00
Medical	217.00
Leave Travel	817.00
Special	366.00
<b>Total</b>	<b>20,000.00</b>

*K. Srinivas*  
 PRINCIPAL  
 MAAHARAJA  
 HOSPITALS & INSTITUTES  
 Hyderabad



Tech Mahindra Limited  
Global Talent Acquisition  
Plot No. 45, Near Gout High School, Patil, Hyderabad 501222  
Tel: +91 40 4000 1000  
Fax: +91 40 4000 1000  
www.techmahindra.com  
Employee ID: \_\_\_\_\_  
Offer Letter ID: \_\_\_\_\_  
Date of Issue: \_\_\_\_\_

Ref: 151126/TA/HR/60/2017

Date: 1st August, 2017

Dear Dantzen Joshua Vellakalantakal  
H.No.2-45, Near Gout High School, Patil, Hyderabad 501222  
Phone No: 8102245003

**Subject: Offer of Appointment**

Dear Dantzen Joshua Vellakalantakal,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Tech Support on IT Band, operating out of our Hyderabad office.
2. Your "Annual Total Cost To Company" will be Rs. 258369 (Rupees Two Lakhs Fifty Eight Thousand Three Hundred Sixty Nine Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone not privileged to know in any manner whatsoever.
3. Your employment with us will be governed by terms and conditions as specified in Annexure-2.
4. You are required to join on 2nd August, 2017 and report to Rishi Shashdhar at 10:00 AM to complete the joining formalities at Hyderabad. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry original of the documents as per Annexure - D and submit the copies of the same to the HR Team.
5. Please note that this Offer is subject to your being given a clear background check within at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the "Acceptance copy" to Rishi Shashdhar latest by 2nd August, 2017. In case of further clarifications, please get in touch with Offers Team (on E-Mail: Offers@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes  
for Tech Mahindra Limited.

Vishal Khanna  
Function Head - Resource Management Group

**Enc:** Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F - Intellectual property Assignment, Annexure-G - General Covenant, Annexure-H (Acknowledgement).

Accepted  
Date: \_\_\_\_\_

Signature of Candidate.

TECH MAHINDRA  
TECHNOLOGY  
200 001



17<sup>th</sup> Aug 2017.

Kommula Rajashekar  
Email ID: rajashekar.kommula31@gmail.com

Dear Kommula Rajashekar

Sub: Letter Of Offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to Offer you the position of " Sr. Software Engineer" based at " Hyderabad ". This Offer is subject to the Company Standard terms and conditions of employment as relevant to the position.

We would expect you to join us early as possible but not later than **21.08.2017**

You will be on probation for a period of Six Months from the date of your joining. Standard terms and conditions of employment as relevant to the position shall apply.

On the date of joining, You may please bring along the following:

- 1) Proof of Age, Photo ID Proof, Aadhar Card, PAN Card, Voter ID Card & Address Proof
- 2) Copies & originals of all Educational certificates
- 3) 2 Recent size photographs
- 4) Any other documents as required


We take this opportunity of welcoming to the Optival family for a long and fruitful association and invite you to participate in the exciting experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references and medical fitness. This letter of Offer is being sent in duplicate. Kindly sign and return a copy of this taken as a token of your acceptance of the offer.

With Your good luck.

Regards,

M S Moorthy  
National head - HR

  
PRINCIPAL  
MANAGER  
NATIONAL HEAD - HR  
MUMBAI, INDIA

**Optival Health Solutions Pvt. Ltd**

D.No.17-8-36/A-NR, 11<sup>th</sup> Floor, Old ICP, Railway Station, Madhapur, Hyderabad, Andhra Pradesh (M.S.00072, PIN) 0940-074-0234  
CIN No: UR510752200711046421 | Website: www.optivalhealth.com | Email: optival@optivalhealth.com

Handwritten initials/signature in a circle.

Haribath Madeni <haribathmaddeni78@gmail.com>

26/04/2018  
12:51

To me

From: Haribath Madeni  
Date: 26/04/2018, 12:51 PM  
Subject: Invitation to Appointment  
To: haribathmaddeni78@gmail.com  
Cc: Haribath Madeni <haribathmaddeni78@gmail.com>

Dear Sir,

Congratulations!

We are pleased to offer you the position of "Project Executive" in our office in Hyderabad. Your working hours will be from 9:30am to 2:30pm.

Your gross monthly salary will be Rs. 20,000/-, you will be provided with facilities like house rent and transportation and will also be covered by the benefit policies as existing in the company from time to time.

Your date of joining will be on or before 6<sup>th</sup> June 2018. This offer is subject to the confirmation of your background verification is cleared within specified hours. If any information furnished by you is found incorrect or inadequate then offer stands cancelled.

Kindly send us an e-copy of HR to offer documents along with original self attested copies and getting necessary pre-employment tests.

Send us scanned copies of the below mentioned documents; (All you need to carry for joining)

1. Pan Card
2. Aadhar Card
3. 12<sup>th</sup> Board Certificate
4. 10<sup>th</sup> Board Certificate
5. Graduate Certificate or Degree, as the case may be, along with **COE/DP/VAID CARD/REGISTRATION CARD** (as applicable) and **Semester Marks List**
6. Highest Education Certificate
7. Employment Certificate, Experience Letter & Relieving Letter

*Handwritten signature*

PRINCIPAL  
HARIBATH MADDENI

# Jochebed Tech Solutions

Jochebed Tech solutions  
Date: 06<sup>th</sup> November 2017.

Mr. Raja Hari Sai,  
TRTB 33 F1,  
Ranjnagar, Hyderabad.

Dear Raja Hari Sai,

We have pleasure in appointing you as Trainee Engineer with Jochebed Tech solutions effective 06<sup>th</sup> November 2017 on the following terms and conditions:

1. Your consolidated Salary of Rs. 1,00,000/- Per Annum. Please note that you are not eligible for any other allowances
2. Your reporting and responsibilities will be advised to you by your Departmental Head or any person nominated by him/her.
3. It is expected that you will discharge your assigned responsibilities with high standard of performance, quality, integrity, and discipline.
4. You will be on probation for a period of six months from the date of your joining. The probation period may be extended for such term as may be considered appropriate by the Management. Upon satisfactory completion of your probation, your services will be confirmed by written order with the Company.
5. During the probationary period and any extension thereof, your services may be terminated on either side by giving one-week (7 days) notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one-month notice or salary in lieu thereof.
6. Upon termination of employment, you will also return all company property, which may be in your possession. It would be obligatory on your part to get a proper relieving letter from the Management before your services are deemed to be concluded.



## Offer of Employment

October 16<sup>th</sup> 2022

Dear Shekharak Deshpande,

Congratulations!

We are pleased to inform that you have been selected for the position of **Trainee Engineer**. You are one of the few that got selected into our employment program.

### Trainee Engineer – Phases of Learning at Tripod

Typically a Trainee Support Associate like you who gets on, goes through the following learning phases during the 1st year of employment.

- **Orientation Phase:** This will be during the first two weeks of your employment with Tripod and typically includes some boring but important activities like filling out HR paper work, reading and understanding HR policies & procedures, some tripod things like you getting assigned to a mentorship who will guide you through the learning process, and some exciting things like getting to know the details on technical and other training courses that you will be expected to go through in the next phases of learning.



You will also get a chance to meet and greet our proud craftsmen that created (and continue to enhance) our "eureQa SaaS+Cloud testing platform", the fastest and easiest solution in the market to build and run cross-browser and cross-device testing.

- **On-boarding Phase:** This phase will cover the first 2 months of employment with Tripod. You will attend training on diverse topics of interest (like Software Development Life Cycle Methodologies, one or more Programming Languages/ Frameworks, Quality Assurance/Testing, Soft Skills, Leadership, etc.) that will help you build a good foundation for your career.

Principal

eureQa

SaaS + Cloud platform - the fastest and easiest solution for cross-browser & cross-device testing

MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd





①  
LTI

Mr. [Name]  
[Address]  
[City]  
[State]

**OFFER OF EMPLOYMENT**

Dear Sir,

Welcome to LTI (formerly referred as the company) as a graduate trainee in selected discipline. All the details of services and benefits will be provided to you upon joining.

During the initial training period of 12 months, your CTC including allowance will be Rs. 1,15,000/- as per the details mentioned in Annexure I.

You will also be issued a detailed Letter of Appointment at the time of your joining. It will be for your kind meeting the eligibility criteria as mentioned in Annexure II.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously supervised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are also encouraged to actively participate in such programs and activities. It is our aim to have a strong step and on-boarding process.

**TERMS AND CONDITIONS**

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for considering increments, promotions and your career progression which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**  
It would be to your advantage to identify as a graduate and a young leader. In case you do not wish to have one, you are required to apply for the same at a later stage.  
Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company.
- 3. Documents**  
Your offer is subject to your submitting all the mandatory documents at the time of joining, the details of which will be intimated to you. You may also need to submit other such documents as per the requirements. It may lead to delay.

PP [Signature]  
[Name]  
[Designation]  
[Address]  
[City]





# CONSCIENCE TECHNOLOGIES

A RIGHT PERSON FOR A RIGHT JOB

(10)

## Letter of Offer for Employment

Date: 2 Sep, 2017

TO

SHAIK ANJEEDUDDIN,  
H No. 1-4-176/1331A, Adilabad.

Dear Mr. Anjeeduddin,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Embedded Engineer with effect from Sep 12, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs.9000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*Handwritten signature*

PRINCE  
K. ANAVELLY  
CONSCIENCE TECHNOLOGIES  
HYDRABAD

For Conscience Technologies  
Managing Director

www.consciencetechnologies.com  
info@consciencetechnologies.com

Address  
#17-83/2C, 3rd Floor, Opp. Bank of Maharashtra,  
Annapurna Junction II/II Line,  
Dilsukhnagar, Hyderabad-500060.  
☎ : 040-6012 1199



# CONSCIENCE TECHNOLOGIES

A RIGHT PLACE AT THE RIGHT TIME

## Letter of Offer for Employment

Date: 26 Sep 2017

To

U. SREEKANTH REDDY,

45/2-17-2, DURIPATI KARAM, NALGONDA

Dear Mr. SREEKANTH,

### Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from Sep 11, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs.15000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

PRINCIPAL  
For Conscience Technologies - Hyderabad

Managing Director

Managing Director  
Managing Partner

www.conscience-technologies.com  
hr@conscience-technologies.com

Address  
417-05/2C, 2nd Floor, 10th Cross, 10th  
Annapuram Function Hall Lane,  
Dilsuikhragar, Hyderabad 500010  
☎ : 010-0012 1100





# CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

## Letter of Offer for Employment

Date: 25.9.2017

TO

V. RAVI CHANDRA,

H No 1-02, Madhura Srinivasulu

Dear Mr. Ravi,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as **Associate VLSI Engineer** with effect from 12 Sep. 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs. 12000/- per month as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

For Conscience Technologies  
*G. Venkatesh*  
Managing Director  
Managing Partner

*K. Sankar*  
PRINCIPAL  
T. J. H. V. VEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyderabad-500 025.

www.consciencetechnologies.com  
info@consciencetechnologies.com

Address:  
#17-82/2C, 3rd Floor, Opp. Bank of Maharashtra,  
Annapurna Function Hall Lane,  
Diluvkhaagar, Hyderabad-500027  
☎ (640-6012 1139)







# VANTAGE TECHNOLOGIES

JOB OFFER LETTER

20th Nov 2017

A. Manasa  
M No: 91-14-2399444

Dear Manasa,

With reference to the notification we had with you, we on behalf of Vantage Technologies are pleased to offer you the position of Embedded Engineer and congratulate you with our Vantage Technologies Family.

Your cost to the company (CTC) would be 1,60,000. One Lakh Sixty Thousand Rupees only per annum.

The insurance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation on will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company, as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01-12-2017 at our office with discussion with you, after which this offer will stand withdrawn automatically.

### Terms and Conditions:

Submit your 10th original mark sheet before joining.

Photo copy of local market of and degree certificate and 3 self addressed envelopes per packet.

Recent passport size 4 photos.

Photo copy of your address card and id proof.

The company seeks for a long term association with its employees and expects the same from you.

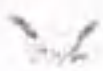
Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you

*T. Sankar*  
Vantage Technologies

Employment Offer Accepted

*Kishor*  
PRINCIPAL  
M. A. H. A. VEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
E-2, Beguda, HYD-500 015.



# VANTAGE TECHNOLOGIES

EMPLOYMENT OFFER

Mt. Road, Mysore

26<sup>th</sup> Nov, 2017

11/26/2017 11:21 AM  
Dharmasri, Nagappa

Dear Mr. Dharmasri,

All references to the discussion we had with you, on behalf of Vantage Technologies are made in the context of offering the position of **Software Engineer** and thank you for your interest in Vantage Technologies.

The cost to the company is INR 1,00,000 per month. Salary (Fixed) is INR 1,00,000 per month.

The allowance, benefits and other terms and conditions of your salary must also be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

By joining the company you shall be an employee for full time, and will abide by the rules and regulations of the company as applicable from time to time.

We will also provide you a detailed appointment letter on joining as per your requirement at the time of joining.

We expect you to start on 12<sup>th</sup> Dec 2017. If you wish to discuss with you, otherwise this offer will stand unaltered as per above.

To, Mr. Dharmasri

Address: 11/26, Mt. Road, Mysore

Phone: 94481 23456 and 94481 23457 and additional contact details

Send receipt and a photo

Send your bank account details and a photo

The company will be a long term association with you, employees and you will be from you

Again, congratulations and welcome to the Vantage Technologies family.

VANTAGE TECHNOLOGIES

*Wahid*  
PRINCIPAL  
MANAGER  
BETTER  
EMPLOYMENT

Employment Offer Accepted

11 Floor, Above Bhavana Bank, Opp. Main Busstop, L.B. Nagar Ph: 9246808682



(6)

**KIRAN'S EMBEDDED SOLUTIONS PVT. LTD.**  
*Unique choice for all your embedded needs*

#103, Sri Rama Enclave, Opp. RS Business Lane, Above Dimple Bakery,  
Kondapur, Madhapur - 500075 Ph: 950 237 11006

Hyderabad, Sep 25, 2017

TO,

S.Vamshi Krishna,

18/7-772 Near dandistave,  
as gaulipura,hyd.

EMPLOYMENT OFFER LETTER

Dear Mr. VAMSHI KRISHNA,

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Hardware Designer. In this Position you will report directly to the Technical Lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 oct 2017.

Your Salary will be INR 15,000 gross per month. Your vacation leave accrued at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



Accepted by

VAMSHI

Hyderabad

*Vamshi*

PRINCIPAL  
Dr. B. S. R. RAO  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Madhapur, Hyd-500 005.





# KIRAN'S EMBEDDED SOLUTIONS PVT LTD.

Unique choice for all your embedded needs

#102, 2nd Floor, Park Lane, 1st Cross, 1st Stage, Banjara Hills, Hyderabad

Annual turnover: INR 100 Cr. | 08-11-2014

Hyderabad, Sep 15, 2017

Dr. Shrawya

Flat No. 34, 3rd floor, Hyderabad  
Gandhinagar, Kiran Embedded

## EMPLOYMENT OFFER LETTER

Dear Ms. Shrawya,

We are pleased to offer you employment at Kiran's Embedded Solutions PVT LTD as Program Designer. In this Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are requested to report within your day at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR 116000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken as per company policy to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



Accepted by

shrawya

Hyderabad

*Handwritten Signature*  
PRINCIPAL  
TECHNICAL LEAD  
ELECTRONICS & TECHNOLOGY  
Hyd-503 018

E-mail: [info@kiranembedded.com](mailto:info@kiranembedded.com), url: [www.kiranembedded.com](http://www.kiranembedded.com)



# A P ANTENNA PRODUCTS

Reg. Off: K335-23, Adityasagar Rd, Sathya Sai Prasanna Nagar, Bangalore - 560077. AP ANTENNA PRODUCTS - 3434372  
 Hyd. Off: E-17, 2nd A/C, 4th Cross, Indira Nagar, Anna Nagar, Post-500016  
 Phone: 91-80-24724. Hyderabad: Park, Sathya Sai Nagar, KJ Hyderabad  
 91-80-29944-45402. www.apantenna.com



## EMPLOYMENT OFFER LETTER

Ref: (AP-AP/08/2017-53)  
 Date: 10 Oct 2017  
 To:  
 Mrs. Voleti Sathyaavani  
 1-2-343/16 phoolbagh demandguda, Hyderabad

**Confidential**

Dear Voleti Sathyaavani

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis with AP ANTENNA PRODUCTS starting from 20-10-2017

- A) Your current designation will be Manager (Technical)
- B) You will be required to work at the Company's offices in Hyderabad.
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be Rs. 1,73,328/- (Rupees one lakh seventy three thousand three hundred and twenty eight only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears.

The breakup of your all-inclusive annual target compensation is as follows:

Monthly Components	Per month (Rs)	Annualized (Rs)
Basic	8500.00	96720.00
House Rent Allowance	2000.00	24000.00
Conveyance Allowance	1200.00	14400.00
Other Reimbursements & Allowance	312.00	3744.00
Personal Allowance	0.00	0.00
Advance Statutory Bonus	1772.00	21264.00
Gross Salary	14,144.00	173328.00

*A. Hanuman*  
 General Manager (HR)  
 AP Antenna Products

*K. Sathya*

PRINCIPAL  
 SATHYA SAI  
 INSTITUTE OF SCIENCE & TECHNOLOGY  
 Bandlaguda, Hyderabad





INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: IEC/2017/640

DATE: 15-09-2017

TO

Mr. G. Sathish Kumar  
H.No-3-74 Ameerpet, Maheshwaram,  
Rangareddy

Dear Mr. G. Sathish Kumar  
Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 02-10-2017 You will be based in our corporate Office.

You will be paid consolidated emoluments Rs. 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours sincerely,

MANAGING DIRECTOR



Signature  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Gandhinagar, Hyderabad



# INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

## Letter of Offer for Employment

Ref: IEC/2017/541  
DATE: 21-09-2017

TO  
Miss A. Neelima  
H No. 133, 33/1,  
Hyderabad

Dear Miss A. Neelima,  
Subj: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Customer Support Engineer (Hyderabad)** with effect from 26-09-2017. You will be based in our corporate Office.

You will be paid consolidated gross amount Rs. 15,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment on per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter as token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS  
*[Signature]*  
MANAGING DIRECTOR



*[Signature]*  
CENTRAL  
INSTITUTE OF SKILLS TECHNOLOGY  
Bangalore, Hyderabad

Flat No G2, Sree Maas Vaishnavi Apartment,  
Road No.5, C.T.O Colony, Kothapet, Hyderabad - 500 082  
Ph: 040-6522348, 09245877855

# INFINITY ELECTRONICS COMMUNICATION SYSTEMS

✓  
14

## Letter of Offer for Employment

Ref: HCS/2017/612  
DATE: 15-09-2017

TO  
Miss. Racha Hari priya,  
18-5-949/951, Balaganj, Outside Gowlipura, Old city,  
Hyderabad.

Dear Miss. Racha Hari priya

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as Maintenance Engineer [Hyderabad] with effect from 02-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS  
MANAGING DIRECTOR



*K. Suresh*

MAHARAJA  
INSTITUTE OF SCIENCE  
Banjara Hills

Sri Maa Valshnavi Apartment,  
Kathana, Hyderabad - 500002



INFINITY ELECTRONICS &  
COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: IEC/2017/643  
DATE: 24-09-2017

TO  
Mr. Shabad Nagaraju,  
H.No. 18-101,  
R.T.C Colony, Shadnagar.

Dear Mr. Shabad Nagaraju

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer(Hyderabad) with effect from 02-10-2017 You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS  
MANAGING DIRECTOR



INSTITUTE OF SCIENCE  
BANGALORE

at No.62, Sree Maa Vaishnavi Apartment,  
Road No.5, C.T.O Colony, Kothapet, Hyderabad - 500 103  
Ph: 040-65122348, 09246877855  
mail: infinitycomsystems@gmail.com www.infinitycomsystems.com



WINNIE ELECTRONICS  
COMMUNICATION SYSTEMS

16

Letter of Offer for Employment

Ref: HCS/2017/644  
DATE: 12-10-2017

To  
Mr. S. Abdhah,  
H No 2045 Gandhi Bazar, Nambal  
Mela, Nellore

Dear Mr. S. Abdhah,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Maintenance Engineer (Hyderabad) with effect from 25-10-2017. You will be based in our corporate Office.

Your will be paid consolidated emoluments Rs. 16000/- per month as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and retain duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

WINNIE ELECTRONICS COMMUNICATION SYSTEMS  
MANAGING DIRECTOR



  
PRINCIPAL  
MANAGER  
INSTITUTE OF ENGINE & TECHNOLOGY  
MADANAPALLE, NELLORE DISTRICT

Flat No. G2 Sree Mani Valsaravi Apartment,  
Road No. 5, CTO Colony, Kothapet, Hyderabad - 500081

# INFINITY ELECTRONICS & COMMUNICATION SYSTEMS

Letter of Offer for Employment

Ref: INF/001/2017  
DATE: 15/04/2017

To,  
Mr. A. Subramaniam,  
4-118 Kothapet, Himguthobdy, Suryapet,  
Nalgonda - 508260

Dear Mr. A. Subramaniam,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Marketing Engineer(Hyderabad)** with effect from 02-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contributions will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours sincerely,

For INFINITY ELECTRONICS & COMMUNICATION SYSTEMS  
MANAGING DIRECTOR



*Handwritten signature in green ink*

PRINCIPAL MANAGER  
Marketing Department  
INFINITY ELECTRONICS & COMMUNICATION SYSTEMS  
Hyderabad

No.62 Sree Maa Vaishnavi Apartment,  
No.5, C.T.O Colony, Kothapet, Hyderabad - 500 085





**SAMTEL**  
TECHNOLOGIES  
we help people succeed

## Letter of Offer for Employment

Ref: ST1/HRD/2017/646

Date: 10-10-2017

TO

Mr. C. Pruthi Raj,  
16-124 Yashwanth street,  
Tidepally,

Dear Mr. C. Pruthi Raj,

Subj: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 24-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.15,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR

*K. Hanif*  
PRINCIPAL  
MAHA VEER  
INSTITUTE OF SCHOOL & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaranagar, **SECUNDERABAD.**  
PIN: 500 025 Telangana. e-mail: [sales@samteltechnologies.com](mailto:sales@samteltechnologies.com);  
[www.samteltechnologies.com](http://www.samteltechnologies.com) GST No.: 36ADKFS1145H1Z1





Letter of Offer for Employment

Ref:ST1/HRD/2017/647  
Date:12-10-2017

TO  
Mr. G.Sai Krishna,  
H.No. 9-3-643, Vittala Nagar, Gushavankam,  
Peddapalli, A.P-505211

Dear Mr. G.Sai Krishna,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Marketing Engineer (Hyderabad)** with effect from 26-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,  
for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR



*Manaveer*

PRINCIPAL  
MANAVEER

SECURITY & CONTROL TECHNOLOGY  
Hyderabad, Hyd-500 025.

**H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaranagar, SECUNDERABAD.**  
**PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;**  
**www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1**



**SAMTEL**  
TECHNOLOGIES  
we help people succeed

Letter of Offer for Employment

Ref: ST/HRD/2017/619  
Date: 11-10-2017

TO

Mr. P. VENKAT RAGHAVA,  
H.NO 1-3-32/78, SATYAJAYA COLONY, NARAYANPET,  
MAHAJOOBNAGAR DIST-509210.

Dear Mr. P. VENKAT RAGHAVA,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Custom Support Engineer** (Hyderabad) with effect from 24-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you.

Yours Sincerely,

for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR



*K. Srinivas*

PRINCIPAL  
MANAGER  
INSTITUTE OF SKILLS & TECHNOLOGY  
Bawdloqra, H.No-500 025.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmaranagar, SECUNDERABAD.  
PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;  
www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1





**SAMTEL**  
TECHNOLOGIES  
we help people flourish

## Letter of Offer for Employment

Ref: STT/HRD/2017/099

Date: 05-10-2017

TO

Mr. A. Sarath,  
H no 6-1-199, Madhapur  
Kammanigal District.

Dear Mr. A. Sarath,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Custom Support Engineer** (Hyderabad) with effect from 10-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR



*K. Mahaveer*  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Rangdurguwar, Hyd-500 005.

**H.No.6-1-277/3/2, 2nd Floor, AFR Complex, Padmarao Nagar, SECUNDERABAD.**  
**PIN: 500 025 Telangana. e-mail: sales@samteltechnologies.com;**  
**www.samteltechnologies.com GST No.: 36ADKFS1145H1Z1**





**SAMTEL**  
TECHNOLOGIES

### Letter of Offer for Employment

Ref: ST/HRD/2017/554

Date: 16-10-2017

TO

Miss. A Srilatha,  
H No 8-7-614 51, Iluppuguda,  
Hyderabad.

Dear Miss. A Srilatha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Maintenance Engineer** (Hyderabad) with effect from 29-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAMTEL TECHNOLOGIES

MANAGING DIRECTOR



*Khanif*

PRINCIPAL

NAHAVEER

INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

H.No.6-1-277/3/2, 2nd Floor, APR Complex, Padmarajonagar, **SECUNDERABAD**

PIN: 500 025 Telangana. e-mail: [sales@samteltechnologies.com](mailto:sales@samteltechnologies.com)

[www.samteltechnologies.com](http://www.samteltechnologies.com) GST No.: 36ADKFS1145H1Z1



# SAM POWER SYSTEMS

(Letter of Offer for Employment)

Ref: SP/2017/002  
Date: 20-10-2017

To  
Mr. D. Arun Kumar  
H No. 111/1/1  
Racharaj Hills Road

Dear Mr. D. Arun Kumar

### Sub: Letter of Offer for Employment

We are pleased to offer you an appointment to our organization as **Maintenance Engineer** (Hyderabad) with effect from 20-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs. 18,000/- per month of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you in a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.


We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAM POWER SYSTEMS

  
Mr. G. Srinivas Reddy  
DIRECTOR

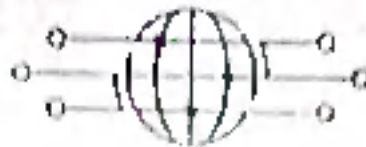


  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Rancholapeta, Hyd-500 005.

No. 36B, East Kakatiyanagar  
Hyderabad.  
HYDERABAD - 500 025 Telangana

Ph: 040-65552019  
Mobile: 9866611392





# SAM POWER SYSTEMS

Letter of Offer for Employment

Ref: SPS/2017/001

Date: 30-10-2017

To

Miss. D.Sai Manisha,  
H No 1-5-11 2/1, Budwe,  
Hyderabad

Dear Miss. D.Sai Manisha

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 22-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs.16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

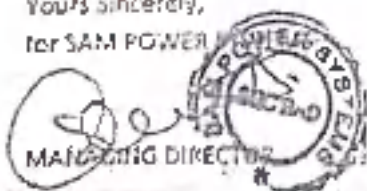
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,  
for SAM POWER



MA...  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Hyderabad, Hyd 500 005.





# SAM POWER SYSTEMS

Letter of Offer for Employment

Ref: SPS/2017/654  
Date: 09-10-2017

TO

Mr. D. Aravind Kumar,  
H No 18-8-254 1/A/54 Rameshwaram,  
Hyderabad

Dear Mr. D. Aravind Kumar,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as Maintenance Engineer (Hyderabad) with effect from 24-10-2017. You will be based in our corporate office.

You will be paid consolidated emoluments Rs. 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

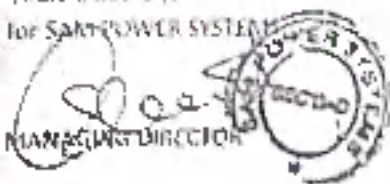
We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAM POWER SYSTEMS

MANAGING DIRECTOR



*K. Srinivas*

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyd-500 005.

No. 3 No. 368, East Kakatiyanagar  
dmeedmat,  
HYD-500 025 Telangana

Ph: 044-85532019  
Mob: 808811392

www.mahaveerinst.edu.in



# SAM POWER SYSTEMS

Letter of Offer for Employment

Ref. SPS/2017/055  
Date: 10-10-2017

TO  
Miss. G. Shailaja,  
H No 2-10, Gaddukangally,  
Mahabubnagar

Dear Miss. G. Shailaja,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as **Custom Support Engineer (Hyderabad)** with effect from 25-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs. 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

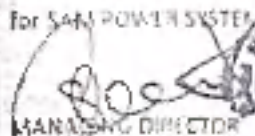
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.


We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

For SAM POWER SYSTEMS

  
MANAGING DIRECTOR

  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF VLSI & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

No.96B, East Kakatiyanagar  
Hyderabad - 500 025 Telangana

Ph:040-65592015  
Mobile: 9866611992

sampowersystems1899@yahoo.com





# SAM POWER SYSTEMS

Letter of Offer for Employment

Ref: SPS/2017/057

Date: 11-10-2017

To

Miss. K. Kranthirekha,

H No 1-47, Himayatnagar  
Nalgonda

Dear Miss. K. Kranthirekha,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Marketing Engineer (Hyderabad) with effect from 21-10-2017. You will be based in our corporate Office.

You will be paid consolidated emoluments Rs. 16,000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

Thanking you,

Yours Sincerely,

for SAM POWER SYSTEMS

MANAGING DIRECTOR



*K. K. Kranthirekha*

PRINCIPAL  
MANAGER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banikaguda, Hyd-500 005.

Plot No. 36B, East Kakatiyanagar  
Hyderabad,  
TELANGANA - 500 025

Ph: 040-65592019

Mobile: 9866611992

sampowersystems1998@yahoo.com





# CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS

## Letter of Offer for Employment

Date: 4<sup>th</sup> Sep. 2017

To  
Ms Manasa,  
H No. 1-87/4/15,shakpet,  
Hyderabad

Dear Mrs. Manasa,

Subj: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate Embedded Engineer with effect from Sep 12, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs.10000/- per month as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

For Conscience Technologies

*Manasa*  
Managing Director  
Manasa

PRINCIPAL  
MAHAVEER  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Bangalore

www.consciencetechnologies.com  
info@consciencetechnologies.com

Address:  
117-83/2C, 3rd Floor, Opp. Bank of Maharashtra,  
Annapurna Function Hall Lane,  
Dilsukhnagar, Hyderabad-500060.  
☎ : 040-6012 1199

**CONSCIENCE TECHNOLOGIES**  
 A RIGHT PLATFORM FOR ALL ENGINEERS

Letter of Offer for Employment

Date: 25/01/2021

To,  
 Mr. Manoj Kumar  
 10/2, 2nd Stage, Kalyan Nagar, Bangalore

From, Mr. Manoj Kumar  
 Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Associate VLSI Engineer with effect from 04/12/2021. You will be based in our corporate office.

Annual Salary: 12,00,000/- (Rupees 12 Lakhs) On regular basis of the company.

Your employment contract will be governed by the terms & conditions as per the rules of the company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we will not be able to process your offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our glorious journey of becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

For signature: Mr. Manoj Kumar  
 Managing Director  
 10/2, 2nd Stage, Kalyan Nagar, Bangalore

*Manoj*  
 PRINCIPAL  
 MANOJ KUMAR  
 INSTITUTE OF SCIENCE  
 Bangalore

www.consciencetechnologies.com  
 info@consciencetechnologies.com

10/2, 2nd Stage, Kalyan Nagar, Bangalore  
 Karnataka 560042  
 Bangalore Regional Office  
 10/2, 2nd Stage, Kalyan Nagar, Bangalore  
 Karnataka 560042  
 Bangalore Regional Office  
 10/2, 2nd Stage, Kalyan Nagar, Bangalore  
 Karnataka 560042









(Handwritten initials)

PROFFER LETTER

U. NINDHIA  
Chhatrapati Shivaji  
Mahalaxmi, Mumbai - 400 015

27<sup>th</sup> Nov, 2017

Dear Sir/Ma'am,

With reference to the interview we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of V&S Designer and invite you to join our Indus Engineering Corporation family.

You cost to the company (CTC) would be 1,50,000 (One lakh fifty thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policy as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

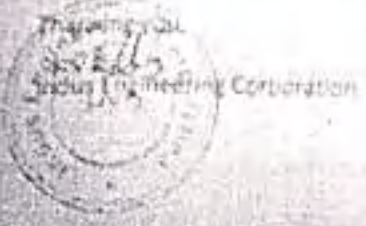
We expect you to join on 01-12-2017 in line with discussion with your partners - this offer will stand withdrawn automatically.

**Terms and Conditions**

- Submit your 10<sup>th</sup> original and mark sheet before joining.
- Photo copy to your graduation and degree certificates and additional marks certificates.
- Recent passport size photo.
- Photo copy to your address proof and id proof.

The company looks for a long term association with its employees and expects the same from you.

Again, congratulations and welcome to the Indus Engineering Corporation family.



Employment Offer Accepted  
*(Handwritten signature)*

PRINCIPAL  
MAHAAVEER  
INSTITUTE OF SCIENCE  
Borjoda, Gandhinagar, Gandhinagar, Gandhinagar

Flat No. A12, 2nd Floor, Eureka Court, Opp. P.S. Chhatrapati Shivaji, Gandhinagar, Gandhinagar, Gandhinagar  
Ph: 040-40177609, www.induscors.com

0000000000

11<sup>th</sup> Mar, 2017

Y. VAININAYI

W No 10-1-444 bhagyanagar, Tumkur

Dear Madam,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of Embedded Engineer and invite you to join the Indus Engineering Corporation family.

Your cost to the company (CTC) would be 1,00,000 (One Lakh Only Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01.12.2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Terms and Conditions,

Submit your 10<sup>th</sup> original mark sheet before joining.

Photo copy to your marksheet and degree certificates and additional course certificates.

Resent passport size 4 photos.

Photo copy to your address proof and ID proof.

The company looks for a long term association with its employees and expects the from you.

Again, congratulations and welcome to the Indus Engineering Corporation family.



Signature of Y. Vaininayi

PRINCIPAL  
M. H. VEER  
INSTITUTE OF SCIENCE & TECHNOLOGY

JOB OFFER LETTER

MOHAMMED ANKOOB  
4-95/1, Bandagalla, Regonda, Warangal, Telangana-506348

27<sup>th</sup> Nov, 2017

Dear ANKOOB,

With reference to the discussion we had with you, we, on behalf of Indus Engineering Corporation are pleased to offer you the position of VLSI Designer and invite you to join our Indus Engineering Corporation family.

Your cost to the company (CTC) would be 1,90,000 (One Lakh Ninety Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 01-12-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

**Terms and Conditions:**

Submit your 10<sup>th</sup> original mark sheet before joining.

Photo copy to your marksheet and degree certificates and additional course certificates.

Resend passport size 4 photos.

Photo copy to your address proof and id proof.

The company looks for a long term association with its employees and expects the same from you.

Again, congratulations and welcome to the Indus Engineering Corporation Family.

Thanking you,  
Indus Engineering Corporation



*K. Srinivas*  
Employment Offer Accepted

PRINCIPAL  
MATHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-506 005.



(46) (3)

# KIRAN'S EMBEDDED SOLUTIONS PVT LTD

Unique choice for all your embedded needs

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Andhra Pradesh, India

Registered No: 2017

TO,

L. Divya,

H.no: E-3-228/5/8/1, Kaminikanagar.

### EMPLOYMENT OFFER LETTER

Dear Mrs. Divya

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Hardware Designer in the Position you will report directly to the Technical Lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR 12,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

*Kiran Kumar*  
HR/ES

Accepted by:

Divya

Signature

*Khanly*

PRINCIPAL  
MANAGER  
INSTRUMENT SCIENCE & TECHNOLOGY  
Bangalore, Hyd-500 005.

E-mail: [info@kiranembedded.com](mailto:info@kiranembedded.com), url: [www.kiranembedded.com](http://www.kiranembedded.com)

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(17) (18)

# KIRAN'S EMBEDDED SOLUTIONS PVT LTD

*Unique choice for all your embedded needs*

Plot 103 - 1st Stage, 1st Cross, Opp. PS Hitharpet Lake, Alimya Fields, Hitech  
Bangalore, Karnataka - 560073 Ph: 081-27181008

Hyderabad, Sep 25, 2017

To,  
K.Nikhil reddy  
Plot 1-84/4, 2nd Stage, 2nd Cross, Rajguda

### EMPLOYMENT OFFER LETTER

Dear Mr. Nikhil reddy,

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as VLSI Designer. This is a full-time position under the Technical Head of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your salary will be INR 12000 per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this offer letter will be replaced by a Full-time Company Employee.

We hope this offer letter is acceptable and we look forward to working with you.

Please read and sign your name on the copy and returning a copy of this letter to us.



Accepted by  
Nikhil reddy  
Signature

*K. M. Mallaveer*  
PRINCIPAL  
MALLAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyd-500 005.

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# KIRAN'S EMBEDDED SOLUTIONS PVT LTD

*Best place for all your embedded needs*  
Plot 15, Hitech Layout, Opp. IIS Hyderabad, Sec. 10, Hyderabad, India  
Hyderabad, India | 9849111111

Hyderabad, Sep 25, 2017

K.Swapna  
h.no8-3-160/60/106,Andra Nagar, Boratanda

## EMPLOYMENT OFFER LETTER

Dear Mrs. Swapna,

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Program Designer. In this Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR. 18000 gross per month. Your vacation leave accrues at a rate of 1-day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



Accepted by  
Swapna  
Hyderabad

*Kiran's*

PRINCIPAL  
M.A. S. VEER  
INSTITUTE OF AI & TECHNOLOGY  
Banjara Hills, Hyd-500 082.

E-mail: [Info@kiranembedded.com](mailto:Info@kiranembedded.com), url: [www.kiranembedded.com](http://www.kiranembedded.com)



Hyderabad, Sep 25, 2017

To,

M. Rupa

House No. 15 Jagamachapuram, Munagala, Nalgonda

### EMPLOYMENT OFFER LETTER

Dear Mrs Rupa,

We are pleased to offer you employment at the Kiran's Embedded Solutions PVT LTD as Application Engineer in the Position you will report directly to the Technical lead of Kiran's Embedded Solutions PVT LTD. You are required to report and start your duty at Kiran's Embedded Solutions PVT LTD on 12 Oct 2017.

Your Salary will be INR 15000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

  
KES

Accepted by

Rupa

Hyderabad

  
PRINCIPAL  
MA TAVEER  
INSTITUTE OF ELECTRONICS & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

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APPOINTMENT LETTER

February 12, 2018  
G SRIKANTH  
4-2-277 PLOT NO 11-429 PHASE-2 NEAR RUD WATER TANK  
VANASTHALPURAM HAYATHNAGAR  
HYDERABAD -500070  
Reserve ID # 2010455

M. G. SRIKANTH

In accordance with reference to discussion you had with us recently. We are pleased to offer you the position of an **ASSOCIATE** on the following terms:

1. Place of Employment and Timing

- 1.1 Your initial place of work will be at **HYDERABAD**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits

- 2.1 Compensation: As compensation for services to be rendered pursuant to this letter the Company shall pay you an annual basic salary of **Rs 47250 (FORTY SEVEN THOUSAND TWO HUNDRED FIFTY Rupees) Only**. Other allowances/reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance while on Company business.
- 2.3 You will also be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country and/or as per company policy.
- 2.4 Your Compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses The Company will reimburse you for reasonable travel and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) and to carry forward & accumulation of the leave will be as per company policy.

5. Term Employment period shall commence on **February 12, 2018** and you will be on probation for a period of six months from the date of joining of your duties hereunder. During this time, your appointment is terminable by one month's notice by either party (to be provided in writing) or less if found

not satisfactory. The notice period shall be provided to you in writing and the confirmation is communicated to you in writing. After the probation period is completed, the confirmation shall be provided by either party or two months' written notice. If you are terminated during the probation period, you shall be entitled to receive your salary in lieu of notice period. Further, the Company shall not be bound to employ you after the probation period if you do not desire to continue the employment during the notice period. You shall be

bound to work for the Company at all your stations and regularly in the office will be continuously available and ready to attend the office at all times. Your duties are dependent on customer requirement, you would have to shift your assignments periodically. You shall maintain a level of confidentiality in the office and the prescribed measurements of

Wipro Limited  
Wipro Limited  
Dadar, Mumbai

*K. Anand*  
PRINCIPAL  
M. ANAND MEER  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Banjara Hills, Hyderabad

**OFFER LETTER**

Dear Mr A. Harish,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 28<sup>th</sup> April 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. ₹,60,400/- (Rupees One Lakh Sixty Thousand Four Hundred Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy or writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



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## Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

## Notice Period

- Your employment will be subject to termination on 30 days' notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.



*K. Srinivas*  
PRINCIPAL  
MANAGER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Santhiguda, Hyd-500 082.

OFFER LETTER

Dear Mr.P.Mahesh,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 28<sup>th</sup> April 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,60,400/- (Rupees One Lakh Sixty Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Aliens group

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowli, Telapur, Hyderabad - 502 012, A.P., INDIA

Kishu

PRINCIPAL

HAVEER

INSTITUTE OF SCIENCE & TECHNOLOGY  
Landisajada, Hyd-500 015.

### Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

### Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.



*K. S. S. S.*  
PRINCIPAL  
S. S. S. S.  
INSTITUTE OF DISTANCE EDUCATION  
Bandlaguda, Hyderabad-500 085.



September 20, 2018

**Mr. Pappala Mahesh**  
Contact Number: +91-9513415326  
Email: pppalammahesh52@gmail.com  
Bangalore

**Dear Mahesh,**

**Sub: Offer of employment as Software Engineer.**

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of Software Engineer on an annual remuneration of INR 2,90,100/- (Rupees Two Lakh Ninety Thousand and One Hundred Only) on cost to company (CTC). The CTC amount is split up into components of pay as per the existing rules of the company for payroll purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary break-up.

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of current salary drawn and clearance of background checks. You are requested to join on or before September 27, 2018. A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly ensure that you submit the following documents at the time of joining the company:

1. Relieving letter and latest Salary Slip from your current employer (NA for freshers).
2. Four latest passport size color photographs with white background.
3. Originals and Photocopies of all your education certificates/testimonials.
4. Originals and Photocopies of previous employment experience letters (NA for freshers).
5. Original and Photocopy of any address proof document such as Valid Passport, Driver's License, Voter's ID or Ration Card.
6. Original and Two Photocopies of Aadhaar Card is mandatory.
7. Original and Two Photocopies of PAN Card is mandatory along with copy of Passport if any.
8. A cancelled cheque leaf or a bank account statement having the account number and IFSC Code mentioned on it.


Please sign on the duplicate copy of this letter as a commitment of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website [www.ionidea.com](http://www.ionidea.com). If you have any questions we will be happy to address them.

We welcome you to Ionidea and wish you every success.

Yours sincerely,  
For Ionidea Interactive Private Limited

Sangeeta Tandon  
Director - Human Resources

  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

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**OFFER LETTER**

Dear Mr. Manwardhan,

We are pleased to offer you the position of "Sales Executive" and require you to join on or before 28<sup>th</sup> April 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,60,400/- (Rupees One Lakh Sixty Thousand Four Hundred Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and promptly.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

*Kanishk*  
PRINCIPAL  
MANAGER  
INSTITUTE OF MANAGEMENT STUDIES  
BANDARPOLE, HYDRABAD - 502 002

### Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any Invention process Improvement, operational Improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such Improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

### Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.



*K. Sankar*

PRINCIPAL  
MANAGEMENT  
DEVELOPMENT  
BANGALORE, INDIA



# Luharia Technologies Private Limited

Mr. A. Ravi Ram

April 7th 2017

Dear Ravi Ram,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on 18th May 2017. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.


Ahah, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)



PRINCIPAL  
MANAGEMENT  
Luharia Technologies Private Limited  
Jandrapur, Hyderabad, India-500 084

Registered Office: Luharia Technologies Private Limited,

E - 101 & 201, CASA Rouge, Near TCS e-Park, Kowdipur, Hyderabad - 500 084, Telangana, India.

hr@anytimeloan.in

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# Luharia Technologies Private Limited

Mr. G.Srikanth

April 7th 2017

Dear Srikanth,

Sub: Offer of Appointment

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee** at **AnyTimeLoan** (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company") and are requested to join on 18th May 2017. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.


Abrar, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)

  
K. Srinivas  
7 JAWAHER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyd-500 005.

---

Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimeloan.in

# Luharia Technologies Private Limited

Terms of Offer to Srikanth

7<sup>th</sup> April 2017

## Role & Responsibility

You would be responsible for the **Operations** function of AnyTimeLoan.

## Date of Joining

19<sup>th</sup> May 2017

## Reporting

The position reports into Team Lead - Operations

## Compensation

Your compensation is **Rupees One lakh forty four thousand only (INR 1, 44, 000) per annum**, calculated on a total Cost-to-Company Basis. The break-up of your CTC would be in accordance to the company policies and statutory guidelines. The breakup of the same is provided in Annexure B.

## Probation

You will be on probation for a period of **Six months** from the date of your joining. The duration of your probation may be extended based on your performance that is evaluated and appraised from time to time.

Your employment will automatically be confirmed after completion of the probation period, unless otherwise stated by the company.

## Notice Period

During the probation period and upon confirmation, you should serve a notice of **three months**. You will be relieved upon fulfilling the terms and conditions of this employment.

You will not be permitted to adjust any accrued leaves against the notice period.

While relieving from the company, you shall handover the charge and the company's properties in your possession/custody/control to such person(s) nominated by the company on its behalf without prejudice to the generality. Such charge or properties shall also cover the foregoing client contacts, correspondences and notes, working paper, files, passwords and other documents of whatsoever nature.

## Termination

After confirmation, in case your appointment is terminated, you will be paid **one month's basic salary** in lieu of the notice period. The company pays such amount unless there is no breach of agreement.

No notice payment will be made in case your employment is terminated during probation period.

Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimeloan.in

INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 085.



# Luharia Technologies Private Limited

## Other Terms and Conditions

Other Terms & Conditions of the offer and employment will be as per Any TimeLabs policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

Any TimeLabs

Accepted by Employee

Manojkumar Librala

Head HR & Admin (Any TimeLabs)

*K. Srinivas*  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyderabad-500 085.

Registered Office: **Luharia Technologies Private Limited,**

1 - 101 & 201, CASA Rouge, Near ACS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India

hr@anytimelabs.in

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MEDA  
SUVARNA

Meda Suvarna  
Date Of Joining  
10 Aug 2018

*Mahaveer*  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Raidurg, Hyd-500 005



for your response Inbox



AccentureRecruit... 8/8/2018

to me, roopa.chourasya 



Date of Acceptance: 08-Aug-2018

Candidate Name: MEDA SUVARNA

Candidate Id: C3264628

Unique Reference Number/Unique Id: 9ecf93b4-ec05-47dd-95ff-2aac9c99ea7a\_2

Dear MEDA SUVARNA,

Thank you for your response, we have received your confirmation on acceptance of the offer extended to you by Accenture.

Your recruiter will get in touch with you to confirm your DOJ and Joining Location.

Please feel free to reach out to your recruiter [roopa.chourasya@accenture.com](mailto:roopa.chourasya@accenture.com) for any further clarification.

Thanks and Regards,  
Accenture Recruitment Team

Please do not reply to this message or mail address as this is a system generated email.

Accenture Disclaimer

*Handwritten signature*  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Kamajepada, PO-500 005.





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# Luharia Technologies Private

Ms. M.Suvarna

April 7th 2017

Dear Suvarna,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **16th May 2017**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Harika, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)



PRINCIPAL  
**M. HAMEED**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Banjara Hills, Hyderabad-500 005.

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**Registered Office: Luharia Technologies Private Limited,**  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimeloan.in

# Luharia Technologies Private

Ms. M.Suvarna

April 7th 2017

Dear Suvarna,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Management Trainee at AnyTimeLoan (Product Interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **18th May 2017**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.


Harika, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,



Shradha Dhavle

Head HR & Admin (AnyTimeLoan)



PRINCIPAL  
K. SREENIVAS  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hydr-500 005.

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**Registered Office: Luharia Technologies Private Limited,**

E - 101 B 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.

hr@anytimeloan.in

# DEVI ELECTRONICS

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments.  
Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habsiguda, Hyderabad - 500 007.  
Ph. 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959.  
svramanhyd@gmail.com

Ref No. . . .

*Not acceptable*

Date: 02/08/2017

To,  
Mr.L.Rajesh,  
Cell: 8106622770,  
Bandaramaram,  
Nalgonda.

*12/7/18*  
*Salary?*  
*Id of reporting*  
*Period*

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd, Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd, as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.

Yours faithfully,

*S. V. Raman*

S. V. Raman

Managing Director



*K. Mahaveer*  
PRINCIPAL  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.



## DEVI ELECTRONICS

Mfrs of: Electrical Power System Lab Equipment's, Test & Measuring Instruments.  
Flat: GA, Hide Away Apartments, Street no: 4, Kakateeya Nagar, Habisiguda, Hyderabad - 500 007.  
Ph: 040-27154985, 9492047185, 9440884985, 9441965959, 9441905959.  
svramanhyd@gmail.com

Date: 02/05/2017

To,

Ms. P Bhavana,

Cell: 9928431896,

Sai Nagar,

Nizamabad.

Sir/Madam,

Sub: Your appointment in M/S Devi Electronic Ltd. Hyderabad.

Further to your selection by the committee, we are pleased to offer appointment in the services of M/S Devi Electronics Ltd. as Trainee Engineer cadre on the terms & conditions of our company.

You are advised to report at our office as given above on 18-08-2017 for further posting.

Please note that no request for extension of time for joining will be entertained and consequently the offer of appointment shall stand withdrawn.



Yours faithfully,

*S. V. Raman*  
S. V. Raman

Managing Director

*K. Srinivas*

PRINCIPAL  
MANAGER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

22/10

Hyderabad, Oct 13, 2017

TO,  
K. Laxman  
H.NO: 1-49, Ellanthakunta,  
Kariinnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Laxman,

We are pleased to offer you employment at the Indus Engineering Corporation as Simallink Designer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 12000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

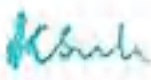
Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

  
Sincerely,  
Indus Engineering Corporation

Accepted by  
Laxman hyderabad

  
PRINCIPAL  
M. HAVEER  
INSTIT. OF SCIENCE & TECHNOLOGY  
Gandiguda, Hyd-500 005.

Hyderabad, Oct 13, 2017

To:

D.Venkatesh

Gurakonda, Mahabob Nagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Venkatesh,

We are pleased to offer you employment at the Indus Engineering Corporation as Application Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely  
Indus Engineering Corporation

Accepted by

Venkatesh Hyderabad

*K. Venkatesh*

PRINCIPAL  
PERSONNEL OFFICER  
INDUS ENGINEERING CORPORATION  
GURAKONDA, HYD-500 005.



Hyderabad, Oct 13, 2017

To,

K. Rakesh

H.NO: 5-73, Sultanabad,

Karimnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Rakesh,

We are pleased to offer you employment at the Indus Engineering Corporation as Electrical Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



Accepted by

Rakesh Hyderabad

*Rakesh*

INDUS ENGINEERING CORPORATION  
Bandlaguda, Hyd-500 005.

Hyderabad, Oct 13, 2017

TO,

B.Suresh

Tekulthanda, Khammam, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Suresh,

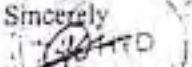
We are pleased to offer you employment at the Indus Engineering Corporation as Application Engineer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation on. You are required to report and start your duty at Indus Engineering Corporation on 24 Oct 2017.

Your Salary will be INR 13000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.


Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely  
  
Indus Engineering Corporation

Accepted by  
Suresh Hyderabad

  
PRINCIPAL  
MAHAJEE  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Zandlaguda, Hyd-500 003.

Hyderabad, Oct 13, 2017

To,  
S. Sunder  
H.No: 8-78, Malysa,  
Karimnagar, TS

EMPLOYMENT OFFER LETTER

Dear Mr. Sunder,

We are pleased to offer you employment at the Indus Engineering Corporation as Simulink Designer. In this Position you will report directly to the Technical lead of Indus Engineering Corporation. You are required to report and start your duty at Indus Engineering Corporation on 14 Oct 2017.

Your Salary will be INR 10000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

Please signify your acceptance by signing and returning a copy of this letter to us.



Accepted by

Sunder Hyderabad

*K. Srinivas*

Signature of K. Srinivas  
Hyd-500 005



## JOB OFFER LETTER

S. Manoj

08 Aug, 2017

H.No:52-83,

Naspur Colony, Adilabad, TS

Dear Manoj

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are pleased to offer you the position of Simulink Designer and invite you to join our Vantage Technologies family.

Your cost to the company (CTC) would be 1,60,000 (One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your mark sheet and degree certificates and additional course certificates

Resend passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association with its employees and expects the same from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,



Employment Offer Accepted

# VANTAGE TECHNOLOGIES

## JOB OFFER LETTER

P.Praveen

08 Aug, 2017

H.No:5-224, Palvancha,  
Kothagudem, TS

Dear Praveen,

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are pleased to offer you the position of Electrical Designer and invite you to join our Vantage Technologies family.

Your cost to the company (CTC) would be 2, 60,000 (Two Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

### Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your mark sheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association with its employees and expects the from you


Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you

Vantage Technologies



Employment Offer Accepted

  
PRINCIPAL  
P. PRAVEEN  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

# Luharia Technologies Private

## Other Terms and Conditions

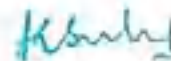
Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan



Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)



PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Sardulaguda, Hyd-500 005.

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Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimeloan.in



# Luharia Technologies Private

## Other Terms and Conditions

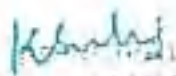
Other Terms & Conditions of the offer and employment will be as per AnyTimeLoan policies. The next Performance & Compensation Review will be at the end of financial year only, subject to based on achievement of goals & overall business performance.

AnyTimeLoan



Shraddha Dhavle

Head HR & Admin (AnyTimeLoan)



K. K. PATIL  
LAWYER  
PATIL & ASSOCIATES  
SCIENCE & TECHNOLOGY  
Bangalore, Hyd-500 005.

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Registered Office: Luharia Technologies Private Limited,  
E - 101 & 201, CASA Rouge, Near TCS e-Park, Kondapur, Hyderabad - 500 084, Telangana, India.  
hr@anytimeloan.in

# VANTAGE TECHNOLOGIES

## JOB OFFER LETTER

S.Sai

08 Aug, 2017

II.NO: 1-96, Vengumalla,

Karimnagar, TS

Dear Sai

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are pleased to offer you the position of **Simulink Designer** and invite you to join our Vantage Technologies family

Your cost to the company (CTC) would be 1,70,000 (One Lakh Seventy Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

### Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

Photo copy to your marksheet and degree certificates and additional course certificates

Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association with its employees and expects the from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,

Vantage Technologies



Employment Offer Accepted

*K. Srinivas*  
PRINCIPAL  
M.S. COLLEGE FOR  
INSTITUTE OF ENGINEERING & TECHNOLOGY  
Bharadwaj, Hyd-500 005.

# VANTAGE TECHNOLOGIES

## JOB OFFER LETTER

Vijay kumar

08 Aug, 2017

H.No: 1-10/1, Pothireddy Palli,  
Pittam, Kamareddy, TS

Dear Vijay kumar,

With reference to the discussion we had with you, we, on behalf of Vantage Technologies are pleased to offer you the position of Electrical Engineer and invite you to join our Vantage Technologies family.

Your cost to the company (CTC) would be 1,60,000 (One Lakh Sixty Thousand rupees only) per annum.

The allowance, benefits and other terms and conditions your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on 16-08-2017 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

### Terms and Conditions:

Submit your 10<sup>th</sup> original mark sheet before joining

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Resent passport size 4 photos

Photo copy to your address proof and id proof

The company looks for a long term association with its employees and expects the same from you

Again, congratulations and welcome to the Vantage Technologies Family.

Thanking you,

Vantage



*K. Srinivas*

Employment Offer Accepted

INSTITUTE OF ELECTRICAL & TELECOMMUNICATIONS  
Wardhiguda, Hyd-500 035.





# CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS.....

## Letter of Offer for Employment

Date: 4 Sep, 2017.

TO

B.Niharika

H.No: P5/7, MES Quarters,

Pool Bagh, Hyd, TS

Dear Mrs.Niharika,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Matlab Developer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs. 15000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*K. Srinivas*

PRINCIPAL  
ENGINEER





# CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS...

## Letter of Offer for Employment

Date: 4 Sep, 2017.

TO

C. Sachin

New Mallakpet, Hyd, TS

Dear Mr. Sachin,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as Associate Embedded Engineer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs. 12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

*K. Srinivas*

PRINCIPAL  
MANAGER

ASSOCIATE ENGINEER & TECHNOLOGIST  
Bundlaguda, Hyd-500



Address  
H17-83/20, 3rd Floor, Opp. Bank of Maharashtra,  
Annapurna Function Hall Lane,  
Dilsukhnagar, Hyderabad 500060.  
☎ : 040-6032 1199

www.consciencetechnologies.com  
info@consciencetechnologies.com



**CONSCIENCE TECHNOLOGIES**  
A RIGHT PLATFORM FOR ALL ENGINEERS™

## Letter of Offer for Employment

Date: 4 Sep, 2017.

To

D. Anil

H.No: 2-221/A, Miyulagunda,  
Nalgonda, Telangana

Dear Mr. Anil,

Sub: **Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as Associate Matlab Developer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs. 12000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies

PROVINCIAL  
MANAGER



Address  
#17-B3/2C, 3rd Floor, Opp. Bank of Maharashtra,  
Annapurna Function Hall Line,  
Dilsukhnagar, Hyderabad-500060.  
☎ 040-0022 2199

www.consciencetechnologies.com  
info@consciencetechnologies.com





# CONSCIENCE TECHNOLOGIES

A RIGHT PLATFORM FOR ALL ENGINEERS....

## Letter of Offer for Employment

TO

Date: 4 Sep, 2017.

E. Srikar

Bhupalpalli, Warangal, TS

Dear Mr. Srikar,

**Sub: Letter of Offer for Employment**

We are pleased to offer you an appointment in our organization as Associate Hardware Engineer with effect from Sep 15, 2017. You will be based in our corporate Office.

You will be paid gross emoluments Rs.10000/- pm as per rules of the company.

Your Employment with us will be governed by the terms & Conditions as per the rules of company.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit

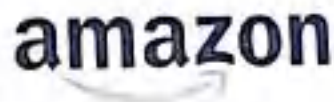
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world Leaders.

We assure you of our support for your professional development and growth.

For Conscience Technologies





16 August 2020

**PRIVATE & CONFIDENTIAL**

To whom it may concern,

**Re: Dega Madhukar**

**Address: H no : 4-78/1, vempally, Hazipur, Mancherial, ., India, 504209**

This letter is to confirm that Dega Madhukar is currently employed at Amazon Development Centre (India) Private Limited.

**Dega Madhukar** is employed as a **Quality Specialist** and commenced employment with Amazon on **17 August 2020**.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of  
**Amazon Development Centre (India) Private Limited**

Kind Regards,

Arijit Basu

Sr. Manager, HR Operations – HR Services

PRINCIPAL  
K. Srinivas

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)  
Bangalore - 560 055, Karnataka India  
Tel : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1033 / 33 CIN :  
U72200KA2004FTC034233



16 August 2020

**PRIVATE & CONFIDENTIAL**

To whom it may concern,

Re: Dega Madhukar

Address: H no : 4-78/1, vempally, Hazipur, Mancherial, ., India, 504209

This letter is to confirm that **Dega Madhukar** is currently employed at Amazon Development Centre (India) Private Limited.

**Dega Madhukar** is employed as a **Quality Specialist** and commenced employment with Amazon on **17 August 2020**.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of  
**Amazon Development Centre (India) Private Limited**

Kind Regards,

Arijit Basu  
Sr. Manager, HR Operations – HR Services

PRINCIPAL  
MANAVEER  
INSTITUTE OF SPECIAL TECHNOLOGY  
Bangalore, India 560055



amazon | Development Centre  
India

examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

- 17.4 In case your exams have been postponed due to Covid 19 situation, your continued employment will be contingent to your appearing for the exam and passing the same within a period of 12 months from the date of joining. Amazon India reserves the right to take action including termination of your employment without notice in case of failure to produce proof of passing within the said period.

18. Foreign Nationals

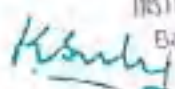
- 18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.
- 18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.
- 18.3 It is made clear that possessing valid work permit / authorisation at all times of your employment is an inherent requirement of your employment with Amazon India. Any time after the execution of this Offer cum Appointment Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your employment, without notice, with immediate effect, without any liability towards you.

19. Representations and Warranties

You hereby represent and warrant to the Company that:

- 19.1 the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief;
- 19.2 you shall not, during the course of your employment with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary for trade secret information of a third party (including a former employer), except pursuant to written authorization by such third party to do so;

PRINCIPAL  
MANAGER  
INSTITUTE OF SHREYA TECHNOLOGY  
Bandlaguda, Hyderabad 505



REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

**AUTHORIZATION**

By

Signed by: NANDINI PATNAIK  
Date: 2021.04.05 12:56:25 +05:30  
Location: India

**ACCEPTANCE**

I acknowledge receipt of this Offer cum Appointment letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment letter.

*Khanal*  
PRINCIPAL  
MAHARAJER  
BASTI IN CHENNAI  
KARNATAKA

# VAMSHIDHER RAMELLI

From Associate (Q19, P19) (VAMSHIDHER RAMELLI)  
✉ rameLLi@amazon.com 📞 Contact Us

🔍 Display Options



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**VAMSHIDHER RAMELLI**

**LOCATION** HYDLS-Corp Office (Hyderabad)  
ATC +05 301  
HYDLS07 000 00

**LOGIN** rameLLi

**EMPLOYEE ID** 808075504

**LATEST HIRE DATE** September 28, 2020

**TOTAL TENURE** 4 months, 5 days

- LINKS**
- VAMSHIDHER's Wiki
  - Contributors
  - VAMSHIDHER's Crier Profile
  - VAMSHIDHER's Contacts

**SHARE YOUR PASSION:**

What are your favorite things to do outside of work?

Submit Answer

Edit my info

↓ **ORG CHART**

View Classic Org Chart

- Wahneema Lubiano** Operation Manager, Ops Tech II - 548  
Direct reports: 6
- Edin Viscera** Manager, Operations, Ops Tech II - 548  
Direct reports: 6
- Pranav Prasad** Manager, FROM, Ops Tech II - 548  
Direct reports: 22
- Abhishek Sharma** Team Associate, Ops Tech II - 548
- AMUL SATHURAJ** Team Associate, Ops Tech II - 548
- Aravind Vaid** Team Associate, Ops Tech II - 548
- Anurag Dasgupta** Team Associate, Ops Tech II - 548
- Ankit Suresh** Team Associate, Ops Tech II - 548
- Arvind Gokul Raj** Team Associate, Ops Tech II - 548
- Arunod Banerjee** Team Associate, Ops Tech II - 548
- Fullanil Kumar** Team Associate, Ops Tech II - 548
- Kaushik Srinivasan** Team Associate, Ops Tech II - 548
- Kundan Sathya** Team Associate, Ops Tech II - 548
- M Sagar** Team Associate, Ops Tech II - 548
- Mahesh Anji** Team Associate, Ops Tech II - 548
- mankarajpradyumn** Team Associate, Ops Tech II - 548
- Mohd.yazam.Mohammed** Team Associate, Ops Tech II - 548
- Murugesu Sridharan** Team Associate, Ops Tech II - 548
- N. Venkatesh Babu** Team Associate, Ops Tech II - 548
- REGANSHREE MATHUR** Team Associate, Ops Tech II - 548

**AWARDS** (DISPLAYING 5 OF 5)

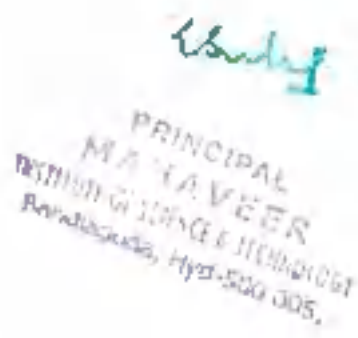


View all of VAMSHIDHER's Awards

**COMMUNITIES** (DISPLAYING 0 OF 0)

VAMSHIDHER is not displaying any Communities

View all of VAMSHIDHER's Communities





VAMSHIDHAR RAMELLI

-  Praveen Jayaram from Associate, Ops Tech II - VAD
-  Sakshita Jeyaraj from Associate, Ops Tech II - VAD
-  Sagar Karmachari from Associate, Ops Tech II - VAD
-  Sathish from Associate, Ops Tech II - VAD
-  SIDDHANTH KANNAN from Assoc. JR, Ops Tech II - VAD
-  Vikash\_ from Associate, Ops Tech II - VAD
-  VAMSHIDHAR RAMELLI from Associate, Ops Tech II - VAD
-  Venkatesh from Associate, Ops Tech II - VAD
-  Veena Venkata Satya Mayala Sa Mittal from OMC, Ops Tech II - VAD
-  Vinodh Sathish from Associate, Ops Tech II - VAD
-  Vishu Varma from Associate, Ops Tech II - VAD

👤 Show more (3)

*K. Anand*  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 025.





नया भारत (75th) इन्सुरेंस कंपनी लि.  
 The New India Assurance Co. Ltd.  
 (A wholly owned subsidiary of India Company)  
 Hyderabad Regional Office :  
 1st Floor, Surya Towers, 12th Block,  
 1st Road, Hyderabad - 500 001.



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 1st Floor, Surya Towers, 12th Block,  
 1st Road, Hyderabad - 500 001.

Ref No: HRO/HM/CI/111

1. In Rs. 199999 2. In Rs. 47114 3. In Rs. 499524

Date: 24/01/2017

To,  
 Mr. Hanasa And  
 House No 1 St, Palemchally  
 Wagon Bahadrapally, Manjerally  
 Manjerally, Palnadu  
 Pin-504311

17/1

Dear Sir

Re : Appointment to the post of Assistant (Class III).

We are pleased to inform you that you have been selected as Assistant, in the Company.

You are appointed as Assistant in this company on probation at Basic Salary of Rs.14495/- per month in the scale of 14485-840(1)-13275-913(1)-12105-1030(2)-11255-1195(2)-10645-1455(3)-20010-1550(2)-12010-1510(1)-40000 plus allowances as applicable to the existing regular employee in the cadre of Assistant.

It has been decided to post you at Manjerally M.O - 010006. You are, therefore advised to report to Officer Incharge, on 08-08-2017.

Your DATE OF BIRTH has been recorded as 15/01/1994 in your service file.

In addition to the terms and conditions of services, which govern the existing regular employees in your cadre, you will also be governed by the following conditions:

1. You will be in probation for a period of six months which may be extended at the discretion of the Management. During the period of probation or the extended period of probation, you shall be liable to be discharged from the services of the Company without any notice or without assigning any reasons thereof.
2. You will be eligible for confirmation in the services of the Company on satisfactory completion of your probation.
3. On confirmation, in the services of the Company, you will be eligible for other facilities like Medical Benefits, Leave, Travel Subsidy as per the rules of the Company.
4. Increment in the grade is not automatic and will be subject to regular attendance, good conduct, satisfactory work habit and performance and will be governed by the rules of the Company.

While in the services of the Company including probationary period, you will be subject to and conform to the Rules and regulations of the Company including The New India Assurance Co. Ltd (Conduct, Discipline, and Appeal) Rules 2014 as are in force from time to time and carry out instructions given to you, from time to time verbally and / or in writing.

Principal  
 Manjerally  
 Hyderabad Regional Office  
 500 001.

Toll Free 1800 120 1201, 28711044, 27811044, 27810365, सीधा / Direct 27849217, फैक्स / Fax : 040 - 27849217  
 DGL's Secret 040 - 27810087 Claims Help - (Direct) - 27840878 (E-mail) NAR-97RAAN53